


OAKLAND UNIFIED SCHOOL DISTRICT

*Community Schools, Thriving Students*

# Press Kit

2024-2025

www.ousd.org @OUSDnews




# About Us

## Our Mission

Oakland Unified School District (OUSD) will build a Full Service Community District focused on high academic achievement while serving the whole child, eliminating inequities, and providing each child with excellent teachers, every day.

## Our Vision

All OUSD students will find joy in their academic experience while graduating with the skills to ensure they are caring, competent, fully-informed, critical thinkers who are prepared for college, career, and community success.

## Our Commitments

- Provide every student with access to a high-quality school
- Ensure each student is prepared for college, career, and community success
- Staff every school with talented individuals committed to working in service of children
- Create a school district that holds itself and its partners accountable for superior outcomes
- Guarantee rigorous instruction in every classroom, every day

## Our Story

At Oakland Unified School District (OUSD), we are committed to providing every student with a safe, joyful, and rigorous education that prepares them for success in a rapidly changing world. Our mission is to foster lifelong learners and bilingual, bi-literate leaders ready to thrive in a global society.

OUSD is more than a school district–it's a community. We believe every student deserves access to enriching opportunities that go beyond traditional academics. Our schools offer robust programs in music, sports, and STEAM (Science, Technology, Engineering, Arts, and Mathematics), ensuring students are prepared for the future.

Central to our vision is the concept of "Community Schools." These schools are safe, healthy, and supportive environments where students excel academically and grow emotionally and socially. We provide real-world opportunities through internships and hands-on experiences that connect classroom learning with future careers.

We pride ourselves on inclusivity and support for all families. Our Sanctuary Resolution ensures every student, regardless of immigration status, feels safe and welcome at school. At OUSD, our story is about creating a vibrant environment where every student is empowered to reach their fullest potential.

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# Introduction

I want to send a warm "Welcome to Oakland" to the All Stars, the NBA, the WNBA, and all their partners, supporters, and fans. We are excited to be a part of this year's celebration of excellence.

At the heart of every thriving community are the helpers, the individuals who dedicate their time, energy, and expertise to lift others up. In Oakland, we are fortunate to have a remarkable network of helpers: our dedicated staff, families, and community partners, all of whom show up every day to support and inspire our young people. Your commitment and passion are the driving forces behind the progress we continue to make, and I am deeply grateful for each of you. And I know you All Stars are right there with us in your desire to support, inspire, and lift up the young people of Oakland.

When you visit our schools, you'll see helpers in action: fostering strong reading habits in young learners, engaging middle schoolers with curiosity-driven lessons, and preparing high school seniors for a successful future after graduation. The results speak for themselves: our students are thriving.

Our work centers on four key initiatives that are shaping the future of Oakland Unified School District:

- Ensuring Strong Readers by the Third Grade
- Creating Joyful Schools
- Supporting Empowered Graduates
- Growing a Diverse and Stable Staff

Through these initiatives, we are working to provide all students with the skills, opportunities, and support they need to succeed, in school and beyond.

We are making meaningful strides in each of these areas, and the progress we've achieved would not be possible without the continued support of the Oakland community. A special thanks goes to the voters of Oakland, whose ongoing support through bonds and parcel taxes has been vital in funding our work. Your belief in our vision enables us to keep making a difference in the lives of our students.

As Superintendent since 2017, I've had the privilege of leading a district that gave me my start as both a student and an educator. Together, we've faced challenges and emerged stronger, driven by the Oakland spirit.

As we continue this journey, I want to leave you with the words I shared when we first unveiled our Strategic Plan in 2020:

"A community with thriving students and thriving schools is our future! We remain undefeated."

In solidarity,

**Dr. Kyla Johnson-Trammell**
*Superintendent*



# Executive Dashboard

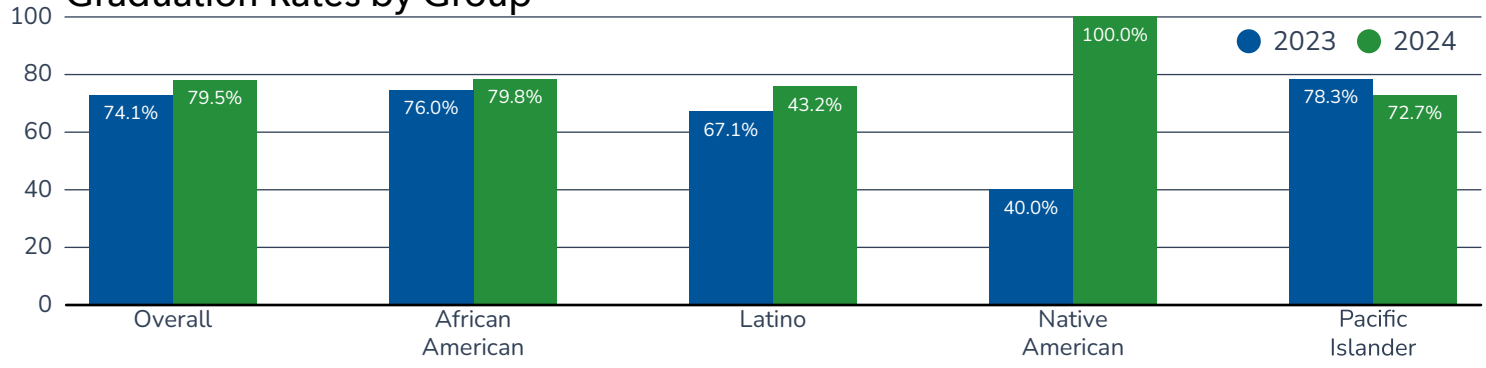
**Attendance Rate**
**92.0%**
↑ +1.6% from 2023

