



SAN LUIS COASTAL UNIFIED SCHOOL DISTRICT

1500 Lizzie Street, San Luis Obispo, CA 93401-3062 | (805) 549-1233
GREG PUCCIA, ASST. SUPERINTENDENT OF HUMAN RESOURCES
gpuccia@slcusd.org

Dear Volunteer,

Thank you for your willingness to help the students of our district. The District recognizes and values the volunteers who provide a variety of services to our schools. This information packet contains the procedures to ensure that all volunteers have been screened appropriately to provide for maximum safety for all students in San Luis Coastal Unified School District.

In order to determine the requirements appropriate for the level of service you wish provide, the following definitions and requirements are explained below.

Visitors come to the schools for various purposes, including the following: tour the campus, meet with a staff member, or attend a school event or activity. Visitors have limited contact with students. As provided in [Education Code 45125.1\(c\)](#), limited contact will be determined by the District based upon the totality of circumstances, including factors such as the length of time the volunteers will be on the school grounds, whether students will be in proximity to the site where the volunteers will be working, and whether the volunteers will be working by themselves or with others.

Volunteers have contact with students and come to the schools to help in a variety of ways, including the following: assist certificated employees, supervise students during recess and lunch, or assist with extracurricular activities. Volunteers are grouped into the following categories and must be screened as follows:

Level 1 Volunteer (supervised, not regularly on campus): Level 1 Volunteers have limited contact with students and are always directly supervised by a certificated employee. They must be cleared through the Megan's Law website to ascertain the volunteer is not a registered sex offender. Examples of a Level 1 Volunteer include community members who make a brief presentation to students at the school for career day, school assembly, or a one-time presentation in classroom.

Level 2 Volunteer (supervised and regularly on campus): Level 2 Volunteers have more-than-limited contact with students and are always directly supervised by a certificated employee. They must be cleared by the Megan's Law website to ascertain the volunteer is not a registered sex offender. Additionally, they are required to have a current tuberculosis (TB) clearance (i.e., within the past four (4) years). Examples of Level Two Volunteers include classroom or office volunteers and library/media center helpers.

Level 3 Volunteer (unsupervised; not driving): Level 3 Volunteers are not always

supervised by a certificated employee. They must be fingerprinted prior to working alone with students, are required to have a current tuberculosis (TB) clearance (i.e., within the past four (4) years. An example of a Level 3 Volunteer is a chaperone on an overnight student field trip or volunteer coach. *Note: volunteer coaches must also meet other screening requirements, such as current CPR and first aid certification.*

Level 4 Volunteer (unsupervised and driving): Level 4 Volunteers are not always supervised by a certificated employee and will be driving students. Level 4 Volunteers are required to have met Level 3 Volunteer requirements plus the following:

Driver's Requirements:

- Instructions for Transporting SLCUSD Students
- Driver Information Form
- Authorization for Release of Driver Record Information (DMV pull notice program)
- DMV Driver Record
- Copy of the first page of driver's current Automobile Insurance Policy Declaration
- Copy of the Driver's License

We appreciate your interest in being a San Luis Coastal Unified School District volunteer. If you decide to volunteer, please turn in your paperwork to the school site.

Very Sincerely,



Greg Puccia
Asst. Superintendent of Human Resources



SAN LUIS COASTAL UNIFIED SCHOOL DISTRICT

1500 Lizzie Street
San Luis Obispo, CA 93401-3062
(805) 549-1233

GREG PUCCIA, ASST. SUPERINTENDENT OF HUMAN RESOURCES

Dear Prospective Volunteer,

Please note that, for the health and safety of San Luis Coastal Unified School District's students, California [Education Code requires Tuberculosis \(TB\) clearance](#) for all Level 2, 3, and 4 volunteers. Volunteers who have regular student contact are required by law to have a certificate on file with the school showing that (within the last four years) such person has been screened and found not to be at risk of tuberculosis. The screening results for each volunteer will be retained in a confidential folder at each school site.

Pursuant to the Center for Disease Controls guidelines, the San Luis Obispo County Public Health Department advocates the use of *screening* and, for those individuals who are at higher risk for tuberculosis infection, *targeted testing*. The targeted approach requires that a nurse skilled in TB interviewing screen individuals to assess whether or not the TB skin test is medically indicated based on risk factors. Individuals with no significant risk factors will receive a TB clearance. Those with identified risk factors will receive the TB skin test or blood test, with a referral to their primary care physician if results are positive.

