

# Board Agenda ADDENDUM

## Bowling Green City Board of Education

### Tuesday, February 18, 2025

Open Forum 5:45 p.m.  
 Meeting Place: Lobby- Performing Arts Center 6:00 p.m.  
 Executive Session: (if needed) End of Meeting

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 The Bowling Green City Schools Board of Education is responsible for setting policy to govern effectively the district and ensure students are receiving excellence in education. It is also responsible for the hiring of faculty and staff and overseeing the financial health of the district. The Board provides vision, structure, accountability, and makes decisions in the best interests of students. It also works with the Superintendent to develop short and long-term goals to position the district as one of the best in the State of Ohio. Finally, the Board advocates for strong partnerships with the community, university, and families with the goal of preparing students to live successfully in a diverse and global society.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda item. [In accordance with Board Policy 0165.1- Regular Meetings]

- I. Roll Call.
- II. Pledge of Allegiance.
- III. Introduction of guests and visitors.
- IV. Opportunity for public to address the Board.
- V. Special Recognition

- Wood County Prosecuting Attorney’s Office *Safety Kids Calendar Contest* winners
 

<b>Bethany Dombi, Deneika Miller</b>			
<b>Fynnigan Ferrell</b>	<i>Honorable Mention</i>	Grade 5	Kenwood Elementary
<b>Johnathan Thangdik</b>	<i>Honorable Mention</i>	Grade 5	Crim Elementary

VI. Executive Session

Approve an executive session in order to consider one or more of the following matters:

1. The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual, unless the public employee, official, licensee or regulated individual requests a public hearing.
2. The purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure or information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest.
3. Conference with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
4. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
5. Matters required to be kept confidential by federal law or regulations, or state statutes.
6. Details relative to the security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

1. Enter Time:

It was moved by:	seconded by:	
Discussion		
Treasurer’s roll call:	Aye:	Nay:
Dr. Ardy Gonyer	_____	_____
Mrs. Tracy Hovest	_____	_____
Mr. Ryan Myers	_____	_____
Mrs. Peggy Thompson	_____	_____
Mr. Norm Geer	_____	_____

2. Exit Time:

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- VII. Opportunity for the Board to present additional items.
- VIII. Board President Report
- IX. Superintendent Report
- X. Correction and/or approval of the minutes of the organizational meeting of January 14, 2025 and the regular meeting of January 14, 2025.

*Exhibit 1*

It was moved by:	seconded by:	
Discussion		
Treasurer’s roll call:	Aye:	Nay:
Dr. Ardy Gonyer	_____	_____
Mrs. Tracy Hovest	_____	_____
Mr. Ryan Myers	_____	_____
Mrs. Peggy Thompson	_____	_____
Mr. Norm Geer	_____	_____

- XI. Treasurer’s Report
  - 1. Financial Report – January 2025

It was moved by:	seconded by:	
Discussion		
Treasurer’s roll call:	Aye:	Nay:
Dr. Ardy Gonyer	_____	_____
Mrs. Tracy Hovest	_____	_____
Mr. Ryan Myers	_____	_____
Mrs. Peggy Thompson	_____	_____
Mr. Norm Geer	_____	_____

XII. Personnel

It is the Superintendent’s recommendation to approve personnel, as submitted:

A. Certificated Personnel

- 1. Supplemental Contracts for 2024-2025

*Total payment amount will be contingent upon completion of the supplemental contract.*

a. Employment

- 1) Heather Fallis – Musical – Producer – High School
- 2) JoBeth Gonzalez – Musical – Director – High School
- 3) Shawn Hudson – Musical - Director of Orchestral Music – High School
- 4) Robert Marzola – Musical - Director of Choreography – High School
- 5) Beth Vaughn – Musical - Vocal Director – High School
- 6) Holly Cummings – Hair/Make-up Coordinator – High School
- 7) Joanna "Nicole" Kosakowski – Costumes – High School
- 8) Devin Radcliff – Assistant Coach – LACROSSE – High School: \$2,000.00

*All coaches possess current and valid Ohio Department of Education Pupil Activity Permits and satisfactory background checks.*