**Graduation Rate**
**79.5%**
↑ +5.4% from 2023

**A-G Completion**
**48.7%**
↑ +6.5% from 2023

**New Teachers Supported**
**272**
Across 69 Schools

## Graduation Rates by Group




## Community Impact

- 17 schoolyards transformed
- $25M Eat. Learn. Play. investment
- 1,634 students in dual enrollment

## Staff Development

- 43 staff in teacher pipeline
- 25 teacher residents
- 63 pre-apprenticeship students



# Executive Summary

## Ensuring Strong Readers by the Third Grade

- Kindergarteners mastering letter names earlier: 80% know 20+ letters (up from 77.6%)
- 1st graders showing improved phonics/decoding: 27.7% at/above grade level (+ 3.5% from 2023)
- 2nd graders demonstrating increased 'typical growth' in iReady diagnostic reading skills: (+9.5% since 2021)

## Supporting Empowered Graduates

- Overall graduation rate has increased by 8.8% district-wide since 2017, from 70.7% to 79.5%
- A-G completion rates improved from 34.7% to 48.7% since 2017
- Nine high schools achieved 80%+ graduation rates: CCPA, Fremont, Life Academy, Madison Park 6-12, McClymonds, MetWest, Oakland High, Oakland Technical and Skyline.
- Dual enrollment program serving 1,634 students across 14 sites

## Community Partner Highlights

- Eat. Learn. Play. Foundation: $25M investment in literacy
- Kenneth Rainin Foundation: Funding for literacy coaches
- Oakland REACH: Professional development support
- Alameda First Five: Early education pathway funding

## Creating Joyful Schools

- Attendance rate improved to 92% (up 1.6% from 2023)
- Chronic absenteeism reduced by 7.7% (now at 24.2%)
- 16,000 OUSD students participating in Expanded Learning Programs
- 17 schoolyards transformed through Eat. Learn. Play partnership

## Growing a Diverse and Stable Staff

- 272 new teachers from 69 schools have participated in New Teacher Professional Development
- 43 staff in Classified-to-Teacher pipeline
- 63 high school students in OakTown Leaders Pre-Apprenticeship and 7 young adults in the Early Educator Apprenticeship Program
- 25 participants in this year's cohort of the Oakland Teacher Residency program

## Looking Ahead

- Eight additional schoolyard transformations planned by 2026
- Expanding Computer Science offerings to include a variety of programming languages in addition to computing and robotics
- Implementing new safety protocols and training
- Strengthening teacher recruitment and retention initiatives



# Media Library

## From Struggle To Strength - Advancing Literacy in Oakland

"From Struggle to Strength: Advancing Literacy in Oakland" is a 20-minute documentary highlighting the urgent need for literacy support in Oakland schools. It showcases the transformative impact of personalized tutoring, revealing powerful stories of student success and the importance of improving reading proficiency for a brighter future.

**Watch our Video on YouTube →**

SCAN ME

## OUSD Students: Succeeding Now, Planning for the Future

In this inspiring video, students from Oakland Unified School District share their personal journeys, reflecting on their education, challenges, and aspirations. Hear how mentorship, family support, and career pathways have helped shape their futures, and discover the power of setting goals and seizing opportunities.

**Watch our Video on YouTube →**

SCAN ME

## 2nd Annual Neighborhood Classic, East Oakland Pride Welcomes Castlemont & Dorsey High Football Teams

The 2nd Annual Neighborhood Classic brought together high school football teams (Castlemont in OUSD and Dorsey from LA),aiming to connect schools from underrepresented communities. The event celebrates football while fostering mentorship and inspiring younger students through the presence of older athletes. Attendees expressed joy and excitement, emphasizing the importance of community and shared experiences.

**Watch our Video on YouTube →**

SCAN ME

## What Sets OUSD Apart Through the Eyes of Our Educators

Educators at OUSD emphasize their deep ties to Oakland, their commitment to community, and the diverse cultures within the schools. They express a desire to give back to the place that nurtured them and highlight the rich mix of languages and backgrounds among students.

