

Call to Order	The meeting was called to order by Chairman Lisa Durgin at 6:00 PM in the Board Room at the Educational Services Center, with the following trustees also present: Tim Albin, Mary Brunner, Mark Christensen, Tim Hallinan, Larry Steiger, and Rollo Williams. Others participating in the meeting included Alex Ayers, Superintendent; Kirby Eisenhauer, Deputy Superintendent; Dave Bartlett, Associate Superintendent for Instructional Support; Melanie Sylte, Human Resources Manager; Alison Gee, Attorney; and Tracy Peterson, Administrative Assistant to the Superintendent. Also present: John and Cindi Rueschhoff, David and Luke Sparks, Jerry Means, Jacque Holden, Robert and Rita Jordan																																															
Celebration	Sage Valley Junior High School Principal Adam Miller introduced Business Teacher Kyle Posten and his Robotics Club students, who showcased their innovative projects.																																															
Academic Reports	Sage Valley Junior High School Principal Adam Miller provided an academic report for Sage Valley Junior High School. Campbell County High School Principal Chad Bourgeois provided an academic report for Campbell County High School.																																															
CONSENT AGENDA	Mrs. Brunner removed Section G, Regulation 5200-R Student Health, for discussion. A motion was made by Mr. Christensen and seconded by Mrs. Brunner to approve all other items on the Consent Agenda. The motion carried unanimously. After discussion, Mr. Christensen motioned to approve Section G, Regulation 5200-R Student Health. Mrs. Brunner seconded the motion, and it carried unanimously.																																															
Minutes	Minutes of the January 14, 2025, Board of Trustees regular meeting were approved. Minutes of the January 14, 2025, Board of Trustees special dinner meeting were approved.																																															
Human Resources Actions	The following actions taken by the Human Resources Department were approved:																																															
EDUCATION SUPPORT PERSONNEL	<u>NEW HIRES - REGULAR</u> <table><tr><td>Michael Agron</td><td>Vocational Job Coach/TBHS</td></tr><tr><td>Tonya Anderson</td><td>Special Programs Bus Assistant/Transportation</td></tr><tr><td>Tori Anderson</td><td>Instructional Teacher Assistant/Wagonwheel</td></tr><tr><td>Skyla Brien</td><td>Safety Patrol/Transportation</td></tr><tr><td>Christianna Johnson</td><td>Special Programs Ed. Asst./TSJH</td></tr><tr><td>Eva Macias</td><td>Special Programs Ed. Asst./Meadowlark</td></tr><tr><td>Mark Rice</td><td>Bus Driver/Transportation</td></tr><tr><td>Yessica Rios</td><td>ESL Assistant/CCHS</td></tr><tr><td>Karina Robles</td><td>ESL Assistant/Stocktrail</td></tr><tr><td>Dale Shaver</td><td>Custodian/WJSH</td></tr></table> <u>NEW