NORTHERN LOCAL SCHOOLS
BOARD OF EDUCATION MEETING

6:30 p.m., Thursday, February 20, 2025

AGENDA

Pledge of Allegiance

I. Call to Order

II. Roll Call

III. Recognition of Visitors and Public Participation

A. Amy & Travis Anderson, Parents

IV. Minutes

A. Board Meeting Minutes — Attachment

Recommend the Board approve the following Board meeting minutes:

1. January 6th, 2025

V. Mid-East Vocational School Report – Richard France

VI. Superintendent's Report – Angela Gussler

VII. Business and Finance

A. Treasurer's Presentation – Jennie Clifton

B. Recommendation for Approval

1. January Financial Reports — Attachment

Recommend the Board approve the January 2025 financial reports, as presented.

2. Budget Adjustments

Recommend the Board approve the following adjustments:

Revenue:

FY24 Title IV-A (599-9124)	$3,533.95
FY25 Title I-A (572-9225)	$2,387.32
FY25 Title II-A (590-9225)	$1,867.11
FY25 IDEA (516-9225)	($3,429.56)
Girls Basketball (300-950M)	$3,992.70
OHSAA Tournament Control Fund (022-0000)	$5,500.00
Pepsi Scholarship Fund (008-925H)	$500.00

Appropriations:

FY24 Title IV-A (599-9124)	$3,533.95
FY25 Title I-A (572-9225)	$2,387.32
FY25 Title II-A (590-9225)	$1,867.11
FY25 IDEA (516-9225)	($3,429.56)
Girls Basketball (300-950M)	$14,166.89

OHSAA Tournament Control Fund (022-0000)	$5,500.00
Pepsi Scholarship Fund (008-925H)	$500.00
MS Student Council (200-961J)	$266.88

3. Donations

Recommend the Board acknowledge the following donations:

a.) Fred Shriner, $100 to purchase a Sheridan FFA jacket for a student in need
b.) US Census Bureau, $400.00 VISA gift card to Glenford Elementary
c.) Hopewell United Methodist Church, winter hats & gloves to Glenford Elementary

4. Scholarship Fund

Recommend the Board recognize and approve the establishment of the following scholarship fund:

a) Pepsi Scholarship (008-925H)

5. Asset Disposal

Recommend the Board approve the disposal of the following assets:

a) Bus #21 – 2008 International, non-operational condition
b) Bus #34 – 2005 International, non-operational condition
c) Bus #28 – 2011 International, non-operational condition
d) Smartboard – broken, Somerset Elementary
e) 3 Quomo Boards – non-operational, Somerset Elementary
f) 2 Televisions – non-operational, Somerset Elementary
g) 8 VCR'S– obsolete, Somerset Elementary
h) 3 Printers – non-operational, Somerset Elementary
i) Cutting boards & pans – damaged, Food Service
j) Two door standing refrigerator – non-operational Middle School
k) Gas burner stove – non-operational, Middle School

6. Student Wellness and DPIA Funding Plan Attachment

Recommend the Board approve the Student Wellness and DPIA Funding Plan, as presented.

7. GAAP Proposal Attachment

Recommend the Board approve the 3-year proposal from Julian & Grube for GAAP services for fiscal years ending June 30, 2025 thru June 30, 2027.

8. Muskingum Valley ESC Agreement with Holy Trinity Attachment

Recommend the Board approve an agreement between the Muskingum Valley ESC and Holy Trinity for Title 1 Reading Intervention Services, as presented.

9. Field Placement Agreement with Grand Canyon University Attachment

Recommend the Board approve a Field Placement agreement with Grand Canyon University, as presented.

VIII. Employment

A. Recommendation for Approval

1. Retirement

Recommend the Board accept the following retirements:

a) Tyrone Davis, HS Associate Principal, effective June 30, 2025
b) Mark Paxton, HS Science Teacher, effective May 31, 2025
c) Christa Wharton, 6th Grade Teacher, effective May 31, 2025
d) Shawn Wharton, MS Computer Tech Teacher, effective May 31, 2025
e) Angela Custer, Bus Aide, effective May 31, 2025

