RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT BOARD OF EDUCATION

Oakland, New Jersey

REGULAR PUBLIC MEETING MINUTES

February 28, 2022

AGENDA

Roll Call-

Upon roll call at 7:00 P.M., the Board members responded as follows: Mmes. King, Koulikourdis, Sullivan, and Underfer. Messrs. Carolan, Fortunato, Dr. Lorenz, and Setteducato. Dr. Dionisio, Superintendent of Schools; Mr. Thomas Lambe, Business Administrator/Board Secretary; and Mr. Rodney Hara, Esq.; were also present.

The meeting was called to order by the Board President at 7:00 P.M. Mr. Carolan announced that adequate notice of the meeting has been posted and published as required by law.

A motion was made by Ms. King and seconded by Ms. Koulikourdis and unanimously carried into the Closed Executive Session for the purpose of discussing personnel, HIB investigations and legal. Information from the Closed Executive Session will be made public at the discretion of the Board, as per Board Bylaw 0166, Executive Sessions, or as otherwise authorized by law. The closed Executive Session was adjourned at 8:00 P.M.

Roll Call- Regular Public Meeting

Upon roll call at 8:09 P.M., the Board members responded as follows: Mmes. King, Koulikourdis, Sullivan and Underfer. Messrs. Carolan, Fortunato, Dr. Lorenz, and Setteducato. Student representatives, Elizabeth Ferro and Renee Callari, were also present. Dr. Rui Dionisio, Superintendent of Schools; Mr. Thomas Lambe, Business Administrator/Board Secretary; Mr. Daniel Sutherland, Director of Curriculum, Instruction, and Articulation; and Mr. Rodney Hara, Esq.; were also present.

The meeting was called to order by the Board President at 8:09 P.M. Mr. Lambe announced that the New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon. He also announced that in accordance with the provisions of this act, the business administrator/ board secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services. She read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Mr. Lambe further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

Mr. Carolan led the Pledge of Allegiance.

BOARD PRESIDENT'S REPORT

Student Board Representatives

Renee Callari- Student Board Representative for Indian Hills High School reported on the following: Our student council met with Dr. Dionisio last week to discuss both Ramapo and Indian Hills school happenings. Thank you to him and Ramapo student council for hosting a lovely and productive lunch! Indian Hills Spring Track is looking forward to their first practice March 7th. All are invited to participate and bring a friend, regardless of experience. Relay for Life is hosting a cycle bar class March 5th at 11:30 am! \$20.00 to ride, all proceeds go to Relay. Email Maggie Wilson for more information or to sign up. The class of 2024 is hosting a fundraiser to see The Batman before it's released in theaters. This viewing will take place Thursday March 3rd, 2022 at 7 pm. Tickets are \$25 and include popcorn and soda. Email <u>ihhsptso@gmail.com</u> for any questions. Ms. Saladino, the Student Assistance Counselor is continuing her Counseling Support Groups. She facilitates a Senior Sendoff group, True Selves group, Frosh Girls group & a combined Upperclassmen group. Mrs Saladino also promoted national eating order awareness week to help eliminate the stigma that comes with eating disorders. They can affect anyone at any time in their life, and it is never too late to reach out for help! The Braves competed at the Bergen County Championships in Manhattan as a tune-up for the State meet. Nine students broke their personal best records. Indian hills is hosting the 2022 TEEN ARTS FESTIVAL! The show is on March 25th at 7pm in the IHHS auditorium. You can show off your singing, dancing, instrumental, or any other artistic abilities to all your friends and family! Email Jaden Mayer-Costa or Emily Bonini with any questions. Indian Hills Interact service meetings are held every Thursday from 3:15 - 4:15 pm. Annual Valentines Rose Sale A Special Thank You for everyone that helped with and supported the annual rose sale. Interact raised over \$550 - proceeds to benefit the Rotary Packages of Hope Meal Packing Event. Celebrating St. Patti's Day: Interact members will be making cards for our friends at Oakland Care Center and Ridgecrest Senior housing. We are also working on "Lucky Charms" care packages that include a kindness note and a St. Patti's Day Surprise treat. Rotary/Interact Packages of Hope Meal-Packing Event is Back -

