YELM Community Schools

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SCHOOL BOARD MEMBERS: Denise Hendrickson, President ● Casey Shaw, Vice President
Debbie Edwards ● Bill Hauss ● Frank King

AGENDA

Regular School Board Meeting

Thursday, February 13, 2025
6 p.m.
Yelm Middle School
401 Coates Avenue NW • Yelm, WA

Regular School Board Meeting

A **1. Call to Order**
Flag Salute

I **2. Audience**

A. Yelm Middle School Spotlight

B. Community Comments

3. New Business

A **A. Individual Contracts**

1. New Hires
   Ryan Hominda, RMS Coach Head Boys Basketball
   Jennifer Islao, SW Para SPED Program 1:1
   Deborah Noe, YES Office Professional II — One Year Only 4.0 hrs.
   Jason Rhine, Transportation Bus Driver
   Brandon Roberts, RMS Para SPED Program CLC
   Noelle Woliver, SW Para SPED LRC
2. Leave of Absence
   No Report
3. Resignations/Retirements/Terminations

Ronaldo Aguirre, YMS Para SPED Program 1:1	Resignation
Thomas Albertson, RMS Coach Head Track	Resignation
Nicholas Baughn, Facilities HVAC Technician	Resignation
Zachary Bratton, Facilities Custodian MK	Resignation
Rebecca Cox, OSS Behavior Support Assistant	*Retirement*
Melanie Curtin, MP Para SPED PreK	Resignation
Dennis Gubser, YHS Coach Assistant Baseball	Resignation
Keith McLaren, RMS Coach Assistant Track	Resignation
Matthew McKenna, Transportation Van Driver	Resignation
Reynaldo Pinlac, PR Teacher SPED LRC K-2	Resignation
Michael Riley, YMS Coach Head Wrestling	Resignation

David Wasankari, RMS Coach Head Boys Basketball Resignation

4. Staffing Changes
   Teresa Frye, FS Para SPED 1:1 to SW Para SPED Program SELF
   Nikita Little, SW Para SPED SELF to RMS SPED Program CLC
   Cathryn Walsh, SW Para SPED SELF to YHS SPED Program SELF
5. Recall
   Richard Flores, YMS Assistant Boys Basketball

A **B. MOU – Yelm Community Schools and Public School Employees of Yelm Community Schools #617**
Wage Agreement for the 2024-25 School Year

I **C. Technology Department Update**

I **4. Board Comments**

I **5. Superintendent's Report**

I **6. Executive Session**
To evaluate the performance of an employee.

A **7. Adjourn**

Next Board Meeting: February 19, 2025 – 5:00 p.m. – Board Study Session
Location: District Office

Individuals with disabilities who may need a modification to participate in a meeting should contact the Superintendent's Office no later than three days before a meeting so that arrangements for the modification can be made.

A= Action **I= Information** **D= Discussion**

Personnel Action for Board Approval

Doyla Buckingham
Director of Human Resources

DATE OF BOARD MEETING:			February 13, 2025		
NEW HIRES:					
First Name	**Last Name**	**Location**	**Title**	**Date**	**Comments**
Ryan	Hominda	Ridgeline MS	Coach-Head Boys Basketball	2/3/2025	
Jennifer	Islao	Southworth	Para-SPED Program 1:1	1/30/2025	
Deborah	Noe	Yelm Ext	Office Professional II	2/23/2025	OYO 4.0hrs
Jason	Rhine	Transportation	Bus Driver	1/24/2025	
Brandon	Roberts	Ridgeline MS	Para-SPED Program CLC	2/10/2025	
Noelle	Woliver	Southworth	Para-SPED LRC	1/21/2025	
LEAVES OF ABSENCE:					
First Name	**Last Name**	**Location**	**Title**	**Date**	**Comments**
RESIGNATIONS/RETIREMENTS/TERMINATIONS:					
First Name	**Last Name**	**Location**	**Title**	**Date**	**Comments**
Ronaldo	Aguirre	Yelm MS	Para SPED Program 1:1	1/16/2025	Resignation
Thomas	Albertson	Ridgeline MS	Coach-Head Track	1/15/2025	Resignation
Nicholas	Baughn	Facilities	HVAC Technician	1/29/2025	Resignation
Zachary	Bratton	Facilities	Custodian-McKenna	1/29/2025	Resignation
Rebecca	Cox	Student Support	Behavior Support Assistant	4/1/2025	Retirement
Melanie	Curtin	Mill Pond Elem	Para-SPED PreK	1/31/2025	Resignation
Dennis	Gubser	Yelm HS	Coach-Assistant Baseball	1/23/2025	Resignation
Keith	McLaren	Ridgeline MS	Coach-Assistant Track	1/27/2025	Resignation
Matthew	McKenna	Transportation	Van Driver	1/17/2025	Resignation
Reynaldo	Pinlac	Prairie Elem	Tchr-Special Education LRC K-2	1/24/2025	Resignation
Michael	Riley	Yelm MS	Coach-Head Wrestling	1/31/2025	Resignation
David	Wasankari	Ridgeline MS	Coach-Head Boys Basketball	1/23/2025	Resignation
Paul	Yarkosky	Food Service	Cafeteria Worker 3.25	2/3/2025	Resignation
STAFFING CHANGES:					
First Name	**Last Name**	**From**	**To**	**Date**	**Comments**
Teresa	Frye	Para-SPED Prog 1:1	Para-SPED Program SELF	2/10/2025	Ft. Stevens to Southworth
Nikita	Little	Para-SPED Prog SE	Para-SPED Prog CLC	2/18/2025	Southworth to Ridgeline MS
Cathryn	Walsh	Para-SPED Prog SE	Para-SPED Prog SELF	2/10/2025	Southworth to Yelm HS
RECALL:					
First Name	**Last Name**	**Location**	**Title**	**Date**	**Comments**
Richard	Flores	Yelm MS	Coach-Assistant Boys Basketball	1/29/2025	Recall
REQUESTS FOR WAIVERS FOR TEACHING OUT OF ENDORSEMENT:					
First Name	**Last Name**	**Location**	**Out of Endorsement Subject**	**Date**	**Comments**

Memorandum of Understanding
between
Yelm Community Schools and the Public School Employees of Yelm Community Schools #617

Wage Agreement for the 2024-25 School Year

This Memorandum of Understanding (MOU) between the Public School Employees of Yelm Community Schools #617 ("PSE") and Yelm Community Schools, collectively "the Parties", is effective as of the last date signed below.

WHEREAS, Section 16.1 of the 2022-2025 Collective Bargaining Agreement (CBA) between the Parties states: "In year three (3) September 1, 2024 - August 31, 2025. The District and the Association agree to the reopening of wages;" and

WHEREAS, consistent with Section 16.1, the Parties met and bargained a wage increase for the 2024-25 school year.

NOW THEREFORE, the Parties agree to the following:

> For the 2024-25 school year, the PSE wages contained on Schedule A of the CBA will be increased by three percent (3%). This increase includes the funds provided by the State for the implicit price deflator ("IPD") salary increase. This wage increase will be retroactive to September 1, 2024.

For PSE:

Gabriel Iverson, PSE President
Signature

2/6/25
Date

For the District:

Christopher Woods, Superintendent
Signature

2/6/25
Date