

KANNAPOLIS CITY BOARD OF EDUCATION  
MINUTES

Date: January 13, 2025

Time: 5:30 PM

Place: Kannapolis City Schools  
Board Room

Present: Mr. Todd Adams, Chair  
Mr. Kevin Clark  
Mrs. Anita Parker  
Mrs. Brenda McCombs  
Mrs. Kristina Cook  
Mr. Kevin Garay  
Dr. Chris Triolo  
Mr. John Basilice  
Ms. Kim Greek  
Mr. Brian Shaw, Attorney  
Mrs. Ashley Forrest, Recorder

CALL TO ORDER

Chair Todd Adams called the meeting to order at 5:33 p.m.

CLOSED SESSION

At 5:33 p.m., a motion was made by Mrs. Parker that the Board convene in Closed Session, pursuant to General Statute 143-318.11(a)(3) to consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged, and pursuant to G.S. 143-318.11(a)(1) to prevent the disclosure of student information that is confidential under the Family Educational Rights and Privacy Act, and pursuant to Gen. Stat 143-318.11(a)(6) to prevent the disclosure of personnel information that is confidential under N. C. Gen. Stat. 115C-319 through -321. Mrs. McCombs gave the second and the motion carried.

The Board returned to Open Session at 6:34 p.m.

PLEDGE OF ALLEGIANCE

Chair Adams led the Pledge of Allegiance.

ADOPTION OF AGENDA

Mrs. Parker made a motion to approve the agenda as presented. Mr. Clark gave the second and the motion carried.

ACTION ITEMS FROM CLOSED SESSION

Ms. Kim Greek requested approval of the personnel list as presented with no persons requesting a leave of absence (for action), four persons leaving employment (for information), eight persons recommended for employment (for action), and two persons recommended for employment

change (for information). Mr. Clark made a motion to approve the personnel list as presented. Mrs. Parker gave the second and the motion carried.

Mr. John Basilice requested approval of the student assignment list with one students granted acceptance to Kannapolis City Schools. Mr. Clark made a motion to approve the student assignment list as presented. Mrs. McCombs gave the second and the motion carried.

Mrs. Parker made a motion to approve and close the Closed Session minutes from December 9, 2024, and December 19, 2024, as presented. Mrs. Cook gave the second and the motion carried.

### APPROVALS

Upon a motion by Mr. Clark and a second from Mrs. Cook, the minutes from the December 9, 2024, and December 19, 2024, Open Sessions, the November 27, 2024, credit card statement, and the December 12, 2024 Head Start Policy Council minutes were approved as presented.

### RECOGNITIONS

Seven persons from G. W. Carver Elementary School were recognized: student Sofia Arellano Brito, student Jayana Marcellis, volunteers Lauren and Andrew Westin, long-term substitute Rose Elia, bus driver Sandra Hines, instructional assistant Renalda Purser, and teacher Brittany Bravo. Kannapolis Middle School teacher Jessica Hatley was recognized as the Hilbish Teacher of the Month, as were retirees Denise Butler, Regina Gordon, and Laura McFaddin. Board members also recognized the upcoming retirement of Superintendent Kevin Garay and, in turn, Mr. Garay acknowledged and thank the board members for their service and dedication to the district as part of School Board Appreciation month.

### PUBLIC COMMENT

There was no request for public comment.

### REGULATION FOR REVIEW

Mr. Garay shared a revision to the KMS Disciplinary Consequences Matrix that included consequences for tardies.

### BOARD POLICIES FOR SECOND READ

Mr. Kevin Garay presented policy revisions recommended by the North Carolina School Board Association in their Fall PLS Update, and reviewed by Poyner Spruill. Mrs. McCombs made a motion to approve the policy revisions on second read. Mrs. Parker gave the second and the motion carried.

- 3460 Graduation Requirements
- 9125 Participation by Minority Businesses

OPERATIONS UPDATE

Mr. Scott Rodgers reviewed the bids received for the GWC chiller project and requested the Board approve the bid from Daikin Applied. Mrs. Cook made a motion to approve the Daikin Applied bid as presented. Mr. Clark gave the second and the motion carried.

Additionally, Mr. Rodger shared updates on current projects in the district.

FINANCE UPDATE

Ms. Greek shared there was no superintendent travel to report for the previous month.

Ms. Greek also presented the monthly budget report for Board review.

Mr. Garay shared budget updates with the Board that included current and planned budget reductions, the budget request timeline, and the KCS budget priorities to be included in the request.

ANNOUNCEMENTS

Several announcements and upcoming events were discussed.

The Board returned to Closed Session at 8: 20 p.m. and returned to Open Session at 8:55 p.m.

ADJOURN

Chair Adams adjourned the meeting at 8:56 p.m.

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Kevin Garay, Superintendent

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Todd Adams, Chair