March 26th. Indian Hills Interact, in conjunction with the Oakland/Franklin Lakes Rotary Club will be hosting a meal-packing event on Saturday, March 26 from 8am-2pm in the Indian Hills Cafeteria. We encourage everyone to sign up for this event. We are accepting individual participants as well as teams of 10 people. Details are posted on the Indian Hills Community Page. You can also contact Mrs. Funk directly at afunk@rih.org to sign up for this event. Boys and Girls Club Bunny Bags Interact will be sponsoring a homeroom Bunny Bag contest. The homeroom that collects the most Bunny Bags will receive a bagel breakfast, sponsored by Interact. Details of this contest will be sent out to the homerooms later this week. The Bunny Bags will be delivered to the Paterson and Passaic Boys and Girls Clubs. Food Bag collection: Interact's monthly collection of food bags is ongoing. Members help sort the items for distribution during the service meetings. To Date Interact members have collected and distributed #78 food bags. Neverland Homeless Initiative: Interact has started a new initiative for the homeless: The Neverland Project. The goal of this project is to focus on homeless children in need. We are kicking off this initiative with a backpack drive for the month of March. Interact members and FLOW Family friends are encouraged to fill new and/or gently used backpacks with items such as: Hat, gloves, socks, tuna packets, crackers, cereal/granola bars, comb and other personal care items. The backpacks will be distributed through Eva's Village. Reminder: Please encourage your son or daughter to join the Interact Club at their respective school.

<u>Elizabeth Ferro</u>- Student Board Representative for Ramapo High School reported on the following: 1.)Sports: Boys' Basketball: 18-6. They have the first round of states tomorrow home against Northern Highlands. Girls' Basketball: 23-1. They also have the first round of states home against Parsippany Hills. Bowling: qualified for states. Cheerleading: Just finished up over the break and they got 1st place in their competition at Secaucus. Fencing: both will be competing in state-squads this Saturday. Winter Track: Ramapo Girls won the North 1 Group 3 State Sectional Championship: Individual Sectional Champions: Izzie Anzaldo (55m), Carly Griffin (800m), Brianna Braver 1600m/3200m), the girls 4x400 relay; and Alex Horgan (1600/3200). Track continues at Eastern States Championship tomorrow, the State Meet of Champions next weekend, and the New Balance Indoor Nations the following weekend. Ice Hockey: 17-8. They have their quarterfinals for states today against Mahwah. Wrestling: Stefano Bruno took 3rd in Districts and Tom Shokoff took 1st. Spring sports will be starting next week. 2.) Student Life/Extracurricular- Clubs: The Film Club is watching Howl's Moving Castle this week. Serpindity, the literary and art magazine, is accepting submissions. Class of 2024 is selling sweatpants, pajama pants and jerseys. Spanish class is having an international music competition, hosted by Senoria Ciprian, and Senoria Kelly. Academic Decathlon had their state competition last Saturday and awards will be announced on Wednesday. Cultural Diversity Awareness, had Hayden Green from Manhattan College speak about Black History Month. Cabaret Night is

March 11th. Drama is preparing for their Spring play GodSpell. 3.) Guidance: Any 11th grade girls interested in Girl Career Institute should complete the application by Wednesday. Scheduling is happening for underclassmen. Seniors should update Naviance and should check out scholarships. 4.) Student Government: Met with Dr. Diosio for Student Administrative Council. We are also trying to increase our social media presence by adding more context. We are working on Pocella which we are planning to have around May 2022.

Mr. Carolan informed the public that the board self evaluation and superintendent evaluation training by NJSBA will occur at the March 14, 2022 Board of Education meeting. Mr. Carolan noted the leadership and vision of Dr. Dionisio and his implementation plan and thanked him for all that he is doing. Mr. Carolan also commented on the interview process for the new head football coach and noted that this is not the board's purview and asked the public to trust the process. Mr. Carolan noted that the Board will not respond to questions regarding staff and asked that the public follow the chain of command. Lastly, Mr. Carolan noted that a discussion would occur this evening regarding the naming of the football field after Coach Gibbs.

