



NEW PROVIDENCE BOARD OF EDUCATION
Administrative Offices
356 Elkwood Avenue
New Providence, New Jersey 07974
www.npsd.k12.nj.us

AGENDA
February 20, 2025
High School/Middle School Media Center
7:00 p.m.

[New Providence Board of Education YouTube Link](#)

I Roll Call:

_____ Mrs. Castellano	_____ Mrs. Gunderman
_____ Mrs. Cuccaro	_____ Mrs. Marano
_____ Dr. Empson Hayden	_____ Mr. Walsh
_____ Mrs. Zane	

II Flag Salute

III Opening Statement by the President:

- A.** This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that a notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to Closed session, the session will begin no later than 9:30 p.m. At the conclusion of the need for Closed Session, the Board will reconvene to the public portion of the meeting. At that time, the Board will complete any other business that may be before it and the public will then be given an opportunity to be heard before the meeting is adjourned.

- B.** Other comment

IV Report of the Superintendent of Schools

1. Student Report- Vince Graziano
2. Enrollment
3. Update on Strategic Planning
4. General Information

V Presentation of Certificates of Achievement- Girls' Tennis Team
Amanda Marano, Board Vice President
Vincent Carangelo, Director of Athletics

VI Presentation: Curriculum Report- Jonathan Keaney, Director of Curriculum, Instruction, and Supervision

VII Public Hearing – Mr. Joseph Uglialoro

- A.** President declares a Public Hearing on the Student Safety Data System, for incidents that occurred during Reporting Period 1- September 1, 2024 through December 31, 2024.

1. Presentation of the Student Safety Data System for Reporting Period 1 - September 1, 2024 through December 31, 2024.
- B. President declares the Public Hearing on the Student Safety Data System for Reporting Period 1 - September 1, 2024, through December 31, 2024, closed.

VIII Public Comments:

- A. Opportunity for the Public to be heard (on specific agenda items)
- B. Public portion of the meeting declared closed

IX Approval of Minutes as follows:

Business/Reorganization Meeting: January 2, 2025

Business Meeting: January 23, 2025

Closed Meeting: January 23, 2025

Seconded by: _____

Roll Call Vote:

_____ Mrs. Castellano

_____ Mrs. Gunderman

_____ Mrs. Cuccaro

_____ Mrs. Marano

_____ Dr. Empson Hayden

_____ Mr. Walsh

_____ Mrs. Zane

X Action Items

A. Finance Actions – Mr. Walsh

Approve Items 1 through 6 as listed below:

1. After review, we hereby accept the Board Secretary and Treasurer reports for January 2025. No major account or fund has been overexpended in violation of financial obligations for the remainder of the fiscal year.
2. Approve the payment of bills for February 2025, in the amount of \$5,328,971.29.
3. Approve state-certified costs per pupil for the 2023/2024 school year as follows:

Preschool/Kindergarten	\$15,245.00
Grades 1-5	\$16,915.00
Grades 6-8	\$16,203.00
Grades 9-12	\$18,095.00
Learning and/or Language Disabled	\$38,279.00
Preschool Disabled- Full Time	\$38,316.00
Preschool Disabled – Part Time	\$15,006.00

4. Approve the voided and reissued checks.

Voided				
<u>Check #</u>	<u>Date</u>	<u>Amount</u>	<u>Account</u>	<u>Reason</u>
365160	11/14/24	1,850.00	11-402-100-890-01	Lost

Reissued Check #	Date	Amount	Account
365640	02/20/25	1,850.00	11-402-100-890-01

5. Approve the generous donation from The Blackbaud Giving Fund towards purchasing a new upper playground at Salt Brook Elementary School, in the amount of \$50.00.
6. Approve a deduct change order from Pravco to cover the cost of a walkway repair and carpet replacement, in an amount not to exceed \$14,743.65.

Seconded by: _____

Roll Call Vote:

_____ Mrs. Castellano

_____ Mrs. Gunderman

_____ Mrs. Cuccaro

_____ Mrs. Marano

_____ Dr. Empson Hayden

_____ Mr. Walsh

_____ Mrs. Zane

B. Facilities Actions – Mr. Walsh

Approve Item 1 as listed below:

1. Approve the disposal of the following items which are outdated, broken, or no longer deemed necessary for school use:

Quantity	Item Description	Model/ISBN#	BOE#/Ser.#
1	Roland XP-10 Electronic Keyboard Music Synthesizer	#A135238	N/A
1	Korg X5D Electronic Keyboard Music Synthesizer	#054530	#2326

Seconded by: _____

Roll Call Vote:

_____ Mrs. Castellano

_____ Mrs. Gunderman

_____ Mrs. Cuccaro

_____ Mrs. Marano

_____ Dr. Empson Hayden

_____ Mr. Walsh

_____ Mrs. Zane

C. Education – Dr. Empson Hayden

Approve Items 1 through 3 as listed below:

1. Per the 2011 Anti-Bullying Bill of Rights Act, approve the recommendations of the Superintendent of Schools regarding the following 2024/2025 Harassment, Intimidation, and Bullying investigations:

<u>School</u>	<u>Incident Report Number(s)</u>
Middle School:	4, 5
Allen W. Roberts:	3, 4
Salt Brook:	3

2. Approve the following school calendars:
 - a. 2025/2026 (revised)
 - b. 2026/2027 (new)
3. In accordance with the requirement of N.J.A.C. 6A:23A-5.3, the Board of Education authorizes the submission of a waiver request for the New Providence School District from participation in the Special Education-Medicaid Initiative (SEMI) Program. This waiver request is based on evidence estimating that the District will have fewer than 40 Medicaid-Eligible Special Education students for the 2025/2026 school year.

