RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT Oakland, New Jersey 07436

WORK SESSION/REGULAR PUBLIC MEETING MINUTES September 13, 2021 Ramapo High School, Auditorium, 7:00 P.M.

<u>Roll Call –</u>

Upon roll call at 8:00 P.M., the Board members responded as follows: Mmes. King, Koulikourdis, and Sullivan. Messrs. Butto, Carolan, Fortunato, Kinney, and Setteducato. Mr. Anthony Riscica, Interim Superintendent of Schools, and Mr. Thomas Lambe, Business Administrator/Board Secretary; were also present.

The meeting was called to order by Mr. Butto at 8:00 P.M. Mr. Butto announced that the New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon. She also announced that in accordance with the provisions of this act, the business administrator / board secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services. She read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Mrs. Laforgia further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

Mr. Butto led the Pledge of Allegiance.

Mr. Butto introduced the new student representatives, Renee Callari and Elizabeth Ferro, who Mr. Lambe swore in with the oath of office.

BOARD PRESIDENT'S REPORT

Mr. Butto congratulated the student representatives.

Mr. Butto said Ms. Laforgia is unable to make tonight's meeting. Mr. Butto apologized that the members of the public were not given extra time for public comments at the end of the last meeting.

Mr. Butto said he supports the union, teachers.

Mr. Butto explained the process of how policies are made.

Regarding curriculum, he said that members of the public found elements of CRT in the curriculum. He said he would let Ms. Sullivan explain.

Mr. Butto welcomed Dr. Riscica back.

INTERIM SUPERINTENDENT'S REPORT

- Dr. Riscica thanked Mr. Butto. Dr. Riscica reinforced that he is happy that the students are back in school and that both Principals report a smooth opening. He welcomed the two new student representatives.
- Ramapo- Gelou attended Governor's School this past summer, and will be attending MIT Research Conference in October.
- While working remotely, he was in constant communication with administration and staff. He reminded people that we continue to look at the curriculum weekly and update it frequently.

STUDENT REPRESENTATIVE REPORTS

Elizabeth Ferro- Ramapo Renee Callari- Indian Hills

BUSINESS ADMINISTRATOR'S REPORT

Mr. Lambe stated that the schools opened with all summer building projects completed on time, including partial roof recoatings at both schools, windows replacements at Indian Hills, rooftop units at both schools and bathroom renovations at Ramapo. He thanked Mr. Egu, and the foremen, Jeff and Paul, and all of the custodial/maintenance team.

Mr. Carolan asked Mr. Butto to explain changes to the agenda. Mr. Butto then explained that Mr. Riscica had advised that we table first reading of policies 1642, 1643 and 8810. Mr. Riscica added that 1642 and 1643 - new regulations for family leave and sick days that affect the contract were not posted for the public. We want to get feedback from the association. 8810 addresses religious holidays, and we still have questions. The other 2 policies, Masking 1648.01 and 5310 remain on the agenda.

PUBLIC DISCUSSION OF AGENDA AND NON-AGENDA ITEMS

Moved by CAROLAN Seconded by SULLIVAN to open the meeting to public discussion at 8:27 PM. 8 ayes, 0 Nays

Staci Anson, RIHEA President - spoke on EO 251

A member of the public asked what are Ms. Sullivan's credentials to evaluate CRT in curriculum; EO 251 is clear;

A member of the public commented on the board president posting a BOE link on Moms for Liberty website.

A member of the public commented on the culture and climate of the district and stated it starts at the top. She commented on Ms. Laforgia and her Facebook BOE campaign page.

A member of the public, Wyckoff, commented on running for Wyckoff seat on RIH BOE and read a letter from "FLOW Parents Defending Education."

A member of the public, Franklin Lakes - continued reading the statement in defense of Ms. Laforgia.

A member of the public, Franklin Lakes - welcome back Dr. Riscica, commented on survey,

A member of the public, Wyckoff, congratulated the 2 new student reps; why was extra security assigned at the meeting?

A member of the public, Wyckoff - questioned those who voted yes on curriculum? Why? Can the board give statistics on the number of children who chose private schools vs. the last few years?

A member of the public, Wyckoff - invited to a workshop by teachers union on how to address "Vaccine Hesitancy by students." Have RIH teachers attended such workshops?

A member of the public, Franklin Lakes - commented on how nice it is to see Dr. Riscica; be cautious of actions by board members; make measure of fake news, and district staff being evaluated by board members at public board meetings; resurrection of RFQs with intention of firing one of the best attorneys in NJ; wait until new supt arrives.

