

THE KING'S ACADEMY STRATEGIC PLAN 2025-2030

Growing Together

30
FOR
30

THE KING'S ACADEMY
— Where Christ is King



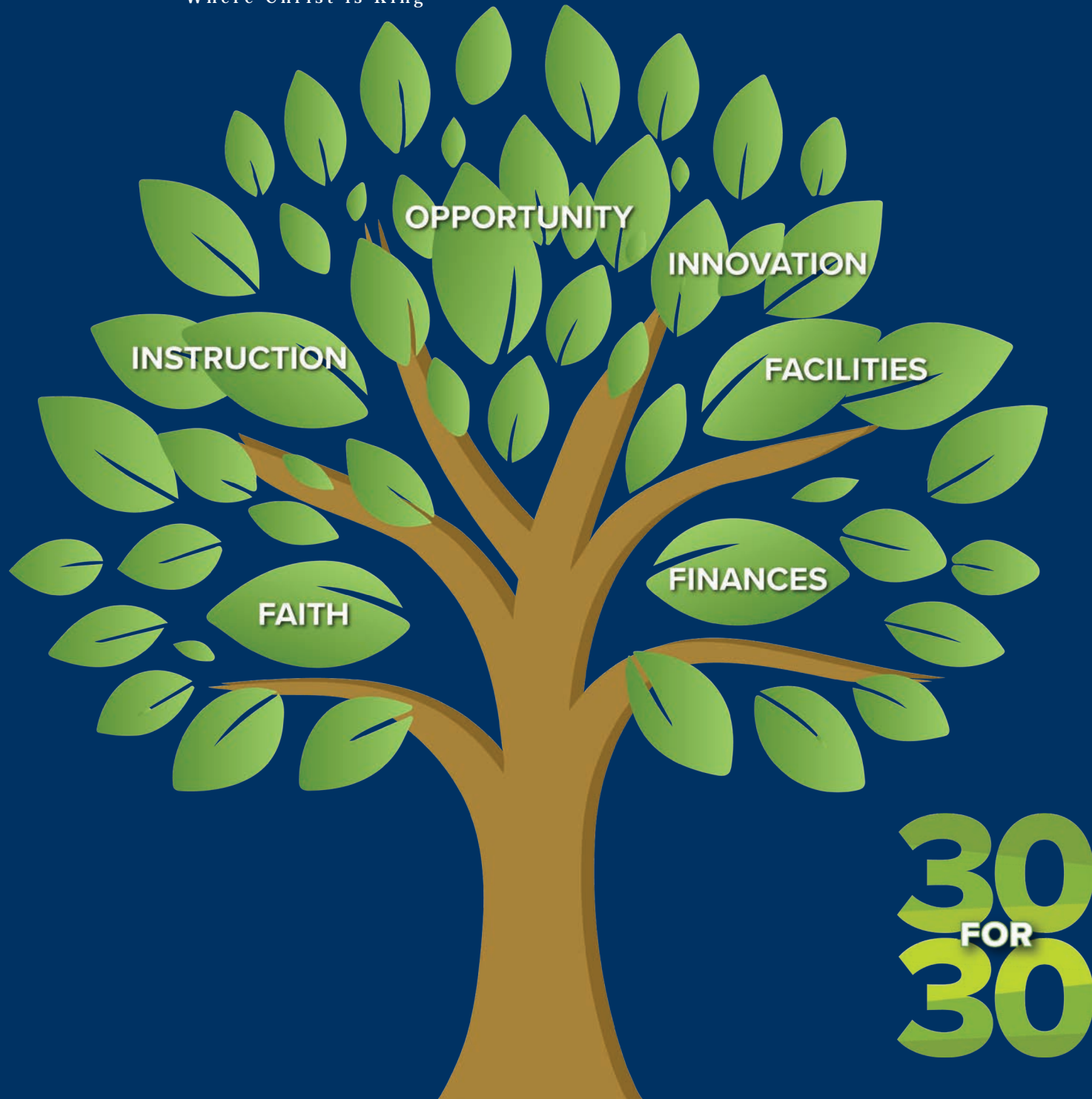




Growing Together **30** FOR **30**

As The King's Academy "GROWS TOGETHER FOR 2030," we find inspiration in the words of Jeremiah 17:7-8, where the Lord declares, *"But blessed is the one who trusts in the Lord, whose confidence is in Him. They will be like a tree planted by the water that sends out its roots by the stream. It does not fear when heat comes; its leaves are always green. It has no worries in a year of drought and never fails to bear fruit."* At TKA, these verses resonate deeply as we embark on our strategic plan for 2030.

Guided by this divine promise, we hold steadfast to our belief in God's unwavering plans for us. We embrace the future with hope and anticipation, placing our trust in His direction. This strategic planning endeavor is a testament to our commitment to establishing His purpose for our school and students. Just as the Lord instructs, we will move from our current state towards the promising future He envisions for His school.





