

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Liesa Elaine Anderson ("the Certified Personnel").

## WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of **SEVENTY FOUR THOUSAND ELEVEN DOLLARS (\$74,011)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P12 Column MA+24 Adv Prof

- Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Chelcie Maray Asbury** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **SEVENTY FOUR THOUSAND ELEVEN DOLLARS (\$74,011)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the month September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P12 Column MA+24 Adv Prof

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO**  
**SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this 4<sup>th</sup> day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho (“the District”), and **Chelcie Maray Asbury** (“the Employee”), a certificated professional employee of the District.

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **Special Education Teacher** for a period of **9** months, beginning September, in the year of 2024, and extending to June in the year of 2025 at the compensation rate or fixed amount of **ONE THOUSAND TWO HUNDRED DOLLARS (\$1,200)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20<sup>th</sup> day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2024, and ending in the month of August in the year of 2025.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee’s regular duties and underlying Contract, including any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Sections 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFICATED PROFESSIONAL EMPLOYEE

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **David Cecil Atchison** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **SEVENTY EIGHT THOUSAND FOUR HUNDRED SIXTEEN DOLLARS (\$78,416)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row GFL Column MA+24 SMSD Longevity 29 yrs Adv Prof

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.



# STATE OF IDAHO

## SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 16<sup>th</sup> day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **David Cecil Atchison** ("the Employee"), a certificated professional employee of the District.

### WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **Upriver Elementary Technology Support** for a period of **9** months, beginning September, in the year of 2024, and extending to June in the year of 2025 at the compensation rate or fixed amount of **THREE THOUSAND FIVE HUNDRED TWENTY NINE DOLLARS (\$3,529)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20<sup>th</sup> day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2024, and ending in the month of August in the year of 2025.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee's regular duties and underlying Contract, including any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Sections 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFICATED PROFESSIONAL EMPLOYEE

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Dianna Jo Badgett** ("the Certified Personnel").

## WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **SEVENTY THREE THOUSAND NINE HUNDRED SIXTEEN DOLLARS (\$73,916)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row GFL Column BA+24 SMSD Longevity 15 yrs

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Larise Michelle Bailey ("the Certified Personnel").

## WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of **SEVENTY SEVEN THOUSAND NINE HUNDRED SIXTEEN DOLLARS (\$77,916)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row GFL Column MA+24 SMSD Longevity 18 yrs Adv Prof

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Danielle Leigh Blackwell** ("the Certified Personnel").

## WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **SEVENTY FOUR THOUSAND ELEVEN DOLLARS (\$74,011)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the month September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P12 Column MA+24 Adv Prof

2. Assignment(s): School Psychologist and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.



**STATE OF IDAHO**  
**SUPPLEMENTAL EXTRA DAY CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Danielle Leigh Blackwell** ("the Employee"), a certificated professional employee of the District.

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra day assignment as provided in the job description as **Extended Days – School Psychologist** for a period of **15** days, beginning August, in the year of 2024, and extending to June in the year of 2025 at the compensation rate or fixed amount of **FIVE THOUSAND NINE HUNDRED THIRTY SEVEN DOLLARS (\$5,937)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20<sup>th</sup> day of each month for the performance of the extra day assignment, beginning in the month of September in the year of 2024, and ending in the month of August in the year of 2025.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra day assignment described herein. This Contract is in addition to the Employee's regular standard contract length and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein and the procedural requirements of Sections 33-515A, Idaho Code. As this is an extra day assignment Contract, pursuant to Section 33-515A(3), Idaho Code, the Employee is entitled to the same due process and procedures as provided by the Employee's underlying standard contract, whether such contract be a Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFICATED PROFESSIONAL EMPLOYEE

\_\_\_\_\_  
CHAIRMAN BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO**  
**SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this 16<sup>th</sup> day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho (“the District”), and **Danielle Leigh Blackwell** (“the Employee”), a certificated professional employee of the District.

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **Risk Assessment Coordinator** for a period of **9** months, beginning September, in the year of 2024, and extending to June in the year of 2025 at the compensation rate or fixed amount of **FOUR THOUSAND SEVEN HUNDRED FIFTY DOLLARS (\$4,750)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20<sup>th</sup> day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2024, and ending in the month of August in the year of 2025.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee’s regular duties and underlying Contract, including any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Sections 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFICATED PROFESSIONAL EMPLOYEE

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **James Owen Buckler** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **SIXTY THOUSAND FIVE HUNDRED ELEVEN DOLLARS (\$60,511)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the month September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P7 Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENENWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO  
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Kristin Alger Burns** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **SEVENTY ONE THOUSAND FIVE HUNDRED ELEVEN DOLLARS (\$71,511)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the month September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule:    Row P12    Column BA+24    SMSD Longevity 18 yrs    Adv Prof

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENENWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.



# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Bryan Casey Chase** ("the Certified Personnel").

## WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **SEVENTY SIX THOUSAND FOUR HUNDRED SIXTEEN DOLLARS (\$76,416)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row GFL Column MA+24

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO  
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Aaron William Cloud ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY NINE THOUSAND ELEVEN DOLLARS (\$59,011)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the month September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P6 Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO**  
**SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this 16<sup>th</sup> day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Aaron William Cloud** ("the Employee"), a certificated professional employee of the District.

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **School District Sound Technician** for a period of **9** months, beginning September, in the year of 2024, and extending to June in the year of 2025 at the compensation rate or fixed amount of **ONE THOUSAND ONE HUNDRED DOLLARS (\$1,100)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20<sup>th</sup> day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2024, and ending in the month of August in the year of 2025.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee's regular duties and underlying Contract, including any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no properly rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Sections 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFICATED PROFESSIONAL EMPLOYEE

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Shannon Lee Cloud ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **SEVENTY EIGHT THOUSAND ONE HUNDRED SIXTY SIX DOLLARS (\$78,166)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row GFL Column MA+24 SMSD Longevity 23 yrs Adv Prof

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.



**STATE OF IDAHO**  
**SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this 4<sup>th</sup> day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Shannon Lee Cloud** ("the Employee"), a certificated professional employee of the District.

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **Special Education Teacher** for a period of **9** months, beginning September, in the year of 2024, and extending to June in the year of 2025 at the compensation rate or fixed amount of **ONE THOUSAND TWO HUNDRED DOLLARS (\$1,200)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20<sup>th</sup> day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2024, and ending in the month of August in the year of 2025.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee's regular duties and underlying Contract, including any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Sections 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFICATED PROFESSIONAL EMPLOYEE

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Megan Lynn Davis** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **SEVENTY THOUSAND FIVE HUNDRED ELEVEN DOLLARS (\$70,511)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P12      Column BA+24      SMSD Longevity 18 yrs

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Sabrina Hume Ferris** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY THREE THOUSAND ELEVEN DOLLARS (\$53,011)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P2 Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO  
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Benjamin Carl Hamblin** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **SIXTY THOUSAND FIVE HUNDRED ELEVEN DOLLARS (\$60,511)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P7      Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.



**STATE OF IDAHO  
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Monique Ann Huddleston** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **SEVENTY ONE THOUSAND FIVE HUNDRED ELEVEN DOLLARS (\$71,511)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P12 Column BA+24 SMSD Longevity 17 yrs Adv Prof

2. Assignment(s): Counselor and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO**  
**SUPPLEMENTAL EXTRA DAY CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Monique Ann Huddleston** ("the Employee"), a certificated professional employee of the District.

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra day assignment as provided in the job description as **Extended Days – St. Maries Middle School Counselor** for a period of **15** days, beginning August, in the year of 2024, and extending to June in the year of 2025 at the compensation rate or fixed amount of **FIVE THOUSAND SEVEN HUNDRED THIRTY SIX DOLLARS (\$5,736)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20<sup>th</sup> day of each month for the performance of the extra day assignment, beginning in the month of September in the year of 2024, and ending in the month of August in the year of 2025.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra day assignment described herein. This Contract is in addition to the Employee's regular standard contract length and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein and the procedural requirements of Sections 33-515A, Idaho Code. As this is an extra day assignment Contract, pursuant to Section 33-515A(3), Idaho Code, the Employee is entitled to the same due process and procedures as provided by the Employee's underlying standard contract, whether such contract be a Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFICATED PROFESSIONAL EMPLOYEE

\_\_\_\_\_  
CHAIRMAN BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Teresa Alane Kennard** ("the Certified Personnel").

## WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **SIXTY ONE THOUSAND ELEVEN DOLLARS (\$61,011)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the month September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P6 Column BA+24

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO  
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Denise Kathleen Martin** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **SIXTY SEVEN THOUSAND FIVE HUNDRED ELEVEN DOLLARS (\$67,511)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P10 Column BA+24 SMSD Longevity 16 yrs

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.



