

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MS. ERIN HILL
MR. ERIC GLOCK-MOLLOY
MR. DAVID KNASTER
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: FEBRUARY 18, 2025

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

AGENDA
BUSINESS MEETING
FEBRUARY 18, 2025

- I. CALL TO ORDER
- II. PUBLIC NOTICE
- III. PLEDGE TO THE FLAG
- IV. ROLL CALL
- V. EXECUTIVE SESSION SUMMARY
- VI. CORRESPONDENCE
- VII. APPROVAL OF MINUTES
 - Regular and Executive Session – February 4, 2025
- VIII. STUDENT COUNCIL REPRESENTATIVES' COMMENTS
 - SWMHS – Morgan Koonce
 - SMS – Alana Serignese
- IX. BOARD PRESIDENT COMMENTS
- X. BOARD VICE PRESIDENT COMMENTS
 - District Highlights

XI. PRESENTATION

- 2025-26 Buildings & Grounds and Capitol Projects Budget Presentation – Mr. Kolmansperger and Ms. Hill
- 2025-26 Transportation Proposed Budget Presentation – Mr. Cerniglia

XII. BOARD DISCUSSION

- Finance and Infrastructure Committee Comments – Mrs. Pabon
- Personnel Committee Comments – Mr. Callahan
- Middlesex County School Board Association Update – Mrs. Bloom

XIII. PUBLIC PARTICIPATION ON PRESENTATION AND AGENDA ITEMS ONLY

XIV. SUPERINTENDENT’S REPORT & BOARD QUESTIONS OR COMMENTS ON AGENDA ITEMS ONLY

XV. BOARD APPROVAL OF AGENDA ITEMS

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of December 2024.
2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of December 2024.
3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretary Report for the month of December 2024.
4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of December 2024.
5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated February 18, 2025, prepared by the Board Secretary in the amount of \$5,968,712.20 for the Operating Account.
6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated March 10, 2025, prepared by the Board Secretary in the amount of \$191,953.63 for the Operating Account.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated February 18, 2025, prepared by the Board Secretary in the amount of \$263,510.45 for the Cafeteria Account.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated February 18, 2025, prepared by the Board Secretary in the amount of \$1,375,789.13 for the Medical Account.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated February 18, 2025, prepared by the Board Secretary in the amount of \$519,445.88 for the Prescription Account.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated February 18, 2025, prepared by the Board Secretary in the amount of \$62,345.45 for the Dental Account.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated February 18, 2025, prepared by the Board Secretary in the amount of \$12,759.00 for the Athletics Account.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated February 18, 2025, prepared by the Board Secretary in the amount of \$3,883,667.60 for the Referendum Account.

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated February 18, 2025, prepared by the Board Secretary in the amount of \$3,940.00 for the ESIP Account.

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the January 2025 payroll, prepared by the Board Secretary in the amount of \$8,045,999.41 for the Payroll Account.

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve to accept an award from GrowNJKids valued at \$10,000.00 for professional development services and coaching for 47 Project Before Paraprofessionals from Tools of the Mind at the Staff Development Day on June 10, 2025

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve change order GC-10 to the contract with Apex Enterprises of Union, Inc. for Window Replacements and Interior Renovations at Jesse Selover School, Emma L. Arleth Elementary School, and Sayreville Middle School, in the credit amount of \$23,728.45 for the unused portion of the allowance. Funds will be returned to the Referendum Account.

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve change order M-2 to the contract with Preferred Mechanical, Inc. For

HVAC Upgrades at Jesse Selover School, Emma L. Arleth Elementary School, and Sayreville War Memorial High School, in the amount of \$22,466.61 to provide labor and material to replace the existing leaking hot water pump at Sayreville War Memorial High School, to be deducted from the remaining allowance of \$263,153.00 leaving an allowance balance of \$240,686.39.

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve change order E-2 to the contract with Vanore Electric, Inc. for Electrical Upgrades at Jesse Selover School, Dwight D. Eisenhower Elementary School, Harry S. Truman Elementary School, Woodrow Wilson Elementary School, Samsel Upper Elementary School, Sayreville Middle School, and Sayreville War Memorial High School, in the amount of \$143,867.55 to provide exterior CT enclosure and installation at Harry S. Truman Elementary School. \$75,000.00 will be deducted from the allowance and the remaining \$68,867.55 to be paid using funds from the Bond Referendum.

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve change order E-2A to the contract with Vanore Electric, Inc. for Electrical Upgrades at Jesse Selover School, Dwight D. Eisenhower Elementary School, Harry S. Truman Elementary School, Woodrow Wilson Elementary School, Samsel Upper Elementary School, Sayreville Middle School, and Sayreville War Memorial High School, in the amount of \$76,535.99 to provide exterior CT enclosure and installation at Dwight D. Eisenhower Elementary School to be paid using funds from the Bond Referendum.

