Rockdale County Public Schools
RCPS

RCPS Work-Based Learning Interest Meeting October 28, 2024

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ROCKDALE COUNTY PUBLIC SCHOOLS

Work-Based Learning & Youth Apprenticeship Program

2023-2024

Work-Based Learning
WBL
Georgia's Future Workforce

YOUTH APPRENTICESHIP
WBL
GEORGIA'S FUTURE WORKFORCE

The Rockdale County Board of Education ("Board") prohibits unlawful discrimination against students because of race, color, national origin, sex, religion, age, disability, or other protected group status or activity (e.g. opposition to prohibited discrimination or participation in the statutory complaint process) in its programs and activities or employment in its programs or activities.

What is Work-Based Learning?

- Work-Based Learning includes an agreement between the employer and the student and school system.
  - Development of a detailed training plan of competencies to be learned on the job and specifically what tasks student will perform on the job.
  - Commitment to allow the student to work enough hours each week to earn their course credit.
  - Periodic evaluations of employability skills and progress toward improvement at performing the competencies on the training plan.
  - Adherence to all State and Federal labor laws and regulations for working with youth.
  - 1 school year commitment

WBL Categories for Students

ESD

- Development of employability skills
- No more than 25% of placements
- Paid
- Currently or previously enrolled in CTAE pathway course

CO-OP

- Placement is application of what is being learned concurrently in class
- Concurrently enrolled in CTAE pathway course matching job placement
- Paid

INTERNSHIP

- Application of skills and knowledge in related pathway courses
- One (1) unit of CTAE credit already earned
- Paid or non-paid

YAP

- Application of coursework already taken and new skill development, culminating in an industry-recognized credential
- One (1) unit of CTAE credit already earned
- Post-secondary/industry recognized credential or 720 hours on-the-job training
- Paid or non-paid

Work-Based Learning and Youth Apprenticeship 2023-2024 Year In Review

RCPS

WORK-BASED LEARNING AND YOUTH APPRENTICESHIP 2023-2024 YEAR IN REVIEW

ENROLLMENT	125
CO-OP	4
ESD	6
INTERN	82
YOUTH APPRENTICE	33
YAP TRACKING	223

OUR PARTNERS

Business Partners	153
Total Employers 23-24	60
New Employers 23-24	16

WBL/YAP STATS

As of 4/30/24

HOURS WORKED	17612
WAGES EARNED	$69284
JOB VISITS	688
EMPLOYER ASSESSMENTS	536

Emails to students, parents, employers, personal phone calls, personal text messages, and REMIND messages… 1000's!!!!

STUDENT ACCOLADES

Students with Georgia BEST Certificates for 2023-2024	81
Number of students in Dual Enrollment	45
Youth Apprenticeship Program Completers	10
Graduation Rate	100%

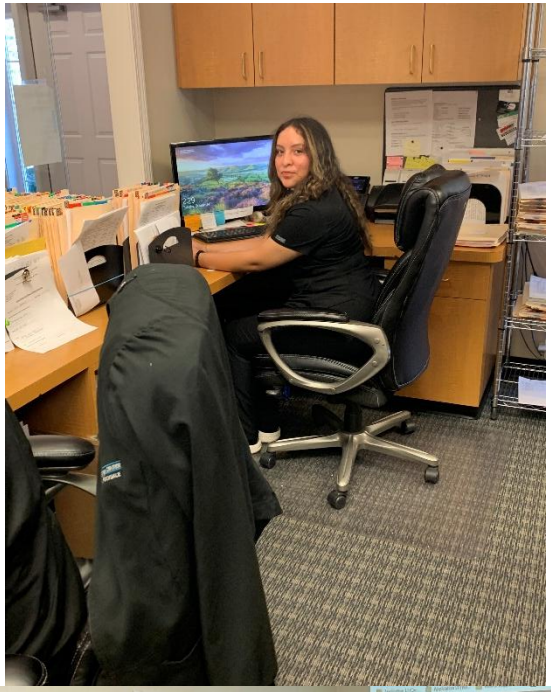
WBL CLASS OF 2023-2024 INCLUDES THE FOLLOWING:

Valedictorian, Heritage High School – Alyssa Garnett and #s 8, 12, and 17

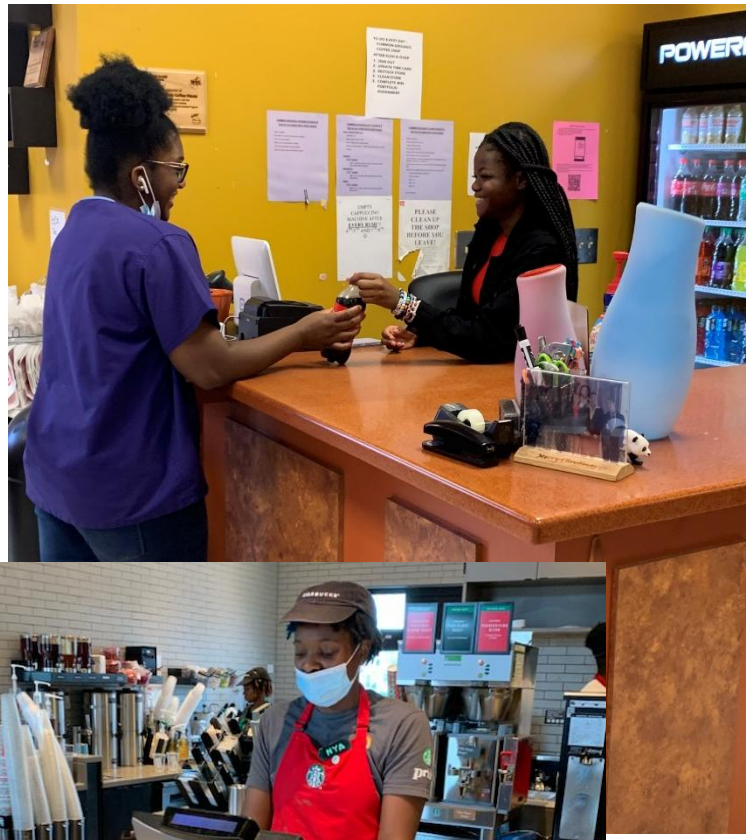
Salutatorian, Rockdale County High School – Kenia Munoz and #16

Salem High School – #s 6, 9, 10, and 20

Work-Based Learning Student Perspectives



- WBL Video - Edited.mp4



WBL Signing Day

William Harris- Business
Buffington Burns Electric, Inc.

Joshua Smith- Automotive
Courtesy Ford

Educator Signing Day

Victoria Tompkins

Employers of the Year

Chef Melody Homer and Chef Reanna Bray

School-Based Enterprises

RCA Catering

NE Georgia Region Work-Based Learning
Youth Apprenticeship Completer of the Year 2023

David Duncan
Miller Veterinary Services

Sample Placements

- CTAE Pathway
  - Early Childhood Education
  - Fashion Design
  - Healthcare
  - Ag. Vet. Science
  - Family and Consumer Science
  - Business
  - IT
  - Marketing
  - Graphic Design
  - Culinary Arts
  - AV/Tech and Film
  - Law and Public Safety
  - Welding
  - Automotive
  - Construction

- Ex. Placement
  - Pine Street Elementary, RCA Early Learning Center
  - Dernier Cri Gowns, Threads Upcycle Boutique
  - Piedmont Rockdale Hospital, Conyers Walk in Clinic
  - Conyers Animal Hospital, Oak Hill Animal Hospital, Miller Vet, AWARE
  - Chick Fil A, Walmart, Chuck E Cheese
  - The Accounting Cure, Seminole Marketplace
  - Rockdale County Technology Services, Lexicon Technologies
  - Common Grounds
  - We Rent Georgia, RCA V-Comm, Black Inc.
  - RCA Catering Company, RCPS Good Rock Café, Jim & Nicks BBQ
  - RCPS Community Relations, RCA Digital Studios
  - Rockdale County Sheriff's Office, Rockdale County DA's Office
  - Action Metals
  - VSW Automotive, RCA Pursuing Performance
  - ER Snell

Who can participate in WBL?

ACCEPTANCE REQUIRMENTS

- In order to participate you must:
  - Meet the **deadline** for application submission **Friday, November 22, 2024.**
  - Age 15+
  - Provide own transportation if not at an RCPS school-based enterprise
  - Have a minimum 2.5 GPA (Healthcare and Ag. Vet. Science minimum of 3.0 GPA)
  - Have acceptable attendance and discipline history
  - Be on track for graduation
  - Receive acceptable recommendations (will be provided to School Counselor and CTAE Pathway Teacher to complete once your application has been submitted)

WORK REQUIREMENTS

- Attend Student Athletic Aide Camp in the summer if applying for student athletic aide- dates TBA
- Have one or more periods available in schedule
- Be willing to submit to all health-related screenings/drug tests, vaccinations, etc., as required by the employer
- Be willing to work a minimum of the following hours:
  * 7.5 hours every 2 weeks for 1 period of WBL
  * 15 hours every 2 weeks for 2 periods of WBL
  * 22.5 hours every 2 weeks for 3 periods of WBL
- **Parents and students** must attend a required student/parent orientation in the summer before fall placement starts (failure to attend will result in withdrawal from the program)

Additional Information

- -A student who has not taken a pathway course is **not eligible** for Work-Based Learning.
- **-Priority** for **acceptance** will go to students who have **completed and passed 2-3 years** of pathway courses in the same pathway(s) by the beginning of the 2025-2026 school year
- (ie. Basic Maint. & Light Repair and Automotive Technologies II or Intro. To Healthcare Sci., Essentials of Healthcare, and Allied Health & Med.).
- First-year student in pathway can apply and be considered but must have **completed and passed 1 year** of a pathway course(s) **and be enrolled** in the **2nd year** of the course by the beginning of the 2025-2026 school year

Timeline of Events for WBL

Any Questions???

- Application will be available by Monday, November 4
- QR Code for Application
- November 22, 2024 is the Deadline!!!
- E-mail address: bjohnson@rockdale.k12.ga.us