



The Avery Coonley School is seeking a 4th Grade Teacher that can nurture the social, emotional, and academic development of each child in a classroom of academically advanced students. Instructional groups are flexible and dynamic, and a desire to work in a team based collaborative classroom is essential. In addition to teaching responsibilities that center on math, science and writing, the 4th Grade Teacher is expected to engage with the broader community experience by chaperoning school events, and participating in school meetings, committees, and events.

### *Responsibilities*

- Plan, prepare, and present effective daily instruction
- Develop lessons that are engaging and optimally challenging for bright and gifted students
- Challenge, guide, counsel, and discipline students in appropriate ways
- Communicate with parents in a timely manner and engage them in a partnership to support their children's education
- Keep clear and complete records
- Meet all deadlines for report cards, communications with parents, and other professional requirements
- Demonstrate professionalism in appearance, words, and actions
- Perform routine additional duties as assigned

### *Qualifications*

- Bachelor's degree from a four-year accredited institution. Master's degree preferred
- Experience with bright and gifted students preferred
- Teaching experience in an upper elementary or middle school setting
- Proficiency with teaching mathematics.
- Excellent writing, communication, presentation, and group facilitation skills
- "Can do" attitude and ability to work as part of a team
- Willingness to develop differentiated learning experiences for gifted and high-achieving students
- Ability to receive feedback and engage in continuous self-improvement
- Ability to adapt to a dynamic, rapidly changing work environment
- Ability to build positive relationships
- Ability to work collaboratively, plan with Group teaching partner, and team teach
- Ability to work collaboratively across teams, departments, and divisions
- Firm belief in personal accountability, producing measurable outcomes, and sustaining high expectations

The statements in this job description are intended to represent the key duties, essential nature, and level of work being performed. They are not intended to reflect all responsibilities or qualifications of the job.

### *Salary/Benefits*

- Competitive salary based on experience and qualifications, starting at 57K.
- Benefits offered: Health Insurance, Dental Insurance, Vision Insurance, Retirement match, Short Term/Long Term Disability, Employee sponsored Life Insurance, Employee Assistance Program.
- Professional development opportunities.

Interested candidates should submit a cover letter, resume and three professional references to [mvalek@averycoonley.org](mailto:mvalek@averycoonley.org).

OR apply through the link:

<https://recruiting.paylocity.com/recruiting/jobs/All/482ade98-bbf0-4df8-9920-a422c631b67e/AVERY-COONLEY-SCHOOL>

### **About The Avery Coonley School**

Located in the western suburbs of Chicago and serving 332 children from 40 communities in grades PreK to 8, The Avery Coonley School (ACS) welcomes highly motivated, high-ability learners who eagerly seek new challenges. Gifted and high-achieving students flourish in a unique and collaborative culture where the drive to learn transcends all other differences. Founded in 1906, ACS enjoys a storied place in the history of gifted and progressive education for younger students in Chicago and across the nation. Learning spaces brim with energy, project-based learning, and individual exploration. On the historic 13-acre campus, which is adjacent to a forest preserve, members of the Avery Coonley community thrive in a learning environment that allows for flexibility, creativity, and innovation.