

NORTH CAPE SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING

11926 W. HWY K
FRANKSVILLE, WI 53126

5:00 p.m.

MINUTES

January 22, 2025

North Cape Conference Room

1. Call meeting to order. President Dan Hying called the meeting to order at 5:01pm. Also present were Tom Henningfeld, Tom Halter, Keith Jacobson, Ryan Menken, Harvey Kandler, Karen Podbielski, Katie Witzeling, Ryan Malchine, John Lehnen, Tina Hansen and Melissa Holden.
2. Approval of Minutes from December 16, 2024. Motion to approve as posted by Keith Jacobson, second by Ryan Menken. No discussion. All in favor. Motion carries.
3. Good News-Ms. Podbielski and Ms. Witzeling. 5-8th math meet at UW-W McKenzie Molinski had the second best score for 8th grade and the 5th and 6th grade team will be in Mega Meet in May. Using the grant that Leaders in Action received, they were able to take 20 kids to the Waterford Senior Living Center to play bingo and have hot cocoa with the residents.. Nice to see them out of their element. Leaders in Action were supposed to go to courthouse yesterday to learn about juvenile justice system, but that has been rescheduled to February. Boys basketball has had a great season, A team tournament on Saturday. Chess club is now done. Student attendance was consistent. Will continue next Fall. Kids got a 3d chess piece with their name on it from Mr. Saunders for participating. 7th and 8th learning about argument and debate, including research. Will participate in formal debates. Mr. Rydelski came in to talk about being a police officer. He did a great job and the students asked really good questions. Always knew he wanted to be a police officer. Julia Childers is back as a student teacher in 1st grade.
4. Superintendent Report: Spaghetti Dinner 5/4 getting things going a little earlier this year, making better organizational moves. Keynote speaker was Clint Swindall, leadership, engages in business to help improve culture. Simple message "do you want to add to or take away from your district culture". Celebrate it all. Tell me something good. Celebrate what is good. Simple concept, but helps you meet the challenge. Also, motivational speaker, Sam Glenn, was the keynote speaker on Thursday night. His new book is "Grow Through What You Go Through" - what is your attitude? Both speakers highlighted cultural attributes that make organizations successful - North Cape culture is positive; It was very affirming and reminds us to constantly meet the daily challenges positively.

5. Treasurer's Report:

- a. Review of Financials (Revenue, Expenditure, Balance Sheet) Halter

CDs renewed Jan 1. 3.75 %. Tax payment came in. Making secure investments. Motion to approve as posted by Tom Henningfeld second by Ryan Menken. No discussion. All in favor, motion carries.

- b. Approval of payroll and disbursement checks Halter

End of calendar year, mileage rate changes. All Pro is from the past 3 years. Motion to approve as presented by Tom Halter, second Keith Jacobson. All in favor, no discussion, motion passes.

6. Old Business

a. Facilities Update-Gym Floor. Proposals finalized. We have a few quotes. Have been researching for a few years. Bounce back floor, Mondo floor and Pad and Pour. \$130K for mondo; pad and pour is seamless - \$94,665. Bounce back floor is not recommended. Hard to roll chair racks. Happy to have found athletic floor companies, highly recommended. Our floor has served its purpose and has lasted a very long time. Wood floors would be \$90 some thousand but the upkeep and transitions make it not a great option. Much lower maintenance costs for pad and pour vs wood floor. Our gym needs a multipurpose floor; Move forward or wait until next month? One more conversation to have with Mark Collins re: Pad and Pour and his experience with Washington Caldwell's Pad and Pour gym floor, Pad and pour would be one seamless floor. Vote on floor will be next month. Redesignate some funds for this project.

7. New Business

- a. Discussion, Motion and Approval to set Open Enrollment Declarations for 2025-2026 School Year-Both General Education. Motion to approve as presented all General Education availability by grade - schedule attached. Motion by Ryan Menken, second by Tom Henningfeld. All in favor Motion carries. Special Education by grade level, 4K-8th grade, 0 availability, documentation attached by Director of Special Education in WEC. Motion to approve as presented by Tom Halter, Ryan Menken second. All in favor, no discussion. Motion carries.
- b. Discussion, Motion and Approval of 2025-2026 School Calendar. Christmas break, Thanksgiving and Spring Break are the same for all feeder districts as well as WUHS. 1137 hours required for 7/8th grade to meet state requirement. 176 student contact days. Inservice days also align to HS schedule wherever it is possible. Motion to approve as presented by Tom Henningfeld, second by Keith Jacobson. NO discussion. All in favor, motion carries.
- c. Discussion, Motion and Approval of Camera proposal from Baycom. Has been discussed in the past. Have been working on this for 2 years. NVR needs to be replaced regardless. Cameras are dying out. Cannot add new cameras without adding a new NVR. IndigoVision is obsolete and migrating to Avigilon software. New NVR is sized for new cameras to be added in the future. Have had discussions on storage, and camera quality. Outside security is a great need. Also adding a camera to the gym. Classes and community in the gym. Important to have this covered. The cameras are so much better now. Grant was not awarded to us. Fund 21 fundraising balance. Propose to pay half

with Fund 21 and half from Small Rurals Grant fund. Current cameras are POE. New cabling in gym by Baycom. Cameras would be done before the floor. Motion to approve cameras and pay from funds 21, fundraising account, and fund 10, small rurals grant. Tom Halter motion, Tom Henningfeld, second. All in favor. Motion carries.

- d. Discussion of Daycare, before and after care, at North Cape. Your place to grow is closing. Dr Lehnen is already in contact with YMCA and Right at School. Dr Lehnen will continue to find options.
- e. Review, discuss, motion and approve resignation letter of board member, Tom Halter. Mr. Tom Halter formally read the attached letter. Mr. Dan Hying expressed the Board's gratitude for Mr. Halter's service for all 35 years, his dedication, commitment and support. He has been an invaluable member of the board and whoever replaces will have big shoes to fill. Mr. Halter has been a great supporter of our school, our kids and a great community member. Motion to approve by Tom Henningfeld, second by Ryan Menken. All in favor, motion passes. Dr. Lehnen reviewed the Board policy and procedure to fill the vacancy. The vacancy will be posted Feb 3. Application letters for appointment will be due by Feb 10. . Feb 17th could be the first date for the Board to consider an appointment. With Mr. Halter's resignation, the Board had discussion considering appointing a new Treasurer now. Ryan Menken stated interest in being appointed as treasurer. Motion by Keith Jacobson to appoint Ryan Menken as treasurer effective February 1, 2025; second by Tom Henningfeld. All in favor. Motion carries unanimously. Board had discussion to ask Tom Halter to be advisory and/or mentor to Mr. Menken in his role as Treasurer for the next year. Motion to approve Tom Halter as advisor to treasurer for 1 year. Dan Hying motion. Keith Jacobson second. All in favor, motion carries.

8. Motion to adjourn to executive session under State Statute 19.85 (1)(c) for discussion on specific public employee's employment, compensation or performance evaluation: superintendent's contract 2025-2026, 2026-2027, made at 6:42 p.m. by Keith Jacobson, second by Tom Henningfeld, motion carried unanimously.

9. Motion to go to open session by Ryan Menken and second by Tom Henningfeld at 7:04 p.m. Motion approved all in favor.

10. Motion to adjourn Motion by Ryan Menken, second by Tom Henningfeld at 7:05 p.m. All in favor, motion carries.