

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the WAWASEE COMMUNITY SCHOOL CORP. ("Corporation") and BRENT E BERKEYPILE ("Teacher"). BRENT E BERKEYPILE is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning July 01, 2024 and ending on June 30, 2025. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 220.00 days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$99,145.00 during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in 26 installments on a Biweekly basis. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of July, 2024.

Teacher:

School Corporation by:

Superintendent

Secretary

WAWASEE COMMUNITY SCHOOL CORP.

EXTRACURRICULAR CONTRACT

This contract is between **WAWASEE COMMUNITY SCHOOL CORP.** of Kosciusko County and **BRENT E BERKEYPILE** for the following services:

Contract Year: 24-25 CONTRACT YEAR

DESCRIPTION	START DATE	END DATE	AMOUNT	PAY TYPE
ADMINISTRATOR ANNUITY (0901)	07/01/2024	06/30/2025	2,500.00	Every Pay
CELL PHONE ALLOWANCE (\$50/MO) (0910)	07/01/2024	06/30/2025	600.00	Every Pay
MEDICAL INS-FAMILY-3 RIVERS (0908)	07/01/2024	06/30/2025	5,079.12	Every Pay
THIS IS THE FIRST YEAR OF A (0902)	07/01/2024	06/30/2025	0.00	Every Pay
TWO-YEAR CONTRACT (0903)	07/01/2024	06/30/2025	0.00	Every Pay
TOTAL			8,179.12	

Page 1 of 1

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

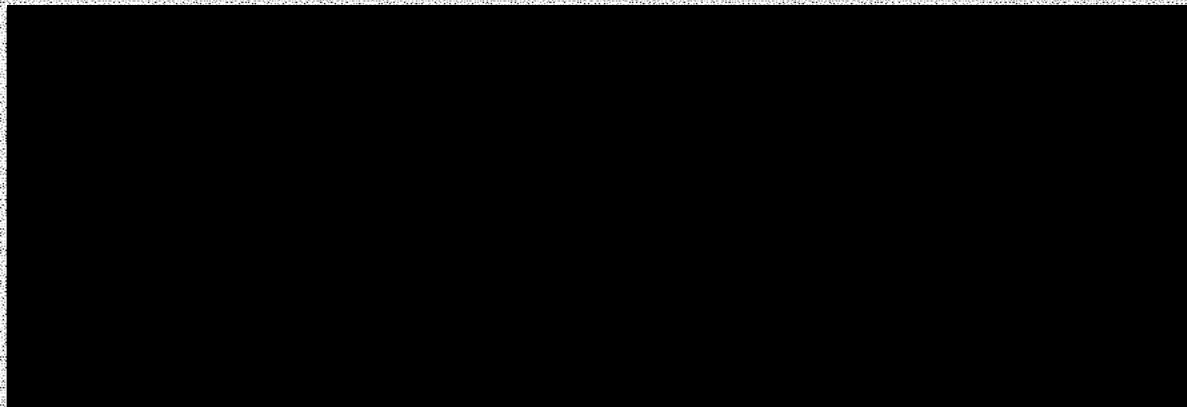
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the WAWASEE COMMUNITY SCHOOL CORP. ("Corporation") and KAREN D BROCK ("Teacher"). KAREN D BROCK is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning July 01, 2024 and ending on June 30, 2025. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 220.00 days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$100,650.00 during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in 26 installments on a Biweekly basis. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of July, 2024.



WAWASEE COMMUNITY SCHOOL CORP.

EXTRACURRICULAR CONTRACT

This contract is between **WAWASEE COMMUNITY SCHOOL CORP.** of Kosciusko County and **KAREN D BROCK** for the following services:

Contract Year: 24-25 CONTRACT YEAR

DESCRIPTION	START DATE	END DATE	AMOUNT	PAY TYPE
ADMINISTRATOR ANNUITY (0901)	07/01/2024	06/30/2025	2,500.00	Every Pay
CELL PHONE ALLOWANCE (\$50/MO) (0910)	07/01/2024	06/30/2025	600.00	Every Pay
MEDICAL INS-FAMILY-LUTHERAN (0906)	07/01/2024	06/30/2025	5,955.45	Every Pay
THIS IS THE FIRST YEAR OF A (0902)	07/01/2024	06/30/2025	0.00	Every Pay
TWO YEAR CONTRACT (0916)	07/01/2024	06/30/2025	0.00	Every Pay
TOTAL			9,055.45	

Page 1 of 1

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 Secretary

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the WAWASEE COMMUNITY SCHOOL CORP. ("Corporation") and MICHAEL P CASEY ("Teacher"). MICHAEL P CASEY is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning July 01, 2024 and ending on June 30, 2025. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 220.00 days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$97,750.00 during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in 26 installments on a Biweekly basis. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of July, 2024.

[Redacted Signature]
[Redacted Name]

[Redacted Signature]
[Redacted Name]

[Redacted Signature]
[Redacted Name]
Superintendent

[Redacted Signature]
[Redacted Name]
Teacher

WAWASEE COMMUNITY SCHOOL CORP.