Over the past years, The King's Academy has grown rapidly as God has blessed. New buildings and programs have been developed to deliver an excellent Christian education while scaling resources to provide the best opportunities for a growing student body. Going forward, we seek God's wisdom and guidance, knowing He will grant us the strategies needed to flourish. The King's Academy has a history of consistent strategic planning, exemplified by our recent "Five Pillars for 2025" and 2017's "The Future is Now" plans. Building upon this strong strategic foundation, our next steps are informed by our established mission and vision: to graduate Christian leaders and share the good news of salvation through Jesus Christ.

Our commitment to growth is fueled by our community's voice, echoing the sentiments of Proverbs 15:22, "Plans fail for lack of counsel, but with many advisers they succeed." We have listened intently to parents, students, and faculty through surveys and small gatherings. These dialogues, guided by prayerful consideration, have unveiled the challenges we face. Through collaboration between our Administration and Board of Governors, these challenges are reframed as opportunities, forming the fertile soil for this strategic plan.

In unity and faith, we move forward, encouraged by the scripture from Isaiah 43:18-19, *"Forget the former things; do not dwell on the past. See, I am doing a new thing! Now it springs up ..."* With this inspiration, together we will grow—embracing the new, and trusting God's guiding hand in every step we take.

Growing Faith

We are a Christian School first and foremost. Rooted in our Christian identity, we are dedicated to sharing salvation through Jesus Christ and nurturing Christian leaders. Christ remains at our core, shaping decisions and fostering a faith-centered culture. Our caring community embodies Christian values with love, grace, and biblical truth. Our aim is the development of lifelong disciples of Christ, and our key to success is a diverse, caring faculty and staff, guiding students to explore their spiritual gifts and grow in faith. “Growing Together” solidifies our commitment to Christian leadership and a transformative student experience.





STRATEGIC GOALS

1. We will grow biblical literacy, apologetics, and Christian parenting training for faculty, students, and parents.
2. We will empower and equip all employee ministers of the Gospel to share the good news of salvation and model Christ's love daily to students.
3. We will offer developmentally appropriate, biblically-based chapels and culturally relevant assemblies by:
 - a. Continuing to invite nationally-recognized speakers, authors, artists, athletes and community leaders to campus.
 - b. Welcoming a broad spectrum of Christian cultural leaders for seminars and master classes.
 - c. Providing opportunities for faculty and student panels.
4. We will cultivate more opportunities for student-to-student mentoring and character building.
5. We will prepare students for a life of service and ministry through our Christian Leadership program and grow local community and international service opportunities.

Growing Instruction

Grounded in our commitment to scholastic excellence, we aim to prepare students for success in higher education while embracing a Christian foundation. Our dedication to maintaining rigorous academic standards across all disciplines remains resolute, ensuring that every student is equipped for their chosen path.

Our curriculum demonstrates this commitment, designed to not only meet but surpass state and national benchmarks. Rooted in Christian values, it nurtures character and fosters intellectual curiosity. With a biblical perspective, we also enrich the learning experience, allowing students to explore the intersections between faith and knowledge.

We also provide a diverse array of opportunities for students to delve into areas of academic interest, cultivating a love for learning that will serve them throughout their lives. As we look toward 2030, our vision is one of enriching academic programs and specialized offerings, ensuring that the pursuit of excellence is accessible to all ages. We will continue to seek to instill Christian values and foster educational fulfillment. Just as skilled gardeners exercise tender loving care, we are dedicated to fostering an environment where student growth is nurtured and academic potential flourishes.





STRATEGIC GOALS

6. We will develop a high quality Christian faculty with an emphasis on leading students to Christ by:
 - a. Investing in advanced degrees, professional experience and faculty recognition.
 - b. Ensuring academic preparedness through instructional coaching, mentorship and peer-to-peer feedback.
 - c. Cultivating deep and meaningful relationships among colleagues and students.
 - d. Promoting a diversity of backgrounds and experiences in hiring practices.
7. We will inspire academic excellence within every student by identifying personal abilities, encouraging individual potential, and promoting spiritual and social skills development in TKA's early childhood, elementary, and middle and high school programs.
8. We will ensure that specialized offerings such as Aviation, Business, Christian Leadership, DiMino Engineering and Technology, O'Keeffe Pre-Law, Pre-Medical, Smith Family Conservatory as well as EXPLORE, Discovery, Success for All Students, Advanced Placement and Dual Enrollment fit well into the overall curriculum of TKA, maximizing their impact while managing their growth with wisdom.
9. We will continue to promote diversity through local community efforts and TKA's International Student Program.
10. We will continue to invest in college counseling services, faculty professional development, and ongoing curricular alignment to support first-choice college placements and consistently increasing achievement benchmarks.

