

MEMORANDUM OF UNDERSTANDING #8
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
AND ITS AMERICAN RIVER CHAPTER No. 528 (CSEA)

Expanded Learning Team Associate Rebench
November 20, 2024

This Memorandum of Understanding (“MOU”) is agreed to between the Folsom Cordova Unified School District (“District”) and the California School Employees Association (CSEA), and its American River Chapter No. 528. Collectively, the District and CSEA will be referred to as “the Parties.” The District and CSEA are parties to a collective bargaining agreement (“CBA”) which expires June 30, 2025.

The parties have negotiated all matters within the scope of representation and reached agreement on the Expanded Learning Team Associate Rebench to Range 7 (Attachment A).

Rationale

The Expanded Learning Team Associate reports directly to the Expanded Learning Supervisor. This position provides overall coordination assistance to the supervisor, assists in the effective implementation of all aspects of the Expanded Learning program, and advises Expanded Learning Assistants on effective implementation of program activities.

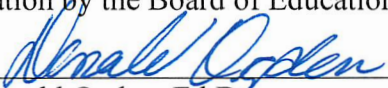
Proposal


The District intends to rebench the Expanded Learning Team Associates from Range 3 on the Classified Comprehensive Salary Schedule to Range 7. The rate of pay is comparable to neighboring districts with similar classifications (Attachment B).

Fiscal Impact


The estimated cost for rebenching the current Expanded Learning Team Associates from Range 3 to Range 7 to the Expanded Learning fund is \$32,276.57.

This Expanded Learning Team Associate rebench will be in effect the first full month following ratification by the Board of Education.

By: 
Donald Ogden, Ed.D.
Associate Superintendent, HR

By: 
Rob Corn,
President, Chapter 528

Date: 12-5-2024

By: 
Joel Rogers,
Labor Relations Representative, Chapter 528

Date: 12/06/2024

Board Approved: 2/13/2015

CSEA Ratified: 01/22/2025



FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT CLASSIFIED COMPREHENSIVE
EMPLOYEE SALARY SCHEDULE KEY 2024-2025

SPECIALISTS

Occupational Therapist	45
Physical Therapist	45
Equity Leader II	43
Mental Health Specialist II	42
Student Data Analyst	41
Behavior Specialist	38
Community Schools Facilitator II	38
Mental Health Specialist I	38
Registered Nurse	38
School Social Worker I	38
Database Administrator	35
Network Administrator	35
Network Engineer	35
Applications Specialist – PowerSchool	33
Applications Specialist	33
Theater Production Specialist II	32
Systems Administrator	33
Community Schools Facilitator	29
Mental Health Specialist Associate	29
School Social Worker Associate	29
Data Administrator & CALPADS Specialist	28
Fiscal Data Analyst	28
ETIS Support Specialist II	27
Lead Printer II	27
Certified Occupational Therapist Assistant (COTA)	26
Equity Leader I	26
Facilities Planner	25
Lead Buyer	25
Risk Management Specialist	24
Centralized Tech Support Specialist	24
Child Welfare & Attendance Specialist	24
Classified Assistive Technology Specialist	24
Communications Specialist	24
Bilingual Community Safety Specialist	24
ETIS Support Specialist I	24
Technology Equipment Repair Technician	24
Workers' Compensation and Unemployment Analyst	23
Personnel Analyst	22
Speech Language Pathologist Assistant	22
Theater Production Specialist	22
Employee Benefits Specialist	17
Lead Printer	17
Personnel Technician	17
Buyer	15
Due Process Technician	15
Help Desk Technician	15
Help Desk Technician-Testing and Assessment	15
Licensed Vocational Nurse	15
Education Services Student Liaison	15
Special Education Applications Specialist	15
Instructional Materials Technician	13
Restorative Specialist	12
Translator / Interpreter (Spanish)	12
Attendance Technician	11
Facilities Use Technician	11
Research Assistant II, Testing and Assessment	11
High School Library Media Assistant	10
Purchasing Specialist	10
Printer II	09
Categorical Program Assistant	08
Middle School Library Media Assistant	08
Research Assistant I	07
Expanded Learning Team Associate	03/07
Preschool Associate Teacher	03
Lead Campus Monitor	03
Campus Monitor	01
Expanded Learning Assistant	01

INSTRUCTIONAL ASSISTANTS

CTE Adult Education Welding	25
Lead Behavior Support Assistant	09
Behavior Support Assistant – General Education <u>Special Education</u>	07
Behavior Support Assistant – Severely Handicapped	02
Mental Health Instructional Assistant	07
Transition Assistant II	07
Instructional Assistant <u>Braillist</u>	04
Para Educator Mod-Severe	04
Transition Assistant I	04
Computer Instructional Assistant	03
Elementary Intervention Program Assistant, (K-3) (4-6)	03

Instructional Assistant-Related Services	03
Instructional Signing Assistant DOH	03
Bilingual ESL Instructional Assistant	02
Elementary Paraeducator, (TK) (K-5)	01
Instructional Assistant Opportunity Class	01
Special Education Instructional Assistant	01
Instructional Assistant Adolescent Parent Program	01
Instructional Assistant – Preschool	01

ADMINISTRATIVE SERIES

Administrative Assistant III	12
Administrative Assistant (Comprehensive HS Middle School)	12
Administrative Assistant II	11
Administrative Assistant, Alternative Ed	11
Administrative Assistant, Fiscal Services	11
Administrative Assistant, Elementary School	10
Administrative Assistant I	08

ACCOUNTING SERIES

Lead Financial Accountant	33
Facilities Accountant	28
Financial Accountant	28
Lead Budget Technician	25
Payroll Accountant	18
Budget Technician	17
Categorical Administrative Technician	14
Central ASB Technician	14
Adult Education Account Technician	13
Categorical Account Technician II	12
Lead Account Clerk II	12
Facilities Account Technician	11
Categorical Account Technician I	10
Student Body Account Technician	09
Account Clerk II	08
Account Clerk I	06

COORDINATORS

Bilingual- Special Project Coordinator Spanish	15
Special Project Coordinator	15
Parent Coordinator	01

CLERICAL SERIES

Academic and Career Advisor – Adult Education	09
Registrar (Comprehensive HS)	09
Athletic Clerk	08
College and Career Clerk	07
Registrar (Alternative Education)	07
Middle School Registrar	07
Medi-Cal SMAA-LEA Clerk	05
Clerk Typist III	04
Clerk Typist III, District Receptionist	04
Personnel Clerk II	04
Health Assistant	04
Elementary School Library Media Clerk	03
School Clerk, Elementary/Secondary	03
Clerk Typist II / I	02

FOOD SERVICE SERIES

Food Service Office Technician	15
Food Service Technician	14
Food Service Clerk	11
Food Service Worker II	06
Food Service Worker I	03

MAINTENANCE & OPERATIONS SERIES

Carpenter-Hardware Technician	18
Equipment Repair Technician	18
Fire Intrusion Detection Technician	18
Grounds Maintenance Technician	18
Head Custodian III	18
Maintenance Electronics Technician Electrician	18
Maintenance HVAC	18
Maintenance Mechanic II	18
Maintenance Painter	18
Plumber Welder	18
Head Custodian Trainer	16
Maintenance Mechanic I	13
Warehouse Person/Maintenance Mechanic I	13
Head Custodian II	12
Head Custodian I	10
Building & Grounds Utility Worker	08
Lead Night Custodian	08
Delivery Driver (DMC)	07
Grounds Worker	07
Custodian	04

Board Approved 03/09/2023, 03/23/2023, 04/20/2023, 5/18/2023, 08/10/2023, 10/05/2023, 10/19/2023, 01/18/2024, 06/06/2024, 06/20/2024, 10/17/2024

Expanded Learning Assistant & Team Associate Pay

Districts	Assistant	Associate/Site Lead Min	Associate/Site Lead Max
FCUSD	\$20.00 - \$23.62	\$20.44	\$36.67
GALT Joint USD	\$16.85 - negotiating for \$18.60	\$24.06	\$29.98
San Juan USD	\$18.58 - \$23.38	\$23.59	\$29.78
Elk Grove Unified	No Comp		
Twin Rivers Unified	No Comp		
Fairfield Suisun	No Comp		
<i>Average Base Rate</i>		\$23.83	\$29.88
Equivalent to Range 7 of Class Comp Schedule		\$22.54	\$27.41