2. Resignation

Recommend the Board accept the following resignation:

a) Wes Martens, Assistant Baseball Coach

3. Administrator Contract Expiration Notices

Recommend the Board authorize and direct the Treasurer to notify the following administrators in writing that his/her contract expires on the date indicated, and that he/she may request a meeting with the Board of Education to discuss the Board's reasons for renewal or non-renewal of his/her contract in accordance with State law":

a) Kelly Wright; 7/31/2025
b) Rachel Dolsky; 7/31/2025
c) Catina Brown; 7/31/2025

4. FMLA / Maternity Leave

Recommend the Board accept the following FMLA / Maternity leave request:

a) Hannah DeSanto, 12 weeks, beginning approximately April 16, 2025

5. Certified Employee

Recommend the Board approve the following certified employee for the 2025-26 school year:

a) Grace Conrad, High School Math, Bachelors, Step 0

6. Long-Term Substitute

Recommend the Board approve the following limited long-term substitute employee for the 2025-26 school year:

a) Emmalee King, High School English, Bachelors, Step 0

7. Classified Employee

Recommend the Board approve the following classified employees for the 2024-25 school year:

a) Marilyn Winegardner, Assistant Cook, 2.5 hours/day, Step 0, effective January 24, 2025
b) Isaiah Peck, Custodian, 8 hours/day, Step 0, effective March 1, 2025

8. Certified Substitutes Attachment

Recommend the Board approve the following certified substitutes for the 2024-25 school year:

a) MVESC Substitutes, as presented

9. Non-Certified Substitutes

Recommend the Board approve the following non-certified substitutes for the 2024-25 school year:

a) Wendy Blevins, Assistant Cook
b) Heather Brumage, Assistant Cook

10. Supplemental Contracts

Recommend the Board approve the following supplemental for the 2024-25 school year:

a) Clay Fisher, Assistant Track Coach (Running)
b) Troy Wolfe, Assistant Track Coach (MS Boys)
c) Skyllar Strong, Assistant Track Coach (MS Girls)

11. Holy Trinity Tutor

Recommend the Board approve the following tutor for Holy Trinity for the 2024-25 school year, to be paid from Auxiliary and/or Equitable Service Funds:

a) Sally Balser, $20 per hour

12. Certified Contract Renewals

Recommend the Board approve the following certified contract renewals:

One Year Contract (Second):

a) Clay Fisher
b) Sarah Smathers
c) Kari Stute

Two Year Contract:

a) Hannah DeSanto
b) Allison Eschbaugh
c) Cheyenne Grant
d) Anna Hickman
e) Meagan Howell
f) Tiffany Hupp
g) Paige Hynus
h) Kirsten Hone
i) Savanna Sheppard
j) Nadine Shriner
k) Audra Wills

Five Year Contract:

a) Amy Bowers
b) Stephanie Cologie
c) Hayley Conn

d) David Fazakas
e) Jean Fealty
f) Jeff Forgrave
g) Mandy Fox
h) Teresa Hill
i) Katie Huffman
j) Stephanie Hughes
k) Beth McClain
l) Dan Riggs
m) Rebekah Yzenski

13. Classified Contract Renewals

Recommend the Board approve the following classified contract renewals:

One Year Contract:

a) Jill Donnelly
b) Abbigayle Duke
c) Mariah Hamm
d) Courtney Helser
e) Cathy Schrider
f) Stacy West

Two Year Contract (First):

a) Travis Baumgardt
b) Josh Borland
c) Heather Brumage
d) Brittany Butcher
e) Timothy Gaskill
f) Samantha Johnson
g) Askleigh Knotts
h) Lori Larimer
i) Dawn Lewis
j) Ambir McDonald
k) Amanda Schmitt
l) Karen Starner
m) Stefani Swartz
n) Jeff Vance
o) Natasha Welsh

Two Year Contract (Second):

a) Erica Bieber
b) Courtney Jones
c) Steve Kelley
d) Christina Madden
e) Hannah Olson
f) Corrie Robertson
g) Colleen Sites

Two Year Contract (Third):

a) Blaine Hewitt

Continuing Contract:

a) Larilynn Browning
b) Jennifer Reichley
c) Julia Spillman
d) Melanie Tackett

IX. Curriculum & Instruction

A. Recommendation for Approval:

1. 2025-26 School Calendar — Attachment

   Recommend the Board approve the 2025-26 School Calendar, upon final reading.

2. 2025-26 High School Curriculum Guide — Attachment

   Recommend the Board approve the 2025-26 High School Curriculum Guide, as presented.

