



Issaquah School District #411
Board Minutes – January 30, 2025

OFFICIAL

Work Study – 5:00 p.m.

The Board met for a work session on Results 2 Academics and Foundations (2 of 2). Directors Matt Coyne, Harlan Gallinger, Sydne Mullings and A.J. Taylor along with Superintendent Tow-Yick and other members of the ISD administration were present. The session ended at 6:00 p.m. Board President Maraldo was not present for this work study.

Call to Order and Pledge of Allegiance – 6:02 p.m.

Director Harlan Gallinger, as Acting Board President, called the January 30, 2025 meeting of the Issaquah School Board to order in regular session in the boardroom of the Administration Service Center at 6:02 p.m. Present along with Director Gallinger, were Board Directors Matt Coyne, Sydne Mullings and A.J. Taylor, Superintendent Heather Tow-Yick and ISD Administrators. Board President Marnie Maraldo was not present for this Board Meeting.

The pledge of allegiance was recited.

Please note: Because regular Issaquah School Board meetings are recorded and made available in their entirety, minutes will reflect board action/direction and general topic discussion only.

Executive Session – 6:03 p.m.

At 6:03 p.m., Directors Coyne, Gallinger, Mullings and Taylor went into an Executive Session related to collective bargaining pursuant to RCW 42.30.140. This meeting took place at the ISD Administration Service Building, 5150 220th Avenue SE, Issaquah, WA. In addition to the Board, Superintendent Tow-Yick, Donna Hood, Assistant Superintendent of Human Resources and Martin Turney, Chief of Finance and Operations were present. This session ended at 6:31 p.m. Executive Sessions are not open to the public and no action was taken.

Public Comment – 6:31 p.m.

Superintendent Tow-Yick acknowledged January as School Board Recognition Month, expressing gratitude to the Board for their countless hours of service to the district. She shared a few pages from a book that was created by Jennifer Reuland's 4th grade class at Apollo Elementary.

- Ray Manahan, Re: Personnel Matter

Approval of Consent Agenda – 6:39 p.m.

Director Mullings moved the consent agenda be approved as presented. Director Taylor seconded the motion and the motion passed unanimously. The consent agenda items are as follows:

1. Presented for information only the Budget Status Reports for November 2024, as presented;
2. Approved the minutes for the January 16, 2025 regular board meeting, as presented;
3. Approve the following gifts/donations: 1) \$10,000 has been donated to Special Services by the Bill & Melinda Gates Foundation, 2) \$11,772 has been donated to the Liberty High School Boys Baseball team by the Liberty High School Booster Club, 3) \$22,440.82 has been donated to the Pine Lake Middle School ASB program by the Pine Lake PTSA, 4)



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\$10,000 has been donated to the Liberty High School Track & Field team by TSSB, LLC, as presented;

4. Approved the Certificated Employee Contracts (2024 - 25), as presented; *
5. Approved the Certificated Employee Resignations/Retirements/Terminations (2024 - 25), as presented; *
6. Approved the Supplemental Contracts/Employment Agreements Co-Curricular and Additional Assignments, as presented; *
7. Approved the Classified New Employee Contracts (2024 – 25), as presented; *
8. Approved the Classified Employee Resignations/Retirements/Terminations (2024 - 25), as presented; *

* personnel listings are available by clicking on the appropriate item on the [archived agenda](#) for this meeting.

Establishment of the Agenda – 6:39 p.m.

No Changes.

Board Town Hall Recap - 6:39 p.m.

The Board gave a brief summary about the hybrid Town Hall held at the Boardroom and Zoom on January 23, 2025.

Work Study Recap – 6:53 p.m.

Prior to the Board Meeting the Board conducted a work study on Results 2 (R-2) Academics and Foundations (2 of 2). Directors Matt Coyne, Harlan Gallinger, Sydne Mullings and A.J. Taylor along with Superintendent Tow-Yick and other members of the ISD administration were present. The Board recapped the work study.

Works in Progress – 7:02 p.m.

Superintendent Tow-Yick updated the Board on various projects and events around the District.

Funding Our Schools Forum: A Community Conversation on Budgeting, Capital Projects and Oversight Presentation – 7:12 p.m.

Martin Turney, Chief of Finance and Operations and Mark Sherwood, Executive Director of Communications, provided an overview of their presentation on January 21, 2025 at Cougar Mountain Middle School regarding school district funding and the budget process, recent audit information, and the plan for ongoing financial transparency and oversight.

Student Representative Discussion for 2025-26 – 7:43 p.m.

The Board held a discussion on the Student Representatives for the 2025-26 school year.



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2025 School Bond Update – 8:23 p.m.

The Board and Administration held a discussion on the February 2025 Bond.

Capital Projects Update – 8:55 p.m.

Tom Mullins, Director of Capital Projects updated the Board with a bond planning and other projects happening around the district.

Legislative Matters – 9:01 p.m.

Director Taylor brought forward items regarding legislation as it pertains to education.

Announcements and Correspondence – 9:04 p.m.

This is a standing opportunity for the Board to share announcements and correspondence.

The Board reported the following correspondence since the last meeting:

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| • IM PTSA | Re: Follow-up to Director Gallinger attending IM PTSA meeting |
| • S. Dasgupta | Re: School Boundary |
| • J. Welch | Re: Upcoming Bond / Facilities Use |
| • S. Nagari | Re: AP Courses at Skyline High School |
| • Cascade Ridge PTSA Board | Re: Invite to Speak at Meeting |
| • Staff | Re: Invite to Nuthtown Day |
| • I. Wilson | Re: Question about Ballot Proposal |
| • B. Elmieh | Re: Upcoming Vote |

Calendar and Future Agenda Items – 9:05 p.m.

2025-26 School Board Meetings Calendar Draft - Director Mullings moved the board accept the 2025-26 School Board Meetings Calendar as presented. Director Taylor seconded the motion and the motion passed unanimously.

The Board and Administration held a discussion prior to the vote.

Adjournment: 9:08 p.m.

These minutes were approved as presented during the February 13, 2025 board meeting.