HIRES-SUBSTITUTES/TEMPORARIES</u> <table><tr><td>Valorie DeJong</td><td>Student Custodian/Westwood High School</td></tr></table> <u>RECOMMENDATION FOR RE-HIRE</u> <table><tr><td>Melanie Sylte</td><td>Human Resources Manager/ESC</td></tr></table> <u>TRANSFERS</u> <table><tr><td>Stephen Boothe</td><td>FROM: Special Programs Ed. Asst/CCHS TO: ISDP Director/CCHS</td></tr><tr><td>Patrick Engel</td><td>FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation</td></tr><tr><td>Tammy Hess</td><td>FROM: Special Programs Ed. Asst/Meadowlark TO: Elementary Office Clerk/Meadowlark</td></tr><tr><td>Keila Pena</td><td>FROM: ESL Assistant/Stocktrail TO: ESL Assistant/TSJH</td></tr><tr><td>Luke Walker</td><td>FROM: ISDP Director/CCHS TO: SPEA-HN/SVJH</td></tr><tr><td>Lynda Waller</td><td>FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation</td></tr></table> <u>RESIGNATIONS</u> <table><tr><td>Brittany Badwound</td><td>Secretary to Director of Activities/CCHS</td></tr><tr><td>Jacob Barker</td><td>Head Custodian/Aquatic Center</td></tr><tr><td>Jodie Coombs</td><td>SPEA-ASD/TBHS</td></tr><tr><td>Tina Fitzpatrick</td><td>High School Head Custodian/CCHS</td></tr><tr><td>Rayne Hoem</td><td>SPEA – High Needs/Hillcrest</td></tr></table>		Michael Agron	Vocational Job Coach/TBHS	Tonya Anderson	Special Programs Bus Assistant/Transportation	Tori Anderson	Instructional Teacher Assistant/Wagonwheel	Skyla Brien	Safety Patrol/Transportation	Christianna Johnson	Special Programs Ed. Asst./TSJH	Eva Macias	Special Programs Ed. Asst./Meadowlark	Mark Rice	Bus Driver/Transportation	Yessica Rios	ESL Assistant/CCHS	Karina Robles	ESL Assistant/Stocktrail	Dale Shaver	Custodian/WJSH	Valorie DeJong	Student Custodian/Westwood High School	Melanie Sylte	Human Resources Manager/ESC	Stephen Boothe	FROM: Special Programs Ed. Asst/CCHS TO: ISDP Director/CCHS	Patrick Engel	FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation	Tammy Hess	FROM: Special Programs Ed. Asst/Meadowlark TO: Elementary Office Clerk/Meadowlark	Keila Pena	FROM: ESL Assistant/Stocktrail TO: ESL Assistant/TSJH	Luke Walker	FROM: ISDP Director/CCHS TO: SPEA-HN/SVJH	Lynda Waller	FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation	Brittany Badwound	Secretary to Director of Activities/CCHS	Jacob Barker	Head Custodian/Aquatic Center	Jodie Coombs	SPEA-ASD/TBHS	Tina Fitzpatrick	High School Head Custodian/CCHS	Rayne Hoem	SPEA – High Needs/Hillcrest
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Shawn Jackson	Bus Driver/Transportation
Asia Jaramillo	Technology Assistant/Lakeview
Liliana Martinez	Special Programs Ed. Assistant/Hillcrest
Jennifer Mayszak	SPEA – ASD/Lakeview
Jessica Sanchez-Child	SPEA – ED/Paintbrush
Abby Seeman	Special Programs Bus Assistant/Transportation
Kathy Stiens	Safety Patrol/Transportation
Destiny Wagner	SPEA – High Needs/Hillcrest