Seconded by: _____

Roll Call Vote:

_____ Mrs. Castellano

_____ Mrs. Gunderman

_____ Mrs. Cuccaro

_____ Mrs. Marano

_____ Dr. Empson Hayden

_____ Mr. Walsh

_____ Mrs. Zane

D. Personnel Action – Mrs. Gunderman

Approve Items 1 through 5 as listed below:

1. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2024/2025 school year:
 - a. Julia Grieco, long term substitute occupational therapist, \$29,387.00 (base \$66,039.00), effective 2/18/25 through 6/30/25 (subject to criminal history review procedures)
 - b. Nida Abdulla, long term substitute teacher, \$28,646.00 (base \$64,372.00), effective 2/18/25 through 6/30/25
 - c. Michael Esnes, student teacher at the HS and MS, effective 2/1/25-6/18/25 (subject to criminal history review procedures)
 - d. Kaileigh Volker, school psychology practicum student, effective 2/27/25-6/18/25 (subject to criminal history review procedures)
 - e. Gavin Jakositz, lacrosse (spring), girls, 1st assistant, \$6,103.00
 - f. Jenna Stickle, lacrosse (spring), girls, 2nd assistant, \$5,231.00
 - g. Torrel Dance, substitute custodian (subject to criminal history review procedures)
 - h. Laura Lee, substitute nurse (subject to issuance of certification) (subject to criminal history review procedures)
 - i. Anna Darity, substitute teacher, teacher aide, and secretary
 - j. Corvin Terzo, substitute teacher, teacher aide, and secretary (subject to issuance of certification)
 - k. Arthur Cattano, substitute teacher, teacher aide, and secretary
2. Accept the resignation of the following employee:
 - a. Tanzeela Javed, playground/lunch assistant, effective 1/29/25
3. Approve the following revision for the 2024/2025 school year:
 - a. Katherine Witte, long term substitute teacher, \$45,385.00 (base \$58,186.00), effective 11/4/24-6/30/25

4. Approve the request of Euris Castillo, custodian, for an extended unpaid leave for the 2024/2025 school year, pursuant to federal and state law, effective 12/21/24 through 4/20/25.
5. Approve the request for unpaid paternity leave for Michael Criscitello, assistant principal, under the state Family Leave Act for a period of five days commencing 3/17/25 and ending 3/21/25, with continued health insurance benefits pursuant to law. (Based on 3/10/25 due date. Dates subject to adjustment by actual birth.)

Seconded by: _____

Roll Call Vote:

_____ Mrs. Castellano

_____ Mrs. Gunderman

_____ Mrs. Cuccaro

_____ Mrs. Marano

_____ Dr. Empson Hayden

_____ Mr. Walsh

_____ Mrs. Zane

E. Board Policy – Mr. Walsh

Approve Items 1 and 2 as listed below:

1. Approve the following Policy on first reading:

Bylaws and Policies:

Policy 9163 (Mandated)	Spectator Code of Conduct for Interscholastic Events (Walsh)	New
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2. Approve the following Policies, and Regulations on second reading:

Bylaws and Policies:

Policy 2260 (Mandated)	Equity in School and Classroom Practices (Walsh)	Revised
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Policy 2411 (Mandated)	Guidance Counseling (Walsh)	Revised
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Policy 3418	Substitute Compensation (Walsh)	Revised
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Policy 5750 (Mandated)	Equitable Educational Opportunity (Walsh)	Revised
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Policy 5755	Equity in Educational Programs and Services	Abolished
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Regulations:

Regulation 2260 (Mandated)	Equity in School and Classroom Practices (Walsh)	Revised
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Seconded by: _____

Roll Call Vote:

_____ Mrs. Castellano

_____ Mrs. Gunderman

_____ Mrs. Cuccaro

_____ Mrs. Marano

_____ Dr. Empson Hayden

_____ Mr. Walsh

_____ Mrs. Zane

XI Committee Reports

1. Curriculum, Instruction, and Technology
2. Finance, Facilities, and Safety/Security
 - 2025/2026 Proposed Budget Update
3. Personnel, Management, and Communication

XII Old Business

XIII New Business

- Code of Ethics

XIV Opportunity for the Public to be Heard

XV Motion to Recess to Closed Session, if necessary

XVI Adjournment