SUPERINTENDENT'S REPORT

Dr. Dionisio welcomed everyone back from the February recess. Dr. Dionisio reporte on the following: Masks: An announcement by the District on February 7th stated that effective Monday, March 7th, masks will be optional in the Ramapo Indian Hills Regional High School District, Franklin Lakes Public Schools, Oakland Public Schools, and Wyckoff Public Schools (FLOW) for students, staff, and visitors. The NJDOH updated guidance was released last week and I had the opportunity to participate in a webinar and Q&A with NJDOE and NJDOH on Friday, February 25th. The FLOW Superintendents and I met this morning to discuss our plan and coordinate details. Upon our return today from February recess, we had a meeting today and have several meetings to coordinate within our Districts over the next few days with key members of our teams. As Covid-19 case rates, percent positivity, and hospitalizations continue to decrease significantly and stabilize across New Jersey after our Omicron surge in early January, it is appropriate for the FLOW districts to choose a more typical communicable disease control model. Moving forward, absent a New Jersey Public Health Emergency declaration, the FLOW districts will rely on a local assessment of the pandemic's trajectory in regard to the implementation of any communicable disease control guidelines. We expect to provide an update by Thursday, March 3rd. Special Education Supervisor: We have been interviewing candidates for several weeks for the Supervisor of Special Education position at Ramapo High School to replace Dr. Barudin. This is an important position and we are making sure we engage in a rigorous process to select the candidate who is best for our students and staff. I will provide further updates on our status as they become available. Gibbs Dedication: This evening I have recommended

a resolution to the Board noted under Policy as PO1 which relates to Board Policy 7250. As a follow up to my Public Superintendent Reports dating back to the November 22, 2021 BOE meeting and my Superintendent Weekly Updates, we will be coordinating a committee to examine and discuss the possibility of a field dedication in memory of Coach Drew Gibbs. The current Board policy maintains the following 3 year exclusion period in Board Policy 7250 School and Facility Names that states, "An honoree shall have been deceased for at least three years prior to being considered for such memorialization." The Board may waive this exclusion period by Board resolution. The Policy Committee met this past Wednesday to discuss the proposed resolution prepared by Board counsel for tonight's BOE meeting and discussion prior to convening the community committee that will discuss the possibility of naming the football field in memory of Coach Gibbs. The Board resolution for approval is PO1. Dr. Dionisio read the resolution. The Board will have an opportunity for discussion on this resolution this evening. Head Football Coach: Dr. Dionisio's final update this evening is to share the status of the Search & Interview Process for the Head Football Coach position at Ramapo High School. Out of respect for Coach Gibbs and the Gibbs Family, as well as for our students, coaches, and all members of our community, we made a conscious decision to post the Head Football Coach position in early January to provide the Gibbs Family and our community time to begin the healing process. With that in mind, our goal remained focused on an anticipation for recommendation to the Board of Education to approve a new head Football Coach in early March. I am pleased to share that we are on track to accomplish that goal to provide stability for our student athletes, for Ramapo High School, and for our FLOW community. Dr. Dionisio stated that they have engaged candidates in a rigorous process. He noted the Target Date to be on March 14, 2022 BOE Meeting Agenda in order to ensure an appropriate timeline to most effectively transition to a new Head Football Coach and prepare for the rigorous off-season for the 2022 football season. Dr. Dionisio reviewed the timeline and the process. Dr. Dionisio noted that the process he described is one that he has used many times with much success. He noted that fidelity in this process helps ensure the engagement of various stakeholders who bring important and varied perspectives to the table. This feedback enables the administration, and ultimately himself as Superintendent of Schools, to make the most informed recommendation to the Board of Education. It is his hope that as they proceed over the next several days with success. That concludes Dr. Dionisio's Superintendent report and he provided the opportunity for the Student Board Representatives to excuse themselves.

BUSINESS ADMINISTRATOR'S REPORT

Mr. Lambe noted that the audit is usually completed in December but because of a delay by the State reporting, it has been pushed back to February. Mr. Lambe welcomed

Ms. Elizabeth Schick, C.P.A., Lerch, Vinci & Higgins, LLC., to present the June 30, 2021 Audit. Mr. Lambe thanked Ms. Schick for all of their assistance. Ms. Schick noted that the District received an unmodified audit opinion, which is the best that can be received.

Dr. Dionisio thanked Ms. Schick and the entire Business Office for all the work they've done to make this happen.

Mr. Lambe thaked Bernice Parrella, Assistant Business Administrator, Ms. Carrie Fohlinger, Administrative Assistant to the Business administrator, & Ms. Karen Bailey, Accounts Payable Bookkeeper, as well as the rest of the staff for earning this perfect audit with no recommendations.

