

# SUFFIELD sidekicks

## Senior Agreement

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The Suffield Sidekicks program is coordinated by Suffield Youth Services and is funded through **grants, donations, and direct support through Suffield Youth Services**. The purpose of Suffield Sidekicks is for teenagers to help senior citizens who live in town with tasks within their yards and homes.

### Program Overview

- Senior contacts the Suffield Sidekicks Coordinator to inform of the job opportunity.
- Each job will be up to but no longer than 2 hours.
- Seniors must be at the residence the entire time teens are scheduled to work.
- Communication regarding jobs takes place by calling or emailing during normal business hours:
  - Monday - Thursday 8:00AM - 4:30PM
  - Friday 8:00AM- 1:00PM
- If you need to cancel a job, please contact the Suffield Sidekicks Coordinator.

### Vehicles and Equipment

- Teens are responsible for their own transportation to the senior's residence.
- Suffield Youth Services and the Town of Suffield will not furnish equipment, tools, and materials used to provide the services required.

### For the Safety of our Teens

- Teens are not allowed to use bleach or pesticides.
- Teens are not allowed to any type of power equipment like lawnmowers, chainsaws, leaf blowers, or wood chippers.
- Teens are not allowed to install or remove air conditioning units.
- Teens are not allowed to clean ovens or microwaves.
- Teens are not allowed to lift anything over 40 pounds.
- Teens are not allowed to scrape paint.
- Teens are not allowed to use ladders over 5 feet.
- Teens are not allowed to use construction or demolition equipment.

### Scheduling

- All jobs received from seniors will be posted within 24 business hours to the Suffield Sidekicks network.
- Once a teen is recruited to do a job, the Suffield Sidekicks Coordinator will communicate with the senior and teen to determine a mutually agreed upon day and time to complete the work.
- If the teen is not able to keep the commitment, they are asked to try to find a replacement among the approved Suffield Sidekicks teen network and to keep the Suffield Sidekicks Coordinator informed of all activity.



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### **Contract Job Agreements**

**By requesting jobs of the Suffield Sidekicks Program, you agree to the following:**

- To kindly greet each teen to let them know you are home.
- To be polite and use appropriate language.
- To never take pictures or video of teens while they are on your property.
- To never accept gifts of any kind from the teens.

### **Acknowledgement of Background Check**

I hereby acknowledge and understand that as part of the application process for the Suffield Sidekicks program, a comprehensive background check will be conducted. I consent to the performance of this background check, which may include, but is not limited to, a review of my criminal history and other relevant records. I understand that my acceptance into the Suffield Sidekicks is contingent upon the successful completion and satisfactory results of this background check.

### **Indemnification and Hold Harmless Agreement**

By participating in the Suffield Sidekicks program, I agree to indemnify, defend, and hold harmless the Town of Suffield, its officers, employees, agents, and volunteers from and against any and all claims, liabilities, losses, damages, expenses, and costs, including reasonable attorneys' fees, arising out of or in any way connected with my participation in the Suffield Sidekicks program, except to the extent caused by the sole negligence or willful misconduct of the Town.

I understand that this agreement to indemnify and hold harmless applies to any claims or liabilities that may arise during or after my participation in the Suffield Sidekicks program.

### **Contact Information**

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Suffield Sidekicks Coordinator  
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