Maries, Idaho ("the District") and Liesa Elaine Anderson ("the Certified Personnel"). THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St.

WITNESSETH

The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its SEVENTY FOUR THOUSAND ELEVEN DOLLARS 2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of certificated employees by the District. (\$74,011) of which 1/12 shall be payable on the 20th day of

Placement on Salary Schedule: Row P12 Column MA+24 Adv Prof

- 2 properly certified and endorsed Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is
- çs The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional subjects during all times that performance is required hereunder. standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or
- 4 It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the herein and made a part of this Contract the same as if fully set forth herein. duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated
- S sufficient ground for voiding this Contract. Any material false statement knowingly made in the written application for a position with the District shall constitute
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of employment relationship between the District and the Certified Personnel. institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed Idaho, except as expressly stated in this Contract. a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of
- 00 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written

CHAIRMAN, BOARD OF TRUSTEES SUPERINTENDENT OR CLERK	Attest:
CERTIFIED PERSONNEL	
ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO	ST. MARIES JOIN

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Chelcie Maray Asbury ("the Certified Personnel").

WITNESSETH:

the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its 2025 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **SEVENTY FOUR THOUSAND ELEVEN DOLLARS** (\$74,011) of which 1/12 shall be payable on the 20th day of The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024certificated employees by the District. day of

Placement on Salary Schedule: Row P12 Column MA+24 Adv Prof

- 2 properly certified and endorsed. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is
- Ų. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional subjects during all times that performance is required hereunder. standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades 20
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the herein and made a part of this Contract the same as if fully set forth herein duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated
- S sufficient ground for voiding this Contract. Any material false statement knowingly made in the written application for a position with the District shall constitute
- 9 The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of employment relationship between the District and the Certified Personnel. the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State Idaho, except as expressly stated in this Contract. of
- 00 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Attest:			ST. MARIES JOINT SCHOOL DISTRICT NO. 41 B
SUPERINTENDENT OR CLERK	CHAIRMAN, BOARD OF TRUSTEES	CERTIFIED PERSONNEL	ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

STATE OF IDAHO

SUPPLEMENTAL EXTRA DUTY CONTRACT

professional employee of the District. District No. 41, St. Maries, Idaho ("the District"), and Chelcie Maray Asbury ("the Employee"), a certificated THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School

WITNESSETH:

- job description as Special Education Teacher for a period of 9 months, beginning September, in the year month of August in the year of 2025 the extra duty assignment, beginning in the month of September in the year of 2024, and ending in the compensation shall be paid in monthly installments on the 20th day of each month for the performance of of 2024, and extending to June in the year of 2025 at the compensation rate or fixed amount of ONE The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the THOUSAND TWO HUNDRED DOLLARS (\$1,200) until this Contract has been fulfilled.
- 2 assignment shall be rendered at District premises and such other place or places as the District shall in express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty good faith require or as the interests, needs, business or opportunity of the District shall require The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the
- Ę. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee's regular duties and underlying Contract, including any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. the procedural requirements of Sections 33-515A, Idaho Code. understood that this Contract excludes any expectation of employment beyond the terms given herein, and herein, and that no property rights attach to this Contract beyond the term of this Contract. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth It is further

and the Employee has executed the same all on the date first above written. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials

Attest:			ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTY(IES) STATE OF IDAHO
SUPERINTENDENT OR CLERK	CHAIRMAN, BOARD OF TRUSTEES	CERTIFICATED PROFESSIONAL EMPLOYEE	AH AND SHOSHONE COUNTY(IES) STATE OF IDAHO

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, Maries, Idaho ("the District") and **David Cecil Atchison** ("the Certified Personnel").

WITNESSETH:

payable on the 20th day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024benefits as accorded to its certificated employees by the District. SEVENTY EIGHT THOUSAND FOUR HUNDRED SIXTEEN DOLLARS 2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of (\$78,416) of which 1/12

Placement on Salary Schedule: Row GFL Column MA+24 SMSD Longevity 29 yrs Adv Prof

- 2 properly certified and endorsed. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel
- Ų. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional subjects during all times that performance is required hereunder. standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades 20
- 4 It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the herein and made a part of this Contract the same as if fully set forth herein duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated
- S sufficient ground for voiding this Contract. Any material false statement knowingly made in the written application for a position with the District shall constitute
- 6 The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of employment relationship between the District and the Certified Personnel. institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed Idaho, except as expressly stated in this Contract. a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of
- 00 any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if pursuant to Section 33-522, Idaho Code.

Certified Personnel has executed the same all on the date first above written IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the

CHAIRMAN ROARD OF TRIISTEES

STATE OF IDAHO

SUPPLEMENTAL EXTRA DUTY CONTRACT

certificated professional employee of the District. School District No. 41, St. Maries, Idaho ("the District"), and David Cecil Atchison ("the Employee"), a THIS CONTRACT, made this 16th day of September year of 2024, by and between St. Maries Joint

WITNESSETH

- this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day job description as Upriver Elementary Technology Support for a period of 9 months, the year of 2024, and ending in the month of August in the year of 2025. of each month for the performance of the extra duty assignment, beginning in the month of September in fixed amount of THREE THOUSAND FIVE HUNDRED TWENTY NINE DOLLARS (\$3,529) until September, in the year of 2024, and extending to June in the year of 2025 at the compensation rate or The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the
- 2 good faith require or as the interests, needs, business or opportunity of the District shall require. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty assignment shall be rendered at District premises and such other place or places as the District shall in
- ψ. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee's regular duties and underlying Contract, including any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4 the procedural requirements of Sections 33-515A, Idaho Code. understood that this Contract excludes any expectation of employment beyond the terms given herein, and herein, and that no property rights attach to this Contract beyond the term of this Contract. which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District

and the Employee has executed the same all on the date first above written. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials

CHAIRMAN, BOARD OF TRUSTEES	CERTIFICATED PROFESSIONAL EMPLOYEE		SI. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTY(IES) STATE OF IDAHO
	CHAIRMAN, BOARD OF TRUSTEES	CERTIFICATED PROFESSIONAL EMPLOYEE CHAIRMAN, BOARD OF TRUSTEES	CERTIFICATED PROFESSIONAL EMPLOYEE CHAIRMAN, BOARD OF TRUSTEES

must be approved by the State Superintendent, and reviewed for reapproval every three years. This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form

Maries, Idaho ("the District") and Dianna Jo Badgett ("the Certified Personnel"). THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St.

WITNESSETH:

on the 20th day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits 2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of SEVENTY THREE THOUSAND NINE HUNDRED SIXTEEN DOLLARS (\$73,916) of which 1/12 shall be payable The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row GFL Column BA+24 SMSD Longevity 15 yrs

- 2 properly certified and endorsed. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is
- w The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional subjects during all times that performance is required hereunder standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades 20
- 4 It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the herein and made a part of this Contract the same as if fully set forth herein. duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated
- 5 sufficient ground for voiding this Contract. Any material false statement knowingly made in the written application for a position with the District shall constitute
- 9 The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of employment relationship between the District and the Certified Personnel. institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State Idaho, except as expressly stated in this Contract. of
- 00 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if pursuant to Section 33-522, Idaho Code. any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written

Attest:			ST. MARIES JOINT SCHOOL DISTRICT NO. 41 I
SUPERINTENDENT OR CLERK	CHAIRMAN, BOARD OF TRUSTEES	_CERTIFIED PERSONNEL	ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Larise Michelle Bailey ("the Certified Personnel").

WITNESSETH

The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024payable on the 20th day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary SEVENTY SEVEN THOUSAND NINE HUNDRED SIXTEEN DOLLARS (\$77,916) of which 2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row GFL Column MA+24 SMSD Longevity 18 yrs Adv Prof

- 2 properly certified and endorsed. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is
- S The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional subjects during all times that performance is required hereunder. standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades 9
- 4 It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the herein and made a part of this Contract the same as if fully set forth herein. duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated
- S sufficient ground for voiding this Contract. Any material false statement knowingly made in the written application for a position with the District shall constitute
- 6 The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of employment relationship between the District and the Certified Personnel. institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 00 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

Certified Personnel has executed the same all on the date first above written IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the

Attest: SUPERINTENDENT OR CLERK	CHAIRMAN, BOARD OF TRUSTEES	CERTIFIED PERSONNEL	SI. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO
			STATE OF IDAHO

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Danielle Leigh Blackwell** ("the Certified Personnel").

WITNESSETH

certificated employees by the District. the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its 2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of SEVENTY FOUR THOUSAND ELEVEN DOLLARS (\$74,011) of which 1/12 shall be payable on the 20th day of The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-

Placement on Salary Schedule: Row <u>P12</u> Column MA+24

Adv Prof

- 1 Personnel is properly certified and endorsed. Assignment(s): School Psychologist and such other duties as may be assigned by the District for which the Certified
- S The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades subjects during all times that performance is required hereunder. 10
- 4 It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein
- S sufficient ground for voiding this Contract. Any material false statement knowingly made in the written application for a position with the District shall constitute
- 6 The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of employment relationship between the District and the Certified Personnel. the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, Idaho, except as expressly stated in this Contract. powers, privileges, or duties of either party hereto, by and under the laws of the State of
- 00 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

Certified Personnel has executed the same all on the date first above written IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the

SUPERINTENDENT OR CLERK	Attest:
CHAIRMAN, BOARD OF TRUSTEES	
CERTIFIED PERSONNEL	
ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO	ST. MAKIES JOINT SCHOOL DI

STATE OF IDAHO SUPPLEMENTAL EXTRA DAY CONTRACT

School District No. 41, St. Maries, Idaho ("the District"), and Danielle Leigh Blackwell ("the Employee"), a certificated professional employee of the District. THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint

WIINESSEIH:

- and ending in the month of August in the year of 2025. the performance of the extra day assignment, beginning in the month of September in the year of 2024, been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for FIVE THOUSAND NINE HUNDRED THIRTY SEVEN DOLLARS (\$5,937) until this Contract has the year of 2024, and extending to June in the year of 2025 at the compensation rate or fixed amount of job description as Extended Days - School Psychologist for a period of 15 days, beginning August, in The District hereby contracts to hire the Employee to perform an extra day assignment as provided in the
- 2 The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be the interests, needs, business or opportunity of the District shall require. rendered at District premises and such other place or places as the District shall in good faith require or as
- ı. regular standard contract length and any Category 1, 2, 3, Renewable, or Retired Certified Personnel concerns the extra day assignment described herein. This Contract is in addition to the Employee's The terms of employment of this Contract shall remain in effect for the period set forth above and
- 4 same due process and procedures as provided by the Employee's underlying standard contract, whether such contract be a Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract. day assignment Contract, pursuant to Section 33-515A(3), Idaho Code, the Employee is entitled to the terms given herein and the procedural requirements of Sections 33-515A, Idaho Code. herein. It is further understood that this Contract excludes any expectation of employment beyond the which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District It is understood and agreed between the parties that this Contract is subject to the applicable laws of the As this is an extra

and the Employee has executed the same all on the date first above written. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials

SUPERINTENDENT OR CLERK	Attest:
CHAIRMAN BOARD OF TRUSTEES	
CERTIFICATED PROFESSIONAL EMPLOYEE	
ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTY(IES) STATE OF IDAHO	ST. MARIE

STATE OF IDAHO

SUPPLEMENTAL EXTRA DUTY CONTRACT

certificated professional employee of the District. School District No. 41, St. Maries, Idaho ("the District"), and Danielle Leigh Blackwell ("the Employee"), a THIS CONTRACT, made this 16th day of September year of 2024, by and between St. Maries Joint

WITNESSETH:

- job description as Risk Assessment Coordinator for a period of 9 months, beginning September, in the ending in the month of August in the year of 2025. year of 2024, and extending to June in the year of 2025 at the compensation rate or fixed amount of FOUR THOUSAND SEVEN HUNDRED FIFTY DOLLARS (§4,750) until this Contract has been performance of the extra duty assignment, beginning in the month of September in the year of 2024, and fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the
- 2 assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the
- $\dot{\omega}$ concerns the extra duty assignment described herein. Retired Certified Personnel Contract. concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee's regular duties and underlying Contract, including any Category 1, 2, 3, Renewable, or The terms of employment of this Contract shall remain in effect for the period set forth above and
- 4 It is understood and agreed between the parties that this Contract is subject to the applicable laws of the the procedural requirements of Sections 33-515A, Idaho Code. understood that this Contract excludes any expectation of employment beyond the terms given herein, and which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District

and the Employee has executed the same all on the date first above written. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials

Attest:			ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTY(IES) STATE OF IDAHO
SUPERINTENDENT OR CLERK	CHAIRMAN, BOARD OF TRUSTEES	CERTIFICATED PROFESSIONAL EMPLOYEE	H AND SHOSHONE COUNTY(IES) STATE OF IDAHO

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, Maries, Idaho ("the District") and **James Owen Buckler** ("the Certified Personnel").