**STATE OF IDAHO  
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Bryan Mark McMannis** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **SIXTY NINE THOUSAND ELEVEN DOLLARS (\$69,011)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P11 Column BA+24 SMUSD Longevity 16 yrs

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Emily Dawn McMannis** ("the Certified Personnel").

## WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **SIXTY NINE THOUSAND ELEVEN DOLLARS (\$69,011)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P11 Column BA+24 SMSD Longevity 16 yrs

- Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO  
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Jenifer Paige Miller** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **SEVENTY EIGHT THOUSAND FOUR HUNDRED SIXTEEN DOLLARS (\$78,416)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule:    Row GFL    Column MA+24    SMSD Longevity 27 yrs    Adv Prof

2. Assignment(s): Special Education Coordinator and Behavior Coach and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO**  
**SUPPLEMENTAL EXTRA DAY CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Jennifer Paige Miller** ("the Employee"), a certificated professional employee of the District.

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra day assignment as provided in the job description as **Extended Days – Special Education Coordinator** for a period of **15** days, beginning August, in the year of 2024, and extending to June in the year of 2025 at the compensation rate or fixed amount of **SIX THOUSAND TWO HUNDRED NINETY DOLLARS (\$6,290)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20<sup>th</sup> day of each month for the performance of the extra day assignment, beginning in the month of September in the year of 2024, and ending in the month of August in the year of 2025.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra day assignment described herein. This Contract is in addition to the Employee's regular standard contract length and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein and the procedural requirements of Sections 33-515A, Idaho Code. As this is an extra day assignment Contract, pursuant to Section 33-515A(3), Idaho Code, the Employee is entitled to the same due process and procedures as provided by the Employee's underlying standard contract, whether such contract be a Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFICATED PROFESSIONAL EMPLOYEE

\_\_\_\_\_  
CHAIRMAN BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.



**STATE OF IDAHO**  
**SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this 16<sup>th</sup> day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Jenifer Paige Miller** ("the Employee"), a certificated professional employee of the District.

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **Special Education Coordinator Extended Duties** for a period of **9** months, beginning September, in the year of 2024, and extending to June in the year of 2025 at the compensation rate or fixed amount of **FOUR THOUSAND SEVEN HUNDRED FIFTY DOLLARS (\$4,750)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20<sup>th</sup> day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2024, and ending in the month of August in the year of 2025.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee's regular duties and underlying Contract, including any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Sections 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFICATED PROFESSIONAL EMPLOYEE

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Michelle Nicole Moore** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY SIX THOUSAND ELEVEN DOLLARS (\$56,011)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the month September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P4 Column BA

- Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 4<sup>th</sup> day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Michelle Nicole Moore** ("the Employee"), a certificated professional employee of the District.

## WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **Special Education Teacher** for a period of **9** months, beginning September, in the year of 2024, and extending to June in the year of 2025 at the compensation rate or fixed amount of **ONE THOUSAND TWO HUNDRED DOLLARS (\$1,200)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20<sup>th</sup> day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2024, and ending in the month of August in the year of 2025.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee's regular duties and underlying Contract, including any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Sections 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFICATED PROFESSIONAL EMPLOYEE

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Jodi Lynn Noyes ("the Certified Personnel").

## WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **SEVENTY FOUR THOUSAND FOUR HUNDRED SIXTEEN DOLLARS (\$74,416)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row GFL Column BA+24 SMSD Longevity 29 yrs

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.



**STATE OF IDAHO  
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Bobbie Renee Peet** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **SEVENTY FIVE THOUSAND ONE HUNDRED SIXTY SIX DOLLARS (\$75,166)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row GFL Column BA+24 SMSD Longevity 24 yrs Adv Prof

2. Assignment(s): Counselor and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO**  
**SUPPLEMENTAL EXTRA DAY CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Bobbie Renee Peet** ("the Employee"), a certificated professional employee of the District.

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra day assignment as provided in the job description as **Extended Days – St. Maries High School Counselor** for a period of **15** days, beginning August, in the year of 2024, and extending to June in the year of 2025 at the compensation rate or fixed amount of **SIX THOUSAND TWENTY NINE DOLLARS (\$6,029)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20<sup>th</sup> day of each month for the performance of the extra day assignment, beginning in the month of September in the year of 2024, and ending in the month of August in the year of 2025.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra day assignment described herein. This Contract is in addition to the Employee's regular standard contract length and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein and the procedural requirements of Sections 33-515A, Idaho Code. As this is an extra day assignment Contract, pursuant to Section 33-515A(3), Idaho Code, the Employee is entitled to the same due process and procedures as provided by the Employee's underlying standard contract, whether such contract be a Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFICATED PROFESSIONAL EMPLOYEE