**Watch our Video on YouTube →**

SCAN ME

# FAST FACTS - 2024-25

## OAKLAND UNIFIED SCHOOL DISTRICT

*Community Schools, Thriving Students!*

### SUPERINTENDENT

Dr. Kyla Johnson-Trammell

### BOARD OF EDUCATION

**DISTRICT 1:** Rachel Latta
**DISTRICT 2:** Jennifer Brouhard (President)
**DISTRICT 3:** VanCedric Williams
**DISTRICT 4:** Mike Hutchinson
**DISTRICT 5:** Patrice Berry
**DISTRICT 6:** Valarie Bachelor (Vice President)
**DISTRICT 7:** Clifford Thompson
**STUDENT:** Maximus Simmons
**STUDENT:** Michele Vasquez

### CONTACT

1011 Union Street
Oakland, CA 94607
(510) 879-8000
www.ousd.org

### STUDENTS[1]

**33,916** Total in OUSD District-Run Schools & Programs in 2024-25.



● **1,241** in TK, ● **16,449** in K-5,
● **6,675** in 6-8, ● **9,424** in 9-12

**164** Foster & **2,171** Homeless in 2023-24.

### ADULT EDUCATION[7]

**2,348**

**STUDENTS RECEIVED ADULT ED. SERVICES IN 2023-24**

**14** programs (**11** at OUSD sites, **2** at Laney & Merritt, **2** at community based organizations.

### SCHOOLS & FACILITIES

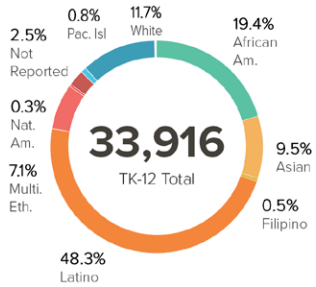
**82** **NUMBER OF DISTRICT-RUN SCHOOLS/PROGRAMS**

**46** Elementary, **3** Grade K-8, **11** Middle, **3** Grade 6-12, **7** High School, **6** High School Alt., **1** Independent Study, **1** Home and Hospital, **1** Young Adult, and **3** TK hubs.

**108** **NUMBER OF OUSD FACILITIES/CAMPUSES**

**70** Sites/Campuses with **80** TK-12 District-Run Schools/Programs. **1** Adult Ed./Community Based Organization, **12** Charter TK-12, **1** Charter TK-12/OUSD Central Office, **2** Leased, **3** OUSD Central Office, **4** OUSD District-Run/Charter TK-12, **8** OUSD PreK CDC, **1** Under Construction, and **6** Vacant in 2024-25.

### STUDENTS BY ETHNICITY[1]




### SPECIAL EDUCATION[3]

**16.9%**

**STUDENTS WITH DISABILITIES RECEIVING SPECIAL ED. SERVICES IN 2024-25**

5,734 Students total. **1,761** Students enrolled in SDC classes, **357** Special Education Teachers, **5,808** Students served by OUSD Special Education Local Plan (SELPA).

### EARLY CHILDHOOD EDUCATION

**916** **PRE-K GENERAL ED. AND EXCEPTIONAL NEEDS STUDENTS**

**138** SPED Students, **65** School Age Students, **29** ECE Sites, **99** ECE Teachers in 2024-25 including General Ed. and SPED teachers.

### HEALTH & WELLNESS

**16** **SCHOOL-BASED HEALTH CENTERS IN 2023-24**

**10,068** clients served with **42,414** visits in 2023-24.

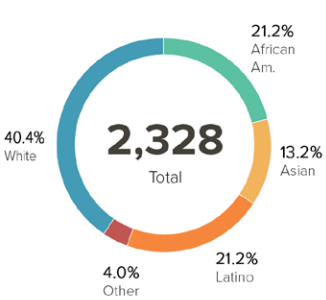
### SUSPENSIONS

**3.8%**

**STUDENTS WITH 1 OR MORE OUT-OF-SCHOOL SUSPENSION IN 2023-24**

**9.7%** African American males.

### TEACHERS[2]




**1,632** TK-12 Teachers, **69** Early Childhood Ed. Teachers, **357** Special Ed. Teachers, **12** Adult Ed. Teachers, **258** Other Teachers.

### ATTENDANCE[4]

**89.71%**

**AVERAGE DAILY ATTENDANCE (ADA) IN 2023-24**

**91.29%** Elementary ADA, **90.39%** Middle ADA, **88.38%** High ADA. **31.9%** Students chronically absent.

### HOME LANGUAGES

**49.4%**

**SPEAK A LANGUAGE OTHER THAN ENGLISH AT HOME**

**33.2%** speak Spanish, **5.3%** speak Mam, **2.7%** speak Cantonese, **2.2%** speak Arabic, **1.5%** speak Vietnamese in 2024-25.