PUBLIC DISCUSSION OF AGENDA AND NON-AGENDA ITEMS

Moved by KING Seconded by KOULIKOURDIS, unanimously carried to open the meeting to public discussion.

A member of the public, Franklin Lakes, commented on the Harvard Bias Test. They also questioned why there was police presence at the board meeting. They also asked for data on quarantine numbers and the board committee list.

A member of the public, Oakland commented on P1 and P2. They also asked a question regarding who was the new RIHEA president. They also commented of board member discussion time.

A member of the public, Oakland, commented on a board member's abstention from a vote and connection with Worldwide Enterprises.

A member of the public, Oakland, commented on Track sectionals and busing. They also commented on the reorganization meeting and policy.

A member of the public, Wyckoff, commented on a board member statement and replayed her prior statement. They also questioned purchase orders and contracts with a vendor as well as financial reports.

A member of the public, Wyckoff, commented on student surveys. Dr. Dionisio cautioned the public about speaking about staff and read policy 9130. He also noted that this is not the appropriate forum to criticize or reference board employees or staff members . He urged the public to follow the chain of command and not to reference staff members, by name or position. The member of the public proceeded to read the

questions from an identity survey and noted the PPRA- Protection of Pupil Rights Amendment (statement attached)

A member of the public, Franklin Lakes, commented on P12, learning exceleration, legal services and expenses, special education, and masking.

A member of the public, Wyckoff, commented on Equity and inclusion regarding female sports.

A member of the public, Oakland, commented on the committee selection process and social media and board member use thereof.

A member of the public, Oakland, commented on ESSR Funds and the child study team as well as the new counselor for Care Plus One.

A motion by KING and seconded by FORTUNATO and unanimously carried to close the public discussion and re-enter the public meeting.

Mr. Carolan responded to questions and comments from the public. Dr. Dionisio responded to questions and comments from the public.

OPEN BOARD DISCUSSION ON AGENDA ITEMS

Mr. Fortunato asked for clarification on contractual hours regarding the additional assignments, (P7- P10), in which Dr. Dioniso responded.

Ms. Sullivan questioned F1, \$4000 on extracurricular trips and asked if any CP or special education students on these trips. She also questioned the Direct Energy charges, in which Mr. Lambe responded that these were utility bills. She questioned \$12,000 medical supplies. 12,500 FL PD- is this a recurring monthly charge, in which Mr. Lambe responded no. Ms. Sullivan questioned legal firms and if they need to be approved in which Mr. Lambe responded that the District is not required to approve additional law firms. Ms. Sullivan questioned transfers for transportation accounts, in which Mr. Lambe responded that due to an increase transfers were made from the insurance line to the transportation line. Ms. Sullivan questioned a purchase order for Yudin's Appliance, in which Mr. Lambe responded. Ms. Sullivan is referencing the finances in F2, F3, F4, & F5

ACTION ITEMS *= Yes

Move to approve Closed and Work Session/Regular Public Meeting Minutes of December 13, 2021.

Moved by KING, Seconded by LORENZ

Ms. King questioned the attachments of the minutes, in which Mr. Lambe responded that the redactions were not read into the meeting.

RC): Emmolo ABSENT Fortunato * Koulikourdis * Lorenz * Setteducato * Sullivan * Underfer * King * Carolan *

PERSONNEL

P1. Move to amend, as recommended by the Superintendent of Schools, the appointment of athletic coaches, subject to all federal, state, county, and local regulations, governing said employment; effective for the 2021-22 School Year; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A.* 18A:6-7.1 et seq., *N.J.S.A.* 18A:39-17 et seq., or *N.J.S.A.* 18A:6-4.13 et seq., as follows:

<u>Ramapo High School</u>

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
T1. Nicholas DiCarlo	Asst. Girls' Lacrosse (JV)	Standard	From 4 To 1	From 5,871 To 4,320

P2. Move to amend, as recommended by the Superintendent of Schools, the appointment of a Special School Advisor, subject to all federal, state, county, and local regulations, governing said employment, effective for the 2021-22 School Year; and move to approve applicant's attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A.* 18A:6-7.1 et seq., *N.J.S.A.* 18A:39-17 et seq, or *N.J.S.A.* 18A:6-4.13 et seq., as follows:

Ramapo High School

	<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
a.	Matthew	National Honor	N/A	From \$2,680
	O'Neill	Society		To \$1,340

P3. Move to approve, as recommended by the Superintendent of Schools, the following individual listed below as a substitute teacher effective for the 2021-22 School Year; and move to approve applicant's attestation that she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13*, *and N.J.S.A. 18A;12-1 et seq.*, as applicable:

<u>Name</u>	<u>Location</u>
Taylor Mastropasqua	District
Bevin Walker	District
Bernadette Cavanaugh	District

P4. To approve, as recommended by the Superintendent of Schools, the appointment of District staff to serve as a mentor for the 2021-22 School Year in accordance with the Agreement between the RIHEA and the Board of Education, stipend to be prorated up to \$450 for the full term of the mentorship, as follows:

<u>Staff Member/Department</u>	<u>Mentor</u>
<u>Ramapo High School</u>	
Robert Ian Elfers/Social Studies	Meredith Noah

- P5. Move to amend, as recommended by the Superintendent of Schools, the request for a paid Maternity Leave of Absence (Presumptive Period of Disability), utilizing unused sick leave as allowed by law, for Rikki Kagan, IHHS, Special Education Learning Consultant, from effective on or about February 7 - March 11, 2022 to effective February 4, 2022- April 1, 2022; and further move to approve an unpaid Family Leave of Absence pursuant to The Family and Medical Leave Act (FMLA), from effective on or about March 14 - June 10, 2022 to effective April 4, 2022- June 30, 2022.
- P6. Move to amend, as recommended by the Superintendent of Schools, the sixth period teaching assignment, at the contractual stipend of \$9,530, prorated, for the following staff members, prorated, retroactive from January 11, 2022 From: On or about April 1, 2022 to March 1, 2022.

	<u>Class</u>	<u>Period</u>	<u>Staff Member</u>	<u>School</u>
a.	Supplemental Social Studies	6	Elizabeth Johnson	IHHS
b.	Supplemental Social Studies	7	Maria LaBarbiera	IHHS
c.	Supplemental Social Studies	8	Maryann Kopp	IHHS

P7. Move to approve, as recommended by the Superintendent of Schools, the sixth period teaching assignment, at the contractual stipend of \$9,530, prorated, for the following staff member, effective from February 14, 2022 - June 30, 2022 or until the position is filled.

	<u>Class</u>	<u>Period</u>	<u>Staff Member</u>	<u>School</u>
a.	Reading & Study and Org. Class	2B & 6A	Allison Wittlinger	IHHS

P8. Move to approve, as recommended by the Superintendent of Schools, the half of a sixth period teaching assignment, at the contractual stipend of \$4,765, prorated, or the following staff members, effective from February 14, 2022 - June 30, 2022 or until the position is filled.

	<u>Class</u>	<u>Period</u>	<u>Staff Member</u>	<u>School</u>
a.	Study and Organization	9A	Christine Kelly	IHHS
b.	Study and Organization	9B	Owen Ross	IHHS

P9. Move to approve, as recommended by the Superintendent of Schools, the sixth period teaching assignment, at the contractual stipend of \$9,530, prorated, for the following staff member, prorated, from March 2, 2022 - June 30, 2022 or until the position is filled.

	<u>Class</u>	<u>Period</u>	<u>Staff Member</u>	<u>School</u>
a.	Reading	3AB	Maria LaBarbiera	IHHS

P10. Move to approve, as recommended by the Superintendent of Schools, the half of a sixth period teaching assignment, at the contractual stipend of \$4,765, prorated, or the following staff member, effective from March 2, 2022 - June 30, 2022 or until the position is filled.

	<u>Class</u>	<u>Period</u>	<u>Staff Member</u>	<u>School</u>
a.	Study and Organization	2A	Maryann Kopp	IHHS

P11. Move approve, as recommended by the Superintendent of Schools, the class coverage pay for the following staff at the rate of \$50, effective, retroactive from February 14, 2022- March 1, 2022.