A member of the public, Oakland - commented on Ms. Laforgia as a person of high character.

Moved by KINNEY Seconded by KING to close public discussion at 9:02 PM. 8 ayes, 0 Nays

BOARD COMMENTS ON AGENDA ITEMS

Fortunato and Kinney had no comments.

Sullivan - explained the timeline of the masking policy

Policy committee met 8/11, 8/26, 9/3 and 9/9 - priority to draft masking policy with admin; Order issued on 8/6, with board meeting on 9/9. Called county supt for clarification. He had not yet received guidance from state. ECS said it is confusing. He had no additional guidance to offer her. She said she received questions from parents. CDC guidelines consulted on 8/11. Mr. Lambe was present on 8/11, Mr. Riscica was not. Ms. Sullivan said that she asked Mr. Lambe to obtain feedback from the administration on the masking policy. On 8/26, committee met 1642 - mirrors new law in effect on earned sick leave. Ms. Sullivan said that Mr. Riscica told her he needed more time. 1643 - Family Leave Act - she asked for feedback, but other workload concerns took priority. 1648.01 - Masking policy - committee came to an agreement with the administration on the policy. Ms. Sullivan explained the reasons for some of the changes in the masking policy. Mr. Riscica was the one who made the policy come together at the end of the day. Cannabis policy - a caregiver can come into the school, at the nurse's office (or the bus, in rare circumstances) to administer cannabis to their child.

Setteducato - no comments

Koulikourdis - no comments

King - we didn't get any information on medical cannabis until today; How can we be asked to approve that? Mr. Butto said that this is a first read. Ms. Sullivan typed all of these policies on her own. He said he thinks we need additional office help. Ms. King said that Mr. Butto did not answer her question. Mr. Butto said that he did and she could vote no. Dr. Riscica said that distribution of policies got delayed due to illness, with no bad intentions. Ms. Sullivan said the cannabis policy was discussed as early as May 30. The policy is almost word for word with the law. Ms. King said she doesn't take action until she reads something. Having more time to do hear own research would be helpful. Mr. Kinney asked what the process would be to provide feedback prior to the next meeting. Mr. Butto explained that any edits after a 1st reading would require another 1st read if subsequent edits are made.

Carolan - no comments

Mr. Butto commented regarding the making policy. Policy came out on 8/6 and the board meeting was on 8/9. Mr. Butto said he asked administrators for guidance. On 8/26 he asked for guidance again. We met on 9/3 and 9/9. He said the community received an email on 9/10 with guidance on wearing masks at board meetings.

ACTION ITEMS * = Yes

Moved by KINNEY, and seconded by SULIVAN to open action items. 8 ayes, 0 nays.

Motion by Carolan, seconded by Kinney to pull out of PO 1 and table 1642 and 1643 from PO 1.

Motion by Carolan, second by Kinney to table PO2. 8 ayes, 0 nays

PERSONNEL

P1. Move to approve the appointment of, as recommended by the Superintendent of Schools, Katarina Douglas, RHS Volunteer Coach, Football Cheerleading, effective for the 2021-22 School Year. Authorization for employment is based on prior verification of background check pursuant to the provisions of *N.J.S.A.* 18A:6-7.1 et seq., *N.J.S.A.* 18A:39-17 et seq., *N.J.S.A.* 18A:6-4.13 et seq., and *N.J.S.A.* 18A:12-1 et seq., as applicable.

Moved By: CAROLAN		Second	ed:	KINNEY	(
RC): Carolan *, Fortunato *, Setteducato *, Sullivan *,	0	5			* '

P2. Move to approve, as recommended by the Interim Superintendent of Schools, that the following persons be approved as athletic coaches, subject to all federal, state, county and local regulations, governing said employment; effective for the 2021-22 School Year; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, *and N.J.S.A. 18A:12-1 et seq.*

Indian Hills High School

Moved By: CAROLAN

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
Taylor Welsh	IHHS/Assistant	Substitute	1	\$3,572
	Gymnastics			

RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia ABSENT

P3. Move to approve, as recommended by the Interim Superintendent of Schools, the sixth period teaching assignment for Jenna Calderon, RHS, Biology, Period 9, at the contractual stipend of \$9,530, effective for the 2021-22 School Year.

Seconded: KINNEY

Moved By: CAROLAN Seconded: KINNEY

- RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia ABSENT
- P4. Move to approve, as recommended by the Interim Superintendent of Schools, the sixth period teaching assignment for Chris Csengeto, RHS, Foundations of Study Skills, Period 8, at the contractual stipend of \$9,530, effective for the 2021-22 School Year.