WITNESSETH:

day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded 2025 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **SIXTY THOUSAND FIVE HUNDRED ELEVEN DOLLARS** (**\$60,511**) of which 1/12 shall be payable on the 20th The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024to its certificated employees by the District.

Placement on Salary Schedule: Row P7 Column BA

- 2. properly certified and endorsed. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel
- S The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades subjects during all times that performance is required hereunder. 20
- 4 It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the herein and made a part of this Contract the same as if fully set forth herein. duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated
- S sufficient ground for voiding this Contract. Any material false statement knowingly made in the written application for a position with the District shall constitute
- 6 The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 00 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if pursuant to Section 33-522, Idaho Code. any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials Certified Personnel has executed the same all on the date first above written. and the

Attest:			ST. MARIES JOINT SCHOOL DISTRICT NO. 4
SUPERINTENDENT OR CLERK	CHAIRMAN, BOARD OF TRUSTEES	CERTIFIED PERSONNEL	ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, Maries, Idaho ("the District") and Kristin Alger Burns ("the Certified Personnel").

WITNESSETH:

2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of SEVENTY ONE THOUSAND FIVE HUNDRED ELEVEN DOLLARS (\$71,511) of which 1/12 shall be payable on The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024accorded to its certificated employees by the District. the 20th day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as

Placement on Salary Schedule: Row <u>P12</u> Column BA+24 SMSD Longevity 18 yrs Adv Prof

- 2 properly certified and endorsed. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel
- Ç standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional subjects during all times that performance is required hereunder 01
- 4 It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the herein and made a part of this Contract the same as if fully set forth herein duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated
- S sufficient ground for voiding this Contract. Any material false statement knowingly made in the written application for a position with the District shall constitute
- 6 The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel. school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 00 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in Certified Personnel has executed the same all on the date first above written. its name by its proper officials and the

Attest:			ST. MARIES JOINT SCHOOL DISTRICT NO.
SUPERINTENDENT OR CLERK	CHAIRMAN, BOARD OF TRUSTEES	CERTIFIED PERSONNEL	ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

Maries, Idaho ("the District") and Bryan Casey Chase ("the Certified Personnel"). THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St.

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the 20th day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as 2025 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **SEVENTY SIX THOUSAND FOUR HUNDRED SIXTEEN DOLLARS (\$76,416)** of which 1/12 shall be payable on The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024accorded to its certificated employees by the District.

Placement on Salary Schedule: Row GFL Column MA+24

- 2 properly certified and endorsed. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel IS:
- Ų. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional subjects during all times that performance is required hereunder. standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades 20
- 4 It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the herein and made a part of this Contract the same as if fully set forth herein duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated
- S. sufficient ground for voiding this Contract. Any material false statement knowingly made in the written application for a position with the District shall constitute
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 00 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if pursuant to Section 33-522, Idaho Code. any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made

Certified Personnel has executed the same all on the date first above written WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the

Attest: SUPERINTENDENT OR CLERK	CHAIRMAN, BOARD OF TRUSTEES	CERTIFIED PERSONNEL	ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO
OR CLERK	O OF TRUSTEES	NEL	SHONE COUNTY(IES), STATE OF IDAHO

must be approved by the State Superintendent, and reviewed for reapproval every three years. This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Aaron William Cloud** ("the Certified Personnel").

WIINESSEIH

The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its 2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY NINE THOUSAND ELEVEN DOLLARS (\$59,011) of which 1/12 shall be payable on the 20th day of the certificated employees by the District.

Placement on Salary Schedule: Row P6 Column BA

- 2 properly certified and endorsed. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel S.
- $\dot{\omega}$ The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional subjects during all times that performance is required hereunder. standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades 20
- 4 It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the herein and made a part of this Contract the same as if fully set forth herein. duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated
- 5. sufficient ground for voiding this Contract. Any material false statement knowingly made in the written application for a position with the District shall constitute
- 6 The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 00 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

Certified Personnel has executed the same all on the date first above written. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the

Attest:			ST. MARIES JOINT SCHOOL DISTRICT NO. 41
SUPERINTENDENT OR CLERK	_ CHAIRMAN, BOARD OF TRUSTEES	CERTIFIED PERSONNEL	ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

must be approved by the State Superintendent, and reviewed for reapproval every three years This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form

STATE OF IDAHO

SUPPLEMENTAL EXTRA DUTY CONTRACT

certificated professional employee of the District. School District No. 41, St. Maries, Idaho ("the District"), and Aaron William Cloud ("the Employee"), a THIS CONTRACT, made this 16th day of September year of 2024, by and between St. Maries Joint

WITNESSETH:

- the year of 2024, and extending to June in the year of 2025 at the compensation rate or fixed amount of job description as School District Sound Technician for a period of 9 months, beginning September, in the extra duty assignment, beginning in the month of September in the year of 2024, and ending in the month of August in the year of 2025. compensation shall be paid in monthly installments on the 20th day of each month for the performance of ONE THOUSAND ONE HUNDRED DOLLARS (\$1,100) until this Contract has been fulfilled. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the
- 2 good faith require or as the interests, needs, business or opportunity of the District shall require assignment shall be rendered at District premises and such other place or places as the District shall in express and implicit terms hereof, to the reasonable satisfaction of the District. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the
- $\dot{\omega}$ concerns the extra duty assignment described herein. The terms of employment of this Contract shall remain in effect for the period set forth above and Retired Certified Personnel Contract. concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee's regular duties and underlying Contract, including any Category 1, 2, 3, Renewable, or
- 4 the procedural requirements of Sections 33-515A, Idaho Code understood that this Contract excludes any expectation of employment beyond the terms given herein, and which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District It is understood and agreed between the parties that this Contract is subject to the applicable laws of the herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further

and the Employee has executed the same all on the date first above written. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials

Attest: SUPER	CHAIRI	CERTIF	ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTY(IES) STATE OF IDAHO
SUPERINTENDENT OR CLERK	CHAIRMAN, BOARD OF TRUSTEES	CERTIFICATED PROFESSIONAL EMPLOYEE	SHOSHONE COUNTY(IES) STATE OF IDAHO

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Shannon Lee Cloud ("the Certified Personnel").

WITNESSETH:

The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024payable on the 20th day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary 2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of SEVENTY EIGHT THOUSAND ONE HUNDRED SIXTY SIX DOLLARS (\$78,166) of which 1/12 shall be benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row GFL Column MA+24 SMSD Longevity 23 yrs Adv Prof

- 2 properly certified and endorsed. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is
- S The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional subjects during all times that performance is required hereunder standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or.
- 4 It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the herein and made a part of this Contract the same as if fully set forth herein. duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated
- 5 sufficient ground for voiding this Contract. Any material false statement knowingly made in the written application for a position with the District shall constitute
- 6 The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of employment relationship between the District and the Certified Personnel. institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws Idaho, except as expressly stated in this Contract. of the of
- 00 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, pursuant to Section 33-522, Idaho Code. amendments or modifications made

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written

Attest:			ST. MARIES JOINT SCHOOL DISTRICT NO. 41 B
SUPERINTENDENT OR CLERK	CHAIRMAN, BOARD OF TRUSTEES	CERTIFIED PERSONNEL	ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

STATE OF IDAHO SUPPLEMENTAL EXTRA DUTY CONTRACT

professional employee of the District. THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Shannon Lee Cloud** ("the Employee"), a certificated

WITNESSETH:

- job description as **Special Education Teacher** for a period of 9 months, beginning September, in the year of 2024, and extending to June in the year of 2025 at the compensation rate or fixed amount of **ONE** month of August in the year of 2025 compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2024, and ending in the THOUSAND TWO HUNDRED DOLLARS (\$1,200) until this Contract has been fulfilled. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the
- 12 good faith require or as the interests, needs, business or opportunity of the District shall require assignment shall be rendered at District premises and such other place or places as the District shall in express and implicit terms hereof, to the reasonable satisfaction of the District. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the
- $\dot{\omega}$ concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee's regular duties and underlying Contract, including any Category 1, 2, 3, Renewable, or The terms of employment of this Contract shall remain in effect for the period set forth above and Retired Certified Personnel Contract.
- 4 It is understood and agreed between the parties that this Contract is subject to the applicable laws of the the procedural requirements of Sections 33-515A, Idaho Code. understood that this Contract excludes any expectation of employment beyond the terms given herein, and which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further

and the Employee has executed the same all on the date first above written. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials

Attact:			ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTY(IES) STATE OF IDAHO
SLIDER INTENDENT OR CLERK	CHAIRMAN, BOARD OF TRUSTEES	CERTIFICATED PROFESSIONAL EMPLOYEE	'AH AND SHOSHONE COUNTY(IES) STATE OF IDAHO

RENEWABLE CERTIFIED PERSONNEL CONTRACT STATE OF IDAHO

Maries, Idaho ("the District") and Megan Lynn Davis ("the Certified Personnel"). THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St.

WIINESSEIH

The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-20th day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as 2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of SEVENTY THOUSAND FIVE HUNDRED ELEVEN DOLLARS (\$70,511) of which 1/12 shall be payable on the accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P12 Column BA+24 SMSD Longevity 18 yrs

- 2 properly certified and endorsed. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is
- Ç The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades subjects during all times that performance is required hereunder 01
- 4 It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the herein and made a part of this Contract the same as if fully set forth herein duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated
- S sufficient ground for voiding this Contract. Any material false statement knowingly made in the written application for a position with the District shall constitute
- 6 The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of employment relationship between the District and the Certified Personnel. institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws Idaho, except as expressly stated in this Contract. of the State of
- 00 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if pursuant to Section 33-522, Idaho Code any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made

Certified Personnel has executed the same all on the date first above written WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the

Attest:SI	C	C	ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BEN
SUPERINTENDENT OR CLERK	CHAIRMAN, BOARD OF TRUSTEES	CERTIFIED PERSONNEL	ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

Maries, Idaho ("the District") and Sabrina Hume Ferris ("the Certified Personnel"). THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St.

WIINESSEIH

months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024certificated employees by the District. 2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY THREE THOUSAND ELEVEN DOLLARS (\$53,011) of which 1/12 shall be payable on the 20th day of the

Placement on Salary Schedule: Row P2 Column BA

- 2. properly certified and endorsed. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is
- ļ. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional subjects during all times that performance is required hereunder. standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades 20
- 4 It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the herein and made a part of this Contract the same as if fully set forth herein duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated
- S sufficient ground for voiding this Contract. Any material false statement knowingly made in the written application for a position with the District shall constitute
- 6 The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the employment relationship between the District and the Certified Personnel. Board
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the Idaho, except as expressly stated in this Contract. State of.
- 00 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if pursuant to Section 33-522, Idaho Code. any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made

Certified Personnel has executed the same all on the date first above written. WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the

Attest:			ST. MARIES JOINT SCHOOL DISTRICT NO. 41 B
SUPERINTENDENT OR CLERK	CHAIRMAN, BOARD OF TRUSTEES	CERTIFIED PERSONNEL	ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Benjamin Carl Hamblin ("the Certified Personnel").

WIINESSEIH

The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of SIXTY THOUSAND FIVE HUNDRED ELEVEN DOLLARS (\$60,511) of which 1/12 shall be payable on the 20th to its certificated employees by the District day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded

Placement on Salary Schedule: Row P7 Column BA

- 2 properly certified and endorsed. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is
- Ç The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4 It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the herein and made a part of this Contract the same as if fully set forth herein. duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated
- S sufficient ground for voiding this Contract. Any material false statement knowingly made in the written application for a position with the District shall constitute
- 9 The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of employment relationship between the District and the Certified Personnel. the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 00 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if pursuant to Section 33-522, Idaho Code any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made

Certified Personnel has executed the same all on the date first above written. WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the

SUPERINTENDENT OR CLERK	Attest:
CHAIRMAN, BOARD OF TRUSTEES	
CERTIFIED PERSONNEL	
ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO	ST. MARIES JO

Maries, Idaho ("the District") and Monique Ann Huddleston ("the Certified Personnel"). THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St.

WIINESSEIH

The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024the 20th day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as 2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of SEVENTY ONE THOUSAND FIVE HUNDRED ELEVEN DOLLARS (\$71,511) of which 1/12 shall be payable on accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P12 Column BA+24 SMSD Longevity 17 yrs Adv Prof

- 2 properly certified and endorsed. Assignment(s): Counselor and such other duties as may be assigned by the District for which the Certified Personnel is
- $\dot{\omega}$ The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades subjects during all times that performance is required hereunder. 10
- 4 It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the herein and made a part of this Contract the same as if fully set forth herein duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated
- S sufficient ground for voiding this Contract. Any material false statement knowingly made in the written application for a position with the District shall constitute
- 9 The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of employment relationship between the District and the Certified Personnel. institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the Idaho, except as expressly stated in this Contract. laws of the State
- 00 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if pursuant to Section 33-522, Idaho Code any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made

Certified Personnel has executed the same all on the date first above written. WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the

Attest:SI	C	C	ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BEN
SUPERINTENDENT OR CLERK	CHAIRMAN, BOARD OF TRUSTEES	CERTIFIED PERSONNEL	ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

STATE OF IDAHO SUPPLEMENTAL EXTRA DAY CONTRACT

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and Monique Ann Huddleston ("the Employee"), a certificated professional employee of the District.

