

New Providence Board of Education Strategic Planning

Performance Metrics & Evaluation February 18, 2025





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Strategic Planning

What are performance metrics?

Student Achievement Metrics

- ✓ Standardized Test Scores (e.g., state assessments, SAT, ACT)
- ✓ Proficiency Rates (percentage of students meeting/exceeding benchmarks in math, reading, and science)
- ✓ Growth Percentiles (progress over time compared to peers)



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What are performance metrics?

Student Engagement & Well-being

- ✓ Attendance Rates (chronic absenteeism, truancy)
- ✓ Student Surveys (engagement, satisfaction, social-emotional well-being)
- ✓ Disciplinary Incidents (suspensions, expulsions, referrals)



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What are performance metrics?

Graduation & Post-Secondary Readiness

- ✓ Graduation Rates (on-time graduation, dropout rates)
- ✓ College & Career Readiness Indicators (AP course participation and dual enrollment)
- ✓ Post-secondary Enrollment & Persistence (students enrolling in college, military, or trade schools)



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What are performance metrics?

Teacher & Instructional Quality

- ✓ Teacher Effectiveness Ratings (based on evaluations, student growth measures)
- ✓ Teacher Retention & Turnover (stability of the teachers)
- ✓ Professional Development Participation (training, certifications)



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What are performance metrics?

Equity & Inclusion Metrics

- ✓ Achievement Gaps (performance differences by demographics)
- ✓ Access to Advanced Coursework (AP, G&T)
- ✓ Student Demographics & Representation



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What are performance metrics?

School Climate & Resources

- ✓ School Safety Data (anti-bullying, violence, security measures)
- ✓ Parental Involvement (survey responses, event participation)
- ✓ Per-Pupil Funding & Resources (technology access, facilities, student-teacher ratio)

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Let's Talk...



 Ideas