The following location for TB clearance is suggested:

San Luis Obispo County Health Department
2191 Johnson Avenue
San Luis Obispo, CA 93401

Screenings are given by appointment Monday, Tuesday, Wednesday, and Friday

Hours: 8:30 a.m. – 4:00 p.m.

Phone: 805-781-5500 (appointments are required)

Alternatively, you are welcome to see your personal physician or health insurance provider who may, at their discretion, require a TB test. Please note that, if the Health Department or medical provider recommends a TB skin test and the results are positive, any costs related to treatment are your responsibility.

Thank you for your willingness to help the students of our district.

Sincerely,

Greg Puccia
Asst. Superintendent of Human Resources



SAN LUIS COASTAL UNIFIED SCHOOL DISTRICT

1500 Lizzie St • San Luis Obispo, CA 93401 • 805-549-1200

Application to Volunteer in Public Schools (VIPS)

Parents, seniors, and involved citizens make up our corps of volunteers, assisting in the classroom, on the playground, lending time and talent to student projects, providing extra support, and fulfilling needs which would otherwise go unmet, especially in these budget-conscious times. Volunteers may be called, as needed, to help with one-time events or to serve on a daily or weekly basis. Thank you for your support. Please return this completed form to the school at which you hope to volunteer.

Name: _____
Last First Middle

Address: _____ Driver Lic. #: _____
Street City Zip

Birth Date: Month: _____ Day: _____ Email: _____ Telephone: _____

1. List all groups, clubs, classrooms, and events, including the teacher in charge that you want to assist. Ex: Athletics, Band, Classroom, Field Trips and Guest Speaker. _____

2. At which school(s) would you like to volunteer? Check as many as you like.

Elementary Schools:

- Baywood
- Bishop's Peak
- Del Mar
- Hawthorne
- Los Ranchos

Elementary Schools (cont):

- Monarch Grove
- Pacheco
- Sinsheimer
- CL Smith
- TEACH

Secondary Schools:

- Laguna Middle
- Los Osos Middle
- Morro Bay High
- Pacific Beach High
- San Luis Obispo High

Other:

- Adult School
- Intern

3. Are you related to a currently enrolled San Luis Coastal student?

Name: _____ Relationship: _____

4. I am interested in being considered for the following level of Volunteer: (select only the highest level desired)

- Level 1: Volunteer who is always supervised and not regularly on campus (example: career day presenter)
Requirements: Megan's Law Clearance and Principal Approval
- Level 2: Volunteer who is always supervised and on campus weekly (example: elementary classroom volunteer)
Requirements: Megan's Law Clearance, TB Clearance and Principal Approval
- Level 3: Volunteer who may be alone with students (example: overnight field trip)
Requirements: TB, Principal Approval, Fingerprinting for our Consortium of Schools and Personnel's Approval
- Level 4: Volunteer who will be driving students (example: driving students for athletics)
Requirements: TB, Principal Approval, Fingerprinting for our Consortium of Schools and Driving Clearance (requires add'l pkt)

I certify that all the information above is correct _____
Applicant's Signature (Authorizes Background Check) Date

SCHOOL SITE OFFICE USE ONLY

This section should be completed prior to sending to Human Resources. Once HR receives notice of fingerprint clearance, the Volunteer will be added to the Volunteer Sheet. No Level 3 or 4 Volunteers should be allowed until they are added to the Volunteer Clearance Sheet

Date Requirements Met: _____
Date Megan's Law Checked (Level 1 & 2) TB Clearance Date (w/in 4 yrs.)