WITNESSETH:

- of each month for the performance of the extra day assignment, beginning in the month of September in this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day or fixed amount of FIVE THOUSAND SEVEN HUNDRED THIRTY SIX DOLLARS (\$5,736) until The District hereby contracts to hire the Employee to perform an extra day assignment as provided in the job description as Extended Days - St. Maries Middle School Counselor for a period of 15 days, the year of 2024, and ending in the month of August in the year of 2025. beginning August, in the year of 2024, and extending to June in the year of 2025 at the compensation rate
- 2 rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require. express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the
- ب concerns the extra day assignment described herein. This Contract is in addition to the Employee's regular standard contract length and any Category 1, 2, 3, Renewable, or Retired Certified Personnel The terms of employment of this Contract shall remain in effect for the period set forth above and
- 4 same due process and procedures as provided by the Employee's underlying standard contract, whether such contract be a Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract. terms given herein and the procedural requirements of Sections 33-515A, Idaho Code. As this is an extra day assignment Contract, pursuant to Section 33-515A(3), Idaho Code, the Employee is entitled to the herein. It is further understood that this Contract excludes any expectation of employment beyond the which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District It is understood and agreed between the parties that this Contract is subject to the applicable laws of the

and the Employee has executed the same all on the date first above written. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials

SUPERINTENDENT OR OFFRK	Attest:
CHAIRMAN BOARD OF TRUSTEES	
CERTIFICATED PROFESSIONAL EMPLOYEE	
SI. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTY(IES) STATE OF IDAHO	ST. MARIES JOINT SCHOOL DISTRICT

Maries, Idaho ("the District") and Teresa Alane Kennard ("the Certified Personnel"). THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St.

WITNESSETH

2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of SIXTY ONE THOUSAND ELEVEN DOLLARS (\$61,011) of which 1/12 shall be payable on the 20th day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024certificated employees by the District. (\$61,011) of which 1/12 shall be payable on the 20th day of the

Placement on Salary Schedule: Row P6 Column BA+24

- 2. properly certified and endorsed. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is
- $\dot{\omega}$ The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades subjects during all times that performance is required hereunder. or.
- 4 It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the herein and made a part of this Contract the same as if fully set forth herein duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated
- S sufficient ground for voiding this Contract. Any material false statement knowingly made in the written application for a position with the District shall constitute
- 6 The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel. school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed Idaho, except as expressly stated in this Contract. a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of
- ∞ The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if pursuant to Section 33-522, Idaho Code any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made

Certified Personnel has executed the same all on the date first above written. WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the

Attest:			T. MARIES JOINT SCHOOL DISTRICT NO. 41 B
SUPERINTENDENT OR CLERK	CHAIRMAN, BOARD OF TRUSTEES	CERTIFIED PERSONNEL	ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

Maries, Idaho ("the District") and Denise Kathleen Martin ("the Certified Personnel"). THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41,

WITNESSETH:

The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024accorded to its certificated employees by the District. the 20th day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as 2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of SIXTY SEVEN THOUSAND FIVE HUNDRED ELEVEN BOLLARS (\$67,511) of which 1/12 shall be payable on

Placement on Salary Schedule: Row P10 Column BA+24 SMSD Longevity 16 yrs

- 2 properly certified and endorsed. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is
- w The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional subjects during all times that performance is required hereunder. standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades 9
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the herein and made a part of this Contract the same as if fully set forth herein. duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated
- S sufficient ground for voiding this Contract. Any material false statement knowingly made in the written application for a position with the District shall constitute
- 9 The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of employment relationship between the District and the Certified Personnel. the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 00 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if pursuant to Section 33-522, Idaho Code. any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made

Certified Personnel has executed the same all on the date first above written IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

SUPERINTENDENT OR CLERK	Attest:
CHAIRMAN, BOARD OF TRUSTEES	
CERTIFIED PERSONNEL	

Maries, Idaho ("the District") and Bryan Mark McMannis ("the Certified Personnel"). THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St.

WITNESSETH

The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the SIXTY NINE THOUSAND ELEVEN DOLLARS (\$69,011) of which 1/12 shall be payable on the 20th day of the certificated employees by the District. months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its 2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of

Placement on Salary Schedule: Row P11 Column BA+24 SMSD Longevity 16 yrs

- 2 properly certified and endorsed Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is
- W The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades subjects during all times that performance is required hereunder. 0
- 4 It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- S sufficient ground for voiding this Contract. Any material false statement knowingly made in the written application for a position with the District shall constitute
- 6 The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of employment relationship between the District and the Certified Personnel. institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as Idaho, except as expressly stated in this Contract. waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of
- 00 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if pursuant to Section 33-522, Idaho Code any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written

Attest:			ST. MARIES JOINT SCHOOL DISTRICT NO. 41
_ SUPERINTENDENT OR CLERK	_ CHAIRMAN, BOARD OF TRUSTEES	CERTIFIED PERSONNEL	ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Emily Dawn McMannis** ("the Certified Personnel").

WITNESSETH

The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its 2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of SIXTY NINE THOUSAND ELEVEN DOLLARS (\$69,011) of which 1/12 shall be payable on the 20th day of the certificated employees by the District.

Placement on Salary Schedule: Row P11 Column BA+24 SMSD Longevity 16 yrs

- 2 properly certified and endorsed Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel
- ယ The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional subjects during all times that performance is required hereunder. standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades 20
- 4 It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the herein and made a part of this Contract the same as if fully set forth herein. duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated
- S sufficient ground for voiding this Contract. Any material false statement knowingly made in the written application for a position with the District shall constitute
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of employment relationship between the District and the Certified Personnel. institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 00 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its Certified Personnel has executed the same all on the date first above written proper officials and the

Attest:			ST. MARIES JOINT SCHOOL DISTRICT NO. 4
SUPERINTENDENT OR CLERK	CHAIRMAN, BOARD OF TRUSTEES	CERTIFIED PERSONNEL	ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

Maries, Idaho ("the District") and Jenifer Paige Miller ("the Certified Personnel"). THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St.

WITNESSETH

The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024payable on the 20th day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary SEVENTY EIGHT THOUSAND FOUR HUNDRED SIXTEEN DOLLARS benefits as accorded to its certificated employees by the District. 2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of (\$78,416) of which 1/12 shall be

Placement on Salary Schedule: Row GFL Column MA+24 SMSD Longevity 27 yrs Adv Prof

- 2 District for which the Certified Personnel is properly certified and endorsed Assignment(s): Special Education Coordinator and Behavior Coach and such other duties as may be assigned by the
- w The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional subjects during all times that performance is required hereunder. standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or
- 4 It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5 sufficient ground for voiding this Contract. Any material false statement knowingly made in the written application for a position with the District shall constitute
- 9 The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 00 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, pursuant to Section 33-522, Idaho Code. but not limited to, amendments or modifications made

 Ξ Certified Personnel has executed the same all on the date first above written. WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the

Attest:			ST. MARIES JOINT SCHOOL DISTRICT NO. 41 B
SUPERINTENDENT OR CLERK	CHAIRMAN, BOARD OF TRUSTEES	CERTIFIED PERSONNEL	ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

STATE OF IDAHO SUPPLEMENTAL EXTRA DAY CONTRACT

School District No. 41, St. Maries, Idaho ("the District"), and **Jenifer Paige Miller** ("the Employee"), a certificated professional employee of the District. THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint

WITNESSETH:

- job description as Extended Days Special Education Coordinator for a period of 15 days, beginning and ending in the month of August in the year of 2025. the performance of the extra day assignment, beginning in the month of September in the year of 2024, been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for amount of SIX THOUSAND TWO HUNDRED NINETY DOLLARS (\$6,290) August, in the year of 2024, and extending to June in the year of 2025 at the compensation rate or fixed The District hereby contracts to hire the Employee to perform an extra day assignment as provided in the until this Contract has
- 2 the interests, needs, business or opportunity of the District shall require. rendered at District premises and such other place or places as the District shall in good faith require or as express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the
- ယ concerns the extra day assignment described herein. This Contract is in addition to the Employee's regular standard contract length and any Category 1, 2, 3, Renewable, or Retired Certified Personnel The terms of employment of this Contract shall remain in effect for the period set forth above and
- 4 terms given herein and the procedural requirements of Sections 33-515A, Idaho Code. As this is an extra day assignment Contract, pursuant to Section 33-515A(3), Idaho Code, the Employee is entitled to the same due process and procedures as provided by the Employee's underlying standard contract, whether It is understood and agreed between the parties that this Contract is subject to the applicable laws of the such contract be a Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract. herein. It is further understood that this Contract excludes any expectation of employment beyond the which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District

and the Employee has executed the same all on the date first above written. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials

Attest:SU	Ch	СЕ	ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTY(IES) STATE OF IDAHO
SUPERINTENDENT OR CLERK	CHAIRMAN BOARD OF TRUSTEES	CERTIFICATED PROFESSIONAL EMPLOYEE	AND SHOSHONE COUNTY(IES) STATE OF IDAHO

STATE OF IDAHO SUPPLEMENTAL EXTRA DUTY CONTRACT

certificated professional employee of the District. School District No. 41, St. Maries, Idaho ("the District"), and Jenifer Paige Miller ("the Employee"), a THIS CONTRACT, made this 16th day of September year of 2024, by and between St. Maries Joint

WITNESSETH:

- year of 2024, and ending in the month of August in the year of 2025. each month for the performance of the extra duty assignment, beginning in the month of September in the Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of fixed amount of FOUR THOUSAND SEVEN HUNDRED FIFTY DOLLARS (\$4,750) September, in the year of 2024, and extending to June in the year of 2025 at the compensation rate or job description as Special Education Coordinator Extended Duties for a period of 9 months, beginning The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the
- 2 good faith require or as the interests, needs, business or opportunity of the District shall require assignment shall be rendered at District premises and such other place or places as the District shall in express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the
- Ų. concerns the extra duty assignment described herein. Employee's regular duties and underlying Contract, including any Category 1, 2, 3, Renewable, The terms of employment of this Contract shall remain in effect for the period set forth above and Retired Certified Personnel Contract. This Contract is separate and apart from the or
- 4 the procedural requirements of Sections 33-515A, Idaho Code. herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District It is understood and agreed between the parties that this Contract is subject to the applicable laws of the

and the Employee has executed the same all on the date first above written. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTY(IES) STATE OF IDAHO

CHAIRMAN, BOARD OF TRUSTEES	CERTIFICATED PROFESSIONAL EMPLOYEE	

SUPERINTENDENT OR CLERK

Attest:

Maries, Idaho ("the District") and Michelle Nicole Moore ("the Certified Personnel"). THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41,

WIINESSEIH

months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its 2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024certificated employees by the District. SIX THOUSAND ELEVEN DOLLARS (\$56,011) of which 1/12 shall be payable on the 20th day of the

Placement on Salary Schedule: Row P4 Column BA

- 2 properly certified and endorsed. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is
- 'n standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional subjects during all times that performance is required hereunder. 20
- 4 It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the herein and made a part of this Contract the same as if fully set forth herein duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated
- S sufficient ground for voiding this Contract. Any material false statement knowingly made in the written application for a position with the District shall constitute
- 6 The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel. school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 00 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

Certified Personnel has executed the same all on the date first above written. WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the

CHAIRMAN, BOARD OF TRUSTEES
CERTIFIED PERSONNEL

STATE OF IDAHO

SUPPLEMENTAL EXTRA DUTY CONTRACT

professional employee of the District. District No. 41, St. Maries, Idaho ("the District"), and Michelle Nicole Moore ("the Employee"), a certificated THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School

WITNESSETH:

- month of August in the year of 2025 the extra duty assignment, beginning in the month of September in the year of 2024, and ending in the **THOUSAND TWO HUNDRED DOLLARS** (\$1,200) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of of 2024, and extending to June in the year of 2025 at the compensation rate or fixed amount of ONE job description as Special Education Teacher for a period of 9 months, beginning September, in the year The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the
- 12 express and implicit terms hereof, to the reasonable satisfaction of the District. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the good faith require or as the interests, needs, business or opportunity of the District shall require assignment shall be rendered at District premises and such other place or places as the District shall in Such extra duty
- $\dot{\omega}$ The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. Employee's regular duties and underlying Contract, including any Category 1, 2, 3, Renewable, Retired Certified Personnel Contract. This Contract is separate and apart from the Or.
- 4 the procedural requirements of Sections 33-515A, Idaho Code understood that this Contract excludes any expectation of employment beyond the terms given herein, and It is understood and agreed between the parties that this Contract is subject to the applicable laws of the herein, and that no property rights attach to this Contract beyond the term of this Contract. which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written

Attest:			ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEW
_SUPERINTENDENT OR CLERK	_CHAIRMAN, BOARD OF TRUSTEES	_CERTIFICATED PROFESSIONAL EMPLOYEE	ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTY(IES) STATE OF IDAHO

RENEWABLE CERTIFIED PERSONNEL CONTRACT STATE OF IDAHO

Maries, Idaho ("the District") and Jodi Lynn Noyes ("the Certified Personnel"). THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St.

