Brecksville – Broadview Heights City School District

2024-2027

STRATEGIC PLAN

EDUCATE. EMPOWER. ENGAGE.









EDUCATE. EMPOWER. ENGAGE.

OUR MISSION

The BBHCSD exists to rigorously educate our students to the highest standards, to boldly empower our school family with exciting learning experiences, and to collaboratively engage our community to cultivate productive future citizens of a global society.

OUR VISION

The BBHCSD will be a destination district by pushing the boundaries of academic excellence and expanding innovative opportunities for students, while advocating for all, in a safe and accountable educational environment.

OUR VALUES

- We value academic excellence and providing innovative learning opportunities for all
- We value school safety and security in protocol, thought, and action to create a welcoming school climate
- We value responsible stewardship of the dynamic resources in the BBHCSD
- We value the finest educators and staff to empower our students
- We value transparent, engaging, and collaborative communications
- We value the comprehensive preparedness of our students' future success

OUR CULTURE

The BBHCSD will encourage all to Bee Your Best, Bee The Future, and Bee One Community, and will accomplish this by building safety, sharing vulnerability, and establishing a shared purpose with the values above.

Timeline of the Process: December 2023 – October 2024

NOVEMBER, DECEMBER 2023
Finalized the Planning Process

JANUARY, FEBRUARY 2024
- Board of Education engagement session
- HS/MS Staff engagement
- ES Staff engagement
- Community Engagement session
- A-Team S.W.O.T. Analysis

MARCH 2024
- A-Team Mission Statement Re-eval.
- CMOR Delivered Values Report
- Survey put into field

APRIL 2024
- A-Team Vision Statement Re-eval.
- CMOR Delivered Survey Results

MAY 2024
A-Team Areas of Focus identified & transitioned into S.M.A.R.T. Goals

JUNE 2024
Action Steps for each S.M.A.R.T. Goal authored for year 1-2-3

JULY, AUGUST 2024
Draft Plan finalized, socialized with A-Team, and final review at Admin retreat

SEPTEMBER 2024
Draft Plan submitted to BOE for adoption

OCTOBER 2024
- State of the School Presentation hosted
- Public Overview of Strategic Plan

The BBHCSD Accomplishes the Following with this Process:

- Clear Mission, Vision, Values, Goals
- Reliable, scientific data regarding the BBHCSD
- A school family who feels engaged and empowered





Strategic Planning Process Overview

By the Numbers...

The BBHCSD engaged in a comprehensive strategic planning process over 10 months from December 2023 until October 2024, including a wide variety of community-based forums for information gathering, data-collection, district leadership meetings, and overall engagement of members of our school family. A cross-section of the most important elements during this process are summarized below.



- In total, **more than 1,000 individuals of the BBHCSD school family** in some way participated in the information gathering and collaboration of this plan.
- Approximately **400 individuals** participated in the scientific, community-based survey.
- **286 individuals** thoughtfully engaged in the district-sponsored Google survey.
- Nearly **100 individuals** provided open-ended feedback.
- More than **100 staff members** participated in the staff engagement meetings conducted January-February 2024.
- **189 staff members** shared open-ended feedback regarding district's future direction in Fall of 2023.
- Approximately **75 citizens** attended the community engagement forum in the spring 2024.
- **8 meetings** of the district administrative leadership team are devoted to analyzing data, community feedback, and preparing the contents of the strategic plan.
- This strategic plan represents our north star for the **next three years**.

Mission and Vision Statements





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OUR VISION

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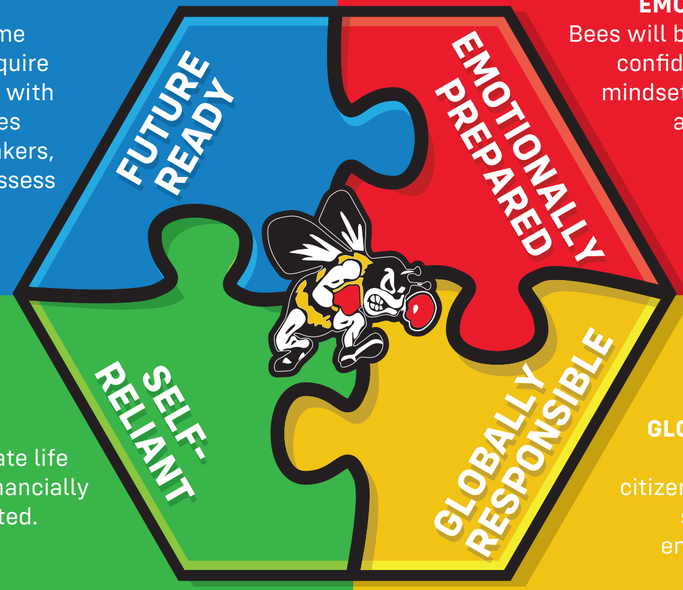
OUR MOTTO

Protect the Banner of the BBHCSD!

Attributes of a BEE

FUTURE READY
BBH students will become lifelong learners and acquire career knowledge along with core technical skills. Bees will be independent thinkers, problem-solvers and possess communications and listening skills.

EMOTIONALLY PREPARED
Bees will be self-aware and self-confident and have a growth mindset, while being resilient, adaptable, and flexible.



SELF-RELIANT
Bees will have appropriate life skills, be resourceful, financially savvy, and be self-directed.

GLOBALLY RESPONSIBLE
Bees will be engaged citizens, team collaborators, strong stewards of the environment, with broad horizons.

Strategic Priorities



1. The Brecksville-Broadview Heights City Schools will seek to become a Top 5 school district in the State of Ohio by improving relevant metrics before the end of the 2026-2027 school year.

2. All students in grades PreK-12 in the BBHCSD will have access to the resources, staffing, and instructional practices, programs, and curricula needed to improve their learning outcomes prior to the end of the 2026-2027 school year.

3. The BBHCSD will develop and maintain an ongoing community collaboration and communications plan with identified targeted audiences, modes of communication, necessary budgets, and messaging that fulfills the district mission and vision of being a destination district.

4. Recognizing that public finance is a key component of trust and accountability, the BBHCSD will increase fiscal awareness among community and civic stakeholders through various means of training, communications, and regular updates during the school year.

5. The BBHCSD will provide exceptional school facilities and learning environments that promote the highest standards of safety, security, efficiency, sustainability, connectivity, and fostering school pride.





Action Items

EMPOWER

- Celebrate staff and student accomplishments
- Develop leadership opportunities for staff
- Develop essential life skills in addition to classroom skills



EDUCATE

- Implement District Professional Learning Plan
- Redesign MTSS
- Recalibrate PLCs
- Assess all District Resources

ENGAGE

- Create Strategic Partnerships
- Identify opportunities for enhanced communications
- Pursue Campus Master Planning















Brecksville – Broadview Heights City School District



















Brecksville - Broadview Heights City School District

Brecksville-Broadview Heights City Schools
www.bbhcsd.org
Board of Education
6638 Mill Road
Brecksville, Ohio 44141
440.740.4000

Brecksville-Broadview Heights **High School**
6380 Mill Road
Broadview Heights, Ohio 44147
440.740.4700

Brecksville-Broadview Heights **Middle School**
6376 Mill Road
Broadview Heights, Ohio 44147
440.740.4400

Brecksville-Broadview Heights **Elementary School**
3500 Oakes Road
Brecksville, Ohio 44141
440.740.4100