



# Office of Engagement

**School Year 2024–2025**

[www.d11.org/engagement](http://www.d11.org/engagement)



COLORADO SPRINGS  
**D11**  
SCHOOLS

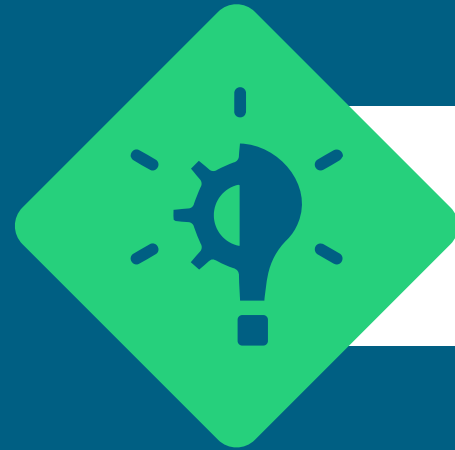
# From Communication to Engagement

- Two-Way Communications
- Intentional Engagement Strategy
- Transformative Partnerships

Dr. Jessica Wise  
Executive Director of Engagement



# Vision And Mission



## Our Vision

We envision an inclusive environment where students thrive through active engagement and the support of connected families, staff, and community partners.



## Our Mission

We enhance educational outcomes by building connections where families, staff, and community partners are empowered to support student success.



# Under the Office of Engagement: Family, School, & Community Engagement

[www.d11.org/engagement](http://www.d11.org/engagement)



## Partnerships & Volunteers

- Engaging community partners
- Classroom enrichment
- Field Trips
- Volunteer coordination



## Media Production Services

- Video & photography services
- Event coverage
- Graphic Design
- Auditorium management



## Marketing & Communications

- District & site level marketing & branding
- Mass communications & stakeholder engagement
- Social Media & Website Engagement Best Practices
- Website management & assistance

# Communications



Emergency



Press



The Loop



Communications  
Request  
Form



Let's Talk

# The Loop

- District communication platform
- Send emails, texts, calls, and newsletters to your community
- Build a culture around using
- Parents must opt-in

The screenshot shows the Blackboard 'The Loop' dashboard. At the top is a navigation bar with links: HOME, MESSAGES, SOCIAL, CLASSES, ACCOUNTS, REPORTS, SETTINGS, and HELP. A search bar labeled 'Account Search' is on the right. The dashboard is divided into several widgets: 'Create a Message' with a paper plane icon; 'Messages Sent' showing 1 message in the past 30 days; 'Social Followers' showing 0 followers from 0 networks; 'System Status' showing 'Normal' with no issues detected; 'Get the Admin App' with a 'Bb Communications' button and a text input field for a phone number; 'School Followers' showing 14 followers; 'Bad #s / Emails' showing 156 bad numbers/emails (4% of total); 'What's New' with updates to Blackboard products; 'Webinar Training' with upcoming free sessions; and 'Tips and Tricks' featuring 'Engagement Tips' and a video player.

The screenshot shows the D11 Schools website. The header includes 'D11 Quick Links' and 'UMB Commercial C...'. The main navigation bar has links: ABOUT D11, ACADEMICS, CALENDARS, DEPARTMENTS, EMPLOYEE RESOURCES (highlighted with a yellow circle), and FAMILIES & COMMUNITY. Below this, a list of links is displayed in two columns. In the left column, 'D11 Loop' is highlighted with a yellow circle. In the right column, 'ESP Council' is highlighted with a yellow circle. Other links include Intranet, 2FA, Communications Help (Reach/Loop/D11 App), Compensation, Crisis Response Resources, Destiny, Equal Opportunity Programs and Ombudservices, Employee Benefits, Hiring Managers, IT Tech Support, Office 365, PeopleSoft, PowerSchool, and Professional Learning.