TERMINATIONS

Lena Gardner	Special Programs Bus Assistant/Transportation
Hollie Johner	Bus Driver/Transportation
Courtney Lounsberry	SPEA – ED/Paintbrush

CERTIFIED

RECOMMENDATION FOR RE-HIRE

David Bartlett	Associate Superintendent for Instructional Support/ESC
Kirby Eisenhauer	Deputy Superintendent/ESC

RESIGNATIONS

Alison Brown	First Grade Teacher/Conestoga
Sara Colecha Smiles	DLI Teacher/TSJH
Lauren Engebretsen	Fifth Grade Teacher/Prairie Wind
Robyn Fink	Adaptive Physical Education Teacher/SSC
Paula Hurtado Prieto	Fourth Grade Teacher/Stocktrail
Jeannette Langdon	Instructional Facilitator/Conestoga
Baylee Swenson	Art Teacher/0.9 Meadowlark & 0.1 Little Powder
Mary E. Williams	Exc. Child Specialist/Special Services Center
Antonio Zamudio Perez	Music Teacher/Stocktrail

SUBSTITUTE TEACHER NEW HIRES

Selena Benim	Substitute Teacher/All Schools
Daniel Bodenstein Ramirez	Substitute Teacher/All Schools
Carson Cale	Substitute Teacher/All Schools
Corina Crump	Substitute Teacher/All Schools
Traci Day	Substitute Teacher/All Schools
Emma Ford	Substitute Teacher/All Schools
Samantha Garcia	Substitute Teacher/All Schools
Antonia Garner	Substitute Teacher/Bufalo Ridge & Thunder Basin/Music
Christina Green	Substitute Teacher/All Schools
Carson Hanson	Substitute Teacher/All Schools
Keegan Jenness	Substitute Teacher/Math/Twin Spruce Junior High
Kayla Murray	Substitute Teacher & Substitute Nurse/All Schools
Shaely Perleberg	Substitute Teacher/All Schools
Alexa Rigsby	Substitute Teacher/Rozet/Second Grade
Addyson Scott	Substitute Teacher/All Schools
McKayla Shouldis	Substitute Teacher/All Schools
Danielle Walker	Substitute Teacher/All Schools

EXTRA DUTY
RECOMMENDATIONS

Allison Kellebrew	CCHS Cheerleading Coach – Fall
Evan Strand	CCHS Head Cross Country Coach
Trisha Pownall	CCHS Assistant Cross Country Coach
Brandi Oedekoven	CCHS Events Co-Coordinator
Autumn Williams	CCHS Events Co-Coordinator
Orah Garst	CCHS Head Football Coach
Micah Christensen	CCHS Assistant Football Coach
Garrett Heusinkveld	CCHS Assistant Football Coach
OPEN	CCHS Assistant Football Coach
Kalyn Fruits	CCHS Assistant Football Coach
Spencer Garcia	CCHS Assistant Football Coach
Kenneth Merwin	CCHS Assistant Football Coach
Dan Hays	CCHS Assistant Football Coach
Robert Vomhof	CCHS Assistant Football Coach
Bryan Young	CCHS Head Golf Coach
Matt Mordecai	CCHS Assistant Golf Coach
Bubba Hladky	CCHS Co-Open Gym – Fall
OPEN	CCHS Co-Open Gym – Fall
Phil Rehard	CCHS Head Girls Swim & Diving Coach
Vena Rehard	CCHS Assistant Girls Swim & Diving Coach
Cale Miessler	CCHS Head Tennis Coach
Andrew Richert	CCHS Assistant Tennis Coach
Kelsie Heath	CCHS Assistant Tennis Coach
Wendi Ruby	CCHS Head Volleyball Coach

