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East Ramapo Central School District

COVID-19/Quarantine FAQs

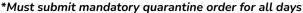


What is the COVID-19 quarantine leave?

The Covid- 19 quarantine leave is the NYS law that entitles employees to 14 days of paid sick leave at their regular rate of pay not from their personal sick days. This is for individuals under either a mandatory or precautionary order of quarantine issued by the New York State Department of Health, or a District mandated quarantine period. *In order to care for minors, family sick or personal days must be used.*

What do I do if I have been exposed?

Asymptomatic and fully vaccinated: You can attend school/work
Unvaccinated: Must isolate for 5 days
Symptomatic and vaccinated: Must test and quarantine for 5 days





I have tested positive, what do I do?

You must isolate for 5 days. You can return on the 6th day, if you are fever free for 24 hours, with no runny nose, or persistent cough. If you are experiencing anything questionable, contact the building nurse. Anyone who tests positive when they return **MUST** wear a mask, and cannot eat with any individuals within 6 feet.

I am under a mandatory or precautionary state issued order of quarantine, what do I do?

- 1. Log your absence on Aesop and select "quarantine day."
- 2. You are required to provide documentation when you have tested positive for Covid-19, or you have been ordered to quarantine by an agency other than the District. Please submit this documentation to your school, or to the Personnel office (erpersonnel@ercsd.org).

Am I eligible for this COVID-19 quarantine leave benefit for a second or subsequent quarantine?

Employees are only eligible for a subsequent period of COVID-19 quarantine leave if they have received a positive COVID-19 test. Employees may qualify for COVID-19 quarantine leave for up to three orders of quarantine or isolation. The second and third orders of quarantine or isolation must be based on a positive COVID-19 test.

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Leave Time For COVID-19 Vaccination:

Every employee shall be provided a paid leave of absence from his or her employer for a sufficient period of time, not to exceed four hours per vaccine injection (including booster shots). Documentation from vaccination appointment must be submitted to either school or Personnel (erpersonnel@ercsd.org).