

KANNAPOLIS CITY BOARD OF EDUCATION
MINUTES

Date: December 9, 2024

Time: 5:30 PM

Place: Kannapolis City Schools
Board Room

Present: Mr. Todd Adams, Chair
Mr. Kevin Clark
Mrs. Anita Parker
Mrs. Brenda McCombs
Mrs. Kristina Cook
Mr. Kevin Garay
Dr. Chris Triolo
Mr. John Basilice
Ms. Kim Greek
Mr. Brian Shaw, Attorney
Mrs. Ashley Forrest, Recorder

CALL TO ORDER

Chair Todd Adams called the meeting to order at 5:30 p.m.

CLOSED SESSION

At 5:30 p.m., a motion was made by Mrs. Parker that the Board convene in Closed Session, pursuant to General Statute 143-318.11(a)(3) to consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged, and pursuant to G.S. 143-318.11(a)(1) to prevent the disclosure of student information that is confidential under the Family Educational Rights and Privacy Act, and pursuant to Gen. Stat 143-318.11(a)(6) to prevent the disclosure of personnel information that is confidential under N. C. Gen. Stat. 115C-319 through -321. Mrs. Cook gave the second and the motion carried.

The Board returned to Open Session at 6:32 p.m.

PLEDGE OF ALLEGIANCE

Chair Adams led the Pledge of Allegiance.

ADOPTION OF AGENDA

Mrs. Parker made a motion to approve the agenda as presented. Mrs. Cook gave the second and the motion carried.

ACTION ITEMS FROM CLOSED SESSION

Ms. Kim Greek requested approval of the personnel list as presented with one person requesting a leave of absence (for action), thirteen persons leaving employment (for information), seventeen persons recommended for employment (for action), two persons recommended for employment

change (for information), and one provisional approval (for action). Mrs. McCombs made a motion to approve the personnel list as presented. Mrs. Parker gave the second and the motion carried.

Mr. John Basilice requested approval of the student assignment list with one students granted release from and one student provisionally granted acceptance to Kannapolis City Schools. Mrs. Parker made a motion to approve the student assignment list as presented. Mrs. Cook gave the second and the motion carried.

Mrs. Parker made a motion to approve and close the Closed Session minutes from November 4, 2024, as presented. Mr. Clark gave the second and the motion carried.

APPROVALS

Upon a motion by Mr. Clark and a second from Mrs. McCombs, the minutes from the November 4, 2024, Open Session, the October 27, 2024, credit card statement, and the November 14, 2024 Head Start Policy Council minutes were approved as presented.

RECOGNITIONS

Six persons from A. L. Brown High School were recognized: student Camora Roseman, student Lenay Turnage, volunteer team Elevate, bus driver Rolando Pena, instructional assistant Beth Yanez, and teacher Hector Ramirez. EC Teacher Samantha Berg was recognized as the Hilbish Teacher of the Month.

PUBLIC COMMENT

There was no request for public comment.

2025-2026 DISTRICT CALENDAR

Dr. Chris Triolo overviewed the process for drafting and compiling feedback for the two calendar options presented for Board review. Mr. Clark made a motion to approve the Early Start calendar as presented. Mrs. Cook gave the second and the motion carried unanimously.

BOARD POLICIES FOR FIRST READ

Mr. Kevin Garay presented policy revisions recommended by the North Carolina School Board Association in their Fall PLS Update, and reviewed by Poyner Spruill. Mrs. Parker made a motion to approve the policy revisions on first read. Mrs. McCombs gave the second and the motion carried.

- 3460 Graduation Requirements
- 9125 Participation by Minority Businesses

BOARD POLICY FOR SECOND READ

Mr. Garay presented one policy for second read. Mrs. Parker made a motion to approve the policies as presented. Mr. Clark gave the second and the motion carried.

- 1310/4002 Parental Involvement
- 2302 Remote Participation in Board Meetings
- 3225/4312/7320 Technology Responsible Use
- 3227/7322 Web Page Development
- 3410 Testing and Assessment Program
- 3420 Student Promotion and Accountability
- 4320 Tobacco Products – Students
- 4334/5035/7345 Use of Unmanned Aircraft (Drones)
- 5022 Registered Sex Offenders
- 5026/7250 Smoking and Tobacco Products
- 6120 Student Health Services
- 6140 Student Wellness
- 8305 Federal Grant Administration

OPERATIONS UPDATE

Mr. Scott Rodgers shared updates on current projects in the district.

FINANCE UPDATE

Ms. Greek shared there was a \$220.00 registration fee for the Superintendent to attend the NCSBA Annual Conference. As he was unable to attend for personal reasons, Mrs. Forrest is attempting to get a credit for the fee.

Ms. Greek also presented the monthly budget report for Board review and Amendment #1 for Federal Public School Fund. Mrs. Parker made a motion to approve the budget amendment as presented. Mrs. Cook gave the second and the motion carried.

Ms. Greek presented and requested approval of the Long-term Substitute Pay Differential plan. Mrs. Parker made a motion to approve the Long-term Substitute Pay Differential as presented. Mrs. McCombs gave the second and the motion carried.

Additionally, Ms. Greek shared the State Supplement for Teacher Compensation pay-out plan. Board members requested that the six certified employees assigned to the Central Office rather than a school receive the supplement amount as well. This would be pay from local funds. Mr. Clark made a motion to approve the supplement plan as amended. Mrs. Cook gave the second and the motion carried.

ANNOUNCEMENTS

Several announcements and upcoming events were discussed.

The Board returned to Closed Session at 8: 10 p.m. to discuss the interim superintendent contract and pending superintendent vacancy. They returned to Open Session at 9:24 p.m.

ADJOURN

Chair Adams adjourned the meeting at 9:24 p.m.

Kevin Garay, Superintendent

Todd Adams, Chair