\_\_\_\_\_  
CHAIRMAN BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO  
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Russell T Riberich** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **SEVENTY EIGHT THOUSAND ONE HUNDRED SIXTY SIX DOLLARS (\$78,166)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row GFL Column MA+24 SMSD Longevity 21 yts Adv Prof

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Teri Lynn Riberich ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of **SEVENTY THOUSAND ELEVEN DOLLARS (\$70,011)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the month September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P12 Column BA+24

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK



**STATE OF IDAHO  
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Matthew Bryant Rogers** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY NINE THOUSAND ELEVEN DOLLARS (\$59,011)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule:    Row P6            Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENENWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Jodi D Schiermeister ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **SEVENTY FIVE THOUSAND SIX HUNDRED SIXTY SIX DOLLARS (\$75,666)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row GFL Column BA+24 SMSD Longevity 32 yrs Adv Prof

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO  
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Holly Jo Shea** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **SEVENTY TWO THOUSAND FIVE HUNDRED ELEVEN DOLLARS (\$72,511)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P11 Column MA+24 Adv Prof

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO  
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Jamie Sue Spooner** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **SEVENTY SEVEN THOUSAND NINE HUNDRED SIXTEEN DOLLARS (\$77,916)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row GFL Column MA+24 SMSD Longevity 19 yrs Adv Prof

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.



**STATE OF IDAHO  
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Koreena Jo Stowell** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **SIXTY ONE THOUSAND ELEVEN DOLLARS (\$61,011)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule:    Row P6       Column BA+24

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENENWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Jennifer Nichole Tefft** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of **SIXTY THREE THOUSAND ELEVEN DOLLARS (\$63,011)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P8      Column BA      Adv Prof

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Dakota Bree Wickard** ("the Certified Personnel").

## WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY NINE THOUSAND FIVE HUNDRED ELEVEN DOLLARS (\$59,511)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P4 Column MA

- Assignment(s): Athletic Director and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENENWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO**  
**SUPPLEMENTAL EXTRA DAY CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Dakota Bree Wickard** ("the Employee"), a certificated professional employee of the District.

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra day assignment as provided in the job description as **Extended Days – St. Maries High School Athletic Director** for a period of **15** days, beginning August, in the year of 2024, and extending to June in the year of 2025 at the compensation rate or fixed amount of **FOUR THOUSAND SEVEN HUNDRED SEVENTY FOUR DOLLARS (\$4,774)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20<sup>th</sup> day of each month for the performance of the extra day assignment, beginning in the month of September in the year of 2024, and ending in the month of August in the year of 2025.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra day assignment described herein. This Contract is in addition to the Employee's regular standard contract length and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein and the procedural requirements of Sections 33-515A, Idaho Code. As this is an extra day assignment Contract, pursuant to Section 33-515A(3), Idaho Code, the Employee is entitled to the same due process and procedures as provided by the Employee's underlying standard contract, whether such contract be a Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFICATED PROFESSIONAL EMPLOYEE

\_\_\_\_\_  
CHAIRMAN BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.



**STATE OF IDAHO**  
**SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this 16<sup>th</sup> day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Dakota Bree Wickard** ("the Employee"), a certificated professional employee of the District.

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **St Maries High School Athletic Director – Fall Sports** for a period of **3** months, beginning September, in the year of 2024, and extending to November in the year of 2024 at the compensation rate or fixed amount of **THREE THOUSAND TWO HUNDRED SIX DOLLARS** (~~**\$3,206**~~) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20<sup>th</sup> day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2024, and ending in the month of August in the year of 2025.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee's regular duties and underlying Contract, including any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Sections 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFICATED PROFESSIONAL EMPLOYEE

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO**  
**SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this 16<sup>th</sup> day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Dakota Bree Wickard** ("the Employee"), a certificated professional employee of the District.

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **St Maries High School Athletic Director – Winter Sports** for a period of **3** months, beginning December, in the year of 2024, and extending to February in the year of 2025 at the compensation rate or fixed amount of **THREE THOUSAND TWO HUNDRED SIX DOLLARS** (~~\$3,206~~) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20<sup>th</sup> day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2024, and ending in the month of August in the year of 2025.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee's regular duties and underlying Contract, including any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Sections 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFICATED PROFESSIONAL EMPLOYEE

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO**  
**SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this 16<sup>th</sup> day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Dakota Bree Wickard** ("the Employee"), a certificated professional employee of the District.

