

2025-2026 Introduction to Leadership

A Professional Development Opportunity



CLASSIFIED TALENT DEVELOPMENT PROGRAMS



PROGRAM OVERVIEW

The Introduction to Leadership Program provides voluntary professional development to classified staff who are interested in developing skills to lead others. Support includes three in-person workshops and two asynchronous opportunities to develop leadership skills. Participants will learn about their own leadership style to support an equity-based culture, and reflect on values and character traits that impact leadership credibility. The use of technology is critical in organization and management, and participants will work collaboratively using technology to display their own extraordinary leadership.

The Introduction to Leadership Program is designed to support the growth of classified leadership through professional development and self-reflection, but are not formal applications for a role or a position.

ELIGIBILITY REQUIREMENTS

- Permanent classified employees
- Supervisor recommendation
- Most recent evaluation
- Commitment to the inclusion of all members of a diverse workplace community

TO APPLY

1. Access the initial online application on the Equity Leadership & Talent Development webpage (www.lbschools.net/eltd). See *timeline for application window*.
2. Upload required items to the online application. Information on creating your resume and letter of interest is available [here](#).
3. Your principal or supervisor will be contacted to complete a recommendation form. It is **highly recommended** that you reach out to your current supervisor in advance to request their support.

CONTACT

Tammy Lavelle	Director	tlavelle@lbschools.net
Richard Littlejohn	Program Administrator	rlittlejohn@lbschools.net
Megan Traver	Program Administrator	mtraver@lbschools.net
Stephanie Knostman	Staff Secretary	sknostman@lbschools.net
Anahy Favela	Intermediate Office Assistant	afavelagutierrez@lbschools.net

TIMELINE

Informational Meeting

Wednesday, February 19, 2025
7:30am-8:00am or 4:00pm-4:30pm
Register [here](#) to attend

Online Application

Application is open Wednesday,
February 19, 2025 until 4:00pm on
Monday, April 7, 2024

Required Documents

- Resume
- Letter of interest
- Most recent evaluation

Supervisor Recommendations

A Google Form will be deployed to
your supervisor once your
application is received

Required Workshops

Three, 5-hour in-person workshops
and two, 1-hour asynchronous
sessions (online)