_____ Admin's Name (Print) Admin's Signature Date

HUMAN RESOURCES USE ONLY

_____ Fingerprint Clearance Date Driver Clearance Date Added to Volunteer Sheet HR Confirmation Initials



SAN LUIS COASTAL UNIFIED SCHOOL DISTRICT
1500 Lizzie St • San Luis Obispo, CA 93401 • 805-549-1200

Volunteer Code Of Conduct

In my role as a San Luis Coastal Unified School District volunteer, I agree to abide by the following code of volunteer conduct:

1. Immediately upon arrival, I will sign in at the principal's office or the designated sign-in station.
2. I will wear or show a volunteer identification whenever required by the school to do so.
3. I will use only adult bathroom facilities.
4. I agree to never be alone with individual students without the authorization of teachers and/or school authorities.
5. I will not solicit outside contact with students nor give money, gifts, or cards to students without administrative approval.
6. I will exchange home directory information only with parental and administrative approval and only if it is required as part of my role as a volunteer. I agree not to exchange telephone numbers, home address, e-mail addresses or other home directory information with students for any other purpose.
7. I will maintain confidentiality outside of school and will share any concerns that I may have with teachers and school administrators.
8. I agree to not transport students without the written permission of parents or guardians or without the expressed permission of the school or district.
9. I will not disclose, use, or disseminate student photographs or personal information about students or others.
10. I agree not to post, transmit, publish, or display harmful or inappropriate matter that is threatening, obscene, disruptive, or sexually explicit or that could be construed as any form of harassment.
11. I will not operate my cellular telephone within the confines of the classroom or any other educational setting while acting in the capacity of a volunteer or while supervising children engaged in a school-sponsored activity or event.
12. I understand that my duties as a volunteer require my full attention and I agree not to have children under my care or supervision while volunteering who are not currently enrolled at the school site.
13. I agree only to do what is in the best personal and educational interest of every child with whom I come into contact.
14. Under Penal Code 290.95 I am required to disclose to school officials if I am a registered sex offender. My failure to disclose this fact could result in my arrest, prosecution, and likely fine and imprisonment. By subscribing my name below, I declare, under penalty of perjury, that I am not required pursuant to Penal Code 290.95 to disclose to school officials that I am a registered sex offender, and that I have not suffered convictions for sex- or drug-related offenses or for crimes of violence, and there are no criminal charges pending against me.

I hereby release San Luis Coastal Unified School District from liability for damage which may result from checking criminal background and references. I agree to follow the District Volunteer Code of Conduct at all times in my role as a San Luis Coastal Unified School District volunteer or to cease volunteering immediately.

Signature

Printed Name

Date



SAN LUIS COASTAL UNIFIED SCHOOL DISTRICT

1500 Lizzie St • San Luis Obispo, CA 93401 • 805-549-1200

Volunteer Confidentiality Agreement

All student information should be treated confidentially. Sharing student information could be a violation of the law. Do not make a promise to a student that you will keep any information confidential. Although the student is free to share confidential information with you, you are required by law to report a school administrator any of the following:

1. If a student confides that he or she is the victim of sexual, emotional, chemical or physical abuse;
2. If a student confides that he or she is involved in any illegal activity; or
3. If a student confides that he or she is considering homicide or suicide.

Should one of these situations arise, immediately notify the school administrator. Note on your calendar when this information was reported and to whom it was given. Remember, this information is extremely personal and capable of damaging lives, so do not share it with anyone except the appropriate authorities. If you have questions, please ask an administrator. Any student needs communicated to the volunteer should be referred to the appropriate staff person.

I understand that in the course of my volunteer time with the San Luis Obispo Unified School District, I may become aware of confidential information about specific students. This information may include such information as students' academic performance, behavior, disabilities, and related matters. I understand and agree that I will not disclose such confidential information except to school employees as required by law.

Signature

Printed Name

Date



PARTNERING WITH YOUR SCHOOL TO SUPPORT SAFE & INCLUSIVE CLASSROOMS

A Guide for School Volunteers

Volunteers provide a variety of services in our local schools every day. Thank you for your service to our school community and the next generations! This document is meant to help you partner with your school in a collective effort to support ALL students in ways that create classroom environments that are supportive and inclusive. We hope this resource will support you as you contribute to this effort.

Remember, creating a safe and inclusive environment is an ongoing process that requires continuous effort and learning. Your dedication as a volunteer can make a significant positive impact on the school community and the lives of all students. Understanding the diversity in our classrooms will help you communicate effectively and sensitively with students, staff, and parents.