# The Loop



## School Level

- Connect with your local school-level community
  - Staff
  - Parents
  - Students
  - Community Members

## District Level

- Connects district wide
  - Staff
  - Parents
  - Students
  - Community Members



Training & Set Up

<https://www.d11.org/engagement/platforms>

# Mass Communication UPDATE



## Challenges

- Outdated Server
- Technical difficulties
- Parents have to create unique log-in
- Unsubscribe

## Desired Updates

- Singular Log-In
- User-Friendly
- Messaging close to student data, schedules, forms, etc.
- Mass Comms and Two-Way messaging united





# Let's Talk

An all-in-one customer service platform designed to facilitate communication and build trust with your community stakeholders.

## Features:

- AI Powered
- Translation Tools
- Data Dashboard
- Automated Workflows

The screenshot displays the 'Let's Talk!' customer service platform interface. The left sidebar contains navigation options: 'Inbox' (with a search bar and 'Advanced Search' button), 'INBOX' (with sub-items: Dialogues, Bookmarks, Spam, Drafts), 'CHANNELS' (with 'News'), and 'LT! ASSISTANT' (with 'Optimization' and a '69' badge). The main area shows a 'Dialogues' tab with filters for 'Assigned to Me' (5), 'Team' (5), 'Closed', and 'All' (79). It also displays '8.2 Average Cx Score' and '2663 Closed'. The table lists customer interactions with columns for Customer, Subject, Received, Closed, Priority, Cx Score, Topic, and Owner. The table is partially visible, showing several rows of data.

Customer	Subject	Received	Closed	Priority	Cx Score	Topic	Owner
Kayla Bel...	Tour Trailblazer Elementar... (2 replies)	10:19 am	8:28 pm	P2		Tour Trailblazer ...	Ken Pfeil
	Chatbot - Chatbot What ca...	6:14 pm	6:14 pm	P2			Me
	Chatbot - Chatbot What ca...	5:47 pm	5:47 pm	P2			Me
Brandi Ca...	orientation for 6th graders ...	1:47 pm	3:51 pm	P2		Contact Jenkins...	Anthony J...
Santeche ...	Tour Buena Vista Montess...	Jul 3	1:25 pm	P2		Tour Buena Vist...	Catherine ...
Erin Ivas	Tour Buena Vista Montess...	Jul 8	1:25 pm	P2		Tour Buena Vist...	Catherine ...
Valerie Fr...	Tour Buena Vista Montess...	Jul 10	1:24 pm	P2		Tour Buena Vist...	Catherine ...
Taina Arro...	SLP + Psych Support - Hi t...	8:23 am	1:21 pm	P2		Contact the Sup...	Sjahna K

Let's Talk!

Inbox

Advanced Search

INBOX

Dialogues

Bookmarks

Spam

Drafts

CHANNELS

News

LT! ASSISTANT

Optimization 69

Dialogues x Test-2 x

Sjahna

Employee

Average Cx Score: N/A

sjahna.kurtz@d11.org

Enter Phone

Details

History

Priority

P2 (Normal)

Status

Closed

Dialogue Type

Comment

Entry Point

District Website

DIALOGUE ASSIGNMENT

Test-2

Dialogue #02701

Wed Jul 17, 10:52 AM (10:52 AM) 0 Minute

ORIGINAL MESSAGE

Testing closing out without a reply and feedback form...

Reply to Customer

Timeline:

Customer Communications

Internal Comments

Log

Add internal comment

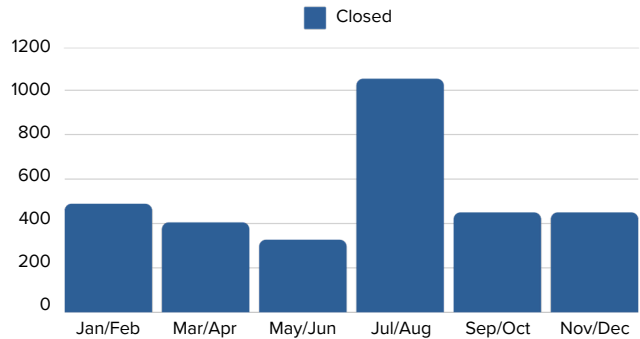


- Prospective Parents/Families
- Current Parents/Families/Students
- School Community

