

Memorandum of Understanding  
between  
Yelm Community Schools and the Public School Employees of Yelm Community Schools #617  
Wage Agreement for the 2024-25 School Year

This Memorandum of Understanding (MOU) between the Public School Employees of Yelm Community Schools #617 ("PSE") and Yelm Community Schools, collectively "the Parties", is effective as of the last date signed below.

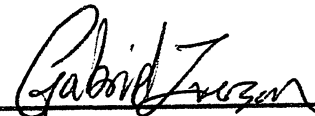
WHEREAS, Section 16.1 of the 2022-2025 Collective Bargaining Agreement (CBA) between the Parties states: "In year three (3) September 1, 2024 - August 31, 2025. The District and the Association agree to the reopening of wages;" and

WHEREAS, consistent with Section 16.1, the Parties met and bargained a wage increase for the 2024-25 school year.

NOW THEREFORE, the Parties agree to the following:

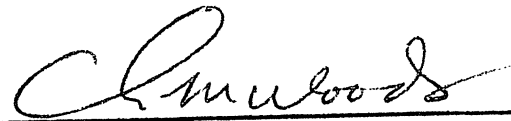
For the 2024-25 school year, the PSE wages contained on Schedule A of the CBA will be increased by three percent (3%). This increase includes the funds provided by the State for the implicit price deflator ("IPD") salary increase. This wage increase will be retroactive to September 1, 2024.

For PSE:

  
\_\_\_\_\_  
Gabriel Iverson, PSE President  
Signature

2/6/25  
\_\_\_\_\_  
Date

For the District:

  
\_\_\_\_\_  
Christopher Woods, Superintendent  
Signature

2/6/25  
\_\_\_\_\_  
Date