WIINESSEIH

The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024on the 20th day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits 2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of SEVENTY FOUR THOUSAND FOUR HUNDRED SIXTEEN DOLLARS (\$74,416) of which 1/12 shall be payable as accorded to its certificated employees by the District

Placement on Salary Schedule: Row GFL Column BA+24 SMSD Longevity 29 yrs

- 2 properly certified and endorsed. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is
- Ç The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional subjects during all times that performance is required hereunder. standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades 0
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the herein and made a part of this Contract the same as if fully set forth herein duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated
- 5 sufficient ground for voiding this Contract. Any material false statement knowingly made in the written application for a position with the District shall constitute
- 6 The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel. school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws Idaho, except as expressly stated in this Contract. of the State of
- 00 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if pursuant to Section 33-522, Idaho Code. any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made

Certified Personnel has executed the same all on the date first above written. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the

Attest:			ST. MARIES JOINT SCHOOL DISTRICT NO. 41
_ SUPERINTENDENT OR CLERK	_ CHAIRMAN, BOARD OF TRUSTEES	CERTIFIED PERSONNEL	ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

Maries, Idaho ("the District") and Bobbie Renee Peet ("the Certified Personnel"). THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St.

WITNESSEIH

The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of as accorded to its certificated employees by the District on the 20th day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits SEVENTY FIVE THOUSAND ONE HUNDRED SIXTY SIX DOLLARS (\$75,166) of which 1/12 shall be payable

Placement on Salary Schedule: Row GFL Column BA+24 SMSD Longevity 24 yrs Adv Prof

- 2 Assignment(s): Counselor and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- Ç The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional subjects during all times that performance is required hereunder. standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or
- 4 It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the herein and made a part of this Contract the same as if fully set forth herein. duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated
- S sufficient ground for voiding this Contract. Any material false statement knowingly made in the written application for a position with the District shall constitute
- 6 The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed Idaho, except as expressly stated in this Contract a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of
- 00 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if pursuant to Section 33-522, Idaho Code any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made

Certified Personnel has executed the same all on the date first above written WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the

Attest: SUPERINTENDENT OR CLERK	CERTIFIED PERSONNEL	31. MANIES JOINT SCHOOL DISTRICT NO. 41 BENEWAR AND SHOSHONE COUNTY(183), STATE OF IDAHO
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STATE OF IDAHO SUPPLEMENTAL EXTRA DAY CONTRACT

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and Bobbie Renee Peet ("the Employee"), a certificated professional employee of the District.

WITNESSETH:

- beginning August, in the year of 2024, and extending to June in the year of 2025 at the compensation rate or fixed amount of SIX THOUSAND TWENTY NINE DOLLARS (\$6,029) until this Contract has and ending in the month of August in the year of 2025. the performance of the extra day assignment, beginning in the month of September in the year of 2024, job description as Extended Days - St. Maries High School Counselor for a period of 15 days, The District hereby contracts to hire the Employee to perform an extra day assignment as provided in the been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for
- 2 The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the the interests, needs, business or opportunity of the District shall require. rendered at District premises and such other place or places as the District shall in good faith require or as express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be
- ω concerns the extra day assignment described herein. This Contract is in addition to the Employee's regular standard contract length and any Category 1, 2, 3, Renewable, or Retired Certified Personnel The terms of employment of this Contract shall remain in effect for the period set forth above and
- 4 same due process and procedures as provided by the Employee's underlying standard contract, whether day assignment Contract, pursuant to Section 33-515A(3), Idaho Code, the Employee is entitled to the It is understood and agreed between the parties that this Contract is subject to the applicable laws of the such contract be a Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract. terms given herein and the procedural requirements of Sections 33-515A, Idaho Code. As this is an extra herein. It is further understood that this Contract excludes any expectation of employment beyond the which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District

and the Employee has executed the same all on the date first above written. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials

CHAIRMAN BOARD OF TRUSTEES SUPERINTENDENT OR CLERK	Attest:
CERTIFICATED PROFESSIONAL EMPLOYEE	
ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTY(IES) STATE OF IDAHO	ST. MARIES JOIN

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Russell T Riberich ("the Certified Personnel").

WITNESSETH:

2025 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **SEVENTY EIGHT THOUSAND ONE HUNDRED SIXTY SIX DOLLARS** (\$78,166) of which 1/12 shall be The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024benefits as accorded to its certificated employees by the District. payable on the 20th day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary

Placement on Salary Schedule: Row GFL Column MA+24 SMSD Longevity 21 yrs Adv Prof

- 12 properly certified and endorsed. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is
- w The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional subjects during all times that performance is required hereunder standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades 20
- 4 It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the herein and made a part of this Contract the same as if fully set forth herein duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated
- S sufficient ground for voiding this Contract. Any material false statement knowingly made in the written application for a position with the District shall constitute
- 6 The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of employment relationship between the District and the Certified Personnel. the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the Idaho, except as expressly stated in this Contract. State of
- 00 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if pursuant to Section 33-522, Idaho Code. any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials Certified Personnel has executed the same all on the date first above written. and the

Attest:			ST. MARIES JOINT SCHOOL DISTRICT NO. 41 B
SUPERINTENDENT OR CLERK	CHAIRMAN, BOARD OF TRUSTEES	CERTIFIED PERSONNEL	ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Teri Lynn Riberich** ("the Certified Personnel").

WITNESSETH:

The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its 2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of SEVENTY THOUSAND ELEVEN DOLLARS (\$70,011) of which 1/12 shall be payable on the 20th day of the certificated employees by the District. shall be payable on the 20th

Placement on Salary Schedule: Row P12 Column BA+24

- 2 properly certified and endorsed Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel
- Ç The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional subjects during all times that performance is required hereunder. standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades 20
- 4 It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the herein and made a part of this Contract the same as if fully set forth herein duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated
- S sufficient ground for voiding this Contract. Any material false statement knowingly made in the written application for a position with the District shall constitute
- 6 The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of employment relationship between the District and the Certified Personnel. institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 00 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if pursuant to Section 33-522, Idaho Code. any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made

Certified Personnel has executed the same all on the date first above written IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the

Attest:			ST. MARIES JOINT SCHOOL DISTRICT NO. 41
SUPERINTENDENT OR CLERK	CHAIRMAN, BOARD OF TRUSTEES	CERTIFIED PERSONNEL	ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

Maries, Idaho ("the District") and Matthew Bryant Rogers ("the Certified Personnel"). THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St.

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The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its 2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY NINE THOUSAND ELEVEN DOLLARS (\$59,011) of which 1/12 shall be payable on the 20th day of the certificated employees by the District.

Placement on Salary Schedule: Row P6 Column BA

- 2 properly certified and endorsed Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is
- Ç. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional subjects during all times that performance is required hereunder. standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or
- 4 It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5 sufficient ground for voiding this Contract. Any material false statement knowingly made in the written application for a position with the District shall constitute
- 6 The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of employment relationship between the District and the Certified Personnel. institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed Idaho, except as expressly stated in this Contract. a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of
- 00 any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if pursuant to Section 33-522, Idaho Code.

Certified Personnel has executed the same all on the date first above written. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the

Attest:			ST. MAR
SUP	CHA	CER	LIES JOINT SCHOOL DISTRICT NO. 41 BENE
SUPERINTENDENT OR CLERK	CHAIRMAN, BOARD OF TRUSTEES	CERTIFIED PERSONNEL	ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

Maries, Idaho ("the District") and Jodi D Schiermeister ("the Certified Personnel"). THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St.

WITNESSETH

The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the as accorded to its certificated employees by the District SEVENTY FIVE THOUSAND SIX HUNDRED SIXTY SIX DOLLARS (\$75,666) of which 1/12 shall be payable on the 20th day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits 2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of

Placement on Salary Schedule: Row GFL Column BA+24 SMSD Longevity 32 yrs Adv Prof

- 2 properly certified and endorsed Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is
- Ç The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4 It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- S sufficient ground for voiding this Contract. Any material false statement knowingly made in the written application for a position with the District shall constitute
- 6 The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of employment relationship between the District and the Certified Personnel. institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed Idaho, except as expressly stated in this Contract. a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of
- 00 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if pursuant to Section 33-522, Idaho Code any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made

Certified Personnel has executed the same all on the date first above written. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the

Attest: SUPERINTENDENT OR CLERK	CHAIRMAN, BOARD OF TRUSTEES	CERTIFIED PERSONNEL	ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO
DR CLERK	OF TRUSTEES	NEL	HONE COUNTY(IES), STATE OF IDAHO

Maries, Idaho ("the District") and Holly Jo Shea ("the Certified Personnel"). THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St.

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on the 20th day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits 2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of SEVENTY TWO THOUSAND FIVE HUNDRED ELEVEN DOLLARS (\$72,511) of which 1/12 shall be payable The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P11 Column MA+24 Adv Prof

- 2 properly certified and endorsed. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is
- w The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades subjects during all times that performance is required hereunder. 20
- 4 It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the herein and made a part of this Contract the same as if fully set forth herein duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated
- S sufficient ground for voiding this Contract. Any material false statement knowingly made in the written application for a position with the District shall constitute
- 6 The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel. school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws Idaho, except as expressly stated in this Contract. of the State of
- 00 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if pursuant to Section 33-522, Idaho Code. any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made

Certified Personnel has executed the same all on the date first above written. WITNESS WHEREOF the District has caused this Contract to be executed Ħ. its name by its proper officials and the

Attest:			SI. MARIES JOINT SCHOOL DISTRICT NO: 4
SUPERINTENDENT OR CLERK	CHAIRMAN, BOARD OF TRUSTEES	CERTIFIED PERSONNEL	SI. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

Maries, Idaho ("the District") and Jamie Sue Spooner ("the Certified Personnel"). THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St.

WITNESSETH:

The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of benefits as accorded to its certificated employees by the District. payable on the 20th day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary SEVENTY SEVEN THOUSAND NINE HUNDRED SIXTEEN DOLLARS (\$77,916) of which 1/12

Placement on Salary Schedule: Row GFL Column MA+24 SMSD Longevity 19 yrs Adv Prof

- 2 properly certified and endorsed. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is
- Ş The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional subjects during all times that performance is required hereunder. standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades 0.
- 4 It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5 sufficient ground for voiding this Contract. Any material false statement knowingly made in the written application for a position with the District shall constitute
- 6 The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract. a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the
- 00 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if pursuant to Section 33-522, Idaho Code any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made

 Ξ Certified Personnel has executed the same all on the date first above written WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the

Attest:			ST. MARIES JOINT SCHOOL DISTRICT NO. 411
SUPERINTENDENT OR CLERK	_CHAIRMAN, BOARD OF TRUSTEES	_ CERTIFIED PERSONNEL	ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

Maries, Idaho ("the District") and Koreena Jo Stowell ("the Certified Personnel") THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St.

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months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its SIXTY ONE THOUSAND ELEVEN DOLLARS 2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024certificated employees by the District. (\$61,011) of which 1/12 shall be payable on the 20th day of the

Placement on Salary Schedule: Row P6 Column BA+24

- 12 properly certified and endorsed Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is
- ω The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4 It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5 sufficient ground for voiding this Contract. Any material false statement knowingly made in the written application for a position with the District shall constitute
- 9 The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of employment relationship between the District and the Certified Personnel. institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed Idaho, except as expressly stated in this Contract. a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of
- ∞ The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, pursuant to Section 33-522, Idaho Code any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made

 \equiv Certified Personnel has executed the same all on the date first above written. WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the

Attest:			ST. MARIES JOINT SCHOOL DISTRICT NO. 41 E
SUPERINTENDENT OR CLERK	CHAIRMAN, BOARD OF TRUSTEES	_CERTIFIED PERSONNEL	ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Jennifer Nichole Tefft ("the Certified Personnel").

WITNESSETH

The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of SIXTY THREE THOUSAND ELEVEN DOLLARS (\$63,011) of which 1/12 shall be payable on the 20th day of the certificated employees by the District. months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its

Placement on Salary Schedule: Row P8 Column BA Adv Prof

- 2 properly certified and endorsed Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is
- Ç standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional subjects during all times that performance is required hereunder.
- 4 It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- S sufficient ground for voiding this Contract. Any material false statement knowingly made in the written application for a position with the District shall constitute
- 6 The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board employment relationship between the District and the Certified Personnel. institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the
- 7 It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed Idaho, except as expressly stated in this Contract. a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of
- 00 any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, pursuant to Section 33-522, Idaho Code

IN WITNESS WHEREOF the District has caused this Contract to be executed in Certified Personnel has executed the same all on the date first above written. its name by its proper officials and the

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

CHAIRMAN, BOARD OF TRUSTEES	CERTIFIED PERSONNEL

SUPERINTENDENT OR CLERK

Attest:

Maries, Idaho ("the District") and Dakota Bree Wickard ("the Certified Personnel"). THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St.