<u>Class</u>	<u>Period</u>	<u>Staff Member</u>	<u>School</u>
a. Reading	3AB	Maria LaBarbiera	IHHS
b. Study and Organization	2A	Maryann Kopp	IHHS

P12. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

BE IT RESOLVED by the Ramapo Indian Hills Regional High School District Board of Education (hereinafter referred to as the "Board") that the terms, stipulations and conditions as established in the Settlement Agreement and Release (hereinafter referred to as "Agreement") between the Board and an employee whose name is on file in the Superintendent's Office, and which Agreement is located in employee's file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents to effectuate the settlement.

P13. Move to rescind, as recommended by the Superintendent of Schools, the appointment of Volunteer Coach, effective for the 2021-22 School Year. Authorization for employment is based on prior verification of background check pursuant to the provisions of *N.J.S.A.* 18A:6-7.1 et seq., *N.J.S.A.* 18A:39-17 et seq., *N.J.S.A.* 18A:6-4.13 et seq., and *N.J.S.A.* 18A:12-1 et seq., as follows:

<u>Name</u>

<u>Position</u>

a. Natalie Carti

Girls' Lacrosse/ IHHS

EDUCATION

E1. Move to approve, as recommended by the Superintendent of Schools, the Harassment, Intimidation, & Bullying student remediation including disciplinary consequences, educational intervention, and counseling supports imposed during The 2021-22 School Year as a result of HIB Investigation for the following HIB investigations:

RHS 018

E2. Move to approve, as recommended by the Superintendent of Schools, District student field trips and transportation costs for the 2021-22 School Year as follows:

<u>Location</u>	<u>Group</u>	<u>Date(s)</u>	<u>Cost</u>
Bergen Community College	Wellness	03/10/22	0
In-School	UP Global Trade, Poverty, and Wealth	03/16/22	\$400.00
Valley Middle School	Choir	03/23/22	\$165.47
Newark Airport	Softball	03/18/22	0
From Newark Airport	Softball	03/22/22	0
MetLife Stadium	Marketing/Accounting	04/05/22	0
Atlanta, GA	DECA	04/22/22- 04/27/22	0

E3. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

BE IT RESOLVED, that the Ramapo Indian Hills Regional High School District Board of Education does hereby approve an Agreement with the Region 1/ Mahwah Board of Education, a Coordinated Transportation Services Agency, for the purpose of transporting students in accordance with Chapter 53, P.L. 1997 for the 2022-23 School Year. The services to be provided included, but are not limited to, the coordinated transportation of public, nonpublic, and special education students.

BE IT FURTHER RESOLVED that the Ramapo Indian Hills Regional High School District Board of Education agrees to abide by the Transportation Services Agreement as published by the Region 1/Mahwah Board of Education and is kept on file in the Office of the Business Administrator/Board Secretary.

E4. Move that, as recommended by the Superintendent of Schools, home instruction for District students, at the approved hourly rate, be approved as follows, effective for the 2021-22 School Year:

<u>Student No.</u>	<u>School</u>	<u>Grade</u>
425031	IHHS	9
424461	IHHS	10
424155	IHHS	10
423211	RHS	11
422375	RHS	12

E5. Move to approve in accordance with Chapter 46, Title 18A, New Jersey Statutes, and on the recommendation of the Superintendent of Schools, District Director of Student Personnel Services, and District Child Study Team that tuition and/or related services be paid for the student listed below to attend the school indicated at the tuition cost indicated for the 2021-22 School Year as follows:

<u>Student No.</u>	<u>Placement</u>	<u>Tuition</u>
424618	Ramsey High School 1:1 Aide	\$20,354.79 ¹

¹Prorated January - June 2022

E6. Move to approve, as recommended by the Superintendent of Schools, the participation of the Ramapo Indian Hills Regional High School District in the Special Education Medicaid Initiative Program (SEMI) for the purpose to recover a portion of the cost for certain health related services considered medically necessary in a student's IEP, as required by the State of New Jersey.