At least **72** languages other than English are spoken at home.

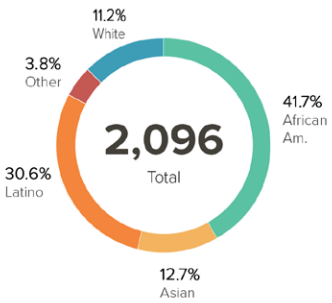
### ENGLISH LANGUAGE LEARNERS[8]

**32.1%**

**ENGLISH LANGUAGE LEARNERS IN 2024-25**

**10,897** Students Total. **51.7%** of **4,774** Grade 6-12 ELLs are Long Term English Language Learners.

### OTHER SCHOOL STAFF[2]




**134** Principals, Assistant Principals, & Child Development Center Site Administrators; **1,962** School Support Staff.

### SUMMER LEARNING

**9,254**

**STUDENTS ENROLLED IN SUMMER PROGAMS 2024**

**81** Summer Learning programs, **42** schools, **17** partner organizations ran programs sponsored by OUSD.

### NEWCOMERS

**3,100** **NEWCOMERS IN 2024-25**

**15** schools with Newcomer Programs. **12** schools with Elementary Newcomer Teacher Leaders (ENTLs)

**206** Refugee students, **254** Asylee students, **775** Unaccompanied Immigrant Youth.

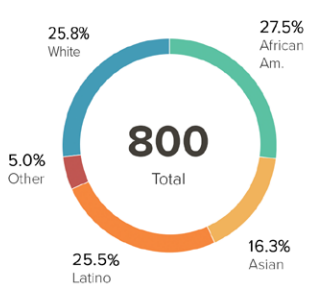
### GEOGRAPHIC

**2.2 Miles**

**AVERAGE DISTANCE TRAVELLED BY STUDENTS TO DISTRICT-RUN GENERAL ED. SCHOOL IN 2024-25**

**45.5%** Students attend a neighborhood school.

### CENTRAL OFFICE STAFF[2]




**5,224** Total Number of OUSD Employees

### BUDGET[5]

**CERTIFICATION OF FINANCIAL CONDITION: NEGATIVE**

**$30.8 Million** Unrestricted General Fund Balance

**$455.2 Million** Unrestricted General Fund Expenditure

### COLLEGE & CAREER PATHWAYS[6]

**89.1%**

**GRADE 10-12 STUDENTS ENROLLED IN A PATHWAY IN 2024-25**

**30** Career-themed Pathways in **15** high schools/Grade 6-12 schools.

### AFTER SCHOOL PROGRAMS

**84** **AFTER SCHOOL PROGRAM SITES**

**19,874** students served all year, **13** after school community based organizations. **140** Free Elementary Sporting Events across **20** Saturdays.

### CHILD NUTRITION

**80.9%**

**STUDENTS ELIGIBLE FOR FREE & REDUCED PRICE LUNCH IN 2024-25**

### EMPLOYEE SALARY[2]

**$62,696**

**BEGINNING SALARY FOR A TK-12 TEACHER IN 2024-25**

| | Minimum | Maximum |
|---|---|---|
| TK-12 Teacher | $62,696 | $109,878 |
| All Teachers | $40,818 | $131,853 |
| School Support | $23,579 | $170,977 |
| School Leader | $105,025 | $200,029 |
| Central Office | $27,780 | $334,425 |

### GRADUATION & DROPOUT[9]

**79.5%**

**4-YEAR COHORT GRADUATION RATE IN 2023-24**

**10.0%** 4-Year Cohort Dropout Rate, **1.5%** Special Ed. Certificate, **8.1%** Still Enrolled, **0.9%** Transfer

### A-G REQUIREMENTS

**61.2%**

**PERCENT OF COHORT GRADUATES MEETING A-G (UC/CSU) REQUIREMENTS IN 2023-24**

**38.8%** of graduates did not meet the requirements.

### COLLEGE ENROLLMENT

**54.9%**

**HIGH SCHOOL GRADUATES FROM 2022-23 ATTENDED COLLEGE IN FALL 2023 (1,043 OF 2,039)**

**19.8%** attended a 2-year college & **35.1%** attended a 4-year college.

Produced by the Department of **RESEARCH, ASSESSMENT & DATA**



# Media

For all media inquiries, please contact:




## John Sasaki

***Director of Communications***

Oakland Unified School District

(510) 214-2080

john.sasaki@ousd.org


Social Media Handles

facebook.com/OUSDnews

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youtube.com/OUSDnews

## Oakland Unified School District




***Cole Administrative Building***

1011 Union Street

Oakland, CA 94607

(510) 879-8000

(510) 879-3687