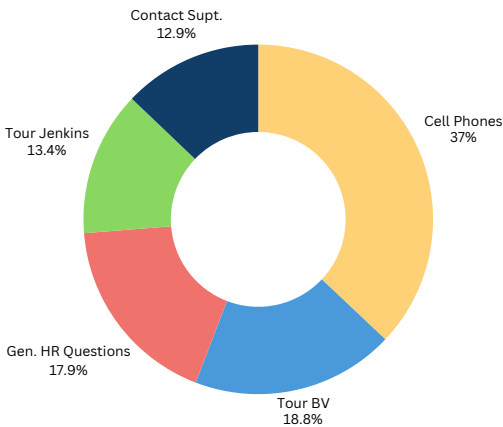
# Executive Summary for Colorado Springs Schools D11

Here is an overview of our Let's Talk data from January 1, 2024 - December 31, 2024. Here we share successes, key milestones, and recommendations for the coming year.

Let's Talk dialogues



Top Let's Talk topics



Key Performance Indicators (KPIs)

4719

# of dialogues

23

Chat questions asked  
Chat is new and in 2024 only  
Transportation & Payroll were  
using it

20

Hours

Average response  
time

8.2

Average Customer  
Experience (Cx) score  
(8.4 is the national average)

## What's Going Well

- Average Response Time is 1 day
- Positive Experiences are on the rise
- Large number of school tour requests

## Future Expansions

- Expand Chat Bot to more topics
- Expand popular topics into sub topics based on FAQs.

## Dialogue Metrics



Parents/  
guardians  
69%



Employees  
13%



Students  
6%



Community  
members  
15%



Question  
76%



Comment  
7%



Suggestion  
2%



Concern  
12%



Compliment  
1%

# Two-Way Communications

- **Who:** Teacher to Parent, Teacher to Student, Teachers to Class groups
- **What:** Direct messaging accessed on your computer and phone
- **Why:** Share information, ask targeted questions, discuss concerns, develop relationships and trust

## Most Commonly Used Two-Way Platforms:


- **Class Dojo**
- **Schoology**
- **Reachwell**

Not Used:

- Blackboard Reach



# Two-Way Communications



## Opportunities:

- ONE app that has two-way functionality
- Connection to student data (schedules, lunch, calendar, grades)
- Singular account and login
- Language Translation
- Vertical Alignment from Elementary to Secondary

## Challenges:

- “Too many” apps
- Parent Preferences
- Educator Preferences
- Vendor Obstacles

# Expanding PowerSchool Potential



## Parent Engagement

PowerSchool SchoolMessenger Communicate provides schools and districts with trusted mass communication and emergency messaging capabilities. Our best-in-class tools for parent, community, and classroom engagement and communication capabilities are ready for any crisis you may face.



## Attendance Management

PowerSchool SchoolMessenger SafeArrival makes attendance management faster and easier. An add-on to SchoolMessenger Communicate and the SchoolMessenger app, it helps schools save time and money while enhancing student safety.



## Forms and Workflows

With PowerSchool SchoolMessenger Permission Click, you can create online forms for capturing parent permissions and data, build digital workflows that make school policies and procedures easy to follow, collect school fees online, and much more.



## Classroom Messaging

PowerSchool SchoolMessenger Chat, our two-way messaging solution, is a powerful new way to improve parent communication and student success. With SchoolMessenger Chat, you can: Reach every parent and achieve communications equity, improve teacher-parent relationships so parents are engaged and involved, and enhance performance by helping parents stay connected to their children's education.

# Targeted Engagement Initiatives

- **Community Engagement and Communication**
  - Palmer High School Renovation
- **Marketing Campaigns**
  - District and School Based
  - Training and resources for schools/departments
- **Partnerships**
  - Galileo Community School
  - Cougar Champions

# Marketing



1

## INTENTIONAL Traditional & Digital Marketing

- Intentional and trackable tactics
  - Clear call to action with tangible like an interest form, lead magnet, and follow-up customer service plan
- Print, Audio, TV, Digital Campaigns & Digital Footprint Work

2

## Brand Awareness & Ambassadorship

- Building support and good-will among all stakeholders
  - D11/School Swag
  - D11/School Ambassadorship Program
  - Word of mouth, online presence, community engagement