EXTRACURRICULAR CONTRACT

This contract is between **WAWASEE COMMUNITY SCHOOL CORP.** of Kosciusko County and **MICHAEL P CASEY** for the following services:

Contract Year: 24-25 CONTRACT YEAR

DESCRIPTION	START DATE	END DATE	AMOUNT	PAY TYPE
ADMINISTRATOR ANNUITY (0901)	07/01/2024	06/30/2025	2,500.00	Every Pay
CELL PHONE ALLOWANCE (\$50/MO) (0910)	07/01/2024	06/30/2025	600.00	Every Pay
MEDICAL INS-FAMILY-LUTHERAN (0906)	07/01/2024	06/30/2025	5,955.45	Every Pay
THIS IS THE FIRST YEAR OF A (0902)	07/01/2024	06/30/2025	0.00	Every Pay
TWO-YEAR CONTRACT (0903)	07/01/2024	06/30/2025	0.00	Every Pay
TOTAL			9,055.45	

Page 1 of 1

[Redacted Signature]

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Secretary

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the WAWASEE COMMUNITY SCHOOL CORP. ("Corporation") and STEVEN CAUDILL ("Teacher"). STEVEN CAUDILL is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning July 01, 2024 and ending on June 30, 2025. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 210.00 days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$88,447.50 during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in 26 installments on a Biweekly basis. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of July, 2024.

[Redacted Signature]
[Redacted Name]

[Redacted Signature]
[Redacted Name]

Attested:
[Redacted Signature]
[Redacted Name]
Superintendent

[Redacted Signature]
[Redacted Name]

WAWASEE COMMUNITY SCHOOL CORP.

EXTRACURRICULAR CONTRACT

This contract is between **WAWASEE COMMUNITY SCHOOL CORP.** of Kosciusko County and **STEVEN CAUDILL** for the following services:

Contract Year: 24-25 CONTRACT YEAR

DESCRIPTION	START DATE	END DATE	AMOUNT	PAY TYPE
ADMINISTRATOR ANNUITY (0901)	07/01/2024	06/30/2025	2,500.00	Every Pay
CELL PHONE ALLOWANCE (\$50/MO) (0910)	07/01/2024	06/30/2025	600.00	Every Pay
MEDICAL INS-FAMILY-LUTHERAN (0906)	07/01/2024	06/30/2025	5,955.45	Every Pay
THIS IS THE FIRST YEAR OF A (0902)	07/01/2024	06/30/2025	0.00	Every Pay
TWO YEAR CONTRACT (0916)	07/01/2024	06/30/2025	0.00	Every Pay
TOTAL			9,055.45	

Page 1 of 1

42 Base

Date

Employee ID



REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the WAWASEE COMMUNITY SCHOOL CORP. ("Corporation") and BRENT P DOTY ("Teacher"). BRENT P DOTY is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning July 01, 2024 and ending on June 30, 2025. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 240.00 days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$99,210.00 during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in 26 installments on a Biweekly basis. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of July, 2024.

[Redacted Signature Area]

Superintendent

Secretary

WAWASEE COMMUNITY SCHOOL CORP.

EXTRACURRICULAR CONTRACT

This contract is between **WAWASEE COMMUNITY SCHOOL CORP.** of Kosciusko County and **BRENT P DOTY** for the following services:

Contract Year: 24-25 CONTRACT YEAR

DESCRIPTION	START DATE	END DATE	AMOUNT	PAY TYPE
ADMINISTRATOR ANNUITY (0901)	07/01/2024	06/30/2025	2,500.00	Every Pay
CELL PHONE ALLOWANCE (\$50/MO) (0910)	07/01/2024	06/30/2025	600.00	Every Pay
MEDICAL INS-FAMILY-3 RIVERS (0908)	07/01/2024	06/30/2025	5,079.12	Every Pay
THIS IS THE FIRST YEAR OF A (0902)	07/01/2024	06/30/2025	0.00	Every Pay
TWO YEAR CONTRACT (0916)	07/01/2024	06/30/2025	0.00	Every Pay
TOTAL			8,179.12	

Page 1 of 1

Superintendent

Secretary

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the WAWASEE COMMUNITY SCHOOL CORP. ("Corporation") and TRACI L HENN ("Teacher"). TRACI L HENN is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning July 01, 2024 and ending on June 30, 2025. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 184.00 days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is 7.92. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$74,750.00 during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in 26 installments on a Biweekly basis. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of July, 2024.

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Superintendent

Secretary

WAWASEE COMMUNITY SCHOOL CORP.

EXTRACURRICULAR CONTRACT

This contract is between WAWASEE COMMUNITY SCHOOL CORP. of Kosciusko County and TRACI L HENN for the following services:

Contract Year: 24-25 CONTRACT YEAR

DESCRIPTION	START DATE	END DATE	AMOUNT	PAY TYPE
EXT CONTRACT 10 DAYS (0852)	07/01/2024	06/30/2025	4,062.50	Every Pay
VEHICLE STIPEND (0950)	07/01/2024	06/30/2025	5,000.00	Every Pay
TOTAL			9,062.50	

Page 1 of 1

8/16/24

1869 Base

Employee ID

Superintendent

Secretary

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the WAWASEE COMMUNITY SCHOOL CORP. ("Corporation") and AMANDA L KNIPPER ("Teacher"). AMANDA L KNIPPER is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning July 01, 2024 and ending on June 30, 2025. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 250.00 days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is 7.75. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$91,000.00 during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in 26 installments on a Biweekly basis. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of July, 2024.



WAWASEE COMMUNITY SCHOOL CORP.

