



## 2024-2025 Administrator Salary Schedule

| Step       | A      | B      | C       | D       | E       | F       | G       | H       | I       | J       | K       | L       | M       | N       | O       | P       | Q       | R       |
|------------|--------|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| <b>Min</b> | 68,847 | 74,591 | 87,856  | 89,373  | 91,264  | 93,609  | 95,501  | 102,016 | 103,907 | 111,267 | 111,729 | 113,158 | 121,901 | 123,329 | 133,094 | 146,831 | 161,250 | 177,111 |
| <b>Mid</b> | 80,118 | 86,999 | 102,857 | 104,975 | 106,866 | 110,122 | 112,014 | 120,175 | 122,066 | 131,246 | 131,709 | 133,137 | 143,868 | 145,296 | 157,269 | 173,425 | 190,502 | 209,288 |
| <b>Max</b> | 91,427 | 99,437 | 117,871 | 120,588 | 122,479 | 126,637 | 128,529 | 138,323 | 140,214 | 151,202 | 151,664 | 153,093 | 165,796 | 167,225 | 181,387 | 199,943 | 219,673 | 241,374 |
| <b>1</b>   | 68,847 | 74,591 | 87,856  | 89,373  | 91,264  | 93,609  | 95,501  | 102,016 | 103,907 | 111,267 | 111,729 | 113,158 | 121,901 | 123,329 | 133,094 | 146,831 | 161,250 | 177,111 |
| <b>2</b>   | 70,034 | 75,897 | 89,434  | 91,014  | 92,905  | 95,347  | 97,239  | 103,928 | 105,820 | 113,369 | 113,833 | 115,260 | 124,215 | 125,644 | 135,639 | 149,631 | 164,330 | 180,499 |
| <b>3</b>   | 71,220 | 77,203 | 91,014  | 92,657  | 94,548  | 97,085  | 98,976  | 105,839 | 107,730 | 115,473 | 115,936 | 117,364 | 126,527 | 127,956 | 138,183 | 152,430 | 167,408 | 183,885 |
| <b>4</b>   | 72,406 | 78,509 | 92,592  | 94,300  | 96,191  | 98,822  | 100,713 | 107,750 | 109,641 | 117,576 | 118,039 | 119,467 | 128,840 | 130,267 | 140,729 | 155,229 | 170,488 | 187,272 |
| <b>5</b>   | 73,592 | 79,816 | 94,171  | 95,941  | 97,832  | 100,562 | 102,453 | 109,663 | 111,554 | 119,679 | 120,141 | 121,570 | 131,152 | 132,580 | 143,272 | 158,030 | 173,568 | 190,659 |
| <b>6</b>   | 74,780 | 81,122 | 95,751  | 97,584  | 99,475  | 102,301 | 104,192 | 111,575 | 113,466 | 121,781 | 122,245 | 123,673 | 133,463 | 134,892 | 145,818 | 160,827 | 176,646 | 194,046 |
| <b>7</b>   | 75,966 | 82,428 | 97,330  | 99,227  | 101,118 | 104,038 | 105,930 | 113,484 | 115,376 | 123,885 | 124,348 | 125,776 | 135,775 | 137,203 | 148,362 | 163,627 | 179,726 | 197,432 |
| <b>8</b>   | 77,152 | 83,734 | 98,910  | 100,868 | 102,759 | 105,778 | 107,669 | 115,397 | 117,288 | 125,990 | 126,452 | 127,881 | 138,087 | 139,516 | 150,906 | 166,427 | 182,805 | 200,822 |
| <b>9</b>   | 78,339 | 85,040 | 100,489 | 102,510 | 104,402 | 107,517 | 109,409 | 117,309 | 119,200 | 128,093 | 128,556 | 129,984 | 140,399 | 141,828 | 153,451 | 169,226 | 185,883 | 204,207 |
| <b>10</b>  | 79,524 | 86,346 | 102,067 | 104,154 | 106,045 | 109,253 | 111,144 | 119,219 | 121,110 | 130,195 | 130,658 | 132,086 | 142,712 | 144,140 | 155,997 | 172,026 | 188,963 | 207,595 |
| <b>11</b>  | 80,711 | 87,652 | 103,647 | 105,795 | 107,687 | 110,992 | 112,883 | 121,131 | 123,022 | 132,297 | 132,761 | 134,188 | 145,024 | 146,452 | 158,541 | 174,823 | 192,041 | 210,981 |
| <b>12</b>  | 81,897 | 88,958 | 105,226 | 107,437 | 109,328 | 112,730 | 114,621 | 123,044 | 124,935 | 134,402 | 134,864 | 136,293 | 147,337 | 148,765 | 161,086 | 177,622 | 195,121 | 214,369 |
| <b>13</b>  | 83,085 | 90,265 | 106,804 | 109,080 | 110,971 | 114,469 | 116,360 | 124,954 | 126,846 | 136,505 | 136,967 | 138,396 | 149,649 | 151,077 | 163,630 | 180,423 | 198,201 | 217,756 |
| <b>14</b>  | 84,270 | 91,570 | 108,385 | 110,722 | 112,613 | 116,208 | 118,100 | 126,865 | 128,756 | 138,608 | 139,072 | 140,499 | 151,961 | 153,390 | 166,176 | 183,222 | 201,278 | 221,142 |
| <b>15</b>  | 85,457 | 92,875 | 109,964 | 112,365 | 114,256 | 117,946 | 119,837 | 128,778 | 130,669 | 140,710 | 141,173 | 142,601 | 154,274 | 155,703 | 168,720 | 186,021 | 204,358 | 224,529 |
| <b>16</b>  | 86,644 | 94,181 | 111,543 | 114,008 | 115,899 | 119,683 | 121,574 | 130,689 | 132,581 | 142,814 | 143,277 | 144,705 | 156,587 | 158,015 | 171,265 | 188,821 | 207,439 | 227,918 |
| <b>17</b>  | 87,830 | 95,490 | 113,122 | 115,649 | 117,541 | 121,422 | 123,313 | 132,601 | 134,492 | 144,917 | 145,379 | 146,808 | 158,899 | 160,328 | 173,809 | 191,619 | 210,517 | 231,303 |
| <b>18</b>  | 89,016 | 96,794 | 114,701 | 117,291 | 119,182 | 123,160 | 125,051 | 134,512 | 136,403 | 147,020 | 147,484 | 148,912 | 161,211 | 162,640 | 176,356 | 194,419 | 213,596 | 234,691 |
| <b>19</b>  | 90,202 | 98,100 | 116,280 | 118,934 | 120,825 | 124,899 | 126,791 | 136,424 | 138,316 | 149,124 | 149,588 | 151,016 | 163,524 | 164,951 | 178,900 | 197,219 | 216,677 | 238,078 |
| <b>20</b>  | 91,427 | 99,437 | 117,871 | 120,588 | 122,479 | 126,637 | 128,529 | 138,323 | 140,214 | 151,202 | 151,664 | 153,093 | 165,796 | 167,225 | 181,387 | 199,943 | 219,673 | 241,374 |

| Column   | Description  |
|----------|--|
| <b>A</b> | Assistant Manager - Custodial Services   |
| <b>B</b> | Manager I - Distribution Center<br>Manager I - Grounds<br>Manager I - Purchasing   |
| <b>C</b> | Assistant Director I - Health Services<br>Assistant Director I - Nutrition Services<br>Assistant Director I - Transportation<br>Manager III - Custodial Services<br>Manager III - Maintenance<br>Project Manager |
| <b>D</b> | Assistant Principal - Early Childhood<br>Assistant Principal - Elementary School   |
| <b>E</b> | Director - School Age Care   |
| <b>F</b> | Assistant Principal - Middle School  |
| <b>G</b> | Assistant Director II - Fine Arts<br>Director I - Library Media & Curriculum   |
| <b>H</b> | Assistant Principal - High School  |

| Column   | Description  |
|----------|--|
| <b>I</b> | Assistant Director - Special Services<br>Director II - Administrative Services<br>Director II - Advanced Studies<br>Director II - Assessment & Evaluation<br>Director II - Health Services<br>Director II - Nutrition Services<br>Director II - Purchasing & Distribution  |
| <b>J</b> | Director III - Athletics & Activities  |
| <b>K</b> | Director III - Alternative Education<br>Director III - Real World Learning<br>Principal - Early Childhood<br>Principal - Elementary School   |
| <b>L</b> | Director III - College/Career Readiness<br>Director III - Communications & Marketing<br>Director III - Compliance<br>Director III - Facilities & Grounds<br>Director III - Fine Arts<br>Director III - Safety & Security<br>Director III - Special Programs<br>Director III - Student Services<br>Director III - Technology<br>Director III - Transportation |

| Column   | Description   |
|----------|---|
| <b>M</b> | Principal - Middle School   |
| <b>N</b> | Director IV - Human Resources<br>Director IV - Special Services   |
| <b>O</b> | Principal - High School   |
| <b>P</b> | Executive Director - Curriculum, Instruction & Accountability<br>Executive Director - Elementary Education<br>Executive Director - Human Resources Operations<br>Executive Director - Secondary Education       |
| <b>Q</b> | Unused Column   |
| <b>R</b> | Assistant Superintendent - Human Resources<br>Assistant Superintendent - Innovation and Learning<br>Assistant Superintendent - Student Equity and Access<br>Chief Financial Officer<br>Chief Operations Officer |

| Continuing Education Stipends |         |
|-------------------------------|---------|
| Doctorate                     | \$3,000 |
| Master's +30                  | \$1,500 |
| National Board Certification  | \$2,000 |

Steps on the schedule do not necessarily reflect years of experience. Initial placement is determined at the time of hire.  
Administrators are eligible for out of district mileage reimbursement only.