Growing Opportunity

We stand as a well-rounded institution dedicated to nurturing the innate gifts and talents bestowed upon our students by God. Through the esteemed arts education offered by The Smith Family Conservatory of the Arts and the remarkable achievements of TKA Lions Athletics, we transform these talented students into vessels for His glory, leaving an enduring mark. Our school's unique blend of artistic expression and athletic excellence ensures that each pursuit resonates with a deep excellence and purpose with eternal effect.





STRATEGIC GOALS

11. We will seek to glorify God and pursue eternal impact recognizing that many students enjoy gifts and talents outside of the academic classroom through the athletic and artistic outlets of the TKA Lions Athletics program and the Smith Family Conservatory of the Arts.
12. We will maintain and add state-of-the-art athletic programs and facilities including an expanded field house with an indoor practice facility to accommodate growth demands of additional teams and sports offerings.
13. We will maintain and add state-of-the-art artistic programs and facilities including expanded space for the Smith Conservatory's growing symphony and dance programs.
14. We will increase the percentage of on-campus coaches and sponsors to maximize the impact of personal relationships.
15. We will continue to promote students' extracurricular gifts and talents with the goal of increasing college and professional opportunities through TKAtv's livestreaming and video library and King's robust social media outlets.

Growing Innovation

We are a cutting-edge school, committed to introducing inventive programs while upholding traditional values and learner-centered teaching methods. Our track record of successful initiatives, such as The King's Online Academy, International Student Program, Programs of Distinction, Esther B. O'Keeffe Innovation Center, TKAtv and Studio 70, will provide guidance for future creative pursuits.





STRATEGIC GOALS

16. We will embrace, support, and expect creativity and invention in all aspects of school life including appropriate educational technologies both in and out of the classroom.
17. We will seek to become a local and global leader in Advanced Digital Education by expanding The King's Online Academy with full- and part-time offerings for Grades 6 through 12.
18. We will grow an Institute for Christ and Culture to promote God-designed responses to cultural norms and pressures for faculty, administrators, students and parents to share on-campus and beyond.
19. We will, with humility, use TKAtv, the most-subscribed K-12 YouTube channel globally, to positively impact culture through God-honoring and family-friendly content and Christian projects including Sight & Sound or other biblical musicals, chapels, worship music, Bible memorization, biblical shorts and films and more.
20. We will partner with other Christian schools and corporate and faith-based organizations to expand biblically-based academic and experiential education, locally and globally, in both online and in-person formats.

Growing Facilities

We are an expanding school, building new spaces as needed. Our history of successful construction projects, such as the Boswell Science & Technology Center, Frank DiMino Student Union, Esther B. O'Keeffe Innovation Center, Page Family Center for Performing Arts, and Full-Page Aquatic Center, will provide necessary expertise for future endeavors. We will continue to build out the Campus Master Plan to accommodate growth demands.





STRATEGIC GOALS

21. Obtain additional acreage to provide for future facility and enrollment growth.
22. An additional classroom building, with designated spaces for symphony orchestra, dance, expanding Programs of Distinction and a growing middle school.
23. An expanded Field House, including an indoor practice facility near Kahlert Stadium, as well as additional athletic field space, with up to five acres available for development.
24. An additional campus entrance and parking near the Full-Page Aquatic Center.
25. We will consistently evaluate the safety and security of TKA's campuses, ensuring that protocols reflect current best practices for schools, with regular audits from outside experts who will address emerging threats.

Growing Finances

We are a financially stable educational institution, adopting sound business practices to maintain quality academic and extracurricular offerings for early childhood through 12th grade students. Our Board of Governors and Administrators craft and approve balanced, prudent budgets while cultivating tuition and non-tuition revenue sources that safeguard TKA's financial well-being.





STRATEGIC GOALS

26. We will make continued strides toward significant endowment growth, potentially establishing an independent foundation, for the sole benefit of the school and the protection and investment of designated and planned gifts.
27. We will ensure business continuity and secure quality academic and extracurricular offerings in perpetuity by pursuing additional endowments for general needs and Programs of Distinction, as well as specialized offerings and school departments.
28. We will continue to pursue significant debt reduction with a goal of eliminating the school's existing public bonds by 2031.
29. We will continue to provide a valuable educational offering to a diverse group of families seeking to moderate tuition increases necessary for school excellence while enhancing and supporting need-based and direct-to-families, state-offered financial assistance.
30. We will provide a competitive compensation and benefits package to employees to ensure recruitment and retention of top Christian faculty and staff.