*A dollar amount represents a shared supplemental contract.*





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It was moved by:	seconded by:	
Discussion		
Treasurer's roll call:	Aye:	Nay:
Dr. Ardy Gonyer	_____	_____
Mrs. Tracy Hovest	_____	_____
Mr. Ryan Myers	_____	_____
Mrs. Peggy Thompson	_____	_____
Mr. Norm Geer	_____	_____

**XIII. Operations**

**A. The Superintendent requests:**

**1. Acceptance on the following gifts:**

\$ 30.00	Inspirational Educator Award	Conneaut PTO	Donation
\$ 30.00	Inspirational Educator Award	Crim PTO	Donation
\$ 30.00	Inspirational Educator Award	Kenwood PTO	Donation
\$ 30.00	Inspirational Educator Award	Middle School PTO	Donation
\$ 30.00	Inspirational Educator Award	BG High School PTO	Donation
\$ 100.00	HS After Prom	Marsh & Rothenbuhler LLC	Donation
\$ 100.00	HS After Prom	Spitler Huffman, LLP	Donation
\$ 200.00	HS After Prom	Randall J. Roberts CPA, PC	Donation
\$ 1,000.00	HS After Prom	BG Schools Foundation	Donation
\$ 200.00	HS After Prom	Phipps, Shevlin, Hebeke Family Dentistry, LTD.	Donation
\$ 300.00	HS After Prom	Newlove Realty Inc.	Donation
\$ 200.00	HS After Prom	Kress & Company, LLC	Donation
\$ 100.00	HS After Prom	Snyder Financial Management, LLC	Donation
\$ 100.00	HS DECA	SmartSolve Industries LLC	Donation
\$ 300.00	Lunch accounts	Everyday People Cafe	Donation
\$ 2,500.00	Bobcat Basics	Bowling Green Noon Kiwanis Club	Donation
\$ 370.53	Crim Inclusive Playground	Chipotle Mexican Grill	Donation
Blankets valued at \$80.00		Bobcat Basics	Ohio Silver Cross
Socks valued at \$10.00		Bobcat Basics	Ohio Silver Cross
Gaming wallets valued at \$300.00		PBIS	Black Swamp Games
Coats valued at \$150.00		Bobcat Basics	Rieman family
Winter wear valued at \$200.00		Bobcat Basics	Edward Jones
Winter wear valued at \$200.00		Crim Elementary	Ellie Barnett
School supplies & snacks valued at \$1,200.00		All buildings & Food Service	United Way of Greater Toledo
One student flute valued at \$150.00		BGHS Music Dept	Karen Hakel
One student flute valued at \$150.00		BGHS Music Dept	Jennifer M. Horvath
One student piccolo valued at \$200.00		BGHS Music Dept	Jennifer M. Horvath
Clothing valued at \$200.00		Bobcat Basics	Joyce Fite
Stage truss, cloth panels, light trees & shipping cases valued at \$1,500.00		BGCS Performing Arts Center	Anonymous
<b>\$ 9,960.53 TOTAL</b>			

2. Approve the Board of Education/Governing Board Resolution to authorize 2025-2026 membership in the Ohio High School Athletic Association (OHSAA). **Exhibit 3**

3. Approval of the following agreements:

a. Acceptance of a County Service Agreement- Consortium Services and a County Service Agreement- Specialized Services with the Wood County Educational Service Center for the 2025-2026 School Year as presented on the attached exhibit. **Exhibit 4**

b. Acceptance of a Service Agreement for special needs students between Northwest Ohio Educational Service Center (NwoESC) and Bowling Green City Schools for Visual Impairment Services effective August 15, 2024 through June 15, 2025. **Exhibit 5**