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **St Maries High School Athletic Director – Spring Sports** for a period of **3** months, beginning March, in the year of 2025, and extending to May in the year of 2025 at the compensation rate or fixed amount of **THREE THOUSAND TWO HUNDRED SIX DOLLARS (\$3,206)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20<sup>th</sup> day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2024, and ending in the month of August in the year of 2025.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee's regular duties and underlying Contract, including any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Sections 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFICATED PROFESSIONAL EMPLOYEE

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Danielle Lynn Wynn ("the Certified Personnel").

## WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY NINE THOUSAND ELEVEN DOLLARS (\$59,011)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the month September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P6 Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK



**STATE OF IDAHO  
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Jennifer Lucille Short** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY NINE THOUSAND FIVE HUNDRED ELEVEN DOLLARS (\$59,511)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P4 Column MA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO**  
**SUPPLEMENTAL EXTRA DAY CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Jennifer Lucile Short** ("the Employee"), a certificated professional employee of the District.

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra day assignment as provided in the job description as **Extended Days – Preschool Screenings** for a period of **5** days, beginning August, in the year of 2024, and extending to June in the year of 2025 at the compensation rate or fixed amount of **ONE THOUSAND FIVE HUNDRED NINETY ONE DOLLARS (\$1,591)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20<sup>th</sup> day of each month for the performance of the extra day assignment, beginning in the month of September in the year of 2024, and ending in the month of August in the year of 2025.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra day assignment described herein. This Contract is in addition to the Employee's regular standard contract length and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein and the procedural requirements of Sections 33-515A, Idaho Code. As this is an extra day assignment Contract, pursuant to Section 33-515A(3), Idaho Code, the Employee is entitled to the same due process and procedures as provided by the Employee's underlying standard contract, whether such contract be a Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFICATED PROFESSIONAL EMPLOYEE

\_\_\_\_\_  
CHAIRMAN BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO**  
**SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this 4<sup>th</sup> day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Jennifer Lucile Short** ("the Employee"), a certificated professional employee of the District.

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **Special Education Teacher** for a period of **9** months, beginning September, in the year of 2024, and extending to June in the year of 2025 at the compensation rate or fixed amount of **ONE THOUSAND TWO HUNDRED DOLLARS (\$1,200)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20<sup>th</sup> day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2024, and ending in the month of August in the year of 2025.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee's regular duties and underlying Contract, including any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Sections 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFICATED PROFESSIONAL EMPLOYEE

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Andrew Joseph Bassler** ("the Certified Personnel").

## WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY FIVE THOUSAND ONE HUNDRED ELEVEN DOLLARS (\$55,011)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row PI Column MA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.



**STATE OF IDAHO  
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Christopher Madison Bell** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **SIXTY EIGHT THOUSAND FIVE HUNDRED ELEVEN DOLLARS (\$68,511)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P11 Column BA+24

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENENWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Velma Sue Bolen** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY FIVE THOUSAND ELEVEN DOLLARS (\$55,011)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row PI Column MA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO  
RENEWABLE CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Elizabeth Anne Lamie** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY ONE THOUSAND FIVE HUNDRED ELEVEN DOLLARS (\$51,511)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P1 Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO**  
**SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this 4<sup>th</sup> day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Elizabeth Anne Lamie** ("the Employee"), a certificated professional employee of the District.

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **.5 FTE Special Education Teacher** for a period of **9** months, beginning September, in the year of 2024, and extending to June in the year of 2025 at the compensation rate or fixed amount of **SIX HUNDRED DOLLARS (\$600)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20<sup>th</sup> day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2024, and ending in the month of August in the year of 2025.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee's regular duties and underlying Contract, including any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Sections 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFICATED PROFESSIONAL EMPLOYEE

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK



# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Jackie Marie McGregor ("the Certified Personnel").

## WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY FIVE THOUSAND ELEVEN DOLLARS (\$55,011)** of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P1 Column MA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENENWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Mikaela Grace Aguirre** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY EIGHT THOUSAND THREE HUNDRED EIGHTY SIX DOLLARS (\$48,386)**, of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row R2      Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Madysen Rae Baldwin** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of **FORTY EIGHT THOUSAND THREE HUNDRED EIGHTY SIX DOLLARS (\$48,386)**, of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row R2      Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO**  
**CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Cooper Mark Daniel** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of **FORTY EIGHT THOUSAND THREE HUNDRED EIGHTY SIX DOLLARS (\$48,386)**, of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row R2 Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.