WITNESSETH

accorded to its certificated employees by the District. 20th day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as 2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY NINE THOUSAND FIVE HUNDRED ELEVEN DOLLARS (\$59,511) of which 1/12 shall be payable on the The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the

Placement on Salary Schedule: Row P4 Column MA

- 2 Assignment(s): Athletic Director and such other duties as may be assigned by the District for which the Certified Personnel properly certified and endorsed.
- Ç The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades subjects during all times that performance is required hereunder. 0.
- 4 It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the herein and made a part of this Contract the same as if fully set forth herein. duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated
- S sufficient ground for voiding this Contract. Any material false statement knowingly made in the written application for a position with the District shall constitute
- 9 The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of employment relationship between the District and the Certified Personnel. institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed Idaho, except as expressly stated in this Contract. a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of
- 00 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if pursuant to Section 33-522, Idaho Code any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made

 Ξ Certified Personnel has executed the same all on the date first above written WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the

Attest:			ST. MARIES JOINT SCHOOL DISTRICT NO. 41 B
SUPERINTENDENT OR CLERK	CHAIRMAN, BOARD OF TRUSTEES	CERTIFIED PERSONNEL	ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

STATE OF IDAHO SUPPLEMENTAL EXTRA DAY CONTRACT

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and Dakota Bree Wickard ("the Employee"), a certificated professional employee of the District.

WITNESSETH:

- until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th or fixed amount of FOUR THOUSAND SEVEN HUNDRED SEVENTY FOUR DOLLARS (\$4,774) in the year of 2024, and ending in the month of August in the year of 2025. day of each month for the performance of the extra day assignment, beginning in the month of September beginning August, in the year of 2024, and extending to June in the year of 2025 at the compensation rate job description as Extended Days - St. Maries High School Athletic Director for a period of 15 days, The District hereby contracts to hire the Employee to perform an extra day assignment as provided in the
- 2 the interests, needs, business or opportunity of the District shall require. express and implicit terms hereof, to the reasonable satisfaction of the District. rendered at District premises and such other place or places as the District shall in good faith require or as The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the Such duties shall be
- ω. concerns the extra day assignment described herein. This Contract is in addition to the Employee's regular standard contract length and any Category 1, 2, 3, Renewable, or Retired Certified Personnel The terms of employment of this Contract shall remain in effect for the period set forth above and
- 4 such contract be a Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract. same due process and procedures as provided by the Employee's underlying standard contract, whether day assignment Contract, pursuant to Section 33-515A(3), Idaho Code, the Employee is entitled to the terms given herein and the procedural requirements of Sections 33-515A, Idaho Code. As this is an extra It is understood and agreed between the parties that this Contract is subject to the applicable laws of the herein. It is further understood that this Contract excludes any expectation of employment beyond the which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District

and the Employee has executed the same all on the date first above written. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials

SUPERINTENDENT OR CLERK	Attest:
CHAIRMAN BOARD OF TRUSTEES	
CERTIFICATED PROFESSIONAL EMPLOYEE	
ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTY(IES) STATE OF IDAHO	ST. MARIES JOIN

STATE OF IDAHO

SUPPLEMENTAL EXTRA DUTY CONTRACT

certificated professional employee of the District. School District No. 41, St. Maries, Idaho ("the District"), and Dakota Bree Wickard ("the Employee"), a THIS CONTRACT, made this 16th day of September year of 2024, by and between St. Maries Joint

WITNESSETH:

- compensation rate or fixed amount of THREE THOUSAND TWO HUNDRED SIX DOLLARS The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as St Maries High School Athletic Director - Fall Sports for a period of 3 months, on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of beginning September, in the year of 2024, and extending to November in the year of 2024 at the September in the year of 2024, and ending in the month of August in the year of 2025 (\$3,206) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments
- 2 good faith require or as the interests, needs, business or opportunity of the District shall require assignment shall be rendered at District premises and such other place or places as the District shall in express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the
- ب س The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee's regular duties and underlying Contract, including any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. the procedural requirements of Sections 33-515A, Idaho Code. understood that this Contract excludes any expectation of employment beyond the terms given herein, and herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further It is understood and agreed between the parties that this Contract is subject to the applicable laws of the which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District

and the Employee has executed the same all on the date first above written. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials

CHAIRMAN, BOARD OF TRUSTEES	CERTIFICATED PROFESS	ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTY(IES) STATE OF IDAHO
ARD OF TRUSTEES	CERTIFICATED PROFESSIONAL EMPLOYEE	IE COUNTY(IES) STATE OF IDAHO

Attest:

SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 16th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Dakota Bree Wickard** ("the Employee"), a certificated professional employee of the District.

WITNESSETH:

- compensation rate or fixed amount of THREE THOUSAND TWO HUNDRED SIX DOLLARS on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of (\$3,206) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments job description as St Maries High School Athletic Director - Winter Sports for a period of 3 months, The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the September in the year of 2024, and ending in the month of August in the year of 2025. beginning December, in the year of 2024, and extending to February in the year of 2025 at the
- 2 assignment shall be rendered at District premises and such other place or places as the District shall in express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty good faith require or as the interests, needs, business or opportunity of the District shall require The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the
- ω concerns the extra duty assignment described herein. The terms of employment of this Contract shall remain in effect for the period set forth above and Employee's regular duties and underlying Contract, including any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract. This Contract is separate and apart from the
- 4 the procedural requirements of Sections 33-515A, Idaho Code. herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District

and the Employee has executed the same all on the date first above written. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTY(IES) STATE OF IDAHO

CHAIRMAN, BOARD OF TRUSTEES	CERTIFICATED PROFESSIONAL EMPLOYEE	

Attest:

SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL EXTRA DUTY CONTRACT

School District No. 41, St. Maries, Idaho ("the District"), and Dakota Bree Wickard ("the Employee"), a THIS CONTRACT, made this 16th day of September year of 2024, by and between St. Maries Joint

WITNESSETH:

certificated professional employee of the District.

- job description as St Maries High School Athletic Director Spring Sports for a period of 3 months, year of 2024, and ending in the month of August in the year of 2025. each month for the performance of the extra duty assignment, beginning in the month of September in the Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of beginning March, in the year of 2025, and extending to May in the year of 2025 at the compensation rate or fixed amount of **THREE THOUSAND TWO HUNDRED SIX DOLLARS** (§3,206) until this The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the
- !> assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the
- Ç. concerns the extra duty assignment described herein. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee's regular duties and underlying Contract, including any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. the procedural requirements of Sections 33-515A, Idaho Code. herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District It is understood and agreed between the parties that this Contract is subject to the applicable laws of the

and the Employee has executed the same all on the date first above written. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials

Attest:			ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTY(IES) STATE OF IDAHO
SUPERINTENDENT OR CLERK	CHAIRMAN, BOARD OF TRUSTEES	CERTIFICATED PROFESSIONAL EMPLOYEE	AH AND SHOSHONE COUNTY(IES) STATE OF IDAHO

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Danielle Lynn Wynn** ("the Certified Personnel").

WITNESSETH:

The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its 2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY NINE THOUSAND ELEVEN DOLLARS (\$59,011) of which 1/12 shall be payable on the 20th day of the certificated employees by the District.

Placement on Salary Schedule: Row P6 Column BA

- 2 properly certified and endorsed. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel SI
- Ç The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional subjects during all times that performance is required hereunder standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades 20
- 4 It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the herein and made a part of this Contract the same as if fully set forth herein. duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated
- S sufficient ground for voiding this Contract. Any material false statement knowingly made in the written application for a position with the District shall constitute
- 9 The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of employment relationship between the District and the Certified Personnel. the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the Idaho, except as expressly stated in this Contract. State of
- 00 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and Certified Personnel has executed the same all on the date first above written the

Attest: SUPERINTENDENT OR CLERK	CHAIRMAN, BOARD OF TRUSTEES	CERTIFIED PERSONNEL	SI. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(1ES), STATE OF IDAHO
			ALE OF IDAHO

Maries, Idaho ("the District") and Jennifer Lucile Short ("the Certified Personnel"). THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St.

WITNESSETH:

The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024accorded to its certificated employees by the District. 20th day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as FIFTY NINE THOUSAND FIVE HUNDRED ELEVEN DOLLARS (\$59,511) of which 1/12 shall be payable on the 2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of

Placement on Salary Schedule: Row P4 Column MA

- 2 properly certified and endorsed. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is
- رب The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades subjects during all times that performance is required hereunder. 01.
- 4 It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- S sufficient ground for voiding this Contract. Any material false statement knowingly made in the written application for a position with the District shall constitute
- 6 The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the Idaho, except as expressly stated in this Contract. State of
- 00 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if pursuant to Section 33-522, Idaho Code any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made

Z Certified Personnel has executed the same all on the date first above written. WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the

Attest:			ST. MARIES JOINT SCHOOL DISTRICT NO. 41 B
SUPERINTENDENT OR CLERK	CHAIRMAN, BOARD OF TRUSTEES	CERTIFIED PERSONNEL	ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

STATE OF IDAHO SUPPLEMENTAL EXTRA DAY CONTRACT

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Jennifer Lucile Short** ("the Employee"), a certificated professional employee of the District.

WITNESSETH:

- The District hereby contracts to hire the Employee to perform an extra day assignment as provided in the job description as Extended Days Preschool Screenings for a period of 5 days, beginning August, in and ending in the month of August in the year of 2025. the performance of the extra day assignment, beginning in the month of September in the year of 2024, been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for ONE THOUSAND FIVE HUNDRED NINETY ONE DOLLARS (\$1,591) until this Contract has the year of 2024, and extending to June in the year of 2025 at the compensation rate or fixed amount of
- 2 the interests, needs, business or opportunity of the District shall require. rendered at District premises and such other place or places as the District shall in good faith require or as express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the
- ယ regular standard contract length and any Category 1, 2, 3, Renewable, or Retired Certified Personnel concerns the extra day assignment described herein. This Contract is in addition to the Employee's The terms of employment of this Contract shall remain in effect for the period set forth above and
- 4 such contract be a Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract. same due process and procedures as provided by the Employee's underlying standard contract, whether terms given herein and the procedural requirements of Sections 33-515A, Idaho Code. As this is an extra day assignment Contract, pursuant to Section 33-515A(3), Idaho Code, the Employee is entitled to the herein. It is further understood that this Contract excludes any expectation of employment beyond the It is understood and agreed between the parties that this Contract is subject to the applicable laws of the which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTY(IES) STATE OF IDAHO

Attest:			
SUPERINTENDENT OR CLERK	CHAIRMAN BOARD OF TRUSTEES	CERTIFICATED PROFESSIONAL EMPLOYEE	

STATE OF IDAHO

SUPPLEMENTAL EXTRA DUTY CONTRACT

professional employee of the District. District No. 41, St. Maries, Idaho ("the District"), and Jennifer Lucile Short ("the Employee"), a certificated THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School

WITNESSETH:

- job description as Special Education Teacher for a period of 9 months, beginning September, in the year month of August in the year of 2025. the extra duty assignment, beginning in the month of September in the year of 2024, and ending in the compensation shall be paid in monthly installments on the 20th day of each month for the performance of THOUSAND TWO HUNDRED DOLLARS (\$1,200) until this Contract has been fulfilled. of 2024, and extending to June in the year of 2025 at the compensation rate or fixed amount of ONE The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the
- 2 assignment shall be rendered at District premises and such other place or places as the District shall in express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the good faith require or as the interests, needs, business or opportunity of the District shall require
- $\dot{\omega}$ concerns the extra duty assignment described herein. The terms of employment of this Contract shall remain in effect for the period set forth above and Employee's regular duties and underlying Contract, including any Category 1, 2, 3, Renewable, Retired Certified Personnel Contract. This Contract is separate and apart from the or
- 4. herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further the procedural requirements of Sections 33-515A, Idaho Code. understood that this Contract excludes any expectation of employment beyond the terms given herein, and which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District It is understood and agreed between the parties that this Contract is subject to the applicable laws of the

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTY(IES) STATE OF IDAHO

CI	CI	
HAIRMAN, BOARD OF TRUSTEES	ERTIFICATED PROFESSIONAL EMPLOYEE	

Attest:

SUPERINTENDENT OR CLERK

Maries, Idaho ("the District") and Andrew Joseph Bassler ("the Certified Personnel"). THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St.

