

24-25 MOPS ACIP

Mount Olive Primary School

9/30/2024-10-1/2025

Vision

Inspire, Empower, and Educate with excellence.

Mission

Our mission is to engage students in quality learning experiences that will prepare them for success in college, career, and life.

We believe and expect that...

- All stakeholders have a shared responsibility for the education of our students.
- All students should attend school daily and be on time.
 - All students should be provided opportunities that promote their social, emotional, physical, and academic growth.

Objective:

Establish and Maintain a Professional, Diverse Staff

Critical Initiatives:

Provide students with access to high quality, effective faculty and staff through good hiring practices, training, peer observation and professional development.

Build capacity in novice and select teachers by providing mentoring and coaching opportunities to support with planning, implementation and reflection of instruction and student management.

Key Measures

- Debrief notes from feedback meetings
- Sign in sheets, agendas and minutes from meetings
- Observation data and feedback
- Perception surveys
- Academic Data (ACAP, iReady, STAR, etc)
- Teacher turnover information
- Coaching cycle documentation

Objective:

Create a Positive Culture and Climate

Critical Initiatives:

- Implement support activities that promote positive student behaviors as well as an increased student attendance.
- Implement support activities to improve faculty and staff morale and attendance.
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- Increase communication and family activities to encourage parental involvement in order to improve academics and decrease negative behaviors
- Cultivate opportunities for students to engage with and support the community in an effort to develop citizenship

Key Measures:

- Staff participation logs
- Student discipline data
- Attendance Data
- PBIS and Progressive Discipline Plan
- Discipline Data
- Sign in sheets, agendas and minutes from meetings
- Perception Surveys
- Observation data and feedback

Objective:

Improve Academic Growth and Achievement

Critical Initiatives:

- Analyze school student data and teacher observation data in order to drive an effective implementation of core instructional content and intervention strategies.
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- Establish extended learning opportunities to support learning beyond the school day.

- Provide resources and technology to enhance the core curriculum.

Key Measures

- Sign in sheets, agendas and minutes from meetings
- Academic Data (ACAP, iReady, STAR, etc.)
- Formative Assessment Data
- Staff participation logs
- Student participation logs
- Teacher lesson plans
- Perception Surveys
- Purchased Resources-Personnel and Materials

Objective:

Create a Safe Environment

Critical Initiatives:

- Collaborate with the director of safety and school resource officer on safety policies and procedures and update the school's safety plan.
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- Provide ongoing safety training and safety materials to all staff members.

Key Measures:

- Perception Surveys
- Safety Plan
- nSide Documentation
- Sign in sheets, agendas and minutes from meetings
- Monthly Safety Drills