SWALLOW SCHOOL DISTRICT
W299 N5614 County Road E
Hartland, Wisconsin 53029

SCHOOL BOARD MEETING June 15, 2023 6:30 p.m.

Present: Kevin Scott, Wendy Szafranski, Mike Hoida, Melissa Thompson, Rob Nelson, Holly Heard, and Nancy Hazelberg. Kim Khoury attended virtually (6:30 p.m. until 7:16 p.m.).

Excused: Anton Shircel.

Community Members in Attendance: Andrea Rice, Beth Darrow, Natalie Sattler, Heather & Ryder DuPuis, Cindy Tesch, Nipun Yamdagni, Andrew & Stephanie Christiano, Shannon Bakalars, Percy Chaby, Juhi Rajesh & Family, The Kendzierski Family, Quinn Peiffer and Family, Aurelia Lindquist and Family, Jim Barrie, Lori & Ayden McClain, The Cayemberg Family, Katie Bergman, Daniel Fuhrman, Amy Robertson, Jeremy Hulls, Jen Jones, Jordan Jones, Abigail Jones, Susan Warner, The Serjooei Family, The Gusho Family, Jennifer Arndt, Jeannine Ruby, Jill Ries and Geoff Seufert.

CALL TO ORDER

School Board President Kevin Scott called the meeting to order at 6:34 p.m., read the Notice of the Meeting, verified proper notice per Wis. Stats. 19.84(2), and led those in attendance in the Pledge of Allegiance. Wendy Szafranski motioned to approve the agenda, Mike Hoida seconded and the motion passed 4-0.

CELEBRATIONS, COMMENDATIONS AND ACCEPTANCE OF GIFTS

The following Middle School students were commended for achieving High Honors and Honors for the Second Semester of 2022-2023:

6th Grade
High Honors: Lila Bakalars, Angelina Barden, Liam Cayemberg, Andrew Christiano, Abigail Jones, Aurelia Lindquist, Addison Loughrin, James Loughrin, Aisha Rahman, Juhi Rajesh, Parinaz Serjooei, Callen Szafranski, and Jason Zhang.

Honors: Mia Albright, Mason Arndt, Umar Beg, Blake Berginz, Caden Borkowicz, Brielle Bratten, Aubrey Brown, Blakely Cieslak, Evelyn Dies, Emma Hulls, Gia Khoury, Stella Kiefer, Emme Koper, Rebecca Mattson, Addison McClement, Kinsley Merritt, Quinn Peiffer, Ryan Radulovich, Sophia Sansone, Kylie Sarchet, Jackson Scott, Andrew Smith, and Ryan Strobusch.

7th Grade
High Honors: Sawyer Anderson, Brody Bott, Samuel Denk, Max Dennis, Lucille Diericks, Emma Hand, Keira Hoida, Charlotte Hostetler, Jane Ignatowski, Juliet Newton, Bryce Schaus, Graysen Schneider, Gabriella Seufert, Sophia Takala, Anna Vayts, Jack Verhagen, Longyue Yan, and Sophia Yearling.

Honors: Dylan Berg, Walter Bong, Samuel Bonk, Grace Brown, Layla Brown, Anthony Cappiello, Mathias Christman, Charlotte Cornell, Jacob Downing, Ryder DuPuis, William Dyhr, Jesse Ganos, Ethan Greene, Cade Hoxie, Nicholas Jung, Samantha Katz, Zoe Kendzierski, Aiden Lerner, Vanessa McAnany, Carson McCoy, Elijah Muresan, Elliana Roberts, Bryn Rockteacher, Carleigh Rockteacher, Mason Safranek, Nikhil Santharam, Vivian Schultz, Amelia Smith, Anthony Vetta, Cameron Walsh, Zachariah Zelenko, and Miya Zhang.

8th Grade
High Honors: Rex Adamson, Ian Anderson, Landon Becker, Naomi Boundy, Chloe Briggs, Isabelle DiCristo, Chloe Fitzgerald, Evelyn Grieve-Waite, Georgia House, Stella Huggett, Grant Khoury, Natalie Krogwold, Ava Krotts, Ayden McClain, Adam Pies, Manha Rahman, Luca Reyes, Mackenzie Schaefer, Sophia Strobusch, William Viehe, Taylor Wold, and Rachel Zamborini.

Honors: Blake Basich, Nolan Clark, Andrew Couey, Cayden Gusho, Maggie Hall, Nolan Hanson, Cal Michaelis, Luke Millikin, Mason Mullett, Andrew Orzechowski, Caden Sarchet, Natalie Sattler, Brooklyne Schwarz, Anderson Scott, William Thompson, and Neve Turner.