Moved By: CAROLAN Seconded: KINNEY

- RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia ABSENT
- P5. Move to amend, as recommended by the Interim Superintendent of Schools, the request for a paid Maternity Leave of Absence (Presumptive Period of Disability), utilizing unused sick leave as allowed by law, for Lauren Smalley, IHHS, Social Studies , effective on or about September 1 September 17, 2021; and move to approve an unpaid Family Leave of Absence pursuant to the The Family and Medical Leave Act (FMLA), effective September 20 December 10, 2021, to the request for a paid Maternity Leave of Absence, utilizing unused sick leave as allowed by law, for Lauren Smalley, IHHS, Social Studies , effective September 1 September 28, 2021; and move to approve an unpaid Family Leave of Absence, utilizing unused sick leave as allowed by law, for Lauren Smalley, IHHS, Social Studies , effective September 1 September 28, 2021; and move to approve an unpaid Family Leave of Absence pursuant to the The Family and Medical Leave Act (FMLA), effective September 29 December 21, 2021.

Moved By: CAROLAN Seconded: KINNEY

- RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia ABSENT
- P6. Move to amend, as recommended by the Interim Superintendent of Schools, the appointment of Steven DeGennaro, IHHS, Social Studies, Temporary Leave Replacement Teacher for Lauren Smalley, not accruing tenure in the position, MA, Step 1, \$297.07/diem, effective on/or about September 1 December 13, 2021, to September 1, 2021- December 21, 2021.

Moved By: CAROLAN Seconded: KINNEY

- RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia ABSENT
- P7. Move to amend that, as recommended by the Interim Superintendent of Schools, the following persons be appointed to fill the positions for the length of time and

with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment; and further that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue the proper contracts for the 2021-22 School Year; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, or *N.J.S.A. 18A:6-4.13 et seq.*, as applicable. Further move to approve the assignment of the appropriate Unique Position Code as required by State Statute.

<u>Name</u>	<u>Position</u>	<u>Degree</u>	Basis of <u>Employment</u>	Employment <u>Date</u>	Annual <u>Salary</u>
Catherine Copeland	Special Ed./RHS	BA/ Step 3 to BA/Step 6	10 Months	9/01/21- 6/30/22	\$56,312* to \$57,012 ¹

*Replacement for James Fleming 1Retroactive to 09/01/2021

Moved By:	CAROLAN	Seconded:	KINNEY
,	n *, Fortunato *, King *, cato *, Sullivan *, Butto *	2	

P8. Move to approve, as recommended by the Interim Superintendent of Schools, the salary adjustments for achieving a higher degree level for District staff as follows:

Name	Degree	<u>Salary</u>	Effective Date		
Anna Frodella	Supplemental BA to Supplemental BA+15	\$30,142 to \$30,685	September 1, 2021		
Sarah Kvyat	MA +15 to MA+30	\$60,478 to \$63,032	September 1, 2021		
Owen Ross	MA to MA+15	\$59,322 to \$60,478	September 1, 2021		
Julie Buccino	MA to MA+15	\$66,817 to \$68,137	September 1, 2021		
Moved By: CAROLAN Seconded: KINNEY					
RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *,					

Setteducato *, Sullivan *, Butto *, Laforgia ABSENT

P9. Move to approve, as recommended by the Interim Superintendent of Schools, the appointment of Fall Production Staff, effective for the 2020-21 School Year. Further move to approve the applicants' attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A.* 18A:6-7.1 et seq., *N.J.S.A.* 18A:39-17 et seq., *N.J.S.A.* 18A:6-4.13 et seq., and *N.J.S.A.* 18A:12-1 et seq., as follows:

Ramapo High School

	<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Adam	Nemeth	Lighting Designer	\$1,400
Blake	Spence	Set Designer & Construction	\$1,000
Moved By:	CAROLAN	Seconded: KI	NNEY
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- RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia ABSENT
- P10. Move to amend that, as recommended by the Interim Superintendent of Schools, the following persons be approved as Special School Advisors, subject to all federal, state, county, and local regulations, governing said employment, effective for the 2021-22 School Year; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq., as follows:

Ramapo High School

	<u>Advisor</u>	<u>Positio</u>	<u>n</u>	<u>Step</u>	<u>Stipend</u>
Cla	ire Davanzo	Movie Club		2	\$2,138 to \$1,473
Kim	berly Deamer	Freshman Class		2 to 4	\$3,056
Moved By:	CAROLAN		Seconded:	KINNEY	

RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia ABSENT P12. Move to accept, with regret, as recommended by the Interim Superintendent of Schools, the resignation of Ian Costello, District, Art, effective September 2, 2021.