THIS GUIDE WAS CREATED IN COLLABORATION WITH THE CENTRAL COAST COALITION FOR INCLUSIVE SCHOOLS & DIVERSITY COALITION SLO COUNTY. FOR MORE RESOURCES AND INFORMATION VISIT WWW.CENTRALCOASTINCLUSIVESCHOOLS.NET

TIPS FOR SUPPORTING INCLUSIVE CLASSROOMS

- Be mindful of privacy and confidentiality.
- Use inclusive words like kids, students, people, person, parent, sibling, relative, caregiver, etc.
- Avoid making assumptions about a student's or staff person's identity or background.
- Embrace and respect the cultural differences present in the classroom.
- Respect all expressions of gender, and avoid making assumptions about the gender of any student.
- Consider diverse student needs when planning classroom celebrations, including various allergies, religious practices, ability levels, and family background. Teachers will help guide classroom volunteers on best approaches.
- Keep in mind that students may have a disability that is visible or invisible. If you have a question about how best to support a student while you are volunteering, coordinate with the teacher.
- Keep in mind that an individual student should not be expected to be an expert or act as a representative of their racial or ethnic identity.
- Recognize that biases can affect your interactions. Acknowledging and addressing them is the first step towards becoming more inclusive.
- Avoid making assumptions about a student's pronouns. If someone shares their pronouns with you, use their pronouns.
- Remember students' family structures vary. Students may live with parents, relatives, or other caring adults like foster parents. Use language that is inclusive of all types of caregivers and families.
- Be conscious that students' economic circumstances vary widely. Design classroom celebrations and activities that reduce the need for student families to purchase supplies. When discussing school breaks or after school time, be aware that some families cannot afford extracurricular activities or out-of-town vacations. Ask inclusive questions like, "What did you enjoy most during the break?"
- If you see a student being excluded or treated unfairly, support them and inform the teacher.
- No one is perfect, and you may inadvertently make mistakes. If you do, take responsibility, apologize, and learn from the experience.

I have read this information and as a volunteer, I agree to partner with the school to support safe and inclusive classrooms.

.....
Signature

.....
Printed Name

.....
Date



SAN LUIS COASTAL UNIFIED SCHOOL DISTRICT

1500 Lizzie St • San Luis Obispo, CA 93401 • 805-549-1200

VOLUNTEER Q & A

Q: I am a new volunteer. What do I do?

A: Volunteers are divided into four levels based on what you wish to do as a volunteer in our schools. Pick up a volunteer packet and the required forms from your school office, or print it from the SLCUSD website. Once completed, return the packet and required forms to each school office where you wish to volunteer.

Q: Can I do this online?

A: You can print the application materials from www.slcusd.org (click on Departments -> Human Resources -> Volunteer Information) but the forms cannot be completed online. You can also pick up the volunteer packet and necessary forms from your school office. Please make sure to turn in all paperwork to your school site.

Q: What do approved volunteers need to do on an annual basis?

A: If a volunteer was registered last year, and all paperwork is still current, nothing more is needed. If any of the requirements have expired, however, you will be asked to update them. Should you wish to add other schools/locations since you registered as a volunteer, you will need to submit a new, completed packet for that school/location. (Tip: Copy the application before you sign it; you can make a new set to submit to each school where you wish to volunteer.)

Q: Can a parent or guardian drive on a field trip?

A: A parent or guardian can drive their own student(s) on a field trip. However, if the parent will be a chaperone or driver for the field trip, they need to be cleared through the Level 3 or 4 Volunteer process. A parent may not drive other students on the field trip unless all of the required clearances and approvals are in place prior to the field trip.

Q: If a student attends one of our district high schools and wants to volunteer, what is the protocol?

A: Our own students are welcome to volunteer. No TB screening or fingerprinting is needed. Please have them complete a VIPS form. If they are under 18, a parent/guardian needs to sign the form.

Q: What should I expect from the TB screening?

A: The SLO County Health Department has adopted a practice of TB screenings instead of skin testing. A nurse skilled in TB interviewing will assess your risk and determine if you are in need of testing and possible treatment. If no identified risk factors are present, you will receive a clearance. If not, you may be referred for further evaluation.

Q: May volunteers bring other children and/or friends when volunteering or on a field/study Trip?

A: No. A volunteer's duties require full attention. Also, our Administrative Regulation (AR 6153) states: Individuals not specifically intended to participate on the school-sponsored trip or event shall not attend. This shall include siblings and/or friends of students or chaperones.