3

## Digital Footprint

- Social media use as an engagement tool and promotion platform
- Website management, Google Business Profile, SEO: up-to-date, engaging, marketing slant, GBP and SEO training
- Best Practices and Guidelines: social media marketing at school level, school websites as marketing tools

4

## Marketing Materials

- Media Production Services & Marketing Team
- Design and collaboration

5

## Event Coverage & Storytelling

- Team can cover events that fit within our strategic plan
- Positive storytelling via press, social media, website, newsletters





The Colorado Springs School Dis...  
Sponsored



Rogers Elementary and D11 are proud to offer an English and Spanish Dual Language Immersion pathway program!



Base CampHomeschooling in ColoradoHomeschool BasicsHomeschool OptionsHomeschool ResourcesCredit Information

HOME > ACADEMICS > BASE CAMP HOMESCHOOL ENRICHMENT PROGRAMS



The **Base Camp Program** offers hands-on enrichment experiences in STEAM, Community Outreach and Outdoor Learning, and Visual and Performing Arts for Kindergarten - 8th Grade students who are homeschooled.

Students will be separated into three different age levels, with enrichment activities designed for each specific age range: Primary (K-2), Intermediate (3-5), and Secondary (6-8).

**IGNITE CURIOSITY AND OPPORTUNITY IN YOUR HOMESCHOOL JOURNEY WITH US!**

Complete our interest form to learn more.



### Base Camp Interest Form

\* Required

Parent Last Name \*

Parent First Name \*

Email Address \*

Phone Number

Postal Code \*

How did you hear about us? \*

☐ Online Advertisement

☐ Word of Mouth

☐ Social Media

☐ Resource Fair

☐ D11 Website

☐ Internet Search

Please select up to 1 choice

SUBMIT

### An Exploratory Enrichment Experience



**Dive** into engaging experiments, projects, and exploration in our dedicated STEAM space.



**Jump** into the world of arts with access to instruments, performance spaces, and art supplies.



**Explore** the wonders of nature in our backyard with trails for environmental investigation.



**Find** opportunities for expeditionary excursions and continued learning. Base Camp is conveniently located near Rock Ledge Ranch and the Space Foundation.



See photos



See outside

## Holmes Middle School

Middle school in Colorado Springs, Colorado

Website

Directions

Save

Call

**Address:** 2455 Mesa Rd, Colorado Springs, CO 80904

**Founded:** 1968

**Hours:** Open · Closes 3:45 PM

**Phone:** (719) 328-3800

**District:** Colorado Springs School District 11

**School types:** Middle school, Public school

[Suggest an edit](#) · [Own this business?](#)

Ad 1 - Spanish



The Colorado Springs School District 11  
Sponsored

Su hijo merece la mejor educación disponible. El Distrito Escolar 11 de Colorado Springs tiene opciones para cada estudiante, sin importar el tipo de educación que más le convenga. Si usted está interesado en las opciones de Homeschool, por favor visite <https://www.d11.org/academics/basecamp>



d11.org

**Descubra el Campamento Base: Programa de** [Learn more](#)

Like

Comment

Share





cssd11  
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[Learn more](#)