Moved By: CAROLAN Seconded: KINNEY RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia ABSENT

EDUCATION

E1. Move to approve in accordance with Chapter 46, Title 18A, New Jersey Statutes, and on the recommendation of the Interim Superintendent of Schools, District Director of Student Personnel Services, and District Child Study Team that tuition and/or related services be paid for the students listed below to attend the schools indicated at the tuition costs indicated for the 2021-22 School Year as follows:

<u>Student No.</u>	<u>Placement</u>	<u>Tuition</u>
420270	Bergen County Special Services - Venture	\$89,460.00 ¹
419217	Legacy Treatment Services Mary Dobbs School	\$73,970.40 ¹

¹Includes Extended School Year

Moved By:	CAROLAN	Seconded:	KINNEY

- RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia ABSENT
- E2. Move to approve, as recommended by the Interim Superintendent of Schools, the Sidebar Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association.

Moved By: CA	ROLAN	Seconded:	KINNEY
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- RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia ABSENT
- E3. Move to approve, as recommended by the Interim Superintendent of Schools, District student field trips and transportation costs for the 2021-22 School Year as follows:

<u>Location</u>	<u>Group</u>	<u>Date(s)</u>	<u>Cost</u>
Morristown Airport	RHS Physics/Aviation	11/18/21	\$0

Moved By: CAROLAN Seconded: KINNEY

- RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia ABSENT
- E4. Move to approve, as recommended by the Interim Superintendent of Schools, the Annual Contract between the Ramapo Indian Hills Regional High School District and Bergen County Special Services School District for the provision of Hospital Instruction for the 2021-22 School Year.

Moved By: CAROLAN

Seconded: KINNEY

RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia ABSENT

OPERATIONS

OP1. Move to approve, as recommended by the Interim Superintendent of Schools, the resolution as follows:

WHEREAS, the Ramapo Indian Hills Regional High School District has determined that the property listed below and incorporated herein is no longer needed for public use; and

WHEREAS, the Ramapo Indian Hills Regional High School District intends to sell those items listed below and utilize the online auction services of Municibid located at municibid.com.; and

WHEREAS, the sales are being conducted pursuant to the Division of Local Government Services' Local Finance Notice 2008-9;

NOW, THEREFORE, BE IT RESOLVED by the Ramapo Indian Hills Regional High School District in the County of Bergen, State of New Jersey, that the Ramapo Indian Hills Regional High School District is hereby authorized to sell the surplus property as listed below using an online auction website entitled municibid.com;

<u>Qty.</u>

<u>Description</u>

Identification No. Sale Price

1	40' Storage Container	N/A	\$2,600.00
1	40' Storage Container	N/A	\$2,800.00
1	35 Passenger Bluebird School Bus	1BAKBCKA06F231779	\$1,751.00
1	54 Passenger Bluebird School Bus	1BAKFCKA95F226521	\$1,755.00

and; BE IT FURTHER RESOLVED, that a certified copy of the within Resolution be forwarded by the Ramapo Indian Hills Regional High School District School Business Administrator to:

State of New Jersey Department of Community Affairs Division of Local Government Services E-Government for Government

Moved By: CAROLAN Seconded: KINNEY

- RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia ABSENT
- OP2. Move to approve, as recommended by the Interim Superintendent of Schools, the resolution as follows:

WHEREAS, the Uniform Shared Services and Consolidation Act, N.J.S.A. 40A:65-1 et seq., authorized public entities to enter into a contract with each other to subcontract any services which one of the parties to the agreement is empowered to render within its own jurisdiction including services incidental to the primary purpose of any of the participating entities; and

WHEREAS, the Franklin Lakes Board of Education ("the Franklin Lakes Board") does not maintain a food service operation program because it is exempt from this requirement pursuant to N.J.S.A. 18A:33-5; and

WHEREAS, the Franklin Lakes Board is desirous of providing meals to those students in the Franklin Lakes Public School District who meet the eligibility requirement for free and reduced meals; and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education ("the Ramapo Board") maintains a food service operation program; and

WHEREAS, the Ramapo Board desires and is prepared to sell to the Franklin Lakes Board meals to provide those students who are eligible for free and reduced meals at the same rate as the Ramapo Board charges its students, plus a 15% administrative fee per meal; and

WHEREAS, the Ramapo Board and the Franklin Lakes Board are of the opinion that the Franklin Lakes Board can provide meals to students eligible for free and reduced meals more efficiently and economically by utilizing the services of the Ramapo Board's food service operation program through a joint settlement agreement for the subcontracting of such services; and

WHEREAS, the parties are desirous of entering into a Shared Services Agreement wherein the services of the Ramapo Board's food service operation program shall be subcontracted to the Franklin Lakes Board.