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve change order E-3 to the contract with Vanore Electric, Inc. for Electrical Upgrades at Jesse Selover School, Dwight D. Eisenhower Elementary School, Harry S. Truman Elementary School, Woodrow Wilson Elementary School, Samsel Upper Elementary School, Sayreville Middle School, and Sayreville War Memorial High School, in the amount of \$20,051.00 for the relocation of the solar equipment at Samsel Upper Elementary School to be paid using funds from the Bond Referendum.

21. The Superintendent recommends and so moves the Board of Education of Sayreville for the purchase of services related to the removal and replacement of the walk-in cooler refrigerator at Harry S. Truman Elementary School from JA-Hill Corp. in the amount of \$16,767.17, to be paid using funds from the Food Services Account. Pricing obtained from the Educational Services Commission of New Jersey bid ESCNJ 22/23-28 for Kitchen Equipment Maintenance and Repair Services Time and Material.

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with Crossroads Pavement Maintenance, LLC. for the repair of a broken storm drain inlet at the Sayreville War Memorial High School in the amount of \$4,985.00. Pricing obtained through the Educational Data Services Bid # 10980 for Macadam (Repaving) Service and Repair.

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve an amendment to the contract with The Busch Law Group for Professional Legal Services to a not to exceed amount of \$200,000.00 for the 2024-2025 school year.

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of the following Board members at the New Jersey School Boards Association Virtual Spring Conference on Friday, May 30, 2025, at a cost of \$99.00 per attendee, to be paid by the Board of Education:

Carrie Chudkowski
Katya Hernandez
Leidy Maldonado

BUILDINGS AND GROUNDS

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following facility use permits:

- a. Retroactively, Sayreville Middle School PTO held a PTO Meeting on Tuesday, February 11, 2025, from 6:00 pm to 9:00 pm in the media center.
- b. Retroactively, Samsel Upper Elementary School PTO held a Paint Night at the Samsel Upper Elementary School on Thursday, February 13, 2025, from 5:00 pm to 9:00 pm in the cafeteria.
- c. Project Before PTO to hold a PTO Meeting at Project Before - Cheesequake on Tuesday, February 25, 2025, from 6:00 pm to 7:00 pm in the cafeteria
- d. Dwight D. Eisenhower Elementary School PTO to hold a Tricky Tray on Friday, February 28, 2025, at the Dwight D. Eisenhower Elementary School from 3:30 pm to 11:30 pm in the all-purpose room. Snow Date.
- e. Sayreville Middle School PTO to hold a Movie Night at the Sayreville Middle School on Friday, February 28, 2025, from 5:00 pm to 10:00 pm in the blue room.
- f. Emma L. Arleth Elementary School PTO to hold Afterschool Clubs at the Emma L. Arleth Elementary School on Tuesdays and Thursdays starting on March 4, 2025, through April 10, 2025, from 3:45 pm to 4:45 pm in room 16, gym & playground.
- g. Emma L. Arleth Elementary School PTO to hold Afterschool Clubs at the Emma L. Arleth Elementary School on Wednesdays, starting March 5, 2025, through June 4, 2025, in room 16, room 44-2 & the courtyard.

- h. Ecliptic Financial Advisors to hold a Free College Planning Workshop for Parents at the Sayreville War Memorial High School on Tuesday, March 11, 2025, from 6:00 pm to 9:00 pm in the library. Fees in accordance with schedule.
- i. Band Parents Association to hold Band Parents and Board Meetings at the Sayreville War Memorial High School on Wednesdays, March 12, April 9, and May 7, 2025, from 6:00 pm to 9:00 pm in the band room.
- j. Samsel Upper Elementary School PTO to hold STEAM Night at the Samsel Upper Elementary School on Friday, March 14, 2025, from 5:00 pm to 9:00 pm in the cafeteria & PTO room.
- k. Dwarkadhish Temple to hold overflow parking at the Sayreville Middle School on Saturday, March 15, 2025, from 5:00 pm to 9:30 pm in the parking lot. Fees in accordance with the schedule.
- l. Emma L. Arleth Elementary School PTO to hold a Pizza Family Bingo Night at the Emma L. Arleth Elementary School on Thursday, March 20, 2025, from 4:30 pm to 8:00 pm in the cafeteria.
- m. Sayreville Middle School PTO to hold an International Night at the Sayreville Middle School on Friday, March 21, 2025, from 5:00 pm to 10:00 pm in the blue room, & cafeteria.
- n. Project Before PTO to hold a PTO Meeting at Project Before - Selover on Tuesday, March 25, 2025, from 6:00 pm to 7:00 pm in the gym.
- o. Emma L. Arleth Elementary School PTO to hold a Clothing Drive at the Emma L. Arleth Elementary School on Saturday, March 29, 2025, from 9:00 am to 1:00 pm in the parking lot.
- p. Majid Sadar and Community Center to hold Prayer Services at the Samsel Upper Elementary School on Sunday, March 30, 2025, from 7:00 am to 2:00 pm in the cafeteria and gym. Fees in accordance with the schedule.
- q. Masjid Sadar and Community Center to hold Prayer Services at the Sayreville War Memorial High School on Monday, March 31, 2025, from 7:00 am to 2:00 pm in the cafeteria, and Sayreville Middle School parking lot. Fees in accordance with schedule.
- r. Woodrow Wilson Elementary School PTO to hold a 3rd Grade Dance at the Woodrow Wilson Elementary School on Friday, April 4, 2025, from 4:30 pm to 9:00 pm in the gym.

- s. NJ Stars Cricket Club to hold Cricket Practices and Games at the Dwight D. Eisenhower Elementary School on Saturdays and Sundays from April 19 through September 14, 2025, from 9:00 pm to 11:00 pm on cricket field #2. Fees in accordance with schedule.
- t. Lion’s Club 16 J to hold a Culture in Motion Show at the Sayreville War Memorial High School on Saturday, April 26, 2025, from 4:00 pm to 10:30 pm in the auditorium and chorus room.
- u. Project Before PTO to hold a PTO Meeting at Project Before - Cheesequake on Tuesday, April 29, 2025, from 6:00 pm to 7:00 pm in the gym.
- v. Project Before PTO to hold a PTO Meeting at Project Before - Selover on Tuesday, May 27, 2025, from 6:00 pm to 7:00 pm in the gym.
- w. Masjid Sadar and Community Center to hold Prayer Services at the Samsel Upper Elementary School on Saturday, June 7, 2025, from 7:30 am to 2:00 pm in the cafeteria and gym. Fees in accordance with schedule.
- x. Asia to hold a Cultural Event at the Samsel Upper Elementary School on Saturdays, September 27, October 4, and October 11, 2025, from 6:00 pm to 2:00 am in the cafeteria and gym. Fees in accordance with schedule.

SUPPORT SERVICES

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the item(s) indicated below for the 2024-2025 school year.

- a. Placement of the following students in out-of-district placements for the 2024-2025 school year. (Transportation is required)

Student I.D. #	School	Cost Per Student	Aide Cost	Related Services Cost
2171399711	Academy Learning Center	\$34,068.00	NA	NA
8972806783	Cranford Achievement Program	\$34,185.06	NA	NA
2816099491	Hawkswood School	\$31,918.04	\$17,633.00	NA
9836342672	Regional Achievement Academy/MOESC	\$31,000.00	NA	NA
5737701426	Somerset Career Center/SCESC	\$37,000.00	NA	NA

- b. Bedside instruction for student #6092052244 at a rate of \$75/hour payable to Rutgers University Behavioral Health Care.
- c. Bedside instruction for the following students: #5569457489; #6092052244 at a rate of \$53/hour payable to Silvergate Prep.
- d. Bedside instruction for the following students: #1306813702; #5334390154 at a rate of \$81.13/hour payable to Learn Well Education.

27. The Superintendent recommends and so moves The Board of Education of Sayreville to retroactively approve the following transportation routes for the 2024-2025 school year:

Host: Educational Services Commission of New Jersey
 Route: T214
 School: Sayreville War Memorial & Eisenhower Elementary
 Cost: \$189.00 per diem x 77 days
 Total Cost: \$14,553.00
 Effective Date: February 3, 2025

Host: Educational Services Commission of New Jersey
 Route: T215
 School: Cranford Achievement
 Cost: \$189.00 per diem x 78 days
 Total Cost: \$14,742.00
 Effective Date: February 3, 2025

Host: Educational Services Commission of New Jersey
 Route: T230
 School: Woodrow Wilson Elementary School
 Cost: \$210.00 per diem x 48 days
 Total Cost: \$10,080.00
 Effective Date: February 13, 2025

28. The Superintendent recommends and so moves the Board of Education of Sayreville to approve changes to previously approved trips: **(Changes in bold)**

- a. On Friday, March 21, 2025, one hundred sixty Sayreville Middle School seventh grade Science students and sixteen faculty members to Middlesex County Utilities Authority Landfill, East Brunswick, NJ. Students will learn about trade and tour the facility. Four Board buses will be utilized at a cost of \$180.50 (salary \$166.50 - fuel \$14.00) per bus for a total of \$722.00 to be paid using funds from the **Climate Change Grant**.

- b. On Friday, March 21, 2025, one hundred sixty Sayreville Middle School seventh grade Science students and sixteen faculty members to Middlesex County Utilities Authority Wastewater Treatment, Sayreville, NJ. Students will learn about trade and tour the facility. Four Board buses will be utilized at a cost of \$114.00 (salary \$108.00 - fuel \$6.00) per bus for a total of \$456.00 to be paid using funds from the **Climate Change Grant**.
- c. On Monday, March 24, 2025, eighty Sayreville Middle School seventh grade Science students and eight faculty members to Middlesex County Utilities Authority Wastewater Treatment, Sayreville, NJ. Students will learn about trade and tour the facility. Two Board buses will be utilized at a cost of \$114.00 (salary \$108.00 - fuel \$6.00) per bus for a total of \$228.00 to be paid using funds from the **Climate Change Grant**.
- d. On Monday, March 24, 2025, eighty Sayreville Middle School seventh grade Science students and eight faculty members to Middlesex County Utilities Authority Landfill, East Brunswick, NJ. Students will learn about trade and tour the facility. Two Board buses will be utilized at a cost of \$180.50 (salary \$166.50 - fuel \$14.00) for a total of \$361.00 to be paid using funds from the **Climate Change Grant**.

29. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of Board buses to transport third grade students to the Samsel Upper Elementary School for student orientation. The approximate cost is \$175.50 (salary \$166.50 – fuel \$9.00) per bus for a total cost of \$2,106.00 to be paid by the Board of Education.

<u>Date</u>	<u>School</u>	<u>Buses per session</u>
May 28, 2025	Harry S. Truman Elementary	3
May 29, 2025	Emma L Arleth Elementary	3
June 4, 2025	Woodrow Wilson Elementary	3
June 5, 2025	Dwight D. Eisenhower Elementary	3

30. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. On Friday, February 28, March 28, April 25, and May 23, 2025, seven Sayreville War Memorial High School’s Tomorrows Teachers Honor students to the Bombers Beyond Café, Sayreville, NJ. Students will work with the Bombers Beyond students as part of their field experience. One Board bus will be utilized at a cost of \$173.50 per trip (salary \$166.50 - fuel \$7.00) for a total cost of \$694.00 to be paid by the Board of Education.

- b. On Friday, February 28, 2025, seventeen students from Sayreville War Memorial High School Model Congress and one faculty member to Rider University, Lawrenceville, NJ. One Board bus will be utilized at a cost of \$377.50 (salary \$277.50 – fuel \$100.00) to be paid by the Board of Education.
- c. On Sunday, March 9, 2025, one hundred ninety-eight Sayreville War Memorial High School FBLA students and twenty faculty members to Harrah’s Atlantic City, NJ. Students will compete in the FBLA State Leadership Conference. Eight Board buses will be utilized for drop off at a cost of \$442.26 (salary \$277.50 – fuel & tolls \$164.76) per bus for a total of \$3,538.08 to be paid by the Board of Education.
- d. On Wednesday, March 12, 2025, eight Board buses will be utilized to return students and staff from FBLA Competition in Atlantic City, NJ at a cost of \$442.26 (salary \$277.50 – fuel & tolls \$164.76) per bus for a total of \$3,538.08 to be paid by the Board of Education.
- e. On Wednesday, March 12, 2025, twenty-five Sayreville Middle School Environmental Club members and two faculty members to Rutgers LLC, New Brunswick, NJ. Students will attend the Rutgers culminating event for the NJDOE Climate Change Grant. One Board bus will be utilized in a four-way move at a cost of \$244.50 (salary \$222.00 – fuel \$22.50) to be paid using funds from the Climate Change Grant.
- f. On Sunday, March 16, 2025, fifty-eight Sayreville War Memorial High School Marching Band students, three teachers and three chaperones to South Amboy, NJ. Students will perform at the St. Patrick’s Day parade. Three Board buses will be utilized at a cost of \$249.00 (salary \$243.00 – fuel \$6.00) per bus for a total of \$747.00 to be paid by the Board of Education.
- g. On Friday, March 21, 2025, twenty-eight Sayreville War Memorial High School MD students and eleven faculty members to the Parlin Post Office, Parlin, NJ. Students will become familiar with community places and learn about different responsibilities the post office has. Two Board buses will be utilized at a cost of \$192.00 (salary \$189.00 – fuel \$3.00) for a total of \$384.00 to be paid by the Board of Education.
- h. On Friday, March 21, and Monday, April 7, 2025, fifteen Sayreville War Memorial High School Studio Art Class students and one faculty member to Project Before - Selover, South Amboy, NJ. Students will do mural paintings at the preschool. One Board bus will be utilized at a cost of \$173.50 per trip (salary \$166.50 - fuel \$7.00) total cost of \$347.00 to be paid by the Board of Education.

- i. On Monday, April 21, 2025, forty Sayreville War Memorial High School Career Club students and five faculty members to The College of New Jersey, Ewing, NJ. Students will experience a tour of the College. One Board bus will be utilized at a cost of \$402.00 (salary \$324.00 – fuel \$78.00) to be paid by the Board of Education.
- j. On Monday, June 2, 2025, approximately four hundred Sayreville Middle School Class of 2029 students and forty faculty members to Eagles Landing, North Brunswick, NJ. Students will participate in Social and Emotional Learning, Life Literacies and Key Skills activities before promotion. Eight Board buses will be utilized in a four-way move at a cost of \$250.00 (salary \$222.00 - fuel \$28.00) per bus for a total cost of \$2,000.00 to be paid by the Board of Education.
- k. On Wednesday, June 11, 2025, approximately two hundred fifty Sayreville War Memorial High School Students will be dropped off at the Elementary, Upper Elementary, and Middle Schools for the Parade of Graduates. One bus will be used to transport students to each of the schools for a total of six buses. The approximate cost is \$172.50 (salary \$166.50- fuel \$6.00) per bus for a total cost of \$1,035.00 to be paid by the Board of Education.

B – VISION 2030: STUDENT ACHIEVEMENT

CURRICULUM

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Camp XL Extended School Year Integrated Summer Program at Samsel Upper Elementary School and Selover School from June 30, 2025, through July 31, 2025. The program will run Monday to Thursday for five weeks.
2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Learning Acceleration Summer Program at Samsel Upper Elementary School and Selover School from June 30, 2025, through July 31, 2025. The program will run Monday to Thursday for five weeks.
3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Middle School Credit Completion Summer School. The classes will begin on Monday, June 30, 2025 and end on Thursday, August 7, 2025.

CO-CURRICULUM

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trip:

- a. Twenty-eight Sayreville War Memorial High School MD students and 11 teachers to walk to the Sayreville Public Library on Friday, March 7, 2025, where students will apply for their own library cards and take a tour of the library.
- b. On Friday, March 21, 2025, two, 11th grade Work Based Learning students from the Sayreville War Memorial High School and 1 teacher to travel safely and independently on public transportation, from Sayreville War Memorial High School to New Brunswick, NJ as part of a travel training program with New Jersey Travel Independent Program. While on the trip, students will practice waiting for the bus, paying bus fare, and displaying appropriate social skills while on the bus, students will pay attention to different bus stops to get off at the correct stop, and will learn different road signs and the importance of the signs.

C – VISION 2030: GOVERNANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the February 4, 2025 through February 17, 2025, HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2024-2025

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
September									
Number of Incidents Reported	4	1	0	2	0	0	0	0	7
Number of Incidents Investigated	4	0	0	0	0	0	0	0	4
Number of Confirmed Cases	1	0	0	0	0	0	0	0	1
Number of Unconfirmed Cases	3	0	0	0	0	0	0	0	3
October									
Number of Incidents Reported	7	7	0	4	2	0	0	1	21
Number of Incidents Investigated	7	7	0	2	0	0	0	1	17
Number of Confirmed Cases	0	3	0	2	0	0	0	0	5
Number of Unconfirmed Cases	7	4	0	0	0	0	0	1	12
November									
Number of Incidents Reported	3	3	1	0	1	0	0	0	8

Number of Incidents Investigated	3	3	0	0	0	0	0	0	6
Number of Confirmed Cases	3	1	0	0	0	0	0	0	4
Number of Unconfirmed Cases	0	2	0	0	0	0	0	0	2
December									
Number of Incidents Reported	7	3	1	3	1	0	0	0	15
Number of Incidents Investigated	7	3	1	1	0	0	0	0	12
Number of Confirmed Cases	1	1	1	0	0	0	0	0	3
Number of Unconfirmed Cases	6	2	0	1	0	0	0	0	9
January									
Number of Incidents Reported	5	2	2	2	2	1	4	0	18
Number of Incidents Investigated	5	2	2	1	0	1	4	0	15
Number of Confirmed Cases	0	0	1	0	0	0	2	0	3
Number of Unconfirmed Cases	5	2	1	1	0	1	2	0	12
February									
Number of Incidents Reported	7	1	3	1	0	0	2	0	14
Number of Incidents Investigated	6	1	0	0	0	0	2	0	9
Number of Confirmed Cases	1	0	0	0	0	0	0	0	1
Number of Unconfirmed Cases	5	1	0	0	0	0	2	0	8
TOTALS									
Number of Incidents Reported	33	17	7	12	6	1	6	1	83
Number of Incidents Investigated	32	16	3	4	0	1	6	1	63
Number of Confirmed Cases	6	5	2	2	0	0	2	0	17
Number of Unconfirmed Cases	26	11	1	2	0	1	4	1	46

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the below new and revised policies and regulations for a Second Reading and Adoption.

- P 5460 High School Graduation (Revised)
- P 5512 Harassment, Intimidation, or Bullying (Revised)
- P/R 5516 Use of Electronic Communication (Revised)
- P 5533 Student Smoking (Revised)
- P 5701 Academic Integrity (Revised)
- P/R 7441 Electronic Surveillance in School Buildings and on School Grounds (Revised)
- P/R 9320 Cooperation with Law Enforcement Agencies (Revised)

D – VISION 2030: PERSONNEL

Approval of Retirement(s)

1. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement(s) as indicated below for the 2025-2026 school year.

Name	Position	Department/ Location	Effective Dates
Mezzina, Coleen	Full-time Paraprofessional (BD)	SMS	07/01/2025

Approval of Resignation(s)

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation(s) as indicated below for the 2024-2025 school year.

Name	Position	Department/ Location	Effective Dates
Grella, Christine	Part-time Paraprofessional	Project Before Selover	<i>Retroactive</i> 02/11/2025

Approval of Rescindment(s)

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the rescindment(s) of the approvals as indicated below for the 2024-2025 school year.