EXTRACURRICULAR CONTRACT

This contract is between **WAWASEE COMMUNITY SCHOOL CORP.** of Kosciusko County and **AMANDA L KNIPPER** for the following services:

Contract Year: 24-25 CONTRACT YEAR

DESCRIPTION	START DATE	END DATE	AMOUNT	PAY TYPE
THIS IS THE FIRST YEAR OF A (0902)	07/01/2024	06/30/2025	0.00	Every Pay
TWO YEAR CONTRACT (0916)	07/01/2024	06/30/2025	0.00	Every Pay
TOTAL			0.00	

Page 1 of 1

351 Base



Superintendent

Secretary

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the WAWASEE COMMUNITY SCHOOL CORP. ("Corporation") and STEVE J. PEREK ("Teacher"). STEVE J. PEREK is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning July 01, 2024 and ending on June 30, 2025. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 220.00 days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$101,362.50 during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in 26 installments on a Biweekly basis. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of July, 2024.

Teacher

School Corporation by

Superintendent

Secretary

WAWASEE COMMUNITY SCHOOL CORP.

EXTRACURRICULAR CONTRACT

This contract is between **WAWASEE COMMUNITY SCHOOL CORP.** of Kosciusko County and **STEVE J. PEREK** for the following services:

Contract Year: 24-25 CONTRACT YEAR

DESCRIPTION	START DATE	END DATE	AMOUNT	PAY TYPE
ADMINISTRATOR ANNUITY (0901)	07/01/2024	06/30/2025	2,500.00	Every Pay
CELL PHONE ALLOWANCE (\$50/MO) (0910)	07/01/2024	06/30/2025	600.00	Every Pay
MEDICAL INS-FAMILY-LUTHERAN (0906)	07/01/2024	06/30/2025	5,955.45	Every Pay
SCHOOL SAFETY STIPEND (0919)	07/01/2024	06/30/2025	2,000.00	Every Pay
THIS IS THE FIRST YEAR OF A (0902)	07/01/2024	06/30/2025	0.00	Every Pay
TWO-YEAR CONTRACT (0903)	07/01/2024	06/30/2025	0.00	Every Pay
TOTAL			11,055.45	

Page 1 of 1

08/07/2024

559 Base

Employee ID

Superintendent

Secretary

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the WAWASEE COMMUNITY SCHOOL CORP. ("Corporation") and LEE G SNIDER ("Teacher"). LEE G SNIDER is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning July 01, 2024 and ending on June 30, 2025. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 220.00 days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$100,645.00 during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in 26 installments on a Biweekly basis. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of July, 2024.

Teacher:

School Corporation by:

Superintendent

Secretary

WAWASEE COMMUNITY SCHOOL CORP.

EXTRACURRICULAR CONTRACT

This contract is between WAWASEE COMMUNITY SCHOOL CORP. of Kosciusko County and LEE G SNIDER for the following services:

Contract Year: 24-25 CONTRACT YEAR

DESCRIPTION	START DATE	END DATE	AMOUNT	PAY TYPE
ADMINISTRATOR ANNUITY (0901)	07/01/2024	06/30/2025	2,500.00	Every Pay
CELL PHONE ALLOWANCE (\$50/MO) (0910)	07/01/2024	06/30/2025	600.00	Every Pay
MEDICAL INS-FAMILY-LUTHERAN (0906)	07/01/2024	06/30/2025	5,955.45	Every Pay
THIS IS THE FIRST YEAR OF A (0902)	07/01/2024	06/30/2025	0.00	Every Pay
TWO-YEAR CONTRACT (0903)	07/01/2024	06/30/2025	0.00	Every Pay
TOTAL			9,055.45	

Page 1 of 1

8/6/24

31 Base

Superintendent

Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the WAWASEE COMMUNITY SCHOOL CORP. ("Corporation") and JOHN A SNYDER ("Teacher"). JOHN A SNYDER is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning July 01, 2024 and ending on June 30, 2025. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 220.00 days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$101,362.50 during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in 26 installments on a Biweekly basis. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of July, 2024.

Teacher:

School Corporation by:

Superintendent

Secretary

WAWASEE COMMUNITY SCHOOL CORP.

EXTRACURRICULAR CONTRACT

This contract is between **WAWASEE COMMUNITY SCHOOL CORP.** of Kosciusko County and **JOHN A SNYDER** for the following services:

Contract Year: 24-25 CONTRACT YEAR

DESCRIPTION	START DATE	END DATE	AMOUNT	PAY TYPE
ADMINISTRATOR ANNUITY (0901)	07/01/2024	06/30/2025	2,500.00	Every Pay
CELL PHONE ALLOWANCE (\$50/MO) (0910)	07/01/2024	06/30/2025	600.00	Every Pay
CPF STIPEND (0918)	07/01/2024	06/30/2025	2,000.00	Every Pay
MEDICAL INS-FAMILY-3 RIVERS (0908)	07/01/2024	06/30/2025	5,079.12	Every Pay
THIS IS THE FIRST YEAR OF A (0902)	07/01/2024	06/30/2025	0.00	Every Pay
TWO-YEAR CONTRACT (0903)	07/01/2024	06/30/2025	0.00	Every Pay
TOTAL			10,179.12	

Page 1 of 1

8-7-24
Date

489 Base

Employee ID

Superintendent

Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the WAWASEE COMMUNITY SCHOOL CORP. ("Corporation") and JENNIFER M PHILLIPS ("Teacher"). JENNIFER M PHILLIPS is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning July 01, 2024 and ending on June 30, 2025. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260.00 days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$104,950.00 during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in 26 installments on a Biweekly basis. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of July, 2024.