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Ramapo Board agrees to enter into a Shared Services Agreement for the period effective 2021-2022 School Year with the Franklin Lakes Board to utilize the Ramapo Board's food service program to provide meals to students in the Franklin Lakes Public School District eligible for free and reduced meals.

2. The authorization to enter into this Shared Services Agreement is specifically conditioned upon the Franklin Lakes approval of said Agreement.

3. The Ramapo Board directs the Board President and the Board Business Administrator/Secretary to execute any necessary documents to complete the execution of this Shared Services Agreement.

Moved By: CAROLAN Seconded: KINNEY

RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia ABSENT

FINANCE

F1. Move that, as recommended by the Interim Superintendent of Schools, bills in the District Cafeteria Fund in the total amount of \$915.00 having been duly audited and approved by the business administrator/board secretary, and previously paid, be approved by the Board as follows:

Aramark	Change M	oney	\$9	15.00
Moved By: CAROLAN		Second	led:	KINNEY
RC): Carolan *, Fortunato *,	King *,	Kinney *,	Kou	likourdis *,

Setteducato *, Sullivan *, Butto *, Laforgia ABSENT

F2. Move to approve, as recommended by the Interim Superintendent of Schools, the resolution as follows:

WHEREAS, District employees have submitted requests for reimbursement for work-related travel that is directly related to and within the scope of the employee's current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District's school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board's policy provisions and approval requirements; and

WHEREAS, the travel requests listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C.* 6A:23B-1.1 et seq., that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
IH21-19	Olivia de Diego	Designing Culturally- Driven Units of Instruction @ FLENJ	10/07/21	20
D21-19	Thomas Lambe	Pensions	10/19/21	100
D21-20	Thomas Lambe	Maintaining & Protecting School Buildings	11/16/21	100
D21-21	Thomas Lambe	Open Public Records Act & Records Management	12/21/21	100

D21-22	Thomas Lambe	Financial Planning	1/20/22	100
D21-23	Thomas Lambe	School Law & Legislation Update	02/22/22	100
D21-24	Thomas Lambe	Purchasing	03/17/22	100
D21-25	Thomas Lambe	Audit Review	04/21/22	100
D21-26	Thomas Lambe	Facility & Capital Projects & Financing Options	09/16/21	100
D21-27	Bernice Parrella	Purchasing	03/17/22	100
D21-28	Bernice Parrella	Pensions	10/19/21	100
Moved By: CAROL	AN	Second	led: KINNEY	

RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia ABSENT

POLICY

PO1. Move to approve, as recommended by the Interim Superintendent of Schools, the first reading of new District Policies as follows:

<u>Policy Title</u>	<u>Policy No.</u>
Masking Protocols for the Start of the 2021-22 School Year	1648.01
Administration of Medical Cannabis (M)	5330.01
Earned Sick Leave (M)	1642
Family Leave	1643

PO1 (remaining parts, 1648.01 and 5330.01, that were not tabled)

Moved By: CAROLAN Seconded: KINNEY

RC): Carolan *, ABSTAIN Medical Cannabis 5330.01, Fortunato *, King ABSTAIN, Kinney *, Koulikourdis ABSTAIN, Setteducato ABSTAIN, Sullivan *, Butto
*, Laforgia ABSENT

PO2. Move to abolish, as recommended by the Interim Superintendent of Schools, the following District Policie(s) as follows:

	<u>Policy Title</u>	<u>Policy No.</u>
Religious Holidays		8810

Motion by CAROLAN, seconded by KINNEY to table PO2. 8 ayes, 0 nays

All items passed, except the Policy 5330.01 part of PO1, which had 4 yes votes (Fortunato, Kinney, Sullivan, Butto) and 4 abstentions (Carolan, King, Koulikourdis, Setteducato).

The policy 1648.01 part of item PO1 passed with 7 yes votes and 1 abstention (Setteducato).

