

Call to Order	The meeting was called to order by Chairman Lisa Durgin at 6:00 PM in the Board Room at the Educational Service Center, with the following trustees also present: Tim Albin, Mary Brunner, Mark Christensen, Tim Hallinan, Larry Steiger, and Rollo Williams. Others participating in the meeting include Alex Ayers, Superintendent; Kirby Eisenhauer, Deputy Superintendent; Dave Bartlett, Associate Superintendent for Instructional Support; Melanie Sylte, Human Resources Manager; Alison Gee, Attorney; and Michelle Brandon, Secretary to the Associate Superintendent for Instructional Support. Also present: Susan Monaghan, John Rueschhoff, Cindi Rueschhoff, Brandon Elkins, David Sams, Clyde Sams, Clancy Sams, Steve Morgado, Stephanie Morgado, Kinzlee Morgado, Meiah Zarecky, Libirty Nix, Jacque Holden, Jodie Lenhart, Weston, Kaitlynn, Austin and Owen Mueller, Felicia Hartsoch, Chelsie Clem, Karely Anderson, Dwayne Anderson and Brian Knox.	
Celebration	Westwood High School Principal Kelly Morehead introduced students who showcased their art and engraving projects. Little Powder Principal Lindy Watt introduced students who presented project-based learning in various ways, from fishing units to planets to AI in the classroom.	
Academic Reports	Westwood High School Principal Kelly Morehead provided an academic report for Westwood High School. Little Powder Elementary Principal Lindy Watt provided an academic report for Little Powder Elementary. Meadowlark Elementary Principal Lindy Watt provided an academic report for Meadowlark Elementary.	
CONSENT AGENDA	A motion was made by Mr. Williams and seconded by Dr. Hallinan to approve all items on the Consent Agenda. Chairman Durgin abstained from voting on warrant 3991088, payable to her. The motion carried unanimously.	
Minutes	Minutes of the December 5, 2024, special board meeting for the Campbell County High School MCER Study were approved. Minutes of the December 10, 2024, Board of Trustees regular meeting were approved. Minutes of the December 10, 2024, Board of Trustees special dinner meeting were approved.	
Human Resources Actions	The following actions taken by the Human Resources Department were approved:	
EDUCATION SUPPORT PERSONNEL	<u>NEW HIRES - REGULAR</u> Brooklynn Colvin Danielle Dionisio Jamie Losey Deyanira Madrid Stacie Maska Vivian Meza Barragan Brett Pownall John Winkleman <u>TRANSFERS</u> Albert Hernandez Keila Pena <u>RESIGNATIONS</u> Alexander Barabas Logan Bowers Kady Gonzales Traci Gorton Aspen Henry Penny Jacobson Raena Martinez Jamie Perkins Makenzie Poppleton Christine Schmit	Special Programs Bus Asst./Transportation Safety Patrol/Transportation Special Programs Ed. Asst./Hillcrest Custodian/Meadowlark Special Programs Ed. Asst./Sage Valley Custodian/TBHS SPEA – ASD/Pronghorn Bus Driver/Transportation FROM: Bus Driver/Transportation TO: Bus Driver Trainer/Transportation FROM: ESL Assistant/Twin Spruce TO: ESL Assistant/Stocktrail Special Programs Ed. Asst./Lakeview Student Custodian/Westwood Custodian/WJSH SPEA-HN/Sage Valley Instructional Teacher Asst./Wagonwheel Elementary Office Clerk/Meadowlark ERC Secretary/Special Services Center Elementary Head Custodian/Conestoga Secretary to Director of Activities/TBHS Special Programs Ed. Asst./Twin Spruce

Amanda Shepperson	Bus Driver/Transportation
Brooklyn Skiles	Special Programs Ed. Asst./Stocktrail
Sabrina Tolar	Special Programs Ed. Asst./Rawhide

TERMINATIONS

Jeffery Dennis	Custodian/Aquatic Center
Kalee Edwards	Title I Assistant/Rozet
Abigail Skiles	Special Programs Bus Asst./Transportation
Samantha Wilkinson	Bus Driver/Transportation

CERTIFIED

RECOMMENDATION FOR HIRE

Katherine Ross	Transitional Teacher/YES House
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RESIGNATIONS

Troy Claycomb	Elementary Principal/Sunflower
Lucia Fernandez Sierra	First Grade Teacher/Stocktrail
Megan Hespen	English Teacher/CCHS
Christy Palu	Physical Education Teacher/Twin Spruce
Elly Talbott	Transitional Teacher/YES House
Caitlin Williams	Kindergarten Teacher/Sunflower
Lainee Woodard	School Nurse/Meadowlark

SUBSTITUTE TEACHER NEW HIRES

Bre'allan Bartell	Substitute Teacher/All Schools
Harmin Goforth Bilyeu	Substitute Teacher/All Schools
Tristen Brosa	Substitute Teacher/All Schools
Conner Brown	Substitute Teacher/All Schools
Loretta Bruce	Substitute Teacher/All Schools
Jessica Esquibel	Substitute Teacher/All Schools
Alejandra Hernandez Velez	Substitute Teacher/All Schools
Elias Herrera	Substitute Teacher/All Schools
Leidy Holguin Poveda	Substitute Teacher/All Schools
Sharon Moore	Substitute Teacher/All Schools
Amber Orban	Substitute Teacher/All Schools
Denise Sanchez Zamora	Substitute Teacher/All Schools
Debora Semple	Substitute Teacher/All Schools
Kristina Virtue	Substitute Teacher/All Schools