**STATE OF IDAHO**  
**SUPPLEMENTAL EXTRA DUTY CONTRACT**

THIS CONTRACT, made this 16<sup>th</sup> day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho (“the District”), and **Cooper Mark Daniel** (“the Employee”), a certificated professional employee of the District.

**WITNESSETH:**

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **St Maries High School BPA Advisor** for a period of **9** months, beginning September, in the year of 2024, and extending to June in the year of 2025 at the compensation rate or fixed amount of **THREE THOUSAND TWO HUNDRED SIX DOLLARS (\$3,206)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20<sup>th</sup> day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2024, and ending in the month of August in the year of 2025.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee’s regular duties and underlying Contract, including any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Sections 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFICATED PROFESSIONAL EMPLOYEE

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO**  
**CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Alyssa Rae Daniel** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY EIGHT THOUSAND THREE HUNDRED EIGHTY SIX DOLLARS (\$48,386)**, of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row R2      Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

**STATE OF IDAHO**  
**CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Jessica Ann Guiterrez** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY SIX THOUSAND ELEVEN DOLLARS (\$56,011)**, of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P4 Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

**STATE OF IDAHO**  
**CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Timothy Joseph Hammond** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of **SEVENTY THOUSAND ELEVEN DOLLARS (\$70,011)**, of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P11      Column MA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.



**STATE OF IDAHO**  
**CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Marissa Christine Hanlan** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of **FORTY EIGHT THOUSAND THREE HUNDRED EIGHTY SIX DOLLARS (\$48,386)**, of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row R2      Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Kimberlie Susan Kenneally** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY EIGHT THOUSAND ELEVEN DOLLARS (\$58,011)**, of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P3 Column MA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

**STATE OF IDAHO**  
**CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Ashlyn Shenae Mallet** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of **FORTY EIGHT THOUSAND THREE HUNDRED EIGHTY SIX DOLLARS (\$48,386)**, of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row R2      Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Stacie Jo Mattox** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of **FORTY EIGHT THOUSAND THREE HUNDRED EIGHTY SIX DOLLARS (\$48,386)**, of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row R2      Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.



**STATE OF IDAHO**  
**CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Tony Anthony Pfeiffer** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY EIGHT THOUSAND THREE HUNDRED EIGHTY SIX DOLLARS (\$48,386)**, of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row R2      Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

**STATE OF IDAHO**  
**CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Jacob Clay Schultz** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY NINE THOUSAND THREE HUNDRED EIGHTY SIX DOLLARS (\$49,386)**, of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row R3      Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

**STATE OF IDAHO**  
**CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Sandra Kay Smith** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of **FORTY EIGHT THOUSAND THREE HUNDRED EIGHTY SIX DOLLARS (\$48,386)**, of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row R2      Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO**  
**CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Rebecca Sue Stoltzfus** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of **FORTY EIGHT THOUSAND THREE HUNDRED EIGHTY SIX DOLLARS (\$48,386)**, of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row R2      Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.



# STATE OF IDAHO SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 4<sup>th</sup> day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho (“the District”), and **Rebecca Sue Stoltzfus** (“the Employee”), a certificated professional employee of the District.

## WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **Special Education Teacher** for a period of **9** months, beginning September, in the year of 2024, and extending to June in the year of 2025 at the compensation rate or fixed amount of **ONE THOUSAND TWO HUNDRED DOLLARS (\$1,200)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20<sup>th</sup> day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2024, and ending in the month of August in the year of 2025.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee's regular duties and underlying Contract, including any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Sections 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFICATED PROFESSIONAL EMPLOYEE

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Christie May Trott** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of **FORTY EIGHT THOUSAND THREE HUNDRED EIGHTY SIX DOLLARS (\$48,386)**, of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row R2      Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

**STATE OF IDAHO**  
**CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Carl Lynn Vereb-Bates** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY SEVEN THOUSAND FIVE HUNDRED ELEVEN DOLLARS (\$57,511)**, of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P5      Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

# STATE OF IDAHO SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 4<sup>th</sup> day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Cari Lynn Vereb-Bales** ("the Employee"), a certificated professional employee of the District.

## WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **Special Education Teacher** for a period of **9** months, beginning September, in the year of 2024, and extending to June in the year of 2025 at the compensation rate or fixed amount of **ONE THOUSAND TWO HUNDRED DOLLARS (\$1,200)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20<sup>th</sup> day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2024, and ending in the month of August in the year of 2025.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee's regular duties and underlying Contract, including any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Sections 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFICATED PROFESSIONAL EMPLOYEE

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK



**STATE OF IDAHO**  
**CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Gregory James Whiddon** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2024-2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY SIX THOUSAND FIVE HUNDRED ELEVEN DOLLARS (\$56,511)**, of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P2 Column MA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 in BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

# STATE OF IDAHO SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 16<sup>th</sup> day of September year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Gregory James Whiddon** ("the Employee"), a certificated professional employee of the District.

## WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as **St Maries High School Pep Band Advisor** for a period of **9** months, beginning September, in the year of 2024, and extending to June in the year of 2025 at the compensation rate or fixed amount of **TWO THOUSAND TWO HUNDRED NINETY EIGHT DOLLARS (\$2,298)** until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20<sup>th</sup> day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2024, and ending in the month of August in the year of 2025.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee's regular duties and underlying Contract, including any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Sections 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, BENEWAH AND SHOSHONE COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFICATED PROFESSIONAL EMPLOYEE

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO**  
**CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2024 by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Viviana Bailey ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2024-2025 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY SIX THOUSAND FIVE HUNDRED ELEVEN DOLLARS (\$56,511)**, of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P3      Column BA+24

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2024 by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Chelsea Maureen Hosford** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2024-2025 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY EIGHT THOUSAND ELEVEN DOLLARS (\$58,011)**, of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P4      Column BA+24

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.



**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2024 by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Mattie Wynne Jorgensen** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2024-2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of **SEVENTY THOUSAND ELEVEN DOLLARS (\$70,011)**, of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P12      Column BA+24

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2024 by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Kyla Nicole Lyons** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2024-2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of **FIFTY ONE THOUSAND FIVE HUNDRED ELEVEN DOLLARS (\$51,511)**, of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P1      Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2024 by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Heidi Marie Waisanen** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2024-2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of **SEVENTY THOUSAND ELEVEN DOLLARS (\$70,011)**, of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P12      Column BA+24

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2024 by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Rachel Renee Wilkinson** ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2024-2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of **SEVENTY THREE THOUSAND ELEVEN DOLLARS (\$73,011)**, of which 1/12 shall be payable on the 20<sup>th</sup> day of the month September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row P12      Column MA+24

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK



**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2024 by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and Elizabeth Marie Ford ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2024-2025 school year, consisting of a period of 187 days, and agrees to pay the Certified Personnel for said services a sum of **FORTY NINE THOUSAND THREE HUNDRED EIGHTY SIX DOLLARS (\$49,386)**, of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row R3      Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO**  
**CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 4th day of September year of 2024 by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District") and **Heidi Ann Hodgson** ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2024-2025 school year, consisting of a period of **187** days, and agrees to pay the Certified Personnel for said services a sum of **FORTY NINE THOUSAND THREE HUNDRED EIGHTY SIX DOLLARS (\$49,386)**, of which 1/12 shall be payable on the 20<sup>th</sup> day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Placement on Salary Schedule: Row R3      Column BA

2. Assignment(s): Teacher and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41 BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

\_\_\_\_\_  
CHAIRMAN BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO  
SUPERINTENDENTS CONTRACT**

THIS CONTRACT, made this 10<sup>th</sup> day of July year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho in Benewah and Shoshone Counties, State of Idaho (hereinafter called the District), and **Dr. Teresa Rensch** (hereinafter called the Superintendent),

WITNESSETH:

1. That the District hereby contracts to and does hereby employ said Superintendent as Superintendent of Schools of St. Maries Joint School District No. 41, St. Maries, Idaho in Benewah and Shoshone Counties, State of Idaho, for a period of one (1) year (twelve months per year), beginning July 1, in the year of 2024, and extending to June 30 in the year of 2025, at a salary of **ONE HUNDRED TWELVE THOUSAND TWO HUNDRED SEVENTY DOLLARS (\$112,270)**. Said salary shall be paid in equal monthly installments on the 20<sup>th</sup> day of each month for such services, the first payment to be made on July in the year of 2024.

2. In consideration of the promises and agreement of the District hereinbefore recited, the Superintendent agrees to assume the duties of the Superintendent of Schools at St. Maries, Idaho on July 1 in the year of 2024, and to faithfully perform and discharge the same to the best of her ability as directed by the Board of Trustees, and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this contract as though fully set forth herein.

3. It is further agreed that the Superintendent will have authorization to attend, at District expense, all meetings of the State Board of Education or the State Superintendent of Public Instruction to which the Superintendent is invited, and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel.

