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Student Performance and Achievement (SPA) Board Committee Meeting Minutes for January 8, 2025

Board of Education members present: Judy Westra and Anupam Chugh Sidhu

District staff present: Dr. Monica Merritt, Superintendent; Beth Rayl, Chief Academic and Innovation Officer; and Katie Ilijic, Director of Diversity, Equity, Inclusion, and Compliance.

Citizen representative present: None

Student Voice in Action representatives present: Hudson Lloyd, Arjun Swaminathan, and Tejas Kalani

Others present: Chelsea Gwizdala, P-CCS Teacher; Michelle Rushlow, P-CCS Teacher; and John Johnston, community member.

Committee Chair Judy Westra called the meeting to order at 5:00 p.m.

A. Approval of Minutes: The draft minutes from the December 4, 2024, meeting were reviewed and approved.

B. Public Comments: none

C. Presentations/Discussions

   A. **Building Equity Leadership Team Highlights:** Katie Ilijic, Director of Diversity, Equity, Inclusion, and Compliance, shared highlights from the activities the Building Equity Leadership Teams have engaged in to improve academic engagement and achievement for all students. Activities discussed included professional learning focusing on a sense of belonging and its impact on behavior, attendance, and academics; partnerships with community groups; staff-to-staff professional development; culturally responsive materials and curriculum; cultural events; and the collaborative development of the district equity framework.

   B. **Discussion of Proposed Topics for February - June 2025:** Committee members discussed and outlined future topics for the remainder of this school year. Each month's major topic was identified, with the understanding that additional topics would be added to agendas where applicable.

      Primary topics for the next few months include:

      - February - Special Education Programming
      - March - Elementary School highlights (vetting for Board presentation on

March 11th)

- April - High School Highlights (vetting for Board presentation on April 8th) and Middle School Highlights (vetting for Board presentation on April 22nd)
- May - Multilingual Learner (MLL) Programming and Cell Phone Policy Discussion
- June - End-of-Year Data Review (vetting for Board presentation on June 24th)

C. **Out-of-Country Field Trip:** The committee reviewed one out-of-contiguous United States field trip and approved it to move to the full Board of Education meeting for final approval on January 14, 2025.

Board member Judy Westra called for an adjournment at 6:05 p.m., and the meeting adjourned at that time.