OPERATIONS

OP1. Move to approve, as recommended by the Superintendent of Schools, the use of the Ramapo Indian Hills Regional High School District facilities for the date(s) indicated in accordance with the rules and regulations governing said use as follows:

<u>Indian Hills High School</u>	
Oakland Recreation	Girls Basketball Camp; Gymnasium; June 27 - July 1, 2022; 9 A.M 12 P.M.
Oakland Recreation	Football Camp; Athletic Fields; July 11 - 14, 2022 (Raindate: July 15, 2022); 9 A.M 12 P.M.
Bergen's Best Soccer Camp	Soccer Camp; Athletic Fields; July 18 - 21, 2022 (Raindate: July 22, 2022); 8:30 A.M 2 P.M.
<u>Ramapo High School</u>	
Nick Vier Basketball Camp	Basketball Camp; Gymnasium and Cafeteria; June 27 - July 1, 2022 & July 5 - 8, 2022 & July 25 - 29, 2022; 9:30 A.M 2:30 P.M.
Bill Manzo's Tornado Track Camp	Youth Track and Field Camp; Athletic Fields & Lower Gymnasium (for emergency evacuation) & Bathrooms & Concession Stand; June 27 - July 1, 2022; 8:30 A.M 12:30 A.M.

FINANCE

- F1. Move that, as recommended by the Superintendent of Schools, the financial report of the Business Administrator and the Treasurer of School Monies for the month of December 2021, including a cash report for that period, be approved and ordered filed.
- F2. Move to authorize approval, as recommended by the Superintendent of Schools, of the *Committed Purchase Order Report* for the month of January 2022, having been duly audited by the Business Administrator.
- F3. Move to authorize approval, as recommended by the Superintendent of Schools, of bills drawn on the current account in the total amount of \$3,697,648.76, including the February 1 15, 2022 payrolls, for materials received and/or services rendered, having been audited by the Business Administrator.
- F4. Move that, as recommended by the Superintendent of Schools, the additional bills paid in January 2022 and drawn on the current account in the total amount of \$9,956.57 for materials received and/or services rendered, having been audited by

the Business Administrator, be ratified by the Board.

- F5. Move to ratify, as recommended by the Superintendent of Schools, the January 31, 2022 Payroll in the amount of \$1,496,280.72 having been audited by the Business Administrator and previously paid, approved by the Board. (Amount was not available for the January 24, 2022 Regular Public Meeting.)
- F6. Move that, as recommended by the Superintendent of Schools, bills in the District Cafeteria Fund in the total amount of \$122,902.25 having been audited and approved by the Business Administrator/Board Secretary, and previously paid, be approved by the Board as follows:

ARAMARK	\$ 122,070.25	January Operations
RIH District Cafeteria Account	\$832.00	January Student Lunches

- F7. Move to approve, as recommended by the Superintendent of Schools, transfers and to authorize the Superintendent and Business Administrator/Board Secretary to make additional transfers that would be ratified at the next Board meeting as necessary to comply with State requirements in accordance with Policy 6422 as per the attached *Expense Account Adjustment Analysis* for the month of January 2022.
- F8. Move that pursuant to *N.J.A.C. 6:23A-16.10(c)4*, we certify that as of January 31, 2022 after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate District officials, to the best of our knowledge no major account or fund has been over-expended in violation of *N.J.A.C. 6:23A-16.10(b)* and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.
- F9. Move to adopt the following resolution:

Receipt of Certification from Board Secretary

Pursuant to *N.J.A.C.* 6:23A-16.10(c)4, I, Thomas Lambe, certify that as of January 31, 2022, no budgetary line item account has obligations or payments (contractual orders) which in total exceeds the amount appropriated by the District Board of Education pursuant to *N.J.S.A.* 18A:22-8 and *N.J.S.A.* 18A22-8.1.

F11. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

BE IT RESOLVED, that the Ramapo Indian Hills Regional High School District Board of Education is accepting the 2020-21 Audit, Submission of the CAFR (Comprehensive Annual Financial Report) prepared by the firm of Lerch, Vinci and Higgins, LLC, and approving the Corrective Action Plan with the following recommendations:

- I. <u>Administrative Practices and Procedures</u> There are none.
- II. <u>Financial Planning, Accounting and Reporting</u> There are none.
- III. <u>School Purchasing Program</u> There are none.
- IV. <u>School Food Services</u> There are none.
- V. <u>Student Body Activities</u> There are none.
- VI. <u>Application for State School Aid</u> There are none.
- VII. <u>Pupil Transportation</u> There are none.
- VIII. <u>Miscellaneous</u> There are none.
 - IX. <u>Facilities and Capital Assets</u> There are none.
 - X. <u>Status of Prior Year's Audit Findings and Recommendations</u> There were none.
- F12. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, District employees have submitted requests for reimbursement for work-related travel that is directly related to and within the scope of the employees' current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District's school business administrator or designee has reviewed the documentation submitted by the employees and found same to be in compliance with the Board's policy provisions and approval requirements; and WHEREAS, the travel requests listed below specify for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C.* 6*A*:23*B*-1.1 et seq., that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	Date	<u>Expenses</u>
IH21-33	Angela Di-Blasio- Funk	NJ DECA State Career Development Conference	02/22/22-03/02/22	\$339.50