4. It is hereby mutually stipulated and agreed by and between the parties that nothing herein contained shall operate or be construed as waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

ST. MARIES JOINT SCHOOL DISTRICT NO. 41, IN BENEWAH AND SHOSHONE COUNTIES, STATE OF IDAHO

\_\_\_\_\_  
SUPERINTENDENT

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
CLERK, BOARD OF TRUSTEES

This contract form was approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years. A "Benefits Addendum" approved by the district board of directors shall be attached to the contract.

## ADDENDUM TO SUPERINTENDENTS CONTRACT

The Board agrees to reimburse the Superintendent for annual membership dues or fees to professional organizations.

The Superintendent shall receive twenty (20) days of vacation annually, in addition to traditional school holidays.

\_\_\_\_\_  
SUPERINTENDENT

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

\_\_\_\_\_  
CLERK, BOARD OF TRUSTEES



**STATE OF IDAHO  
STANDARD ADMINISTRATOR CONTRACT**

THIS CONTRACT, made this 12<sup>th</sup> day of August, year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Christopher William Henry Asbury** ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of St. Maries High School Principal so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 year (212 days per year), beginning in the month of August, year of 2024, through the month of June, year of 2025, at a base salary of Ninety Eight Thousand Nine Hundred Eighteen Dollars (\$98,918) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$8,243.17 on the 20<sup>th</sup> day of each month beginning in August, year of 2024, to July, year of 2025, inclusive.

2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited, at St. Maries, Idaho on August, in the year 2024, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The District shall review this Contract during the 2024-2025 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

ST MARIES JOINT SCHOOL DISTRICT NO 41 IN BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
ADMINISTRATOR

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

This contract form is approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO  
STANDARD ADMINISTRATOR CONTRACT**

THIS CONTRACT, made this 12<sup>th</sup> day of August, year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Bridgit Mary Arkoosh** ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Heyburn Elementary Principal so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 year (212 days per year), beginning in the month of August, year of 2024, through the month of June, year of 2025, at a base salary of Ninety Eight Thousand Eight Hundred Forty Five Dollars (\$98,845) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$8,237.08 on the 20<sup>th</sup> day of each month beginning in August, year of 2024, to July, year of 2025, inclusive.

2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited, at St. Maries, Idaho on August, in the year 2024, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The District shall review this Contract during the 2024-2025 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

ST MARIES JOINT SCHOOL DISTRICT NO 41 IN BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
ADMINISTRATOR

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

This contract form is approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO  
STANDARD ADMINISTRATOR CONTRACT**

THIS CONTRACT, made this 12<sup>th</sup> day of August, year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Thomas James Blackwell** ("the Administrator").

**WITNESSETH:**

1. That the District hereby employs said Administrator to perform the duties of Upriver Elementary School Principal/Title I Coordinator so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 year (212 days per year), beginning in the month of August, year of 2024, through the month of June, year of 2025, at a base salary of Eighty Five Thousand Eight Hundred Seventy Three Dollars (\$85,873) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$7,156.08 on the 20<sup>th</sup> day of each month beginning in August, year of 2024, to July, year of 2025, inclusive.

2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited, at St. Maries, Idaho on August, in the year 2024, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The District shall review this Contract during the 2024-2025 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

ST MARIES JOINT SCHOOL DISTRICT NO 41 IN BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
ADMINISTRATOR

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

This contract form is approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

**STATE OF IDAHO  
STANDARD ADMINISTRATOR CONTRACT**

THIS CONTRACT, made this 12<sup>th</sup> day of August, year of 2024, by and between St. Maries Joint School District No. 41, St. Maries, Idaho ("the District"), and **Victoria LaWayne Carson** ("the Administrator").

**WITNESSETH:**

1. That the District hereby employs said Administrator to perform the duties of St. Maries Middle School Principal so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 year (212 days per year), beginning in the month of August, year of 2024, through the month of June, year of 2025, at a base salary of Eighty Eight Thousand Seven Hundred Seventy Four Dollars (\$88,774) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$7,397.83 on the 20<sup>th</sup> day of each month beginning in August, year of 2024, to July, year of 2025, inclusive.

2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited, at St. Maries, Idaho on August, in the year 2024, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The District shall review this Contract during the 2024-2025 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

ST MARIES JOINT SCHOOL DISTRICT NO 41 IN BENEWAH AND SHOSHONE COUNTY(IES), STATE OF IDAHO

\_\_\_\_\_  
ADMINISTRATOR

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK