SWALLOW SCHOOL DISTRICT
W299 N5614 Highway E
Hartland, Wisconsin 53029

SCHOOL BOARD SPECIAL MEETING September 3, 2021 7:00 a.m.

Present: Peggy Moede (via Virtual Connection), Wendy Szafranski, Darin Clark, Kevin Scott (arrived at 7:18am), Greg Zimmerman (arrived at 7:01am), Melissa Thompson, Adam Scanlan, and Rob Nelson.

Community Members Present: Susie Polentini, Kelly Cavaiani, Scott Otto and Chris Evans.

CALL TO ORDER

Vice President Wendy Szafranski called the meeting to order at 7:00 a.m., read the Notice of the Meeting, and led those in attendance in the Pledge of Allegiance. Darin Clark motioned to approve the agenda. Wendy Szafranski seconded and the motion carried 3-0 on a voice vote.

INFORMATIONAL ITEMS

Physical Education and Health Programmatic Review Updates –Teachers Chris Evans and Scott Otto updated the board on the current PE and Health programs as well as what next steps are being taken per the District's review cycle.

Annual Operational Checklist Monthly Review – Superintendent Dr. Melissa Thompson reviewed the July and August monthly operational checklists with the board and explained why 4 items were moved forward to other months, but will still be completed. Director of Business Services Rob Nelson updated the board on the Food Service overall fund balance as well as various large equipment expenses discussed at the last board meeting.

Update on the Development of an Employee Recognition Program – Work group members updated the full board on the progress to date which includes reviewing the current Swallow teacher compensation model, other area district models, and research in this area. The next steps were then outlined including honing in on a few models to do costing on that are based on Swallow's needs and values, with possible recommendations for the board in December/January so that a new model could be implemented for the 2022-23 contract year.

ACTION ITEMS

Darin Clark motioned to approve Board Work Group on Social and Emotional Wellness as presented. Greg Zimmerman seconded the amendment and the motion passed on a 5-0 vote.

Kevin Scott motioned to approve the Addendum to Individual Teacher Contract as presented. Darin Clark seconded the amendment and the motion passed on a 5-0 vote.

ADJOURNMENT

At 7:39 a.m. Darin Clark made the motion to adjourn which was seconded by Greg Zimmerman and carried 5-0 on a voice vote.

Respectfully submitted,

Melissa Thompson
Superintendent

Approved: _____

_____, President

_____, Clerk