Heart

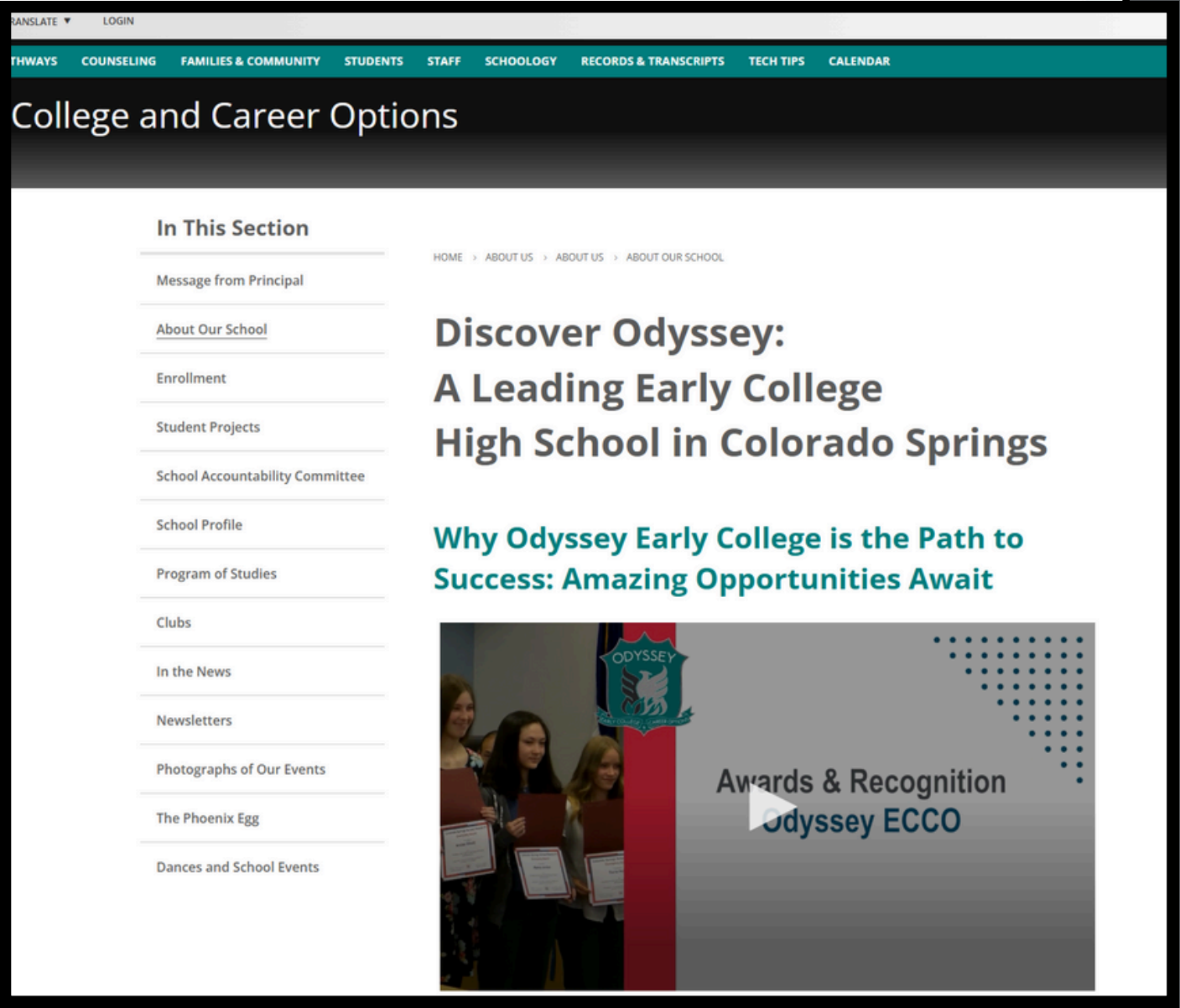
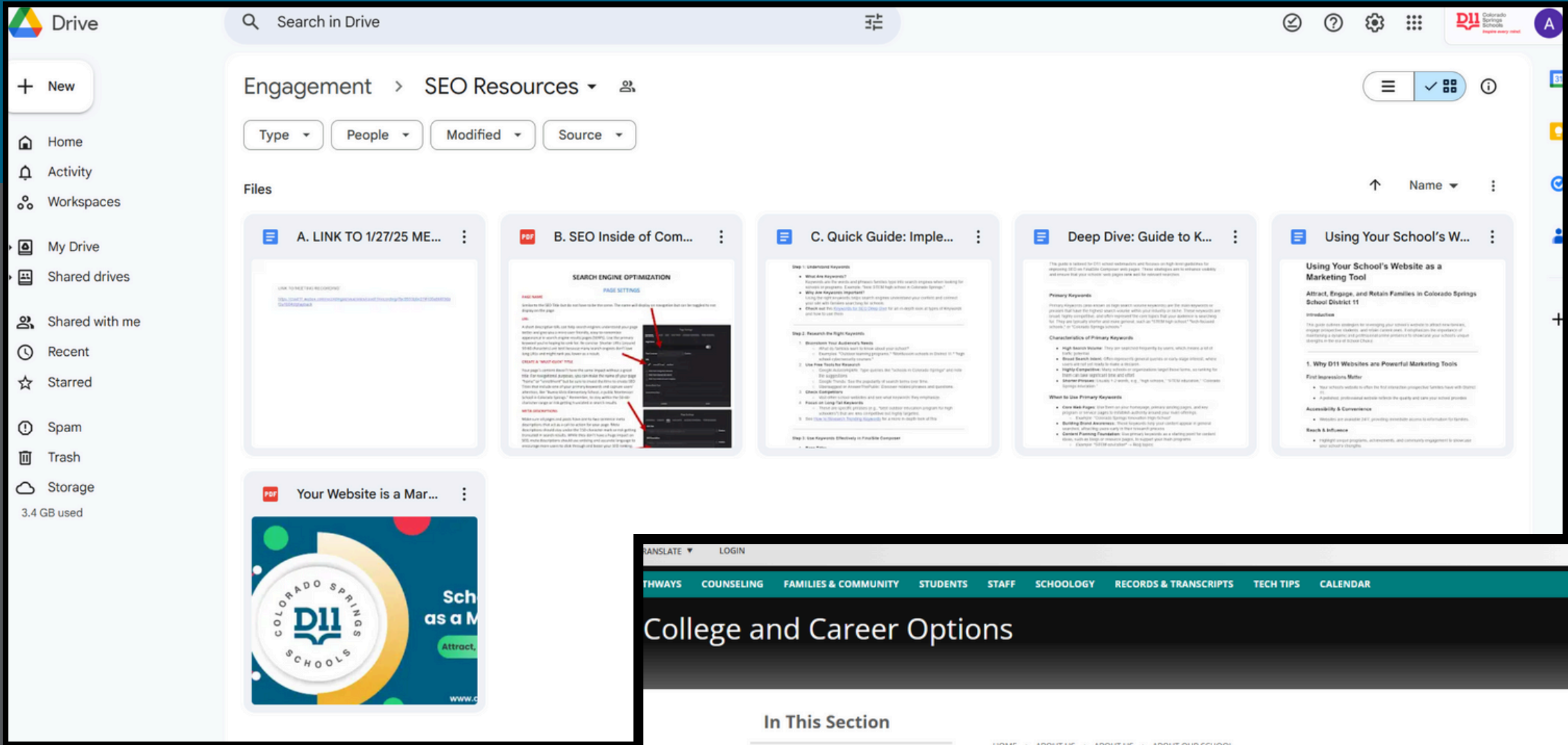
Comment