A VISION FOR THE FUTURE

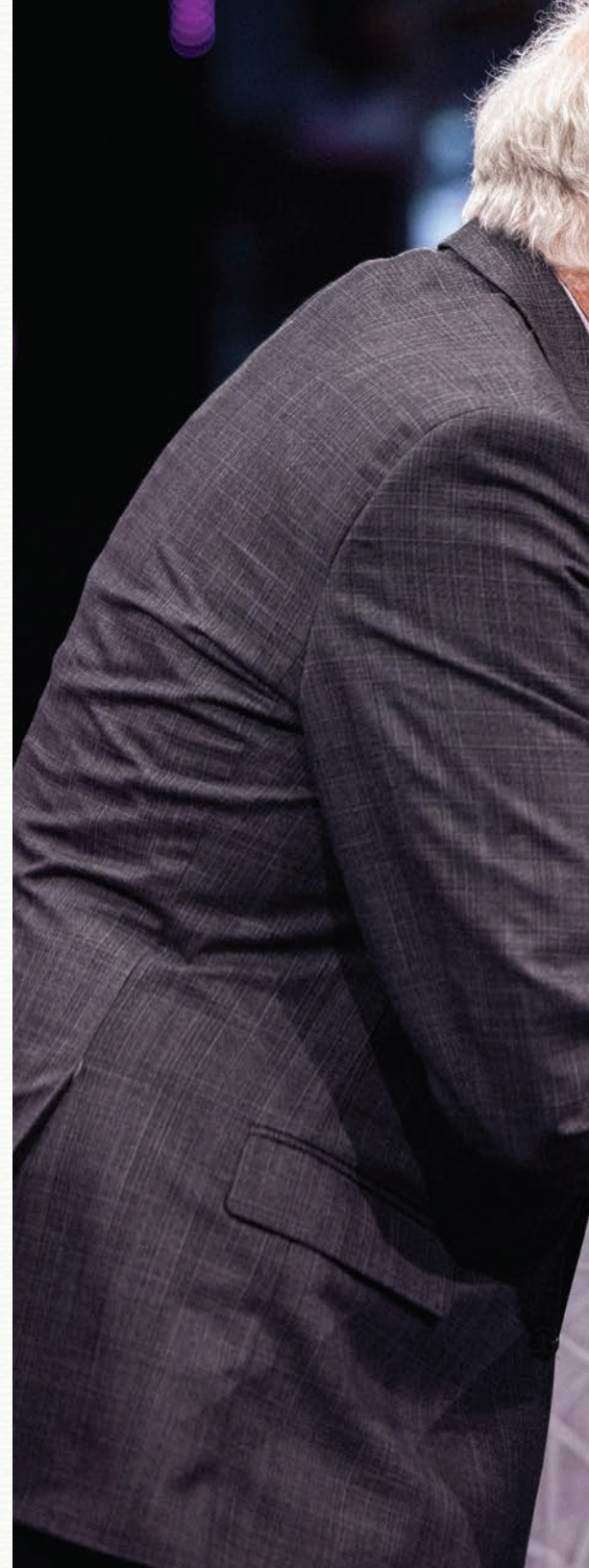
The direction for the future of The King's Academy is summarized as follows:

TKA will be a premier institution recognized as a model of relevant and authentic Christian education—shining the light of Truth in the darkness, transforming lives, and reaching the whole world for Christ our King.

After 55 years, our mission remains:

The King's Academy exists to assist the home and church in their endeavor to “train up a child in the way he should go” (Proverbs 22:6). Its mission is to share salvation through Jesus Christ and to graduate Christian leaders who seek to impact their world for the King of kings through academic excellence and spiritual vitality.

These two statements speak powerfully to why we exist, who we are, and what we want to become. We believe our “Growing Together: 30 for 30” strategy will play an important part in achieving our mission and goals. Please pray for the successful implementation of this plan and that The King's Academy will become all that Christ our King wants it to be.





A VISION FOR OUR GRADUATES

TEACHING

The King's Academy graduate will possess a solid spiritual foundation. The ideal graduate understands and commits to a personal relationship with Jesus Christ, knowing and applying God's Word. The graduate can articulate the Christian worldview while understanding opposing worldviews. The graduate is committed to spiritual growth and biblical practices of healthy, moral living.

TRAINING

The King's Academy graduate is prepared in all academic disciplines, appreciates extracurricular endeavors, and understands and embraces a variety of cultures. The graduate possesses the skills necessary for collegiate and career success and is committed to lifelong learning.

TRANSFORMING

The King's Academy graduate practices principles of Christian leadership based on love, integrity, and service, making choices based on Christian character, realizing how policies and decisions affect a broad spectrum of constituencies. The graduate possesses the skills to question, solve problems, and make decisions enabling a platform of positive influence among peers. The graduate is equipped to fulfill God's call and to build on the foundation developed at The King's Academy.

Growing Together 30 FOR 30

THE KING'S ACADEMY

8401 BELVEDERE ROAD | WEST PALM BEACH, FL 33411 | 561-686-4244 | TKA.NET



TheKingsAcademy



@TKAWPB



@TKAWPB



@TKAWPB