3. Special Education Model Policies & Procedures — Attachment

   Recommend the Board approve the updated and revised Special Education Model Policies & Procedures, as presented.

4. 2025-26 Membership in the Ohio High School Athletic Association — Attachment

   Recommend the Board approve membership in the Ohio High School Athletic Association for the 2025-26 school year, as presented.

5. Graduation Requirements — Attachment

   Recommend the Board approve the Graduation Requirements, as presented.

6. High School Field Trips

   Recommend the Board approve the following High School field trips for the 2024/2025 school year.

   a) February 7, 2025 — Women in Science, Ohio Highway Patrol Academy
   b) March 21, 2025 — Dental Hygiene Day, Hocking College, New Lexington
   c) March 25, 2025 — Ohio University Field Trip for Juniors

7. Change in 2024-25 School Calendar

   Recommend the Board change May 6th from a student day to professional development day due to the Perry County Special Election.

8. Early Graduates

   Recommend the Board approve the following for early graduation:

   a) Zachariah Thum
   b) Madisyn Freet
   c) Angel Elias-Parker
   d) Alexandria Gittings

X. Board Policy & Procedure

A. Recommendation for Approval

1. Board Policies – Final Reading

Recommend the Board approve the following Board Policies upon Final Reading:

a) PO# 0100; Definitions
a.) PO# 0142.1; Oath
b.) PO# 0151; Organizational Meeting
c.) PO# 0152; Officers
d.) PO# 0155; Committees
e.) PO# 0163; Presiding Officer
f.) PO# 0164; Notice of Meetings
g.) PO# 0165; Board Meetings
h.) PO# 0165.1; Regular Meetings
i.) PO# 0165.2; Special Meetings
j.) PO# 0166; Agenda
k.) PO# 0167.2; Executive Session
l.) PO# 0167.7; Use of Personal Communication Devices
m.) PO# 0173; Board Officers
n.) PO# 4121; Criminal History Record Check
o.) PO# 5131; Student Transfers
p.) PO# 5200; Attendance
q.) PO# 5500; Student Conduct
r.) PO# 5780; Student/Parents Rights
s.) PO# 6220; Tax Budget Preparation
t.) PO# 6320; Purchasing & Bidding
u.) PO# 6460; Vendor Relations
v.) PO# 7540.03; Student Technology Acceptable Use & Safety
w.) PO# 7540.04; Staff Education Technology Acceptable Use & Safety
x.) PO# 9160; Public Attendance at School Events
y.) PO# 1330; Conflict of Interest, Administration
z.) PO# 3113; Conflict of Interest, Professional Staff
aa.) PO# 4113; Conflict of Interest, Classified Staff
bb.) PO# 6110; Grant Funds
cc.) PO# 6111; Internal Controls
dd.) PO# 6112; Cash Management of Grants
ee.) PO# 6114; Cost Principles – Spending Federal Funds
ff.) PO# 6325; Procurement – Federal Grants/Funds
gg.) PO# 6550; Travel Payment & Reimbursement/Relocation Costs
hh.) PO# 7310; Disposition of Surplus Property
ii.) PO# 7450; Property Inventory

2. Board Policies – First Reading

Recommend the Board approve the following Board Policies upon First Reading:

a) PO# 0131.1; Technical Corrections
b) PO# 2271; College Credit Plus Program
c) PO# 2460; Special Education
d) PO# 5223; Released Time for Religious Instruction During the School Day

e) PO# 5330; Use of Medications
f) PO# 5610; Removal, Suspension, Expulsion and Permanent Exclusion of Students

3. Board Policies - Recission

Recommend the Board approve the recission of the following Board Policies upon first reading:
a) PO# 0171; Review of Policy
b) PO# 24600DE; ODE-Special Education

XI. Executive Session

Discussion in executive session is permitted only for the following specified purposes:

1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee or student unless the employee or official or student requests a public hearing.
2. To consider the purchase of property for public purposes or the sale of property at competitive bidding.
3. Conferences with the board's attorney to discuss matters, which are the subject of pending or imminent court action.
4. Preparing for, conducting, or reviewing negotiations or bargaining / sessions with employees.
5. Matters required to be kept confidential by federal law or rules or state statutes.
6. Details relative to the security arrangements and emergency response protocols.
7. To consider confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets, or personal financial statements of an applicant for economic development assistance, or to negotiate with other political subdivisions respecting requests for economic development assistance.

XVI. Adjournment