POLICY

PO1. WHEREAS, Board Policy 7250, "School and Facility Names" imposes certain requirements before a person may be recommended to the Board for memorialization in a school building, room, or structure name, including that the proposed honoree be deceased for at least three years before being considered for such memorialization ("three-year requirement"); and

WHEREAS, the Board wishes to suspend the three-year requirement set forth in Policy 7250 to enable a designated committee under the policy to consider a recommendation for memorialization of the late Coach Drew Gibbs under the policy; and

WHEREAS, suspension of the three-year requirement shall only be for the purpose set forth in this resolution and shall otherwise remain a requirement for any future recommendations under Policy 7250; and

WHEREAS, Board Policy 0131, "Bylaws and Policies" requires policy amendments to be proposed and approved at a previous meeting of the Board unless the Board suspends the operation of a bylaw or policy; and

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby suspends the three-year requirement to permit a committee designated under the policy to consider the late Coach Drew Gibbs for memorialization under the policy.

P1-P13, E1-E5, F1-F2

Moved by KING, Seconded by SETTEDUCATO

<u>RC) * =Yes</u>

RC): Emmolo ABSENT Fortunato * Koulikourdis * Lorenz * Setteducato * Sullivan *, NO F1-Yudin's Appliance \$565.00, Machado Law Firm \$2,000.00 & McGiveny, Kluger & Cook \$4,000. Underfer * King *, ABSTAIN F1 Yudin's Appliance \$565.00 Carolan *

PUBLIC DISCUSSION

Moved by KING Seconded by SETTEDUCATO, unanimously carried to open the meeting to public discussion.

A member of the public, Franklin Lakes, commented on the student survey and the resolution and the concern that the public is not aware of what action was taken.

A member of the public, Wyckoff, commented on the PPRA and student surveys. (statement attached).

A member of the public, Oakland, commented on student surveys and questions. They also commented on busing and why the questions were raised. They also commented on board members as well as changing policy. They also requested hybrid meetings. They also commented on the dress code. The member also commented on the strategic plan and how it would be implemented. They also commented on committee assignments. The member of the public read a statement from the superintendent from Westwood.

A member of the public, Oakland, commented on the hybrid meetings. They also commented on the strategic plan. They also commented on E1-HIB's. The member of the public also commented on financial reporting being public as well as the District chain of command and not all members of the public have students in the District.

A member of the public, Oakland, commented on masking and hybrid zoom meetings.

A member of the public, Franklin Lakes, commented on the police presence and questioned why they are at the meetings. They also commented on the chain of command and questioned who should be addressed and in what order.

A member of the public, Wyckoff, commented on the sports programs.

A motion by KING and seconded by LORENZ and unanimously carried to close the public discussion and re-enter the public meeting.

BOARD COMMENTS

Ms. Sullivan read a statement from Ms. Emmolo reading committee assignments (statement attached).

Ms. Sullivan read her own personal statement regarding a presentation and committee assignments (statement attached).

Ms. King read her own personal statement regarding obstructionism and code of ethics (statement attached).

Mr. Fortunato commented on his pleasure in the mask optional and also applauded the audit.

Mr. Carolan made a statement regarding how the committees are formed and discussed the structure and responsibilities of the committees.

ANTICIPATED FUTURE MEETING DATES

Monday, March 14, 2022, Work Session/ Public Meeting, Ramapo High School Auditorium, 8 P.M.

ADJOURNMENT

Moved by KING Seconded by FORTUNATO to adjourn at 10:04 P.M.

<u>RC) * =Yes</u>

Emmolo ABSENT Fortunato * Koulikourdis * Lorenz * Setteducato * Sullivan * Underfer * King * Carolan *

John Carolan Board President Thomas Lambe Business Administrator/Board Secretary