



Crawfordsville Community School Corporation
Board of Education - Regular Meeting
Thursday, January 9, 2025, at 5:30 P.M.
Meredith Nicholson Elementary
1010 Lane Avenue

- I. Roll Call:** Steve McLaughlin called the meeting to order at 5:37pm
Present: Steve McLaughlin, Rex Ryker, Brent Bokhart, Kent Minnette, Monte Thompson, Kathy Brown, Susan Albrecht, Andrew Nicodemus, Jennifer Hall, Hayley Jarman, Doug Lengerich, Jonathan Tebbe +1, Traleen O'Collins, Courtney Winings, Dusty Davis, Daniel Petrie, Tiffany Hutchison, Warren Custer +2, Teagan Endicott, Stephanie Endicott, Andrew Taylor, Megan Taylor, Kelvin Smith, Dalton Smith, Taylor Leslie, Ashley Brown, Kyle Brown, Brenda Bolanos, Elizabeth Flores, Shannan Logsdon, Jennifer Nunan, Cara Caplinger, Nick Kader, Mallory Tucker, April Morales, Amanda Ramirez, Sara Sieferman, Stephanie Wilkinson
- II. Pledge of Allegiance**
- III. Consent Agenda: Previous Meeting Minutes, Construction Accounts Payable Voucher, Payroll Claims Vouchers, Register of Accounts Payable Voucher, and Surplus Items**
Kathy Brown made a motion to approve seconded by Kent Minnette. Motion passed.
- IV. Old Business**
- a. Consider Policy 3012 Employee Reference Checks - Applicants - Second Reading
 - 1. This is a second reading on a required policy to outline procedures for reference checks on applicants. Minor adjustments were made to language from the first reading, but the main substance change was adjusting language from dictating a certain number of references to be obtained. IC does not dictate how many, but just that they are applicable, and when possible one should be from a prior place of employment. This is a second reading and recommend approval of this policy.
Kathy Brown made a motion to approve seconded by Susan Albrecht. Motion passed.
 - b. Consider Policy 4013 Homeless Students Enrollment Rights and Services - Second Reading
 - 1. This is a required policy that addresses enrollment rights and services for homeless students protected under McKinney -Vento Homeless Assistance Act. The policy ensures homeless students have enrollment and school services rights, as well as transportation. This is a second reading and recommend approval of this policy.
Kent Minnette made a motion to approve seconded by Monte Thompson. Motion passed.
- V. New Business**
- a. Consider Resolution for Authorization to Sign Agreements for Alternative Services and Private Residential School Placements.

1. This resolution allows me to agree on alternative services and placements for our students. I recommend the board approve.

Kent Minnette made a motion to approve seconded by Kathy Brown. Motion passed.

b. Consider Distribution of Early Literacy Achievement Grant Funds

1. I recommend the Board approve the distribution of Early Literacy Achievement Grant funds equally to teachers and instructional coaches responsible for implementing and delivering literacy and reading instruction K-3 during the 2023-24 school year and who are currently employed.

a) This will provide a \$965.40 stipend to 37 teachers.

b) NOTE: Memo Language: Early Literacy Achievement Grant funds shall be allocated among and used only to pay cash stipends to teachers, instructional coaches, and other school staff who were responsible for the implementation and delivery of literacy and reading instruction through grade three during the 2023-2024 school year and who maintain employment within the corporation/charter school on the date of distribution.

Kent Minnette made a motion to approve seconded by Kathy Brown. Motion passed.

c. Consider Public Works Project - CHS Tennis Courts

1. We reached out to 3 Contractors for the CHS Tennis Court Repair. Outdoor Court Specialists quoted \$42,950.42, HSC Pavement Solutions quoted \$104,915, and Nupnau Designs quoted \$59,500. We recommend that we award the contract to Outdoor Court Specialists for the CHS Tennis Courts Repair Project.

Susan Albrecht made a motion to approve seconded by Monte Thompson. Motion passed.

d. Consider Public Works Project - CHS Main Gym

1. We reached out to 3 Contractors for the CHS Main Gym Project. Floor Care Concepts quoted \$35,800, Four Star Floor Care, Inc quoted \$47,250, and Cincinnati Floor Company did not respond to the request. We recommend that we award the contract to Floor Care Concepts for the CHS Main Gym.

