

SUPPLEMENTAL MEMORANDUM OF AGREEMENT

BY AND BETWEEN THE SUPERINTENDENT OF SCHOOLS AND BOARD OF EDUCATION OF THE CHAPPAQUA CENTRAL SCHOOL DISTRICT, hereinafter referred to as "The District" and **THE CHAPPAQUA CIVIL SERVICE EMPLOYEE ASSOCIATION/CSEA**, hereinafter referred to as "The Association":

WHEREBY, the District and the CSEA Unit believe it to be in their mutual interest to address circumstances in which an employee is assigned a shift that does not include the night stipend who previously worked a shift that included a night stipend.

NOW, THEREFORE, it is agreed as follows.

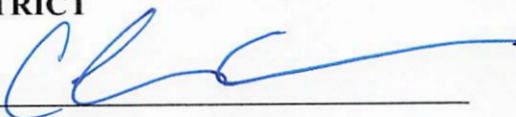
Unit members who are reassigned from a shift that includes a night stipend to a shift that does not include a night stipend will advance to the salary step that is closest to but not less than their base salary plus the night stipend.

This Supplemental Memorandum of Agreement (SMOA) is entered into on a non-precedent setting basis and will sunset on June 30, 2028.

SO AGREED this 5th day of February, 2025, subject to ratification by the Board of Education.

THE DISTRICT

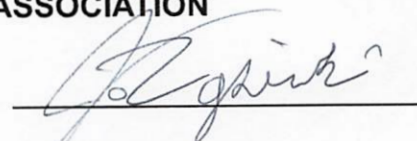
BY:



DR. CHRISTINE ACKERMAN
SUPERINTENDENT OF SCHOOLS

THE ASSOCIATION

BY:



JASON KOPICKI
PRESIDENT OF CSEA