Teacher:

School Corporation by:

Superintendent

Secretary

WAWASEE COMMUNITY SCHOOL CORP.

EXTRACURRICULAR CONTRACT

This contract is between **WAWASEE COMMUNITY SCHOOL CORP.** of Kosciusko County and **JENNIFER M PHILLIPS** for the following services:

Contract Year: 24-25 CONTRACT YEAR

DESCRIPTION	START DATE	END DATE	AMOUNT	PAY TYPE
ADMINISTRATOR ANNUITY (0901)	07/01/2024	06/30/2025	2,500.00	Every Pay
CELL PHONE ALLOWANCE (\$50/MO) (0910)	07/01/2024	06/30/2025	600.00	Every Pay
MEDICAL INS-FAMILY-LUTHERAN (0906)	07/01/2024	06/30/2025	5,955.45	Every Pay
THIS IS THE FIRST YEAR OF A (0902)	07/01/2024	06/30/2025	0.00	Every Pay
TWO-YEAR CONTRACT (0903)	07/01/2024	06/30/2025	0.00	Every Pay
VEHICLE STIPEND (0950)	07/01/2024	06/30/2025	5,000.00	Every Pay
TOTAL			14,055.45	

Page 1 of 1

7/15/24

287 Base

Employee ID



Superintendent

Secretary

REGULAR TEACHER CONTRACT

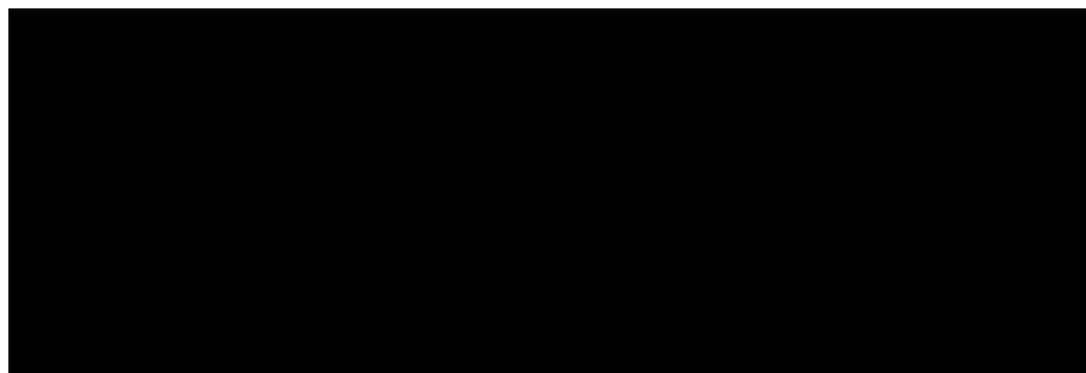
*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **WAWASEE COMMUNITY SCHOOL CORP.** ("Corporation") and **TINA M SCHMUCKER** ("Teacher"). **TINA M SCHMUCKER** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 01, 2024** and ending on **June 30, 2025**. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **220.00** days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.92**. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$95,000.00** during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in **26** installments on a **Biweekly** basis. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **1st** day of **July, 2024**.



WAWASEE COMMUNITY SCHOOL CORP.

EXTRACURRICULAR CONTRACT

This contract is between WAWASEE COMMUNITY SCHOOL CORP. of Kosciusko County and TINA M SCHMUCKER for the following services:

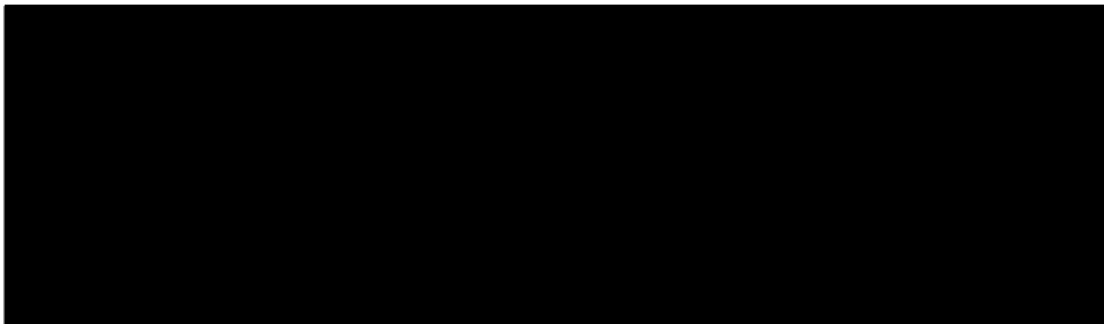
Contract Year: 24-25 CONTRACT YEAR

DESCRIPTION	START DATE	END DATE	AMOUNT	PAY TYPE
ADMINISTRATOR ANNUITY (0901)	07/01/2024	06/30/2025	1,534.09	Every Pay
CELL PHONE ALLOWANCE (\$50/MO) (0910)	07/01/2024	06/30/2025	368.00	Every Pay
EXT CONTRACT 10 DAYS (0852)	07/01/2024	06/30/2025	✓ 2,031.25	Every Pay - NO off
MEDICAL INS-FAMILY-LUTHERAN (0906)	07/01/2024	06/30/2025	3,654.48	Every Pay
TOTAL			7,587.82	

Page 1 of 1

* Pro-rated

12/18/24



Superintendent

Secretary

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the WAWASEE COMMUNITY SCHOOL CORP. ("Corporation") and STEPHEN M TROYER ("Teacher"). STEPHEN M TROYER is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning July 01, 2024 and ending on June 30, 2025. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260.00 days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$145,550.00 during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in 26 installments on a Biweekly basis. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of July, 2024.

