

SAFETY

School Security and Safety Plans

A school security and safety plan shall be developed and implemented for each LEARN school. The plan shall be based on the school security and safety plan standards developed by the state Department of Emergency Services and Public Protection; shall be reviewed annually and updated, if necessary; and shall be submitted annually to the state Department of Emergency Services and Public Protection.

The school security and safety plan shall be an all-hazards approach to emergencies at the school, and shall include, but not be limited to:

- (1) involvement of local officials, including the Executive Director; the chief executive officer of the municipality; and law enforcement, fire, public health, emergency management and emergency medical services personnel in the development of the plan.
- (2) a command center organization structure based on the federal National Incident Management System and a description of the responsibilities of such command center organization.
- (3) crisis management procedures.
- (4) a requirement that local law enforcement and other local public safety officials evaluate, score, and provide feedback on fire drills and crisis response drills conducted at the school.
- (5) a requirement that reports regarding fire drills and crisis response drills be made annually to the Department of Emergency Services and Public Protection.
- (6) procedures for managing various types of emergencies.
- (7) a requirement that a security and vulnerability assessment for each school be conducted every two years and its results reflected in the school security and safety plan for each such school.
- (8) a requirement that an orientation on the school security and safety plan be provided to all school employees.
- (9) violence prevention training for all school employees.

Business and Non-Instructional Operations

School Security and Safety Committee

A school security and safety committee shall be established at each school. The school security and safety committee shall be responsible for assisting in the development of the school security and safety plan for the school and for administering such plan.

The committee shall consist of a local police officer, a local first responder, a teacher and an administrator employed at the school, a mental health professional, a parent or guardian of a student enrolled in the school, and any other person(s) the school principal deems necessary. A parent or guardian serving as a member of a school security and safety committee shall not have access to any information that would result in a violation of the Family Educational Rights and Privacy Act of 1974 (FERPA).

Asbestos Control

LEARN will implement and maintain procedures necessary to comply with the Asbestos Hazard Emergency Response Act of 1986 (AHERA) by adhering to the following guidelines:

1. Use specifically accredited/certified persons to conduct inspections on all buildings for asbestos-containing material, as required.
2. Take appropriate action to control the release of asbestos fibers upon completion of inspection.
3. Describe corrective steps and long-range maintenance in a management plan, to be made available to all concerned persons and filed with the Department of Public Health and Addiction Services.
4. Post warning(s) in all areas containing asbestos, and send appropriate written notice to parents and employees, apprising them of the conditions.

Fire/Crisis Drills

Each building administrator shall conduct a fire drill in the school not later than thirty days after the first day of each school year and at least once each month thereafter, except that a crisis response drill shall be substituted for a fire drill once every three months. The format of crisis response drills shall be developed in consultation with the appropriate local law enforcement agency.

**Policy
3516
Business and Non-Instructional Operations**

Legal Reference: Connecticut General Statutes
10-203 Compliance with public health statutes and regulations
10-222m School security and safety plans. School security and safety committees (as amended by P.A. 23-167, An Act Concerning Transparency in Education)
10-231 Fire Drills. Crisis response drills

Other
The Asbestos Hazard Emergency Response Act of 1986 (AHERA)

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