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4. Approval of a Request for Student Trips:
  - a. Drama Club Students to attend the State Thespian Conference in Westerville, Ohio on March 21, 2025 through March 23, 2025.  
Advisor: Jo Beth Gonzalez  
Costs will be paid via a combination of fundraisers and student borne payments, with partial scholarships available for students with financial needs.
5. Approve New Curriculum adoption: FishTank Plus  
K-5 ELA Core curriculum (online) and physical text  
*[Mandated adoption per Ohio Revised Code 3313.6028 and funded by High Quality Instructional Materials State allocations for adoption of Core Curriculum]*
6. Adoption of a Board Resolution for Grade 3 Paper Testing for 2025-2026 school year. **Exhibit 6**
7. Approval of the following deleted policies:  
0165.1 – Regular Meetings  
0165.2 – Special Meetings  
0173 – Board Officers
8. Review and adoption of the following new/revised/replacement/renumbered policies:  
0100 - Definitions  
0142.1 - Oath  
0151 – Organizational Meeting  
0152 - Officers  
0155 - Committees  
0163 – Presiding Officer  
0164 – Notice of Meetings  
0165 – Board Meetings  
0166 – Agendas  
0167.2 – Executive Session  
0167.7 – Use of Personal Communication Devices  
1130 – Conflict of Interest (administrative staff)  
3113 – Conflict of Interest (professional staff)  
4113 – Conflict of Interest (support staff)  
4120.08 – Employment of Personnel for Co-Curricular/Extra-Curricular Activities  
4121 – Criminal History Record Check  
5136.01 – Electronic Equipment Use  
5200 - Attendance  
5500 – Student Conduct  
5780 – Student/Parent Rights  
6110 – Grant Funds  
6111 – Internal Controls  
6112 – Cash Management of Grants  
6114 – Cost Principles- Spending Federal Funds  
6220 – Budget Preparation  
6320 – Purchasing and Bidding  
6325 – Procurement – Federal Grants/Funds  
6460 – Vendor Relations

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- 7310 – Disposition of Surplus Property
- 7450 – Property Inventory
- 7530.01V2 – Board-Owned Technology Resources Used for Communication
- 7530.02 – Staff Use of Personal Communication Devices
- 7540.09 – Artificial Intelligence (“AI”)
- 8310 – Public Records
- 9160 – Public Attendance at School Events

9. Approval of a Resolution to adopt the Special Education Model Policies and Procedures that were released by the Ohio Department of Education and Workforce (DEW) in December 2024.

*Exhibit 7*

10. Approval of Geothermal Bid Package Guaranteed Maximum Price (GMP) Amendment. *Exhibit 8*

It was moved by:	seconded by:	
Discussion		
Treasurer’s roll call:	Aye:	Nay:
Dr. Ardy Gonyer	_____	_____
Mrs. Tracy Hovest	_____	_____
Mr. Ryan Myers	_____	_____
Mrs. Peggy Thompson	_____	_____
Mr. Norm Geer	_____	_____

11. Approval of a Request for Student Trips:

- a. Acknowledgement of a student trip request for FFA students (FFA/Penta program at BGHS) to attend the Ohio FFA State Convention on May 1, 2025 through May 2, 2025 in Columbus, Ohio.  
 Advisor: Stephanie Conway  
 All costs to be paid by student.
- b. Acknowledgement of DECA students (a Penta Career Center program at BGHS) to attend the Ohio DECA Career Development Conference/competition in Columbus, Ohio on March 10, 2025 through March 12, 2025.  
 Advisor: Cara Maxey  
 Costs will be paid by Penta (hotel, transportation & registration); students and club account pay for other expenses.

It was moved by:	seconded by:	
Discussion		
Treasurer’s roll call:	Aye:	Nay:
Dr. Ardy Gonyer	_____	_____
Mrs. Tracy Hovest	_____	_____
Mr. Ryan Myers	_____	_____
Mrs. Peggy Thompson	_____	_____
Mr. Norm Geer	_____	_____

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12. Approval of the following list of staffing and program reductions to be eliminated to maintain a balanced budget should the passage of the May 6, 2025 income tax levy be unsuccessful.

**Positions Eliminated Current School year (2024-2025)**  
**Estimated Savings: \$ 421,693.55**

- CA/Treasurer's Office Staff
- Elementary Intervention Specialist
- High School English Teacher
- Para Professionals (7)

**Positions and Programs Eliminated for Next School year (2025-2026)**  
**Should the May 6, 2025 Levy Not Pass**  
**Estimated Savings: \$ 2,600,000.00**

*Staffing/Positions Eliminations*

- Assistant Mechanic
- Athletic Director
- Athletic Secretary
- Bus drivers-Seven (7) drivers (Additional fuel savings)
- Crossing Guards
- Custodians (2)
- District Communication Director
- Human Resources Generalist
- Inventory Control/Courier Position
- Nurses (3)
- Performing Arts Center Manager
- Student Wellness Coordinator
- Teachers
  - District wide music
  - Elementary (4)
  - High School English
  - Middle School Business Education
  - Gifted

*Program Eliminations & Reductions*

- Extra-curricular activities (Athletics, the arts—music & drama, clubs, yearbook, National Honor Society, etc.)
  - All athletic and non-athletic supplemental contracts eliminated \*
- District Gifted program
- District elementary orchestra program and reduced secondary music course options
- Contracted district mental health therapists & case managers
- No field trips or alternative educational opportunities district wide including fifth grade camp
- All buildings will be shut down at the end of the school day to outside entities to save on utilities and personnel costs (Girl/Boy Scouts, rec athletics, etc.)