Kent Minnette made a motion to approve seconded by Kathy Brown. Motion passed.

VI. Personnel

a. Consider Trevor Mickle Resignation - CMS 8th Grade Social Studies Teacher

Kent Minnette made a motion to approve seconded by Monte Thompson. Motion passed.

b. Recommend Larry Hutchison - Hoover 4th Grade Teacher Maternity Leave

Susan Albrecht made a motion to approve seconded by Kathy Brown. Motion passed.

VII. Business Manager's Report

- a. We are progressing with our audit. The auditors have given a timeline of the audit being completed by the end of January. Audit Results will be discussed with the Board after the Report is posted to the SBOA website.
- b. The Business Office is wrapping up our year-end procedures. Year-end tax forms are being prepared. W-2 forms will be available by January 31st. The Employer-Provided Health Insurance Offer and Coverage forms will be available by February 28th.

VIII. Assistant Superintendent's Report

A. Operational Management

i. Administration Building

- 1. Permanent power and heat are up and running.
- 2. Light fixtures and electrical devices being installed
- 3. Above ceiling inspection by the City occurring tomorrow (1/10/25), ceiling grid panels will be able to be installed following this inspection.
- 4. Two doors off the board room and the staff entrance door have been installed. The final main entry frame and door are scheduled to be installed on Monday.

A. Curriculum, Instruction, Assessment, and Professional Development

- a. ILEARN Checkpoint 2 - Grades 3-5 have completed the second checkpoint, while grades 6-8 will be completed in the next few weeks. We join multiple schools in some frustration in the lack of data that is able to be used to impact teaching. This is a pilot year for these checkpoint assessments, so hopefully, this is an area that is able to be improved in the future.
- b. WIDA - Standardized testing season will get underway this semester with WIDA testing beginning January 13th. This window runs through February 28th and is the assessment for our English Language Learners.
- c. HRS Summit - We have a team of administrators and principals attending the High-Reliability Summit in late January. Our K-12 buildings will all be recognized for their achievement in earning Level 1 certification.

IX. Superintendent's Report

- a. Thank you to Jen Hall, Nicholson and the music club students for joining us tonight and sharing their space with us.
- b. Thank you to the Board
 - 1. We are deeply grateful for your dedication, thoughtful decision-making, compassion, and exceptional leadership. Your

commitment truly embodies the values of the Athenian Way, and your contributions are deeply valued and appreciated

c. Educational and Instructional Leadership

1. Diploma planning - Dr. Bokhart & Dr. Ryker have sat in on meetings with the High School and Middle school and feel that we are in a good place to meet all criteria.
2. Scheduling for students has been evaluated and will be in place for Freshmen and possibly available for Sophomores.

d. Personnel

1. Staffing meetings - Principal meetings are taking place for the next school year. February 1 is count day and will start bringing staffing needs to the forefront.
2. Insurance Holiday - The Health Insurance Trust had an increase this year and has developed a surplus which brought about an “Insurance Holiday” where two paychecks in February will not pull their insurance deduction.
 - a) The single plan ranges from \$22.08 HDHP2 to \$276.38 PPO1
 - b) Employee child ranges from \$236.23 to \$622.54
 - c) Employee spouse ranges from \$387.62 to \$887.46
 - d) Employee Family plan ranges from \$509.15 to \$1,216.08

e. Community

1. PowerSchool Breach - Doug Lengerich is actively working on the issue and communicating with other schools who have been affected as well. Our insurance is also aware of the issue. The FBI has deleted and taken care of the breach issue.

f. Facilities

1. D.S. Engineering is evaluating our need for a gravel parking lot near the tennis courts as well as additional batting cages.

g. Reminders and Announcements

1. Next Board meeting is at Hose on Thursday, February 13th
2. January Athenian Oracle
3. I’m Rex Ryker and I’m glad to be an Athenian

X. Board Member Communication - None

XI. Patron Comments - None

XII. Adjournment - Steve McLaughlin called for a motion to adjourn.

Monte Thompson made a motion to adjourn seconded by Kathy Brwon. Motion passed.
The meeting adjourned at 6:04 pm.