WITNESSETH

The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of accorded to its certificated employees by the District. FIFTY FIVE THOUSAND ONE HUNDRED ELEVEN DOLLARS (\$55,011) of which 1/12 shall be payable on the day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as

Placement on Salary Schedule: Row Pl Column MA

- 2 properly certified and endorsed Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel IS.
- ω The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades subjects during all times that performance is required hereunder. 0
- 4 It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the herein and made a part of this Contract the same as if fully set forth herein. duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated
- S sufficient ground for voiding this Contract. Any material false statement knowingly made in the written application for a position with the District shall constitute
- 6 The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of employment relationship between the District and the Certified Personnel. the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 00 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

Certified Personnel has executed the same all on the date first above written. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the

Attest:			T. MARIES JOINT SCHOOL DISTRICT
SUPERINTENDENT OR CLERK	CHAIRMAN, BOARD OF TRUSTEES	CERTIFIED PERSONNEL	ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

Maries, Idaho ("the District") and Christopher Madison Bell ("the Certified Personnel"). THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St.

WIINESSEIH

The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024accorded to its certificated employees by the District. the 20th day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as SIXTY EIGHT THOUSAND FIVE HUNDRED ELEVEN DOLLARS 2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of (\$68,511) of which 1/12 shall be payable on

Placement on Salary Schedule: Row P11 Column BA+24

- 2 properly certified and endorsed. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is
- Ç The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional subjects during all times that performance is required hereunder. standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- S sufficient ground for voiding this Contract. Any material false statement knowingly made in the written application for a position with the District shall constitute
- 9 The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of employment relationship between the District and the Certified Personnel. institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed Idaho, except as expressly stated in this Contract. a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of
- 00 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

Certified Personnel has executed the same all on the date first above written. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the

SUPERINTENDENT OR CLERK	Attest:
CHAIRMAN, BOARD OF TRUSTEES	
CERTIFIED PERSONNEL	
ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO	ST. MARJ

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Velma Sue Bolen** ("the Certified Personnel").

WITNESSETH:

The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its 2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY FIVE THOUSAND ELEVEN DOLLARS (\$55,011) of which 1/12 shall be payable on the 20th day of the certificated employees by the District.

Placement on Salary Schedule: Row P1 Column MA

- 2 properly certified and endorsed. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is
- w The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional subjects during all times that performance is required hereunder standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades 2
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the herein and made a part of this Contract the same as if fully set forth herein. duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated
- S sufficient ground for voiding this Contract. Any material false statement knowingly made in the written application for a position with the District shall constitute
- 6 The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State Idaho, except as expressly stated in this Contract. of
- 00 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if pursuant to Section 33-522, Idaho Code. any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Attest:			ST. MARIES JOINT SCHOOL DISTRICT NO. 41 B
SUPERINTENDENT OR CLERK	CHAIRMAN, BOARD OF TRUSTEES	CERTIFIED PERSONNEL	ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

Maries, Idaho ("the District") and Elizabeth Anne Lamie ("the Certified Personnel"). THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St.

WITNESSETH

The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY ONE THOUSAND FIVE HUNDRED ELEVEN DOLLARS (\$51,511) of which 1/12 shall be payable on the accorded to its certificated employees by the District. 20th day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as

Placement on Salary Schedule: Row P1 Column BA

- 2 properly certified and endorsed. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is
- S standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the herein and made a part of this Contract the same as if fully set forth herein. duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated
- S sufficient ground for voiding this Contract. Any material false statement knowingly made in the written application for a position with the District shall constitute
- 6 The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel. school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed Idaho, except as expressly stated in this Contract. waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of
- 00 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or pursuant to Section 33-522, Idaho Code modifications made

 Ξ Certified Personnel has executed the same all on the date first above written WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the

CHAIRMAN, BOARD OF TRUSTEES SUPERINTENDENT OR CLERK	Attest:
CERTIFIED PERSONNEL	
ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO	ST. MARI

STATE OF IDAHO SUPPLEMENTAL EXTRA DUTY CONTRACT

professional employee of the District. District No. 41, St. Maries, Idaho ("the District"), and Elizabeth Anne Lamie ("the Employee"), a certificated THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School

WITNESSETH:

- the year of 2024, and extending to June in the year of 2025 at the compensation rate or fixed amount of job description as .5 FTE Special Education Teacher for a period of 9 months, beginning September, in assignment, beginning in the month of September in the year of 2024, and ending in the month of August in the year of 2025. paid in monthly installments on the 20th day of each month for the performance of the extra duty SIX HUNDRED DOLLARS The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the (\$600) until this Contract has been fulfilled. Said compensation shall be
- 2 assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the
- ω Retired Certified Personnel Contract. Employee's regular duties and underlying Contract, including any Category 1, 2, 3, Renewable, or concerns the extra duty assignment described herein. The terms of employment of this Contract shall remain in effect for the period set forth above and This Contract is separate and apart from the
- 4. the procedural requirements of Sections 33-515A, Idaho Code. herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District It is understood and agreed between the parties that this Contract is subject to the applicable laws of the

and the Employee has executed the same all on the date first above written. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTY(IES) STATE OF IDAHO

CHAIRMAN, BOARD OF TRUSTEES	CERTIFICATED PROFESSIONAL EMPLOYEE		

Attest:

SUPERINTENDENT OR CLERK

Maries, Idaho ("the District") and Jackie Marie McGregor ("the Certified Personnel"). THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St.

WIINESSEIH

The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY FIVE THOUSAND ELEVEN DOLLARS (\$55,011) of which 1/12 shall be payable on the 20th day of the certificated employees by the District months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its

Placement on Salary Schedule: Row P1 Column MA

- 2 Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- Ç. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4 It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the herein and made a part of this Contract the same as if fully set forth herein. duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated
- 5. sufficient ground for voiding this Contract. Any material false statement knowingly made in the written application for a position with the District shall constitute
- 6 The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel. school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 00 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if pursuant to Section 33-522, Idaho Code any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made

Certified Personnel has executed the same all on the date first above written WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the

Attest:			ST. MARIES JOINT SCHOOL DISTRICT NO. 411
SUPERINTENDENT OR CLERK	_CHAIRMAN, BOARD OF TRUSTEES	_ CERTIFIED PERSONNEL	ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Mikaela Grace Aguirre ("the Certified Personnel").

WITNESSETH:

of FORTY EIGHT THOUSAND THREE HUNDRED EIGHTY SIX DOLLARS (\$48,386), of which 1/12 shall be payable on the 20th day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the benefits as accorded to its certificated employees by the District. 2024-2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum

Placement on Salary Schedule: Row R2 Column BA

- 2 Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed
- W The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional subjects during all times that performance is required hereunder. standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or
- 4 duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract
- S A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 00 applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any

Certified personnel has executed the same all on the date first above written IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the

Attest:			ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BEN
SUPERINTENDENT OR CLERK	_CHAIRMAN, BOARD OF TRUSTEES	_ CERTIFIED PERSONNEL	ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Madysen Rae Baldwin ("the Certified Personnel").

WITNESSETH:

The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY EIGHT THOUSAND THREE HUNDRED EIGHTY SIX DOLLARS** (**\$48,386**), of which 1/12 shall be payable on the 20th day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row R2 Column BA

- 2 Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed
- Ç The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional subjects during all times that performance is required hereunder. standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or
- 4 It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated beyond the term of this Contract. herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract
- S. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6 Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 00 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

Certified personnel has executed the same all on the date first above written IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the

Attest:			ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BE
SUPERINTENDENT OR CLERK	CHAIRMAN, BOARD OF TRUSTEES	CERTIFIED PERSONNEL	ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Cooper Mark Daniel ("the Certified Personnel").

WITNESSETH:

2024-2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of FORTY EIGHT THOUSAND THREE HUNDRED EIGHTY SIX DOLLARS (\$48,386), of which 1/12 shall be The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the payable on the 20th day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row R2 Column BA

- 2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
- Ç subjects during all times that performance is required hereunder. standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated beyond the term of this Contract. herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract
- S A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
- 6 sufficient ground for voiding this Contract. Any material false statement knowingly made in the written application for a position with the District shall constitute
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as except as expressly stated in this Contract. a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
- 00 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

Certified personnel has executed the same all on the date first above written IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the

Attest:			T. MARIES JOINT SCHOOL DISTRICT NO. 41 in BE
SUPERINTENDENT OR CLERK	CHAIRMAN, BOARD OF TRUSTEES	CERTIFIED PERSONNEL	ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

STATE OF IDAHO

SUPPLEMENTAL EXTRA DUTY CONTRACT

certificated professional employee of the District. School District No. 41, St. Maries, Idaho ("the District"), and Cooper Mark Daniel ("the Employee"), a THIS CONTRACT, made this 16th day of September year of 2024, by and between St. Maries Joint

WITNESSETH:

- job description as St Maries High School BPA Advisor for a period of 9 months, beginning September, ending in the month of August in the year of 2025. performance of the extra duty assignment, beginning in the month of September in the year of 2024, and fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the THREE THOUSAND TWO HUNDRED SIX DOLLARS (\$3,206) until this Contract has been The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the
- 2 The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the good faith require or as the interests, needs, business or opportunity of the District shall require assignment shall be rendered at District premises and such other place or places as the District shall in express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty
- ω concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee's regular duties and underlying Contract, including any Category 1, 2, 3, Renewable, or The terms of employment of this Contract shall remain in effect for the period set forth above and Retired Certified Personnel Contract.
- 4. the procedural requirements of Sections 33-515A, Idaho Code. understood that this Contract excludes any expectation of employment beyond the terms given herein, and herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District It is understood and agreed between the parties that this Contract is subject to the applicable laws of the

and the Employee has executed the same all on the date first above written. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials

Attest:			ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTY(IES) STATE OF IDAHO
SUPERINTENDENT OR CLERK	CHAIRMAN, BOARD OF TRUSTEES	CERTIFICATED PROFESSIONAL EMPLOYEE	'AH AND SHOSHONE COUNTY(IES) STATE OF IDAHO

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Alyssa Rae Daniel ("the Certified Personnel").

WITNESSETH:

of FORTY EIGHT THOUSAND THREE HUNDRED EIGHTY SIX DOLLARS (\$48,386), of which 1/12 shall be The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the payable on the 20th day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary 2024-2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row R2 Column BA

- 2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed
- Ç The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional subjects during all times that performance is required hereunder. standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or
- 4 It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- S A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 00 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, pursuant to Section 33-522, Idaho Code applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written

Attest:			ST. MARIES JOINT SCHOOL DISTRICT NO
SUPERINTENDENT OR CLERK	CHAIRMAN, BOARD OF TRUSTEES	CERTIFIED PERSONNEL	ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

Maries, Idaho ("the District") and Jessica Ann Gutierrez ("the Certified Personnel"). THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St.

WITNESSETH:

The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the of FIFTY SIX THOUSAND ELEVEN DOLLARS (\$56,011), of which 1/12 shall be payable on the 20th day of the 2024-2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum certificated employees by the District months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its

Placement on Salary Schedule: Row P4 Column BA

- 2 Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed
- ယ The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4 It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated beyond the term of this Contract herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract
- S A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
- 6 Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 00 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code

Certified personnel has executed the same all on the date first above written. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the

Attest:			ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BEN
SUPERINTENDENT OR CLERK	CHAIRMAN, BOARD OF TRUSTEES	CERTIFIED PERSONNEL	ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Timothy Joseph Hammond** ("the Certified Personnel").

WITNESSETH:

The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum certificated employees by the District. months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its of SEVENTY THOUSAND ELEVEN DOLLARS (\$70,011), of which 1/12 shall be payable on the 20th day of the

Placement on Salary Schedule: Row P11 Column MA

- 2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed
- Ş The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional subjects during all times that performance is required hereunder. standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the beyond the term of this Contract. herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated
- S A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

Attest:			ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BEN
SUPERINTENDENT OR CLERK	CHAIRMAN, BOARD OF TRUSTEES	CERTIFIED PERSONNEL	ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Marissa Christine Hanlan ("the Certified Personnel").

WITNESSETH:

The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the payable on the 20th day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary of FORTY EIGHT THOUSAND THREE HUNDRED EIGHTY SIX DOLLARS (\$48,386), of which 1/12 shall be 2024-2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row R2 Column BA

- Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed
- The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional subjects during all times that performance is required hereunder. standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or
- 4 It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the beyond the term of this Contract. herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated
- S A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6 Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

Certified personnel has executed the same all on the date first above written. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the

Attest:			C. MARIES JOINT SCHOOL DISTRICT NO. 41 in BENE
SUPERINTENDENT OR CLERK	CHAIRMAN, BOARD OF TRUSTEES	CERTIFIED PERSONNEL	ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

Maries, Idaho ("the District") and Kimberle Susan Keneally ("the Certified Personnel") THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St.

WITNESSETH:

The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY EIGHT THOUSAND ELEVEN DOLLARS (\$58,011)**, of which 1/12 shall be payable on the 20th day of the certificated employees by the District months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its

Placement on Salary Schedule: Row P3 Column MA

- 12 Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed
- ယ The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4 It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated beyond the term of this Contract. herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract
- S A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7 It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 00 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any pursuant to Section 33-522, Idaho Code applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made

Certified personnel has executed the same all on the date first above written IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the

Attest:			ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BEN
SUPERINTENDENT OR CLERK	CHAIRMAN, BOARD OF TRUSTEES	CERTIFIED PERSONNEL	ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

Maries, Idaho ("the District") and Ashlyn Shenae Mallet ("the Certified Personnel") THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St.

