

MEMORANDUM OF UNDERSTANDING #7
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
AND ITS AMERICAN RIVER CHAPTER No. 528 (CSEA)

10.25 Calendar Adjustment for Community Schools Facilitators
November 20, 2024

This Memorandum of Understanding (“MOU”) is agreed to between the Folsom Cordova Unified School District (“District”) and the California School Employees Association (CSEA), and its American River Chapter No. 528. Collectively, the District and CSEA will be referred to as “the Parties.” The District and CSEA are parties to a collective bargaining agreement (“CBA”) which expires June 30, 2025.

The parties have negotiated all matters within the scope of representation and reached agreement on the 10.25 Calendar Adjustment for Community School Facilitator (Attachment A).


Rationale


Community Schools Facilitators calendar is currently 10.25 months (208 days). The District would like to align the start and end dates of the Community School Facilitators to that of the Certificated Student Support Specialist to allow for professional development days at the start of each school year. The calendar will be adjusted annually to align with the Student Support Specialist start and end dates.

Fiscal Impact


There is no financial impact.

This calendar adjustment shall be retroactive to July 1, 2024 once approved by the Board of Education.

By: 
Donald Ogden, Ed.D.,
Associate Superintendent, HR

By: 
Rob Corn,
President, Chapter 528

Date: 12-6-2024

By: 
Joel Rogers,
Labor Relations Representative, Chapter 528

Date: 12/6/2024

Board Approved: 2/13/2025

CSEA Ratified: 01/22/2025

FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT

2024-2025 Work Calendar for 10.25 Month Employee

July 2024							August 2024							September 2024						
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6					1	2	3	1	2	3	4	5	6	7
7	8	9	10	11	12	13	4	5	6	7	8	9	10	8	9	10	11	12	13	14
14	15	16	17	18	19	20	11	12	13	14	15	16	17	15	16	17	18	19	20	21
21	22	23	24	25	26	27	18	19	20	21	22	23	24	22	23	24	25	26	27	28
28	29	30	31				25	26	27	28	29	30	31	29	30					
						0						22							20	

October 2024							November 2024							December 2024						
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5						1	2	1	2	3	4	5	6	7
6	7	8	9	10	11	12	3	4	5	6	7	8	9	8	9	10	11	12	13	14
13	14	15	16	17	18	19	10	11	12	13	14	15	16	15	16	17	18	19	20	21
20	21	22	23	24	25	26	17	18	19	20	21	22	23	22	23	24	25	26	27	28
27	28	29	30	31			24	25	26	27	28	29	30	29	30	31				
						22						15							15	

January 2025							February 2025							March 2025						
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa
			1	2	3	4							1							1
5	6	7	8	9	10	11	2	3	4	5	6	7	8	2	3	4	5	6	7	8
12	13	14	15	16	17	18	9	10	11	12	13	14	15	9	10	11	12	13	14	15
19	20	21	22	23	24	25	16	17	18	19	20	21	22	16	17	18	19	20	21	22
26	27	28	29	30	31		23	24	25	26	27	28		23	24	25	26	27	28	29
						19						15	30	31					21	

April 2025							May 2025							June 2025						
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5					1	2	3	1	2	3	4	5	6	7
6	7	8	9	10	11	12	4	5	6	7	8	9	10	8	9	10	11	12	13	14
13	14	15	16	17	18	19	11	12	13	14	15	16	17	15	16	17	18	19	20	21
20	21	22	23	24	25	26	18	19	20	21	22	23	24	22	23	24	25	26	27	28
27	28	29	30				25	26	27	28	29	30	31	29	30					
						16						21							10	

Important Dates

July 4	Independence Day
Aug 1	First Day of Work
Aug 8	First Day of School for Students
Sept 2	Labor Day
Oct 14	Non Work Day - No Students
Nov 11	Veteran's Day
Nov 25-29	Thanksgiving Break
Dec 23- Jan 3	Winter Break

Important Dates Continued

Jan 1	New Year's Day
Jan 20	Martin Luther King, Jr. Day
Feb 17-18	President's Day/Lincoln (observed)
Feb 19-21	February Break
Apr 14 - 21	Spring Break
May 26	Memorial Day
May 29	Last Day of School for Students
June 19	Juneteenth

COLOR KEY

	YELLOW: First and Last Day of School
	GRAY: Non Work Day
	RED: First and Last Day of Work
	GREEN: Holidays/No School/No Work
	PINK: Optional PD Day

Less than 12 month (11, 10.75, 10.5, 10.25, 10, 9.5, 9.3) employees are granted one non-work day on designated non-student day with supervisor approval per contract language 10.10.1.12. Must enter in Absence Management (#77 Early Release/Float H

FIRST Student Day: August 8
LAST Student Day: May 29

FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT

2024-2025 Work Calendar for 10.25 Community Schools Facilitator

July 2024							August 2024							September 2024						
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6					1	2	3	1	2	3	4	5	6	7
7	8	9	10	11	12	13	4	5	6	7	8	9	10	8	9	10	11	12	13	14
14	15	16	17	18	19	20	11	12	13	14	15	16	17	15	16	17	18	19	20	21
21	22	23	24	25	26	27	18	19	20	21	22	23	24	22	23	24	25	26	27	28
28	29	30	31				25	26	27	28	29	30	31	29	30					
						3						22							20	

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		1	2	3	4	5						1	2	1	2	3	4	5	6	7
6	7	8	9	10	11	12	3	4	5	6	7	8	9	8	9	10	11	12	13	14
13	14	15	16	17	18	19	10	11	12	13	14	15	16	15	16	17	18	19	20	21
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27	28	29	30	31			24	25	26	27	28	29	30	29	30	31				
						22						15							15	

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			1	2	3	4							1							1
5	6	7	8	9	10	11	2	3	4	5	6	7	8	2	3	4	5	6	7	8
12	13	14	15	16	17	18	9	10	11	12	13	14	15	9	10	11	12	13	14	15
19	20	21	22	23	24	25	16	17	18	19	20	21	22	16	17	18	19	20	21	22
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