Teacher:

School Corporation by:

Superintendent

Secretary

WAWASEE COMMUNITY SCHOOL CORP.

EXTRACURRICULAR CONTRACT

This contract is between **WAWASEE COMMUNITY SCHOOL CORP.** of Kosciusko County and **STEPHEN M TROYER** for the following services:

Contract Year: 24-25 CONTRACT YEAR

DESCRIPTION	START DATE	END DATE	AMOUNT	PAY TYPE
SEE ADDENDUM (0900)	07/01/2024	06/30/2025	0.00	Every Pay
ADMINISTRATOR ANNUITY (0901)	07/01/2024	06/30/2025	7,277.50	Every Pay
CELL PHONE ALLOWANCE (\$50/MO) (0910)	07/01/2024	06/30/2025	960.00	Every Pay
MEDICAL INS-FAMILY-LUTHERAN (0906)	07/01/2024	06/30/2025	5,955.45	Every Pay
THIS IS THE FIRST YEAR OF A (0902)	07/01/2024	06/30/2025	0.00	Every Pay
TWO-YEAR CONTRACT (0903)	07/01/2024	06/30/2025	0.00	Every Pay
VEHICLE STIPEND (0951)	07/01/2024	06/30/2025	8,400.00	Every Pay
TOTAL			22,592.95	

Page 1 of 1

33 Base



Superintendent

Secretary

ADDENDUM TO TEACHER'S CONTRACT

Superintendent Contract

THIS ADDENDUM TO THE TEACHER'S CONTRACT ("Addendum") is attached to and made a part of the regular Teacher's Contract ("Contract") entered into by and between Wawasee Community School Corporation, Kosciusko County, Indiana, hereinafter called "Employer" and Stephen Troyer, hereinafter called "Superintendent."

Whereas, Employer desires to employ Superintendent; and

Whereas, Superintendent is willing to accept such employment.

Now, therefore, in consideration of the mutual covenants contained herein, Employer and Superintendent agree as follows:

1. Employment of Superintendent and Terms of Employment

Employer employs the Superintendent and the Superintendent agrees to be employed by the Employer as Superintendent for a period beginning July 1, 2023 and concluding on June 30, 2026 ("Contract Term"). Unless either part notifies the other party by January 1, 2024, this contract and addendum shall be automatically extended to June 30, 2027. Thereafter, the contract and this addendum shall be automatically extended an additional year unless the Superintendent or Employer notifies the other part to the contrary by January 1 or each calendar year.

2. Duties

In consideration of the obligations and commitments of the parties, the Superintendent agrees to completely and faithfully serve the Employer as superintendent and Chief Executive Officer during the term of this contract and addendum, doing and performing the duties generally recognized as being the normal functions of a public school superintendent in the State of Indiana and as enumerated in Board Policy. The Superintendent agrees to perform at a professional level of competency as required by this addendum, law and the policies of the Board. The Superintendent shall execute all duties and responsibilities as established by the Employer.

Superintendent represents and warrants that Superintendent holds a valid Indiana superintendent's license. Superintendent shall maintain said license in good standing throughout the term of this contract. Should said license be revoked or become invalid, this contract shall automatically be terminated without further notice or hearing.

The parties to this addendum further agree that the duties performed by the Superintendent pursuant to this addendum are unique to this position of the Employer and the Superintendent will therefore not be transferred or reassigned by the Employer to another position without the Superintendent's written consent.

The Superintendent agrees at all times while employed pursuant to this addendum to fully meet the minimum qualifications for the position of superintendent as required by law.

The superintendent is generally expected to devote full attention to the duties with the Employer, but the superintendent may undertake consulting work, speaking engagements, writing, lecturing or other professional duties and obligations provided that such activities do not interfere with the meeting of the responsibilities as superintendent. The superintendent shall notify the Board or its designee prior to the performance of these activities that involve attention during normal working hours. The superintendent shall provide notice to the Board of all other such activities. If outside activities take place during normal working hours, Superintendent may keep the compensation for such activities provided the superintendent is using a vacation or personal business leave day; otherwise, any fees earned shall be provided to Employer.

Both parties recognize that the primary responsibility of the Board of School Trustees ("Board") is to review and develop and approve policy. The superintendent's primary responsibility is the effective implementation of that policy through management of day-to-day and periodic school operations. Additionally, the parties agree that the superintendent shall have the option and ability to attend all school board meetings, including but not limited to regular meetings, work sessions and executive sessions. This division of responsibility is consistent with the National School Board Association Code of Ethics for School Board Members and Indiana School Board Association Code of Ethics.

