

**Monadnock Regional School District
Policy Committee Meeting Minutes
February 11, 2025
SAU 93 Conference Room or Zoom**

Committee Members Present: Kristen Noonan and Lisa Steadman. **Absent:** Cheryl McDaniel-Thomas.

Call the Meeting to Order: K. Noonan called the meeting to order at 7:00 PM

1. **Public Comments:** There were no public comments.

2. **Approval of Minutes from January 14, 2025: MOTION:** L. Steadman **MOVED** to approve the January 14, 2025 Policy Committee Meeting Minutes with corrections. **SECOND:** K. Noonan **VOTE:** Unanimous for those present. **Motion passes.**

3. **Policy Review:** K. Noonan explained that due to an executive order Title IV is being rolled back to the 2020 Version. This may affect federal funding to the schools. They would suggest waiving the first read on Policy ACAC.

a. **ACAC: Prohibition of Sexual Harassment: Policy and Grievance**

Procedures: The committee reviewed Policy ACAC. **MOTION:** L. Steadman **MOVED** to follow the recommendation of the NHSBA to waive the first read of Policy ACAC, to remove Title IX language and to accept the NHSBA Sample Policy with edits. **SECOND:** K. Noonan. **VOTE:** Unanimous for those present. **Motion passes.**

b. **AC: Nondiscrimination, Equal Opportunity Employment, and Anti-**

Discrimination Plan: K. Noonan explained that Policy AC is required by law. The committee recommended deleting all language regarding Title IX. **MOTION:** K. Noonan **MOVED** to update Policy AC with the NHSBA Sample Policy with committee edits and to forward to the full Board as a first read. **SECOND:** L. Steadman. **VOTE:** Unanimous for those present. **Motion passes.**

c. **AC-R(2): Nondiscrimination, Equal Opportunity Employment, and Anti-Discrimination Plan - Annual Notice of Contact Information:**

K. Noonan explained that AC-R(2) is to replace AC-E which the NHSBA has rescinded and to forward to the full Board as a first read. **MOTION:** K. Noonan **MOVED** to retire AC-E, to update AC-R(2) with the NHSBA Sample and to forward to the full Board as a first read. **SECOND:** L. Steadman. **VOTE:** Unanimous for those present. **Motion passes.**

d. **ACA: Discrimination and Harassment Grievance Procedure:** The committee will remove anything regarding Title IX. **MOTION:** K. Noonan **MOVED** to update Policy ACA with the NHSBA Sample Policy with the small edits as discussed and to forward to the full Board as a first read. **SECOND:** L. Steadman **VOTE:** Unanimous for those present. **Motion passes.**

- e. **ACN: Accommodation of Nursing Mothers:** The committee reviewed the policy. They will remove any wording regarding Title IX. They will also change “nursing mother” to “lactating person” where it is needed. **MOTION:** K. Noonan **MOVED** to update Policy ACN with the part of the suggested language from the NHSBA Sample Policy, with the edits from the committee and to forward to the full Board as a first read. **SECOND:** L.Steadman. **Motion passes.**
- f. **GBAM: Accommodation of Pregnancy and Related Medical Conditions: Personnel:** The committee reviewed the policy. **MOTION:** K. Noonan **MOVED** to update Policy GBAM with the NHSBA Policy, to remove Title IX language and to forward to the full Board as a first read. **SECOND:** L. Steadman. **VOTE:** Unanimous for those present. **Motion passes.**
- g. **IHBCA: Accommodation of Pregnancy and Related Medical Conditions: Students:** The committee reviewed the policy and will remove Title IX language. **MOTION:** K. Noonan **MOVED** to update Policy IHBCA with the NHSBA Sample Policy, with the edits as the committee has discussed and to forward to the full Board as a first read. **SECOND:** L. Steadman **VOTE:**Unanimous for those present. **Motion passes.**
- h. **JJIC: Eligibility for Interscholastic Athletics:** The committee agreed to send Policy JJIC to the administration and legal council for review.
- i. **DAF: Administration of Federal Grant Funds:** The committee will review at their next meeting.

4. Other Business

- a. **Advisory from the NHDOE:** The committee will ask for advice from the NHDOE regarding the NHSBA.
- b. **Yearly review of goals:** K. Noonan will do the yearly update and the committee will present after the Board refreshes.

5. Assignments and Agenda for Next Meeting March 11, 2025 at 7:00.

6. Public Comments: There were no public comments.

7. Adjournment: **MOTION:** L.Steadman **MOVED** to adjourn the meeting at 7:56 PM. **SECOND:** K. Noonan **VOTE:** Unanimous for those present. **Motion passes.**

Respectfully submitted,

Laura Aivaliotis
Recording Secretary