EXTRA DUTY RECOMMENDATIONS

Brandon Zimmerman	Boy's Asst. Soccer Coach/TBHS
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EXTRA DUTY RESIGNATIONS

Tim Albin	Asst. Football Coach/WJSH
Jacoby Garcia	Boys Asst. Soccer Coach/TBHS
Brandon Zimmerman	Boys Asst.Soccer Coach/CCHS

Warrants

The following warrants were ratified and approved:	
Payroll Warrants	236834 - 237049
Combined Fund Warrants	398948 -399328
ACH Combined Funds	1610, 1625, 1627, 1630, 1632, 1634, 1643, 1742, 1746, 1761, 1762, 1764
ACH Nutritional Services	1629, 1631, 1633, 1763
Major Maintenance Warrants	10011 - 10049
Nutritional Services Fund Warrants	13698 - 13725
Insurance Warrants	4904 -4908
Student Activities Warrants	37805 – 37827
Activity Officials CCHS Warrants	7026 - 7057
Activity Officials TBHS Warrants	2217 - 2226
Activity Officials WJSH Warrants	1580- 1587
Activity Officials SVJH Warrants	1062 - 1072
Activity Officials TSJH Warrants	1046 -1053, 1054 VOID, 1055-1056

Bids and Quotes

The following bids and quotes were approved:	
1.	District Fire Sprinkler Head Replacement was awarded to Rapid Fire Protection Inc. in the amount of \$146,580.00
2.	ESC Heat Pumps Replacement was awarded to Air-Tech Heating & Air Conditioning, Inc. in the amount of \$35,948.00.
3.	Pronghorn, Rozet, and Wagonwheel Elementary Schools' New Playground Structures were awarded to Churchich Recreation in the amount of \$478,054.00.
4.	4-J Elementary Flooring Replacement was awarded to Two Guys Deco Inc., in the amount of \$68,811.50.
5.	3-Year Asbestos Re-Inspection was awarded to Ingraham Environmental in the amount of \$60,650.00.

	6. Lakeway Learning Center Technology and Training Room Renovations were awarded to Hladky Construction in the amount of \$131,500.00. 7. Printshop White Copy Paper was awarded to Staples in the amount of \$25,116.00. 8. Rawhide Elementary Concrete Improvements were awarded to Falcon Construction, LLC in the amount of \$644,960.50.
Ratified Bids and Quotes	The following ratified bids and quotes were approved: 1. Lakeview Elementary Interior Painting was awarded to Raisley Painting LLC in the amount of \$59,400.00. 2. Special Services New AWD Rear Lift Mobility Van was awarded to Gary Crossley Ford, Inc. in the amount of \$95,748.00. 3. Renewal of Transfinder Software and Services was awarded to Transfinder Corporation in the amount of \$26,080.00.
Contracts and Agreements	The following contracts and agreements were approved: 1. Little Powder FY26 Student Portrait Agreement with Lifetouch 2. Twin Spruce Junior High FY26 Student Portrait Agreement with Lifetouch 3. Bus Lease and Option to Purchase Agreement with First National Bank
Student Expulsions	Students #27, #28, #29, #30, and #31 were expelled for one calendar year with early re-admittance under strict probation.
Ratification of Grant	Approval was given for ratification of the Powder River Energy Community Committee Grant for Panther Perks at Wright Junior Senior High School.
Mileage Reimbursement Rate	The mileage reimbursement rate of \$0.70 cents per mile was approved, effective January 1, 2024. The rate aligns with IRS regulations outlined in Administrative Regulation 4260-R, <i>Mileage Reimbursement</i>.
Surplus and Recycle	Approval was given for the surplus of Maintenance Department Vehicles and Equipment.
Powerschool Update	Mr. Brian Knox gave an update on the Powerschool data breach that occurred on December 22, 2024. The district continues to work with the Wyoming Department of Education, Department of Homeland Security and our Cyber Insurance company on this matter. A press release was put out on January 10, 2025 and can be found under District news on the website.
Facility Update	Mr. Bartlett provided information on the prioritization of projects and playgrounds. He also shared processes for capital construction and major maintenance. He provided a facility update on the Aquatic Center, Little Powder, Transportation, Campbell County High School, and the Wright Jr. Sr. High Turf Project as well as upcoming major maintenance projects.
Public Comments	Appreciation to the board for the extra two days paid vacation over the holiday break for support staff. An invitation was extended for the board to attend Career Technical Education competitions like DECA, Skills, FCCLA and FBLA
Trustee Celebrations	Chairman Durgin celebrated a new year and looking forward to a great 2025.
Adjournment	With no other business before the board, the meeting was adjourned at 7:51 PM.

Secretary
Michelle Brandon

Chairman

Clerk