WITNESSETH:

The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the benefits as accorded to its certificated employees by the District. payable on the 20th day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary of FORTY EIGHT THOUSAND THREE HUNDRED EIGHTY SIX DOLLARS (\$48,386), of which 1/12 shall be 2024-2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum

Placement on Salary Schedule: Row R2 Column BA

- 2 Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed
- $\dot{\omega}$ The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated beyond the term of this Contract. herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract
- S A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 00 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code

Certified personnel has executed the same all on the date first above written IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the

Attest:			ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BEN
SUPERINTENDENT OR CLERK	CHAIRMAN, BOARD OF TRUSTEES	CERTIFIED PERSONNEL	ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Stacie Jo Mattox ("the Certified Personnel").

WITNESSETH:

The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum payable on the 20th day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. of FORTY EIGHT THOUSAND THREE HUNDRED EIGHTY SIX DOLLARS (\$48,386), of which 1/12 shall be

Placement on Salary Schedule: Row R2 Column BA

- 2 Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed
- ω The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4 It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- S A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7 It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 00 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any pursuant to Section 33-522, Idaho Code applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made

Certified personnel has executed the same all on the date first above written IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the

Attest:			ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BE
SUPERINTENDENT OR CLERK	CHAIRMAN, BOARD OF TRUSTEES	CERTIFIED PERSONNEL	ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

Maries, Idaho ("the District") and Tony Anthony Pfeiffer ("the Certified Personnel") THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St.

WITNESSETH:

The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of FORTY EIGHT THOUSAND THREE HUNDRED EIGHTY SIX DOLLARS (\$48,386), of which 1/12 shall be payable on the 20th day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row R2 Column BA

- Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed
- $\dot{\omega}$ The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated beyond the term of this Contract. herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract
- S A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as except as expressly stated in this Contract. a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
- 00 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

Certified personnel has executed the same all on the date first above written. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the

Attest:			ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BEN
_SUPERINTENDENT OR CLERK	CHAIRMAN, BOARD OF TRUSTEES	CERTIFIED PERSONNEL	ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

Maries, Idaho ("the District") and Jacob Clay Schultz ("the Certified Personnel") THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St.

WITNESSETH:

The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY NINE THOUSAND THREE HUNDRED EIGHTY SIX DOLLARS** (**\$49,386**), of which 1/12 shall be benefits as accorded to its certificated employees by the District. payable on the 20th day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary

Placement on Salary Schedule: Row R3 Column BA

- Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed
- رب ا The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated beyond the term of this Contract. herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract
- S A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any pursuant to Section 33-522, Idaho Code applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made

Certified personnel has executed the same all on the date first above written. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the

Attest:			ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in I
SUPERINTENDENT OR CLERK	CHAIRMAN, BOARD OF TRUSTEES	CERTIFIED PERSONNEL	ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Sandra Kay Smith** ("the Certified Personnel").

WITNESSETH:

2024-2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the payable on the 20th day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. of FORTY EIGHT THOUSAND THREE HUNDRED EIGHTY SIX DOLLARS (\$48,386), of which 1/12 shall be

Placement on Salary Schedule: Row R2 Column BA

- 2 Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed
- Ç The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional subjects during all times that performance is required hereunder. standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or
- 4 It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated beyond the term of this Contract
- S A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7 It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 00 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any pursuant to Section 33-522, Idaho Code applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made

Certified personnel has executed the same all on the date first above written IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the

Attest:			ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BEI
SUPERINTENDENT OR CLERK	CHAIRMAN, BOARD OF TRUSTEES	CERTIFIED PERSONNEL	ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Rebecca Sue Stoltzfus ("the Certified Personnel").

WITNESSETH:

The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum benefits as accorded to its certificated employees by the District. payable on the 20th day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary of FORTY EIGHT THOUSAND THREE HUNDRED EIGHTY SIX DOLLARS (\$48,386), of which 1/12 shall be

Placement on Salary Schedule: Row R2 Column BA

- 2 Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed
- ω. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4 It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated beyond the term of this Contract. herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract
- S A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- \sim It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 00 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, pursuant to Section 33-522, Idaho Code applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made

Certified personnel has executed the same all on the date first above written IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the

Attest:			ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BEN
SUPERINTENDENT OR CLERK	CHAIRMAN, BOARD OF TRUSTEES	_ CERTIFIED PERSONNEL	ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

STATE OF IDAHO

SUPPLEMENTAL EXTRA DUTY CONTRACT

professional employee of the District. District No. 41, St. Maries, Idaho ("the District"), and Rebecca Sue Stoltzfus ("the Employee"), a certificated THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School

WITNESSETH

- the extra duty assignment, beginning in the month of September in the year of 2024, and ending in the of 2024, and extending to June in the year of 2025 at the compensation rate or fixed amount of ONE job description as Special Education Teacher for a period of 9 months, beginning September, in the year month of August in the year of 2025 compensation shall be paid in monthly installments on the 20th day of each month for the performance of THOUSAND TWO HUNDRED DOLLARS (\$1,200) until this Contract has been fulfilled. Said The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the
- 12 assignment shall be rendered at District premises and such other place or places as the District shall in The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty good faith require or as the interests, needs, business or opportunity of the District shall require
- u. concerns the extra duty assignment described herein. The terms of employment of this Contract shall remain in effect for the period set forth above and Employee's regular duties and underlying Contract, including any Category 1, 2, 3, Renewable, Retired Certified Personnel Contract. This Contract is separate and apart from the <u>o</u>
- 4. the procedural requirements of Sections 33-515A, Idaho Code. understood that this Contract excludes any expectation of employment beyond the terms given herein, and herein, and that no property rights attach to this Contract beyond the term of this Contract. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth

and the Employee has executed the same all on the date first above written. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials

Maries, Idaho ("the District") and Christie May Trott ("the Certified Personnel"). THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St.

WITNESSETH:

The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the of FORTY EIGHT THOUSAND THREE HUNDRED EIGHTY SIX DOLLARS (\$48,386), of which 1/12 shall be benefits as accorded to its certificated employees by the District. payable on the 20th day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary 2024-2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum

Placement on Salary Schedule: Row R2 Column BA

- 2 Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed
- ယ standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional subjects during all times that performance is required hereunder.
- 4 It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated beyond the term of this Contract. herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract
- S A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 00 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, pursuant to Section 33-522, Idaho Code applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made

Certified personnel has executed the same all on the date first above written IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the

Attest:			ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BE
_ SUPERINTENDENT OR CLERK	CHAIRMAN, BOARD OF TRUSTEES	CERTIFIED PERSONNEL	ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Cari Lynn Vereb-Bales ("the Certified Personnel").

WITNESSETH:

The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum accorded to its certificated employees by the District. of FIFTY SEVEN THOUSAND FIVE HUNDRED ELEVEN DOLLARS (\$57,511), of which 1/12 shall be payable on the 20th day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as

Placement on Salary Schedule: Row P5 Column BA

- 2 Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed
- ယ The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional subjects during all times that performance is required hereunder. standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or
- 4 It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated beyond the term of this Contract. herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract
- S A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
- 6 Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as except as expressly stated in this Contract. a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

Certified personnel has executed the same all on the date first above written. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the

Attest:			ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BEN
SUPERINTENDENT OR CLERK	_CHAIRMAN, BOARD OF TRUSTEES	_CERTIFIED PERSONNEL	ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

STATE OF IDAHO

SUPPLEMENTAL EXTRA DUTY CONTRACT

professional employee of the District. District No. 41, St. Maries, Idaho ("the District"), and Cari Lynn Vereb-Bales ("the Employee"), a certificated THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School

WITNESSEIH

- month of August in the year of 2025 the extra duty assignment, beginning in the month of September in the year of 2024, and ending in the job description as Special Education Teacher for a period of 9 months, beginning September, in the year compensation shall be paid in monthly installments on the 20th day of each month for the performance of THOUSAND TWO HUNDRED DOLLARS (\$1,200) until this Contract has been fulfilled. Said of 2024, and extending to June in the year of 2025 at the compensation rate or fixed amount of ONE The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the
- 2 assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the
- ļ. concerns the extra duty assignment described herein. The terms of employment of this Contract shall remain in effect for the period set forth above and Employee's regular duties and underlying Contract, including any Category 1, 2, 3, Renewable, Retired Certified Personnel Contract. This Contract is separate and apart from the 2
- 4. the procedural requirements of Sections 33-515A, Idaho Code understood that this Contract excludes any expectation of employment beyond the terms given herein, and which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District It is understood and agreed between the parties that this Contract is subject to the applicable laws of the It is further

and the Employee has executed the same all on the date first above written. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials

Attest:			ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTY(IES) STATE OF IDAHO
SUPERINTENDENT OR CLERK	CHAIRMAN, BOARD OF TRUSTEES	CERTIFICATED PROFESSIONAL EMPLOYEE	AH AND SHOSHONE COUNTY(IES) STATE OF IDAHO

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Gregory James Whiddon** ("the Certified Personnel").

WITNESSETH:

The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY SIX THOUSAND FIVE HUNDRED ELEVEN DOLLARS (\$56,511), of which 1/12 shall be payable on the accorded to its certificated employees by the District 20th day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as

Placement on Salary Schedule: Row P2 Column MA

- 2 Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed
- Ş The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional subjects during all times that performance is required hereunder. standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or
- 4 It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated beyond the term of this Contract. herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
- 6 Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- .7 It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any pursuant to Section 33-522, Idaho Code

Certified personnel has executed the same all on the date first above written. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the

Attest:			ST. MARIES JOINT SCHOOL DIST
SUPERINTENDENT OR CLERK	CHAIRMAN, BOARD OF TRUSTEES	CERTIFIED PERSONNEL	ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

STATE OF IDAHO

SUPPLEMENTAL EXTRA DUTY CONTRACT

certificated professional employee of the District. School District No. 41, St. Maries, Idaho ("the District"), and Gregory James Whiddon ("the Employee"), a THIS CONTRACT, made this 16th day of September year of 2024, by and between St. Maries Joint

WITNESSETH:

- of each month for the performance of the extra duty assignment, beginning in the month of September in this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day fixed amount of TWO THOUSAND TWO HUNDRED NINETY EIGHT DOLLARS (\$2,298) until job description as St Maries High School Pep Band Advisor for a period of 9 months, beginning The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the the year of 2024, and ending in the month of August in the year of 2025. September, in the year of 2024, and extending to June in the year of 2025 at the compensation rate or
- 2 express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty good faith require or as the interests, needs, business or opportunity of the District shall require. assignment shall be rendered at District premises and such other place or places as the District shall in The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the
- $\dot{\omega}$ concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee's regular duties and underlying Contract, including any Category 1, 2, 3, Renewable, or The terms of employment of this Contract shall remain in effect for the period set forth above and Retired Certified Personnel Contract.
- 4 understood that this Contract excludes any expectation of employment beyond the terms given herein, and which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District the procedural requirements of Sections 33-515A, Idaho Code. herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further

and the Employee has executed the same all on the date first above written. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials

Attest:			ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTY(IES) STATE OF IDAHO
SUPERINTENDENT OR CLERK	CHAIRMAN, BOARD OF TRUSTEES	CERTIFICATED PROFESSIONAL EMPLOYEE	AH AND SHOSHONE COUNTY(IES) STATE OF IDAHO

Maries, Idaho ("the District") and Viviana Bailey ("the Certified Personnel"). THIS CONTRACT, made this 4th day of September year of 2024 by and between St. Maries Joint School District No. 41, St

WITNESSETH:

the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2024-2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY SIX THOUSAND FIVE HUNDRED ELEVEN DOLLARS (\$56,511), of which 1/12 shall be payable on the 20th day of certificated employees by the District.

Placement on Salary Schedule: Row P3 Column BA+24

- 2 Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- ယ The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional subjects during all times that performance is required hereunder. standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or
- 4 It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code. herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated
- S A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 9 Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as а except as expressly stated in this Contract. waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
- 00 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

Certified Personnel has executed the same all on the date first above written IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the

Attest:			ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENE
SUPERINTENDENT OR CLERK	CHAIRMAN BOARD OF TRUSTEES	_CERTIFIED PERSONNEL	ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

THIS CONTRACT, made this 4th day of September year of 2024 by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Chelsea Maureen Hosford ("the Certified Personnel").

WITNESSETH:

The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2024-2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY EIGHT THOUSAND ELEVEN DOLLARS (\$58,011), of which 1/12 shall be payable on the 20th day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P4 Column BA+24

- 12 Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed
- ယ The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code. herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated
- 5 A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6 Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 00 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code

Certified Personnel has executed the same all on the date first above written. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the

SUPERINTENDENT OR CLERK	Attest:
CHAIRMAN BOARD OF TRUSTEES	
CERTIFIED PERSONNEL	
ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO	ST. MARIES JOINT

THIS CONTRACT, made this 4th day of September year of 2024 by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Mattie Wynne Jorgensen ("the Certified Personnel").