3. Salary and Benefits

So long as Employer employs Superintendent as superintendent:

a) Employer will pay to Superintendent or on the Superintendent's behalf:

a. Salary

i. An annual salary of \$142,000 through June 30, 2024. Each year, if the Superintendent receives a rating of effective or highly effective on the Board's evaluation, Superintendent's salary will automatically increase effective July 1, 2024 and annually thereafter by an amount 2.5%. This annual salary shall be paid to the Superintendent on an equal installment basis during each year of such employment, the installment payment dates to be commensurate with the installment payment dates applicable to other administrative employees of the Employer.

b. Annuity

i. An annual contribution equal to five percent (5%) of Superintendent's annual salary to purchase an annuity (403b), or other investment product, and the Superintendent shall have the authority to direct and determine the investments made in the plan.

c. INPRS Employee Contribution

i. Any contribution to the Indiana Public Retirement System (formally Teachers' Retirement Fund) that would otherwise be paid by the Superintendent shall be paid by the Employer.

d. Business and Professional Expenses

- i. Any appropriate business and professional expenses shall be paid by the Employer. Appropriate expenses shall include, but are not limited to, the cost of membership and participation in professional associations of schools leaders, community organizations and expenses related to the Superintendent's attendance at appropriate conferences and activities. The Employer agrees to pay for Superintendent to attend at least one national conference per year and additional professional development as appropriate (state and local meetings, conference, workshops, etc.). Superintendent may use a corporation credit card for such expenses.
- e. Employer will pay for and provide on Superintendent's behalf:
 - i. Basic Salary in lieu of Auto Allowance
 - 1. As additional basic salary, and in lieu of auto allowance or providing an automobile, a monthly payment of \$700 beginning on the effective date. The automobile shall be maintained, licensed and insured by the Superintendent.
 - ii. Insurance and Health Savings Account
 - 1. Superintendent may elect life insurance (in the amount of \$300,000) with AD&D, long term disability insurance, health insurance, vision insurance, dental insurance and benefits of Internal Revenue Code Section 125. Employer agrees to increase Superintendent's salary by the amount of all insurance premiums combined, less \$1. Superintendent can elect benefits at whatever level he chooses. Employer will contribute the IRS maximum to a Health Savings Account on behalf of the Superintendent. Superintendent has the option to direct this maximum HSA amount to a 403(b) instead of an HSA.
 - iii. Technology
 - 1. A laptop or other appropriate device for business and incidental personal use. Employer also agrees to pay Superintendent \$80 per month for the use of his cell phone.
- f. Superintendent Shall be Entitled to:
 - i. Paid Time Off (PTO) Leave
 - 1. The Superintendent shall be awarded an annual number of PTO days equivalent to those provided to other twelve month administrative employees of the Employer. The Superintendent may use PTO leave days for personal doctor appointments, doctor appointments of immediate family members, personal illness or that of immediate family members. The Superintendent will be allowed to accumulate the same number of PTO days as permitted by other administrative employees. The Superintendent shall be

permitted to transfer all days of sick and/or PTO leave from prior employment.

ii. Other Paid Leave

1. Vacation during spring break and all legal holidays observed in addition to four (4) weeks of vacation each year. Superintendent may sell back or carry forward unused vacation days each year.

iii. Other Administrative Benefits

1. Any other benefit Employer makes available to other certified administrative employees, to teacher through the Master Contract (between the Employer and Classroom Teacher Association), or other benefits to which teachers of public school corporations are entitled to under the law. The terms of this addendum control over any inconsistent terms.

b) Defense and Indemnification for Acts in the Performance of Duties

- a. The Employer agrees to provide the Superintendent with legal counsel selected and paid for by the Employer for any legal dispute arising out of the performance of the duties as superintendent and to defend and indemnify and hold the Superintendent harmless for all claims, demands and judgments arising out of these disputes to the fullest extent permitted by law. In the event that the Superintendent is named as a defendant or respondent in any suit or administrative action arising out of the performance of his duties for, or employment with, the School, the Board shall promptly determine if the action alleged in the complaint was taken by the Superintendent in good faith, and, if the Board determines that the action was taken in good faith, the Board shall defend the Superintendent in the suit. In addition, if the Board further determines that payment of any judgment, compromise or settlement of a claim or suit against the Superintendent arising out of the performance of his duties for or employment with, the School is in the best interest of the School, that the liability, cost or damage is not predicated on and does not arise out of the bad faith of the Superintendent, and the claim or judgment is not based on the Superintendent's malfeasance, the School shall pay that judgment, compromise or settlement and shall hold the Superintendent harmless from any liability, cost or damage in connection with that claim or judgment, including but not limited to the payment of reasonable legal fees. The provisions of this section shall continue after the addendum expires or is terminated with regard to claims or suits arising from an event or occurrence during the addendum's term, or any extension of renewal of the addendum.

c) Evaluation

- a. The board's evaluation of Superintendent shall be consistent with the law as applied to evaluation of a public school superintendent. The Board shall conduct an annual evaluation of Superintendent, not later than June 15 of each year, starting in 2024. During this meeting, the Board shall evaluate the

Superintendent's performance relative to the goals and objectives for the current school year and the Board and Superintendent shall agree on two goals and objectives for the next succeeding school year. If the goals and objectives for the current year have been met, the Superintendent shall receive at least an "effective" rating. Failure to meet any goals or objectives for the current year does not preclude the Superintendent from receiving an "effective" or "highly effective" rating. The Superintendent may make a written response to the evaluation to be included in his personnel file. The Board may, but is not required to, conduct an evaluation of Superintendent at an earlier time. Not later than January 31 of each year, the Board and Superintendent shall agree as to the written evaluation instrument and the procedures to be used to evaluate Superintendent.