Hailey Erickson	CCHS Assistant Volleyball Coach
Katie Ford	CCHS Assistant Volleyball Coach
Georgia McNamee	CCHS Assistant Volleyball Coach
OPEN	CCHS Assistant Volleyball Coach
Micah Christensen	CCHS Weight Program – Fall Supervisor
Misty Pikula	TBHS Cheerleading Coach – Fall
Terri Hinkel	TBHS Head Cross-Country Coach
Andrew Trapp	TBHS Assistant Cross-Country Coach
Jennifer Clark	TBHS Events Co-Coordinator – Fall
Erik Shepherd	TBHS Events Co-Coordinator – Fall
Trent Pikula	TBHS Head Football Coach
Billy Williams	TBHS Assistant Football Coach
Jason Gill	TBHS Assistant Football Coach
Jeff Hamilton	TBHS Assistant Football Coach
Andrew Gillett	TBHS Assistant Football Coach
Zach Meyer	TBHS Assistant Football Coach
Erik Shepherd	TBHS Assistant Football Coach
Nick Steele	TBHS Assistant Football Coach
Tyrell Teeter	TBHS Assistant Football Coach
Kameron Hunter	TBHS Head Golf Coach
Josh Smith	TBHS Assistant Golf Coach
Anthony Schamber	TBHS Co-Open Gym – Fall
Haley Holmes	TBHS Co-Open Gym – Fall
Marci Young	TBHS Head Girls Swim & Diving Coach
Jasmine Lewis	TBHS Assistant Girls Swim & Diving Coach
Amy Gorsuch	TBHS Head Tennis Coach
Haley Holmes	TBHS Assistant Tennis Coach
Mike Brisson	TBHS Assistant Tennis Coach
John Bayles	TBHS Head Volleyball Coach
Jessica Cale	TBHS Assistant Volleyball Coach
Jozi Edwards	TBHS Assistant Volleyball Coach
Richonda Klaassen	TBHS Assistant Volleyball Coach
Arabella Mancini	TBHS Assistant Volleyball Coach
Scot Allerdings	TBHS Weight Program – Fall Supervisor
Tiffany Camilli	WJSH Jr/High Cheerleading Coach – Fall
Sarah Glasser	WJSH Head Cross Country Coach
Salena Benim	WJSH Assistant Cross Country Coach
Pat Neely	WJSH Events Co-Coordinator
Larry Yeradi	WJSH Events Co-Coordinator
Larry Yeradi	WJSH Head Football Coach
OPEN	WJSH Assistant Football Coach
Christopher Ingersoll	WJSH Assistant Football Coach
Robert Isenberger	WJSH 7/8 Football Coach
Nick Newman	WJSH 7/8 Football Coach
Allen Patz	WJSH Head Golf Coach
OPEN	WJSH Head Volleyball Coach
Katie Pearson	WJSH Assistant Volleyball Coach
Jolene Cooley	WJSH Assistant Volleyball Coach
Anne Ziegenhorn	WJSH 7/8 Volleyball Coach
Katie Strohschein	WJSH 7/8 Volleyball Coach
Larry Yeradi	WJSH Weight Program – Fall Supervisor
Hannah Brown	SVJH Cheerleading Coach – Fall
Kayla Griffis	SVJH JH Head Coach - Cross Country
Dewain Myers	SVJH 7/8 Cross Country Coach
Jennifer Betts	SVJH Events Co-Coordinator
Jessica Cale	SVJH Events Co-Coordinator
Allen Merrill	SVJH JH Head Coach – Football
Burke Burgess	SVJH 7/8 Football Coach
Nate Cina	SVJH 7/8 Football Coach
Matt Hard	SVJH 7/8 Football Coach
Kyle Avery	SVJH 7/8 Football Coach
Mikah Kadera	SVJH 7/8 Football Coach
Kyle Posten	SVJH 7/8 Football Coach
Jimmy Hilliard	SVJH 7/8 Football Coach
Brandon Preston	SVJH 7/8 Football Coach
Allen Merrill	SVJH Open Gym – Fall
Kaila Haskvitz	SVJH JH Head Coach – Volleyball
Jennifer Betts	SVJH 7/8 Volleyball Coach
Whitney Mohr	SVJH 7/8 Volleyball Coach
Bailey Munger	SVJH 7/8 Volleyball Coach
Burke Burgess	SVJH Weight Lifting – Fall
Laci Almen	TSJH Cheerleading Coach – Fall
Shawn Wendt	TSJH JH Head Coach - Cross Country
Kelly Hawkinson	TSJH 7/8 Cross Country Coach
Grant Senef	TSJH Events Co-Coordinator
Jamie Matson	TSJH Events Co-Coordinator

Clay Rodgers	TSJH JH Head Coach – Football
Eric Finn	TSJH 7/8 Football Coach
Jerome Krysl	TSJH 7/8 Football Coach
Matt Albin	TSJH 7/8 Football Coach
Troy Stevens	TSJH 7/8 Football Coach
Grant Senef	TSJH 7/8 Football Coach
Sergio Rios	TSJH 7/8 Football Coach
Rede Ballard	TSJH 7/8 Football Coach
Damon Kuhbacher	TSJH 7/8 Football Coach
Grant Senef	TSJH Open Gym – Fall
Des Damori	TSJH JH Head Coach – Volleyball
Cassie Cobb	TSJH 7/8 Volleyball Coach
Dacia Mordecai	TSJH 7/8 Volleyball Coach
Amber Frei	TSJH 7/8 Volleyball Coach
Tanner Kelting	TSJH Weight Lifting – Fall