Name	Position	Location
Bloom, Kevin	Assistant Baseball Coach	SMS
Dharanikota, Sujatha	Non-certificated Substitute	District
Ramana, Anusha	Substitute Teacher	District

Scheuer, Haley	Substitute Teacher	District
Vargas, Anny	Substitute Teacher	District

Approval of Contractual Vacation Payment(s)

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the contractual vacation payments as indicated below.

Name	Position	Location	Vacation Day Payments
Kahse, Phillip	Maintenance Worker	District	\$2,497.21

Approval of Degree Status Upgrades, Salary Amendments and Corrections

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the salary amendments for the following certificated personnel for the 2024-2025 school year. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2024-2025 Salary	Effective Dates
Esposito, Patricia	SMS	School Nurse	Prorated Salary \$58,000 (BA, Step 1)	<i>Retroactive</i> 02/07/2025 through 06/30/2025
Whalen, Caroline	Truman School	Teacher	Base Salary \$70,800 Longevity <u>+ \$750</u> Total Salary \$71,550 (BA, Step 8)	<i>Retroactive</i> 09/01/2024 through 06/30/2025

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the salary amendments for the following non-certificated personnel for the 2024-2025 school year. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2024-2025 Salary	Effective Dates
Mangiameli, Elizabeth (M. Ditzel)	Eisenhower School	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$15.49 Hourly Prorated Annualized Salary \$8,457.54	02/13/2025 through 06/30/2025
Olchaskey, Francis	District	Campus Monitor	Prorated Salary \$39,200 (Step 2)	02/10/2025 through 06/30/2025

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the assignment corrections for the following non-certificated personnel for the 2024-2025 school year. *Any changes made to previous approvals are in **bold** type.*

Name	Amended Assignment	Effective Dates
Strano, Lauren	Part-time Paraprofessional	01/31/2025 through 06/30/2025

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the effective date amendments to the personnel indicated below for the 2024-2025 school year. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Lawlor, Quinn	Custodian	02/10/2025
Rozkvas, Roman	Substitute Custodian	02/06/2025
Sepa-Cannavo, Irma	Substitute Teacher	02/11/2025

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve salary minus substitute fees for sick days taken by employee, Robert Poss, Bus Mechanic, for the period of February 11, 2025, through June 30, 2025.

Approval of Leave Requests and Modifications

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for the 2024-2025 school year as listed below.

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Bolster, Kerri	Special Education Teacher	Arleth School	FMLA	<i>Retroactive</i> 02/10/2025 through 04/11/2025
Consiglio, Kathleen	Cafeteria Worker	SWMHS	Disability Unpaid Medical Leave	02/18/2025 through 02/28/2025 03/01/2025 through 05/23/2025

Karst, Stephanie	Math Teacher	SMS	Disability	05/01/2025 through 05/23/2025
			Unpaid Disability	05/24/2025 through 06/20/2025
			Unpaid Childrearing Leave	06/21/2025 through 06/30/2025
Manente, AnnMarie	Full-time Paraprofessional	Arleth School	Disability	03/12/2025 through 04/23/2025
Poss, Robert	Bus Mechanic	District	Disability	<i>Retroactive</i> 01/09/2025 through 01/22/2025
			FMLA	01/23/2025 through 02/10/2025
			Unpaid Medical Leave	02/11/2025 through 06/30/2025
Tibbit, Margaret	Special Education Teacher	SUES	Disability	<i>Retroactive</i> 02/07/2025 through 02/21/2025
			Unpaid Medical Leave	02/22/2025 through 03/21/2025

Approval of New Hires and Modifications

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of certificated personnel at the salaries and assignments indicated below for the 2024-2025 school year.

Name	Location	Assignment	2024-2025 Salary	Effective Dates	Track
Londregan, Kenneth <i>(C. Neocleous)</i>	SMS	Special Education Math Teacher	Prorated Salary \$80,000 + \$125 Stipend = \$80,125 (PhD, Step 9)	02/19/2025 through 06/30/2025	Tenure
Squeo, Alyssa <i>(J. Olvera)</i>	Eisenhower School	Replacement Kindergarten Teacher	Prorated Salary \$58,000 (BA, Step 1)	<i>Retroactive</i> 02/06/2025 through 06/30/2025	Non-Tenure

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the non-certificated personnel at the salaries and assignments indicated below for the 2024-2025 school year.

Name	Location	Assignment	2024-2025 Salary	Effective Dates
Chanderjit, Divya <i>(M. Torres)</i>	Eisenhower School	Part-time Paraprofessional (BD) <i>*Not to exceed 29.5 hours/week</i>	\$15.75 Hourly Prorated Annualized Salary \$17,098.20 (Step 2)	*TBD
Farman, Madiha <i>(new position)</i>	SMS	Part-time Paraprofessional (MD) <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$16,826.80 (Step 1)	*TBD
Ferreira, Antonio <i>(M. Shepherd)</i>	District	Full-time IT Support Technician	Prorated Annualized Salary \$53,500 (Step 4)	*TBD
Galante, Frank <i>(S. Halilaj)</i>	SMS & SWMHS	Replacement Variably Assigned Custodian Tuesday - Saturday 7 am – 3 pm	Prorated Annualized Salary **\$32,219.20 (Step 3, NBS)	<i>Retroactive</i> 02/12/2025 through 06/30/2025
Sridhar, Sahana <i>(A. Villanueva)</i>	Arleth School	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$15.49 Hourly Prorated Annualized Salary \$8,457.54	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

*** Pending Teamster Contract Negotiations*

Approval of Temporary Transfers

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the temporary transfer of certificated administrative personnel for the school year 2024-2025 at the salaries and assignments indicated below.

Name	Previous Assignment	New Assignment	2024-2025 Salary	Effective Dates
Vilichka, John <i>(A. DeCicco)</i>	Special Education Teacher SUES	Replacement Elementary Supervisor of Special Education District	Prorated Salary \$112,358 (Step 1)	05/12/2025 through 06/30/2025

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the temporary transfer of certificated administrative personnel for the school year 2025-2026 at the salaries and assignments indicated below.

Name	Previous Assignment	New Assignment	2025-2026 Salary	Effective Dates
Vilichka, John <i>(A. DeCicco)</i>	Special Education Teacher SUES	Replacement Elementary Supervisor of Special Education District	Prorated Salary \$114,469 (Step 1)	09/01/2025 through 11/19/2025

Approval of Transfers

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the non-certificated personnel as indicated below for the 2024-2025 school year at the salaries and assignments indicated below.

Name	Previous Assignment	New Assignment	2024-2025 Salary	Effective Dates
Wahl, Lauren <i>(new position)</i>	Cafeteria Worker SWMHS	Part-time Paraprofessional (1:1) Arleth School <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$16,826.80 (Step 1)	02/19/2025 through 06/30/2025

Approval of Substitutes

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of substitute certificated personnel as indicated below for the 2024-2025 and 2025-2026 school years. *Any changes made to previous approvals are in bold type.*

Name	Position	Class	Effective Dates
Giorgianni, Dana	Substitute Teacher	Class IV	<i>Retroactive</i> 02/10/2025 through 04/11/2025
O’Gorman, Michael	Substitute Teacher	Class III	03/07/2025 through 03/21/2025
Rhoden, Beverly	Substitute Teacher	Class II	02/19/2025
Ross, David	Substitute Teacher	Class I	*TBD
Vilichka, John	Substitute Administrator	Class V	07/01/2025 through 08/31/2025
Zollinger, ToniAnn	Substitute Teacher	Class II	02/13/2025

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the below Permanent Substitute Bus Driver at a rate of \$25.00/hourly for school year 2024-2025. *Not to exceed 29.5 hours/week.*

Name	Effective Dates
Akhtar, Huma	02/24/2025

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of a Permanent Substitute Cafeteria Worker at a rate of \$15.49/hourly as indicated below for school year 2024-2025. *Not to exceed 29.5 hours/week.*

Name	Effective Dates
Boateng, Shelia	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of substitute non-certificated personnel as indicated below for the 2024-2025 school year.

Name	Position	Effective Dates
Majid, Gulshan	Substitute Lunchroom/Playground Aide	*TBD
Ramirez, Kamill	Substitute Paraprofessional	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Coaches

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the Coaches for the Spring Season, and their Stipends as indicated below for the school year 2024-2025.

Assignment	Last Name	First Name	Stipend
GROUP #2 BASE			
Baseball			
Assistant Middle School	Vilichka	John	\$4,963
Spring Track			
#5 Assistant Coach	Zank	Catherine	\$7,090
Group #6 BASE			
Girls Flag Football			
Assistant Coach	Poore	Mark	\$1,800

Approval of Volunteer Coaches

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel indicated below as coaching aides (unpaid) for the school year 2024-2025.

Assignment	Last Name	First Name
Baseball	Richards	Kyle

Approval of Volunteer(s)

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel indicated below as Volunteers for the Bombers Beyond Program (unpaid) for the school year 2024-2025.

Wojtaszek, Wendy

Approval of Certificated Staff Coverages

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following personnel on an as-needed basis to cover for certificated staff on a leave of absence at their hourly rate.

Name	Hourly Rate
Mendez Sanchez, Evelyn	\$43.88

Approval of Personnel for Tier 3 Intervention Services

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following personnel to deliver Tier 3 services on an as-needed basis dependent on student enrollment. Payment is pro-rated at a rate of \$60.00 per hour.

Name	Location
Stravalacci, Heidi	SMS

Approval of Personnel for Literacy and Mathematics Academies

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following teachers to work in the Literacy and Math Academies on an as-needed basis dependent on student enrollment. The contracted rate of pay is \$60.00 per hour/session and is funded by Federal Title IA grant monies.

Name	Academy	School
Situ, Julie	Math Academy	SMS

Approval of Personnel for NJ Student Learning Assessments Prep Program

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following teachers to work in the Grade 9 ELA New Jersey Student Learning Assessments Prep Program on an as-needed basis dependent on student enrollment. The contracted rate of pay is \$60.00 per hour/session.

Johnson, Maura
 Tribel, Kurt
 Walsh, Michael

Approval of Personnel for Unified Sports Program

27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the personnel, position, and stipends using IDEA or grant funding for the Unified Program as indicated below for the remainder of the 2024-2025 school year.

Name	Location	Season	Position	Prorated Stipend
Yezzi, Gina	Arleth School	Track & Field	Coach	\$1,000

28. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following paraprofessionals to provide 1:1 support during the Unified Sports basketball program, not to exceed 10 hours each at their contracted rate.

Last Name	First Name
DeSena	Michele
Doga	Itrat
Hamill	Ashley
Hunte	Nalla
Kosobucki	Dawn
Lelak	Linda
Little	Jamielynn
Lobasso	Martina
Magner	Jean
Marcous	Wesam
Parse	Ashley
Toor	Lakhvir
Truchan	Brian
Vasile	Kelly
Williams	Domonique

Approval of Personnel for Family Engagement

29. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following staff to facilitate the K-3 Title I ASI Family Engagement Event on March 10, 2025, at Truman School at a prorated rate of \$60 per hour funded through the FY25-ESEA Title I Parent Family Engagement Reserve.

Name	School
Markowski, Kelly	Arleth School

Mihalenko, Geoffrey	Arleth School
Vasile, Kelly	Arleth School
Howard, Regina	Eisenhower School
Lawlor, Christine	Eisenhower School
Murphy, Kelly	Eisenhower School
DiStefano, Kerry	Truman School
Porpora, Donna	Truman School
Thornton, Kimberly	Truman School
Abrams, Jacqueline	Wilson School
Kiernan, Christina	Wilson School
West, Colleen	Wilson School

Approval of Personnel for Family Workshops

30. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the staff below to facilitate a family/student workshop entitled Story-Time Social Hour at a rate of \$60 per hour to be paid out of Preschool Expansion Aid Grant.

Staff	Location	Dates
Clark, Ashley Pena, Ana	Project Before Cheesequake	02/25/2025 04/29/2025
	Project Before Selover	03/25/2025 05/27/2025

Approval of Professional Days

31. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Avdiu, Mihana	Self-Regulation Interventions for Children and Adolescents with Autism, ADHD, Sensory or Emotional Challenges	03/14/2025	\$249.99
Burns, Audrey	2025 NJ Pyramid Model State Leadership Team Conference	03/07/2025	Free
Centimole, Laurie	Using Schoolyard Gardening and Restoration to Mitigate Climate Impacts on Local Wildlife and the Plants They Depend On	03/20/2025	Free

Clark, Ashley	2025 NJ Pyramid Model State Leadership Team Conference	03/07/2025	Free
David, Danielle	NJAMLE Conference	03/19/2025	\$150.00
Donnelly, Lauren	Size Matters	03/03/2025	\$229.00
Gallucci, Jade	ASHA Learning Pass	03/17/2025 03/18/2025	\$278.00
Gitto, Gianna	ASHA Learning Pass	03/17/2025 03/18/2025	\$278.00
Gizzi, Anthony	NJAMLE Conference	03/19/2025	\$150.00
Hall, Eric	Network & Learn Sessions for WBL Coordinators	05/09/2025	\$49.00
Horzepa, Michele	Using Schoolyard Gardening and Restoration to Mitigate Climate Impacts on Local Wildlife and the Plants They Depend On	03/20/2025	Free
Law, Thomas	39th Annual ATSNJ Conference and Business Meeting	03/03/2025	\$175.00
Martin, Cassandra	Insight Manville 2025- Empowering Educators	03/07/2025	Free
Maul, Emily	ASHA Learning Pass	03/17/2025 03/18/2025	\$286.00
Mihalenko, Geoffrey	Help the Struggling Readers in Your Classroom	03/12/2025	\$295.00 Title IIA
Obryk, Nina	Guiding Pre-K and K Students to Better Behavior and Increased Learning	03/05/2025	\$295.00
Pataky, Jacqueline	Fundamentals of Coaching	03/01/2025	\$60.00
Perone, Judith	2025 NJ Pyramid Model State Leadership Team Conference	03/07/2025	Free
Rice, Jennifer	NJMEA State Conference	02/20/2025 02/21/2025	\$210.00
Romano, Danielle	Creative Arts Workshop for Clinicians	03/06/2025	\$99.00 Title IIA
Schlaline, Kathryn	2025 NJ Pyramid Model State Leadership Team Conference	03/07/2025	Free
Shah, Kashyapi	ASHA Learning Pass	03/17/2025 03/18/2025	\$278.00

Van Doren, Lisa	We the People for Middle School and High School	04/02/2025	Free
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XVI. PUBLIC PARTICIPATION

XVII. CLOSING BOARD COMMENTS

XVIII. NEXT MEETING DATES

- Monday, March 3, 2025
- Tuesday, March 18, 2025

XVIII. ADJOURNMENT

Time: _____