\*Required to have LPDC Chairperson, LPDC Member, and Mentor Advisor

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*Transportation Reductions*

District transportation will be limited to the following:

- Only transport students in grades PK-8 who reside more than 2.0 miles from school (no transportation within a 2.0 mile radius of schools, both public and private/parochial)
- No high school student transportation provided except as required by law (Penta Career Center students: school-to-school only. i.e.: no home pickup or drop off)
- With the reduced number of bus drivers, the size of each route will be significantly larger resulting in a substantial increase to student travel time on bus to and from school (up to 1.5 hours)
- Due to middle school students being transported with elementary students, the middle school day start and end time will move to 8:20am—3:02pm

**The above listed eliminations and changes will save approximately \$2,600,000 for the 2025-2026 school year.**

Below is a list of the reduction percentages by category:

Elimination of supplemental contracts:	29.3%
Teaching staff:	22.1%
Student Health and Wellness	13.7%
Administrative staff	13.2%
Reduction in transportation:	12.1%
Remaining: Support staff, field trips, etc.	9.6%

13. Approval of a Memorandum of Understanding between the Bowling Green City School District Board of Education and the Bowling Green Education Association, Inc. regarding the adjustment of school start and end times for teaching staff to 7:35am – 3:15pm at Bowling Green Middle School. This MOU to change the start and end times for teaching staff is necessary to change the student start and end times for middle school students allowing the transportation of middle school students with elementary students if transportation is reduced due to the failure of the May 6, 2025 levy.

***Exhibit 9***

It was moved by:	seconded by:	
Discussion		
Treasurer’s roll call:	Aye:	Nay:
Dr. Ardy Gonyer	_____	_____
Mrs. Tracy Hovest	_____	_____
Mr. Ryan Myers	_____	_____
Mrs. Peggy Thompson	_____	_____
Mr. Norm Geer	_____	_____

- XIV. Renew contract of Ted Haselman, Superintendent for five years beginning August 1, 2026.

It was moved by:	seconded by:	
Discussion		
Treasurer’s roll call:	Aye:	Nay:
Dr. Ardy Gonyer	_____	_____
Mrs. Tracy Hovest	_____	_____
Mr. Ryan Myers	_____	_____
Mrs. Peggy Thompson	_____	_____
Mr. Norm Geer	_____	_____

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**XV. Executive Session**

- Approve an executive session in order to consider one or more of the following matters:
7. The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual, unless the public employee, official, licensee or regulated individual requests a public hearing.
  8. The purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure or information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest.
  9. Conference with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
  10. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
  11. Matters required to be kept confidential by federal law or regulations, or state statutes.
  12. Details relative to the security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

**1. Enter Time:**

It was moved by:	seconded by:	
Discussion		
Treasurer's roll call:	Aye:	Nay:
Dr. Ardy Gonyer	_____	_____
Mrs. Tracy Hovest	_____	_____
Mr. Ryan Myers	_____	_____
Mrs. Peggy Thompson	_____	_____
Mr. Norm Geer	_____	_____

**2. Exit Time:**

**XVI. Adjournment**

It was moved by:	seconded by:	
Discussion		
Treasurer's roll call:	Aye:	Nay:
Dr. Ardy Gonyer	_____	_____
Mrs. Tracy Hovest	_____	_____
Mr. Ryan Myers	_____	_____
Mrs. Peggy Thompson	_____	_____
Mr. Norm Geer	_____	_____

\*Policy 0160- Meetings: Each person addressing the Board will give his/her name, address & applicable group affiliation. If several people wish to speak, each person will be allotted three minutes until the total time of thirty (30) minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedures of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote by the majority of the Board.