EXTRA DUTY RESIGNATIONS

Jessica Hostetter	Head Volleyball Coach/WJSH
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Warrants	The following warrants were ratified and approved:
	Payroll Warrants 237050 - 237150
	Combined Fund Warrants 399329 - 399501
	ACH Combined Funds 1784, 1786, 1787, 1799, 1800
	ACH Nutritional Services 1785
	Major Maintenance Warrants 10050 - 10066
	Nutritional Services Fund Warrants 13726 - 13742
	Student Activities Warrants 37828 - 37836

Bids and Quotes	The following bids and quotes were approved:
	1. Thunder Basin High School Bobcat UTV was awarded to Bobcat of Gillette in the amount of \$33,088.55.
	2. Wright Jr. Sr. High School Football Field Artificial Turf Upgrade was awarded to FieldTurf USA, Inc. in the amount of \$1,864,157.00.
	3. Diesel Fuel Conditioner was awarded to Reney’s BG Service in the amount of \$38,873.80.
	4. Hillcrest Elementary and Prairie Wind Elementary HVAC Controls were awarded to Long Building Technologies, Inc., in the amount of \$86,460.00
	5. New Service Vehicles for Maintenance were awarded to Fremont Motor Company in the amount of \$62,763.00 and Ken Garff Ford in the amount of \$95,950.00 for a total of \$158,713.00.
	6. New Shot Clocks for Secondary Schools were awarded to Daktronics in the amount of \$43,989.00.

Contracts and Agreements	The following contracts and agreements were approved:
	1. Thunder Basin High School FY26 Student Portrait Agreement with Inter-State Studio
	2. Paintbrush Elementary School FY 26 Student Portrait Agreement with Inter-State Studio
	3. Conestoga Elementary School FY 26 Student Portrait Agreement with Inter-State Studio
	4. Rozet Elementary School FY 26 Student Portrait Agreement with Inter-State Studio
	5. Wagonwheel Elementary School FY 26 Student Portrait Agreement with Inter-State Studio
	6. Meadowlark Elementary School FY 26 Student Portrait Agreement with Inter-State Studio
	7. Lakeview Elementary School FY 26 Student Portrait Agreement with Inter-State Studio
	8. Mallo Camp Agreement FY26 with Mallo Camp
	9. Special Education Related Services Agreement For Students With Disabilities with Echo Services, LLC
	10. Special Education Related Services Agreement for Students With Disabilities with Sol Domus Group LLC

Student Expulsions	Student #32 was expelled for one calendar year with early re-admittance under strict probation.
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Regulation	Approval was given for a minor revision to Administrative Regulation 5200-R Student Health.
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Legislative Update	Mr. Bartlett provided an update on several bills from the current legislative session. He highlighted HB259 - K-12 School Facilities Appropriations, which was amended, passed the House on third reading, and will move onto the Senate. The bill includes full funding (Design, Construction, and Demolition) for Campbell County High School and the
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	Transportation Facility projects. The district will continue to track the bills and keep the board updated as the session progresses.
Public Comments/ Questions	Are preliminary drawings available for schools, what are the plans for CCHS students while the school is being rebuilt, will the nutrition services department be at the new CCHS building, can buildings be designed that will last longer and be more suitable, will enrollment be affected if federal and state funds are available for private schools, concern for teacher pay raises, gratitude to the board for the mental health resources available for staff and students after a tragedy, grateful for the first ESP salary committee meeting and that staff are allowed to have a voice in the process and can be open and honest with the board.
Trustee Celebrations	Mr. Christensen celebrated the district staff and community coming together and contacting their legislators to support funding for the replacement of Campbell County High School.
Adjournment	With no other business before the board, the meeting was adjourned at 7:59 PM.

Secretary
Tracy Peterson

Chairman

Clerk