ADDITIONAL PROGRAMS

Classified **Technical Skills Studio**

- Partnership with OCIPD
- Permanent Employees
- Supervisor Recommendation
- Single session, in-person workshops
- Google Tools, Microsoft Excel, **Business Writing**

Classified Coaches Program

- Minimum of three years as a site office or plant supervisor
- Recommendation from site principal to provide one-on-one guidance
- Commitment to attending two 2-hour coach training sessions

Classified Credential Program

- Minimum bachelor's degree
- Permanent classified employees
- Recommendation from site principal/supervisor
- Commitment to pursue a teaching credential in an area of need in the district
- Maintain GPA in university program

Custodial Services Course

- Partnership with LBSA
- Six week course
- Three-hour course meetings
- Two Leadership Development components within course



LBSCHOOLS.NET/ELTD

CLASSIFIED TALENT DEVELOPMENT PROGRAMS

Introduction to Leadership

- Permanent Employees
- Supervisor Recommendation
- Three 5-hour, in-person workshops and two 1-hour asynchronous days
- Fieldwork aligned to best equity leadership practices

Foundations of Classified Leadership

- Permanent Employees
- Supervisor Recommendation
- Four 5-hour, in-person workshops
- Fieldwork aligned to best equity leadership practices



Classified Leaders

- Permanent Supervisors and Managers
- Supervisor Recommendation
- Five 5-hour, in-person workshops
- Fieldwork aligned to best equity leadership practices



Completed Classified

Advanced

Classified Leaders

Supervisor Recommendation

Leaders

- Five 5-hour, in-person workshops
- Fieldwork aligned to best equity leadership practices



New Manager

Onboarding

New LBUSD Managers

Recommendation

Six in-person

workshops

Supervisor

Site visits, coaching, & mentoring aligned to best equity leadership practices