- b. If Superintendent achieves one stipulated goal, he will receive a bonus of \$2500. If Superintendent achieves two stipulated goals, he will receive a bonus of \$5000.

d) Termination

- a. This addendum may be terminated at any time prior to the end of the Contract Term for cause, as permitted by applicable law of the State of Indiana or at any time prior to the end of the term by mutual agreement of the parties.

e) Miscellaneous

- a. Superintendent shall be solely responsible for the payment of federal, state and local taxes on Superintendent's income and on any taxable portion of any employment benefits. The addendum along with the Contract constitute the entire agreement between Superintendent and the Employer, supersedes any prior negotiations, agreements or representations, whether oral or written. The terms of this Addendum control over any inconsistent terms found in policy or any other document provided that the conflicting term of this Addendum is consistent with the law. This Addendum may be amended or modified only by a written document signed by the parties and approved consistent with statute. This Addendum is governed by the laws of the State of Indiana and shall be subject to the provisions of any applicable state law concerning the terms and conditions of an employment contract between a public school corporation and its Superintendent. This Addendum shall be deemed drafted equally by the parties. If, during the term of this Addendum, any specific clause or provision thereof is determined to be illegal or in conflict with the law, the illegal or conflicting provision shall be deemed void. The remainder of the Addendum shall not be affected and shall remain in full force and effect.
- b. Any payments to the Superintendent coming within the definition of "annual compensation" as defined in I.C. 5-10.2-4-3(d) shall be included in the Superintendent's compensation reported to INPRS (formally Teachers' Retirement Fund). The parties agree that the amounts made available to the Superintendent as additional basic salary, including amounts to be used for

Agreed to on this 11th day of July 2023 by:

[REDACTED] [REDACTED]
[REDACTED] [REDACTED]
[REDACTED] t

[REDACTED]
[REDACTED] n [REDACTED] t
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WCSC School Board Member

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the WAWASEE COMMUNITY SCHOOL CORP. ("Corporation") and GEOFFREY A WALMER ("Teacher"). GEOFFREY A WALMER is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning July 01, 2024 and ending on June 30, 2025. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260.00 days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$117,865.00 during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in 26 installments on a Biweekly basis. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of July, 2024.

Superintendent

Secretary

WAWASEE COMMUNITY SCHOOL CORP.

EXTRACURRICULAR CONTRACT

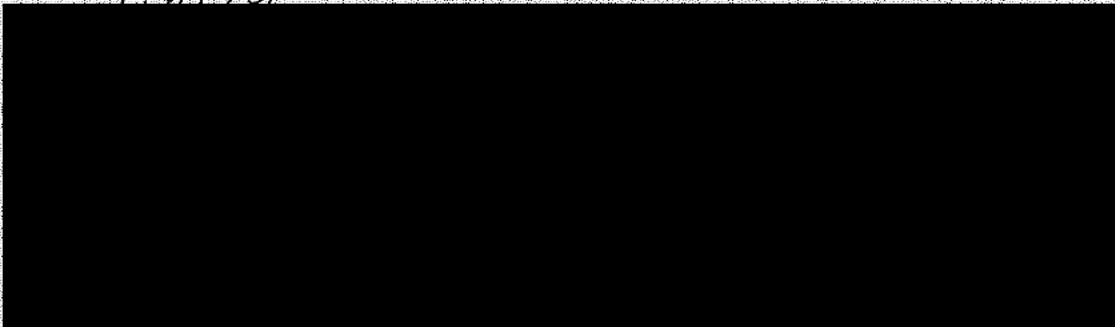
This contract is between WAWASEE COMMUNITY SCHOOL CORP. of Kosciusko County and GEOFFREY A WALMER for the following services:

Contract Year: 24-25 CONTRACT YEAR

DESCRIPTION	START DATE	END DATE	AMOUNT	PAY TYPE
ADMINISTRATOR ANNUITY (0901)	07/01/2024	06/30/2025	2,500.00	Every Pay
CELL PHONE ALLOWANCE (\$50/MO) (0910)	07/01/2024	06/30/2025	600.00	Every Pay
MEDICAL INS-FAMILY-LUTHERAN (0906)	07/01/2024	06/30/2025	5,955.45	Every Pay
THIS IS THE FIRST YEAR OF A (0902)	07/01/2024	06/30/2025	0.00	Every Pay
TWO-YEAR CONTRACT (0903)	07/01/2024	06/30/2025	0.00	Every Pay
TOTAL			9,055.45	

Page 1 of 1

7/14/24



Superintendent

Secretary

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the WAWASEE COMMUNITY SCHOOL CORP. ("Corporation") and RASHELLA S WILFONG ("Teacher"). RASHELLA S WILFONG is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning July 01, 2024 and ending on June 30, 2025. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 261.00 days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$119,300.00 during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in 26 installments on a Biweekly basis. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of July, 2024.



WAWASEE COMMUNITY SCHOOL CORP.

EXTRACURRICULAR CONTRACT

This contract is between WAWASEE COMMUNITY SCHOOL CORP. of Kosciusko County and RASHELLA S WILFONG for the following services:

Contract Year: 24-25 CONTRACT YEAR

DESCRIPTION	START DATE	END DATE	AMOUNT	PAY TYPE
ADMINISTRATOR ANNUITY (0901)	07/01/2024	06/30/2025	2,500.00	Every Pay
CELL PHONE ALLOWANCE (\$50/MO) (0910)	07/01/2024	06/30/2025	600.00	Every Pay
MEDICAL INS-SINGLE-LUTHERAN (0905)	07/01/2024	06/30/2025	977.65	Every Pay
THIS IS THE FIRST YEAR OF A (0902)	07/01/2024	06/30/2025	0.00	Every Pay
TWO-YEAR CONTRACT (0903)	07/01/2024	06/30/2025	0.00	Every Pay
VEHICLE STIPEND (0950)	07/01/2024	06/30/2025	5,000.00	Every Pay
TOTAL			9,077.65	