WITNESSETH:

The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2024-2025 September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of SEVENTY THOUSAND ELEVEN DOLLARS (\$70,011), of which 1/12 shall be payable on the 20th day of the months employees by the District.

Placement on Salary Schedule: Row P12 Column BA+24

- 2 Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed
- ယ The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code. herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated
- 5 A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as except as expressly stated in this Contract. waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
- 00 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code

Certified Personnel has executed the same all on the date first above written. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the

Attest:SUPERINTENDENT OR CLERK	CHAIRMAN BOARD OF TRUSTEES	CERTIFIED PERSONNEL	ST. MAKIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO
			TE OF IDAHO

THIS CONTRACT, made this 4th day of September year of 2024 by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Kyla Nicole Lyons ("the Certified Personnel").

WITNESSETH:

school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of FIFTY ONE THOUSAND FIVE HUNDRED ELEVEN DOLLARS (\$51,511), of which 1/12 shall be payable on the 20th day The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2024-2025 certificated employees by the District. of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its

Placement on Salary Schedule: Row P1 Column BA

- 2 Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed
- Ų, The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4 It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6 sufficient ground for voiding this Contract. Any material false statement knowingly made in the written application for a position with the District shall constitute
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 00 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code

Certified Personnel has executed the same all on the date first above written. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the

SUPERINTENDENT OR CLERK	Attest:
CHAIRMAN BOARD OF TRUSTEES	
CERTIFIED PERSONNEL	
31. MANIES JUIN I SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO	OI. MARIES JOIN

THIS CONTRACT, made this 4th day of September year of 2024 by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Heidi Marie Waisanen** ("the Certified Personnel").

WITNESSETH:

The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2024-2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of SEVENTY THOUSAND ELEVEN DOLLARS (\$70,011), of which 1/12 shall be payable on the 20th day of the months employees by the District. September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated

Placement on Salary Schedule: Row P12 Column BA+24

- 2 Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed
- ļ. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional subjects during all times that performance is required hereunder. standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or
- 4 herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated
- S A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7 It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as except as expressly stated in this Contract. a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
- 00 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

Certified Personnel has executed the same all on the date first above written IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the

Attest:SUPERINTENDENT OR CLERK	CHAIRMAN BOARD OF TRUSTEES	CERTIFIED PERSONNEL	SI: MANIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO
			OF IDAHO

THIS CONTRACT, made this 4th day of September year of 2024 by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Rachel Renee Wilkinson ("the Certified Personnel").

WITNESSETH:

The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2024-2025 certificated employees by the District. the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of SEVENTY THREE THOUSAND ELEVEN DOLLARS (\$73,011), of which 1/12 shall be payable on the 20th day of

Placement on Salary Schedule: Row P12 Column MA+24

- 2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed
- ļ. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional subjects during all times that performance is required hereunder. standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated
- S A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as except as expressly stated in this Contract. a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
- 00 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

Certified Personnel has executed the same all on the date first above written IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the

CERTIFIED PERSONNEL CHAIRMAN BOARD OF TRUSTEES Attest: SUPERINTENDENT OR CLERK

THIS CONTRACT, made this 4th day of September year of 2024 by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Elizabeth Marie Ford ("the Certified Personnel").

WITNESSETH:

The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2024-2025 20th day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as NINE THOUSAND THREE HUNDRED EIGHTY SIX DOLLARS (\$49,386), of which 1/12 shall be payable on the school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of FORTY accorded to its certificated employees by the District.

Placement on Salary Schedule: Row R3 Column BA

- 2 Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed
- ω The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4 herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated
- S A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6 Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract
- ∞ The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

SUPERINTENDENT OR CLERK	Attest:
CHAIRMAN BOARD OF TRUSTEES	
CERTIFIED PERSONNEL	
ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO	ST. MARIES JOIN

THIS CONTRACT, made this 4th day of September year of 2024 by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Heidi Ann Hodgson** ("the Certified Personnel").

WITNESSETH:

The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2024-2025 accorded to its certificated employees by the District. 20th day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as NINE THOUSAND THREE HUNDRED EIGHTY SIX DOLLARS (\$49,386), of which 1/12 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of shall be payable on the

Placement on Salary Schedule: Row R3 Column BA

- 2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed
- Ş The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional subjects during all times that performance is required hereunder. standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code
- S. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
- 6 Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 00 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, pursuant to Section 33-522, Idaho Code. applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made

Certified Personnel has executed the same all on the date first above written. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the

SUPERINTENDENT OR CLERK	Attest:
CHAIRMAN BOARD OF TRUSTEES	
CERTIFIED PERSONNEL	
SI. MAKIES JOIN I SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO	ST. MAKIES JUI

STATE OF IDAHO SUPERINTENDENTS CONTRACT

Dr. Teresa Rensch (hereinafter called the Superintendent), No. 41, St. Maries, Idaho in Benewah and Shoshone Counties, State of Idaho (hereinafter called the District), and THIS CONTRACT, made this 10th day of July year of 2024, by and between St. Maries Joint School District

WITNESSETH:

- the 20th day of each month for such services, the first payment to be made on July in the year of 2024. Idaho, for a period of one (1) year (twelve months per year), beginning July 1, in the year of 2024, and extending to June 30 in the year of 2025, at a salary of **ONE HUNDRED TWELVE THOUSAND TWO** HUNDRED SEVENTY DOLLARS (\$112,270). Said salary shall be paid in equal monthly installments on That the District hereby contracts to and does hereby employ said Superintendent as Superintendent of Schools Maries Joint School District No. 41, St. Maries, Idaho in Benewah and Shoshone Counties, State of
- 2 and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by assume the duties of the Superintendent of Schools at St. Maries, Idaho on July 1 in the year of 2024, and to reference, incorporated in and made a part of this contract as though fully set forth herein. comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, faithfully perform and discharge the same to the best of her ability as directed by the Board of Trustees, and to In consideration of the promises and agreement of the District hereinbefore recited, the Superintendent agrees to
- Ç invited, and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel the State Board of Education or the State Superintendent of Public Instruction to which the Superintendent is It is further agreed that the Superintendent will have authorization to attend, at District expense, all meetings of
- 4 to this Contract beyond the term of this Contract. under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach operate or be construed as waiver of any of the rights, powers, privileges, or duties of either party hereto, by and It is hereby mutually stipulated and agreed by and between the parties that nothing herein contained shall
- S negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any

officials and the Superintendent has executed the same all on the date first above written. IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, IN BENEWAH AND SHOSHONE COUNTIES, STATE OF

IDAHO CHAIRMAN, BOARD OF TRUSTEES SUPERINTENDENT

Attest:

CLERK, BOARD OF TRUSTEES

This contract form was approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years. A "Benefits Addendum" approved the by the district board of directors shall be attached to the contract.

ADDENDUM TO SUPERINTENDENTS CONTRACT

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holidays. The Superintendent shall receive twenty (20) days of vacation annually, in addition to traditional school

CLERK, BOARD OF TRUSTEES	CHAIRMAN, BOARD OF TRUSTEES	SUPERINTENDENT

Maries, Idaho ("the District"), and Christopher William Henry Asbury ("the Administrator"). THIS CONTRACT, made this 12th day of August, year of 2024, by and between St. Maries Joint School District No. 41, St.

WITNESSETH

- That the District hereby employs said Administrator to perform the duties of St. Maries High School Principal so of \$8,243.17 on the 20th day of each month beginning in August, year of 2024, to July, year of 2025, inclusive. hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 year which may be described in a separate addendum. increments, and such other monetary benefits accorded by the District to employees under contract for this position salary of Ninety Eight Thousand Nine Hundred Eighteen Dollars (\$98,918) per year, plus any additional annual (212 days per year), beginning in the month of August, year of 2024, through the month of June, year of 2025, at a base designated by the District and to perform such other duties as specified by the District at any time during the term Said salary shall be paid in equal monthly installments in the amount
- 2 same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board the duties above recited, at St. Maries, Idaho on August, in the year 2024, and to faithfully perform and discharge the
- Ç The District shall review this Contract during the 2024-2025 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond 1st following the last school year of employment under this Contract, of the intent to discontinue employment. employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of
- 4 It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate beyond the term of this Contract. laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the
- 5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract

Administrator has executed the same all on the date first above written. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the

ST MARIES JOINT SCHOOL DISTRICT NO 41 IN BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

Attest:SUP	СНА	ADN	
SUPERINTENDENT OR CLERK	CHAIRMAN, BOARD OF TRUSTEES	ADMINISTRATOR	

reviewed for reapproval every three years This contract form is approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and

THIS CONTRACT, made this 12th day of August, year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Bridgit Mary Arkoosh** ("the Administrator").

WITNESSETH:

- That the District hereby employs said Administrator to perform the duties of Heyburn Elementary Principal so designated on the 20th day of each month beginning in August, year of 2024, to July, year of 2025, inclusive. described in a separate addendum. and such other monetary benefits accorded by the District to employees under contract for this position which may be Ninety Eight Thousand Eight Hundred Forty Five Dollars (\$98,845) per year, plus any additional annual increments, year), beginning in the month of August, year of 2024, through the month of June, year of 2025, at a base salary of by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 year (212 days per Said salary shall be paid in equal monthly installments in the amount of \$8,237.08
- 2. of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of the duties above recited, at St. Maries, Idaho on August, in the year 2024, and to faithfully perform and discharge the
- $\dot{\omega}$ The District shall review this Contract during the 2024-2025 year of performance hereunder to consider employing the 1st following the last school year of employment under this Contract, of the intent to discontinue employment. employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond
- 4 It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate beyond the term of this Contract. laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the
- 5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of agreement between the parties as long as those terms do not conflict with the terms of this Contract.

Administrator has executed the same all on the date first above written. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the

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MARIES JOINT SCHOOL DISTRICT NO 41 IN BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO
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ADMINISTRATOR CHAIRMAN, BOARD OF TRUSTEES SUPERINTENDENT OR CLERK

This contract form is approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and

THIS CONTRACT, made this 12th day of August, year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and Thomas James Blackwell ("the Administrator").

WITNESSETH:

- That the District hereby employs said Administrator to perform the duties of Upriver Elementary School Principal/Title I a base salary of Eighty Five Thousand Eight Hundred Seventy Three Dollars (\$85,873) per year, plus any additional amount of \$7,156.08 on the 20th day of each month beginning in August, year of 2024, to July, year of 2025, inclusive. position which may be described in a separate addendum. annual increments, and such other monetary benefits accorded by the District to employees under contract for this the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 year (212 days per year), beginning in the month of August, year of 2024, through the month of June, year of 2025, at Coordinator so designated by the District and to perform such other duties as specified by the District at any time during Said salary shall be paid in equal monthly installments in the
- 2 In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume if set forth herein of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of the duties above recited, at St. Maries, Idaho on August, in the year 2024, and to faithfully perform and discharge the
- $\dot{\omega}$ The District shall review this Contract during the 2024-2025 year of performance hereunder to consider employing the 1st following the last school year of employment under this Contract, of the intent to discontinue employment. employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond
- 4 It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate beyond the term of this Contract. laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the
- S The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract

Administrator has executed the same all on the date first above written. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the

ST MARIES JOINT SCHOOL DISTRICT NO 41 IN BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

	ADMINISTRATOR
	CHAIRMAN, BOARD OF TRUSTEES
Attest:	SUPERINTENDENT OR CLERK

reviewed for reapproval This contract form is approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and every three years

THIS CONTRACT, made this 12th day of August, year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Victoria LaWayne Carson** ("the Administrator").

WITNESSETH:

- That the District hereby employs said Administrator to perform the duties of St. Maries Middle School Principal so of \$7,397.83 on the 20th day of each month beginning in August, year of 2024, to July, year of 2025, inclusive which may be described in a separate addendum. salary of Eighty Eight Thousand Seven Hundred Seventy Four Dollars (\$88,774) per year, plus any additional annual designated by the District and to perform such other duties as specified by the District at any time during the term increments, and such other monetary benefits accorded by the District to employees under contract for this position (212 days per year), beginning in the month of August, year of 2024, through the month of June, year of 2025, at a base hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 year Said salary shall be paid in equal monthly installments in the amount
- 2 In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited, at St. Maries, Idaho on August, in the year 2024, and to faithfully perform and discharge the Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as
- Ç The District shall review this Contract during the 2024-2025 year of performance hereunder to consider employing the 1st following the last school year of employment under this Contract, of the intent to discontinue employment. employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond
- 4 It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract. or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the
- 5 The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract

Administrator has executed the same all on the date first above written. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the

ST MARIES JOINT SCHOOL DISTRICT NO 41 IN BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

SUPERINTENDENT OR CLERK	Attest:
CHAIRMAN, BOARD OF TRUSTEES	
ADMINISTRATOR	

reviewed for reapproval every three years This contract form is approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and