



RETURN ON INVESTMENT

MEASURING GROWTH AND SUCCESS



The Dallas Independent School District (ISD) has demonstrated remarkable progress over the past several years, particularly in the areas of student achievement and teacher retention. This report highlights key metrics and milestones that illustrate the district's return on investment (ROI) in education, focusing on the Class of 2024 graduates, College, Career, and Military Readiness (CCMR), and teacher retention rates.


Student Achievement



THECB CERTIFICATES

524
GRADUATES

Received Level I & II Certifications
+54 graduates (Class of 2023)



P-TECH / EARLY COLLEGE SUCCESS

69%
GRADUATES

Earned 60 College Credit Hours
+4% (Class of 2023)



COLLEGE, CAREER, & MILITARY READINESS

90%
CCMR (Class of 2023)

2018 Baseline of 42% CCMR
Surpassed Trustees 67% Goal



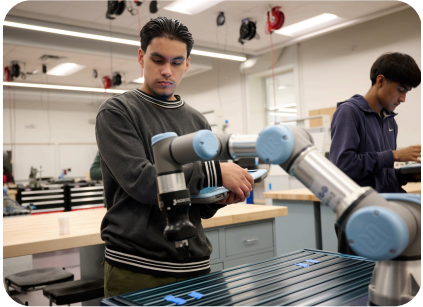
EXPANDING CAREER INSTITUTES AND P-TECH PROGRAMS

IMPACT:

- Industry-specific training and hands-on experience.
- Improved outcomes and future readiness for students.

GROWTH EXPECTATIONS

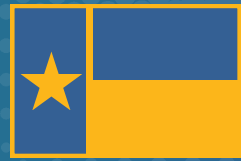
- Continued improvements anticipated with program expansion.



CAREER INSTITUTES



Teacher Success



TURNOVER RATE

2023-24 2022-23

20.1%	23.7%	21.4%
↓ 16.8%	20.9%	19.1%

CHANGE IN TEACHER TURNOVER

TEACHER EXCELLENCE INITIATIVE (TEI)

IMPACT ON RETENTION:

- Compensation linked to classroom effectiveness.
- incentives high performance and professional growth.

SUPPORTIVE SCHOOL CULTURE

KEY DRIVERS OF RETENTION:

- Principals fostering a welcoming, supportive environment.
- Culture of continuous improvement and strong resources.

HIGH APPLICATION VOLUME

KEY METRICS:

- Record-breaking applications for vacancies.
- Low vacancy rate attracts high-quality candidates.



SCAN ME



The Dallas Independent School District's investments in student achievement and teacher retention are yielding impressive returns. From surpassing goals for THECB certificates and CCMR readiness to achieving the lowest teacher turnover rates in memory, the district is making significant strides in education. These accomplishments are a direct result of strategic initiatives such as the Teacher Excellence Initiative and the expansion of Career Institutes and P-Tech programs. As Dallas ISD continues to build on this momentum, it is well-positioned to provide even greater opportunities for student and teacher success in the years to come.