COMMITTEE REPORTS AND COMMENTS

Helen Koulikourdis- Communications/Public Engagement/Student Experience Communications/Public Relations/Student Engagement - welcome back Dr. Riscicia; nice to see you; committee had discussed Palestis Report and new Supt welcome; future meeting 10/13.

John Carolan- Education/Special Educ./Vocational/Extra-Curricular next meeting on 9/23. thanks to teachers for welcome;

commented positively on our 9/11 curriculum - read a statement; ask him for his statement; among the other items he addressed, Mr. Carolan said that he will recuse himself from any votes on items regarding vaccination.

James Setteducato- Personnel/Evaluation/Goals

Personnel, Evaluation and Goals - meeting on 9/7; in process of formulating Board Goals

Robert Fortunato- Negotiations Committee

nothing to report on Negotiations - welcome back Dr. Riscica; Complimented Mr. Carolan on his statements; he read a statement regarding the law requiring

Diversity and Inclusion in the curriculum;

John Kinney- Strategic Planning/Data Collection (survey)/Future Schools

Strategic Planning Committee met on 9/8; discussed how to integrate Dr. Dionisio in moving the strategic plan forward; Welcome back Dr. Riscica; welcome back to the student reps;

Vivian King- Facilities/Safety Management

- she shares what Ms. Koulikourdis said; she said she had curriculum for about a month; she had time to ask questions and meeting with admin about curriculum;
- Carolan curriculum process has been more transparent than it has ever been; parents have never been given more access to provide feedback as they have during the past few months;
- Dr. Riscica thanked the board and the admin team who were very supportive; he hopes to be back in the office next week; he believes in more open dialogue; than you to the admin team, to Mr. Lambe and to Ms. Demetriou.

Judith Sullivan- Policy/Litigation/Legislation

Ms. Sullivan requested that those video recording the meeting don't record those making public comments. Mr. Lambe stated that our policy allows recording and makes no distinction between recording the board or recording the public comments. He asked Mr. Hara to clarify. Mr. Hara said that prohibiting the recording of the public comments would be a violation of the Open Public Meetings Act.

John Butto- Finance/Technology

Finance met on 9/7; selling obsolete equipment; discussed ESIP; committee meeting to be clarified, with DCO Energy to give presentation on ESIP process; discussed federal grants, ESSER and ARP funds, of Mr. Lambe provided details; Butto compared abstentions from cannabis policy to vote on curriculum approval; he said he disagreed with letter of no confidence in Ms. Laforgia; he said decision to sit those not wearing a mask to this meeting to sit on one side of the auditorium was a recommendation from the administration; he advocates on behalf of teachers;

PUBLIC DISCUSSION

Motion by KINNEY, seconded by Carolan to open public discussion at 10:22 PM

- A member of the public, Franklin Lakes welcome back Mr. Riscica; sidebar between BOE and RIHEA; 1648.01; committee reports - when will Palestis Report be posted?; when was Road Forwarded added to committee title; quarantine and contact tracing procedures?
- A member of the public, Franklin Lakes not only should board see policies, they should see the redlines and changes; she commented that the cannabis policy did not pass, and Mr. Lambe confirmed that she is correct, since it had 4 ayes and 4 abstentions; she said a committee should not be meeting with the admin 4 times in 1 month; a board member is not allowed to see for themself how a school is functioning; they are required to go through the administration
- A member of the public, Oakland found inconsistencies with district's approach to EO 251.

- A member of the public, Wyckoff, related to BOE member Mr. Fortunato (his dad), he is speaking for himself and his friends; he said parents' behavior at past board meetings was outrageous; the board is unappreciated by some, but he supports them.
- A member of the public, Wyckoff Diversity and Inclusion only focuses on what is trendy;
- A member of the public,Wyckoff commenting on Ms. Sullivan's reaction to the teachers' letter of no confidence.

Moved by CAROLAN, seconded by KINNEY to close public comments at 10:40 pm. 8 ayes, 0 nays

Koulikourdis said that the Palestis Report will be released to the public on _____.

- King said that "The Return to Learning" was replaced by "The Road Forward" in her Committee's title during August 2021 after the State of NJ released the Road Forward as it's plan for the opening of schools in September.
- 8451 we have not received recommendations from Strauss Esmay to update the Communicable Disease Policy.
- The sidebar agreement continues the outsourcing of extra cleaning due to the pandemic, for another year.

ADJOURNMENT

Motion by CAROLAN, seconded by KINNEY to adjourn at 10:47 PM. 8 ayes, o nays