Elin Chance was recognized for winning the Air, Air Everywhere poetry contest sponsored by the Wisconsin Department of Natural Resources.

Wendy Szafranski motioned to approve the Student Council donation in the amount of $1,000 and the 8th grade Class of 2023 donation in the amount of $874.03 for the mural in the middle school wing as well as the $8,392.90 donation from the Swallow Education Foundation for volleyball, basketball and track uniform replacements, and the $1,500 donation from Gideon Farm. Mike Hoida seconded and the motion passed 4-0.

CITIZENS' FORUM

Jeannine Ruby and Sarah Zwieg commented.

DISCUSSION AND ACTION ITEMS

Approval of Resignation – Wendy Szafranski motioned to approve the resignation of Director of Business Services Robert Nelson. Mike Hoida seconded and the motion passed 4-0.

Approval of Minutes for June 14, 2023 – School Board Special Meeting – Mike Hoida motioned to approve the minutes for June 14, 2023 –School Board Special Meeting. Wendy Szafranski seconded and the motion passed 4-0.

Approval of 2023-24 Employee Handbooks and Addendums – Wendy Szafranski motioned to approve the 2023-24 Employee Handbook with the changes to Catastrophic Leave provisions. Mike Hoida seconded and the motion passed 4-0.

SCHOOL BOARD VACANCY

Interview Candidates for the Vacant Board Position – A discussion was had regarding the procedure to be used for the candidate interviews resulting in the request of candidates to remove themselves to a separate room so that interviews could be done individually. The order drawn for the interviews was Percy Chaby, Nipun Yamdagni, Katie Bergmann, Daniel Fuhrman, and Jim Barrie. A series of the same five questions were asked of each Board candidate.

Voting – The voting was completed using a paper ballot. A lengthy discussion was had regarding the process of counting votes. Two rounds of voting occurred, and Daniel Fuhrman was chosen to fill the vacant board seat.

Administration of Oath of Office to Recipient of Majority of Board Votes – Daniel Fuhrman was sworn in as a board member.

BOARD ORGANIZATIONAL ELECTIONS AND APPOINTMENTS -

Wendy Szafranski moved to do a voice vote for the election of officers. Mike Hoida seconded and the motion passed on a 4-0 voice vote.

Election of 2023-24 Board of Education Officers

Vice President: Kevin Scott nominated Mike Hoida as Vice President. Wendy Szafranski seconded and the motion passed on a 4-0 vote.

Mike Hoida resigned from his position as Treasurer.

Treasurer: Wendy Szafranski nominated Daniel Fuhrman as Treasurer. Mike Hoida seconded and the motion passed on a 4-0 voice vote.

BOARD COMMITTEE REPORTS

Ad Hoc Transition Committee – A brief update and discussion was held regarding the next steps to introduce the Swallow Superintendent Dr. Jill Ries to the community.

NEW BUSINESS

Planning for Annual Meeting and Budget Hearing to be held on August 23, 2023 – Superintendent Thompson briefed the board on the process for the annual meeting and budget hearing. The board agreed to review the documents and discuss this again at the July board meeting.

Process Discussion – Board President Scott thanked Dr. Thompson for her twelve years of hard work and dedication to the Swallow School District and wished her well in the future.

Board President Scott will draft a letter to send to the teachers regarding their request to have the board reduce the liquidated damages clause in the Employee Handbook due to the late determination for health insurance plan offerings and the financial impact thereof. Board members will provide him feedback before it is sent out.

Future Agenda Items - A discussion was had regarding the starting of an ad hoc Budget Committee. Board President Scott will send out an invitation to see who is interested and get this process started. A recommendation was made to change the name to financial planning committee.

CLOSED SESSION

Wendy Szafranski motioned to convene into closed session. Mike Hoida seconded, and the motion passed 4-0.

At 9:12 p.m., the Board of Education convened into closed session: Pursuant to Wisconsin Statutes 19.85 (1) (c) "considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility." This session was held specifically to conduct staff management planning and review closed session board minutes. Scott – YES, Szafranski– YES, Hoida – YES, Fuhrman – YES.

RECONVENE INTO OPEN SESSION

At 10:35 p.m. Wendy Szafranski made the motion to reconvene into open session which was seconded by Mike Hoida and carried on a 4-0 voice vote.

ADJOURNMENT

At 10:36 p.m. Kevin Scott made the motion to adjourn which was seconded by Daniel Fuhrman and carried on a 4-0 voice vote.

Respectfully submitted,

Dr. Melissa Thompson

Superintendent

Approved: _____

_____, President

_____, Clerk