Page 1 of 1

7/11/24

37 Base

Superintendent

Secretary

WAWASEE COMMUNITY SCHOOLS
CLASSIFIED ADMINISTRATOR CONTRACT

This employment contract is between Wawasee Community School Corporation of Kosciusko County, Indiana, hereinafter called Employer, and WADE E WIREBAUGH, hereinafter called Employee. WITNESSETH: that in consideration of the agreements hereinafter contained, Employee agrees to be employed by Employer as DIRECTOR OF TECHNOLOGY for the contract beginning on July 01, 2024 and continuing until no later than June 30, 2025, consisting of 260 days annually.

Said Employer further agrees to pay the Employee for his or her services under this contract the sum of \$101,362.50 per year for the period of the contract paid in 26 installments on a Biweekly basis.

It is agreed by the parties hereto that the Employee may be dismissed during the term of the Agreement for any reason constituting cause that is reasonably related to the Employer's best interest. Such Employee shall thereafter hold no claim for further compensation.

This Agreement contains the entire understanding among the parties and supersedes and replaces all prior and contemporaneous agreements and understandings whether oral or written.

If any provision of this Agreement is determined to be invalid or unenforceable, such invalidity or unenforceability shall not affect the validity or enforceability of any other provisions hereof that can be given effect without the invalid or unenforceable provision. All unaffected provisions in this Agreement shall remain in full force and effect.

This Agreement may be amended or modified, and any of the terms, covenants, representations, or conditions hereof may be waived, only by a written instrument executed by the parties hereto, or in the case of a waiver, by the party waiving compliance. Any waiver by any party of any condition or the breach of any provision, term, covenant, or representation contained in this Agreement shall not be deemed to be or construed as a further or continuing waiver of any

condition or of the breach of any other provision, term, covenant, or representation of this agreement.

This Agreement shall be construed and enforced in accordance with the laws of the State of Indiana. The parties irrevocably agree and consent to the non-exclusive jurisdiction of the courts of the State of Indiana whether state or federal.

This Agreement may be executed in any number of counterparts with the same effect as if each of the parties had signed the same document. All counterparts shall be construed together and shall constitute one and the same instrument.

This contract is executed in duplicate this 1st day of July, 2024, and each party has a copy thereof.

Signed



Addendum: Full-time administrators are eligible for all benefits under Master Contract between the Wawasee Board of School Trustees and the Wawasee Teachers Association.

WAWASEE COMMUNITY SCHOOL CORP.

EXTRACURRICULAR CONTRACT

This contract is between **WAWASEE COMMUNITY SCHOOL CORP.** of Kosciusko County and **WADE E WIREBAUGH** for the following services:

Contract Year: 24-25 CONTRACT YEAR

DESCRIPTION	START DATE	END DATE	AMOUNT	PAY TYPE
ADMINISTRATOR ANNUITY (0901)	07/01/2024	06/30/2025	2,500.00	Every Pay
CELL PHONE ALLOWANCE (\$50/MO) (0910)	07/01/2024	06/30/2025	600.00	Every Pay
MEDICAL INS-SINGLE-LUTHERAN (0905)	07/01/2024	06/30/2025	977.65	Every Pay
THIS IS THE FIRST YEAR OF A (0902)	07/01/2024	06/30/2025	0.00	Every Pay
TWO-YEAR CONTRACT (0903)	07/01/2024	06/30/2025	0.00	Every Pay
VEHICLE STIPEND (0950)	07/01/2024	06/30/2025	5,000.00	Every Pay
TOTAL			9,077.65	

Page 1 of 1

7-10-24

Date

80 Base

Employee ID

Superintendent

Secretary

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **WAWASEE COMMUNITY SCHOOL CORP.** ("Corporation") and **EMILY M WORRELL** ("Teacher"). **EMILY M WORRELL** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 01, 2024** and ending on **June 30, 2025**. Ind. Code 20-28-6-2(a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **220.00** days. Ind. Code 20-28-6-2(a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is Ind. Code 20-28-6-2(a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$79,500.00** during the school year. Ind. Code 20-28-6-2(a) (3) (C)
5. The Corporation shall pay this amount in **26** installments on a **Biweekly** basis. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this **1st** day of **July, 2024**.

Teacher:

School Corporation by:

Superintendent

Secretary

WAWASEE COMMUNITY SCHOOL CORP.

EXTRACURRICULAR CONTRACT

This contract is between **WAWASEE COMMUNITY SCHOOL CORP.** of Kosciusko County and **EMILY M WORRELL** for the following services:

Contract Year: 24-25 CONTRACT YEAR

DESCRIPTION	START DATE	END DATE	AMOUNT	PAY TYPE
ADMINISTRATOR ANNUITY (0901)	07/01/2024	06/30/2025	2,500.00	Every Pay
CELL PHONE ALLOWANCE (\$50/MO) (0910)	07/01/2024	06/30/2025	600.00	Every Pay
MEDICAL INS-FAMILY-LUTHERAN (0906)	07/01/2024	06/30/2025	5,955.45	Every Pay
VEHICLE STIPEND (0950)	07/01/2024	06/30/2025	5,000.00	Every Pay
TOTAL			14,055.45	

Page 1 of 1

7/12/24

248 Base