Share

Bookmark

cssd11 Su hijo merece la mejor educación disponible. El Distrito Escolar 11 de Colorado Springs tiene opciones para cada estudiante, sin importar el tipo de educación que más le convenga. Si usted está interesado en las opciones de Homeschool, por favor visite <https://www.d11.org/academics/basecamp>





## Schools: Building a social media strategy

### Guidelines for Creating a School Social Media Strategy

#### 1. Define Your Goals and Objectives

- **Identify Key Objectives:** Start by determining the main goals of your social media presence. Common goals for schools include:
  - Increasing community engagement.
  - Showcasing student achievements and unique programs.
  - Attracting prospective families and increasing enrollment.
  - Communicating important updates and events.
- **Set SMART Goals:** Make sure your goals are Specific, Measurable, Achievable, Relevant, and Time-Bound. For example:
  - Increase page followers by 15% within six months.
  - Post three updates weekly that showcase school culture and student leadership.
  - Achieve a 20% increase in event RSVPs from social media channels.

#### 2. Know Your Audience

- **Identify Key Audience Segments:** Typically, a school's audience includes current students, prospective parents, students, alumni, staff, and community members.
- **Understand Their Needs and Preferences:** Each audience segment will have unique needs and interests.

## Quick Guide: Marketing & Promoting Your D11 Middle School

### 1. Build a Strong Online Presence

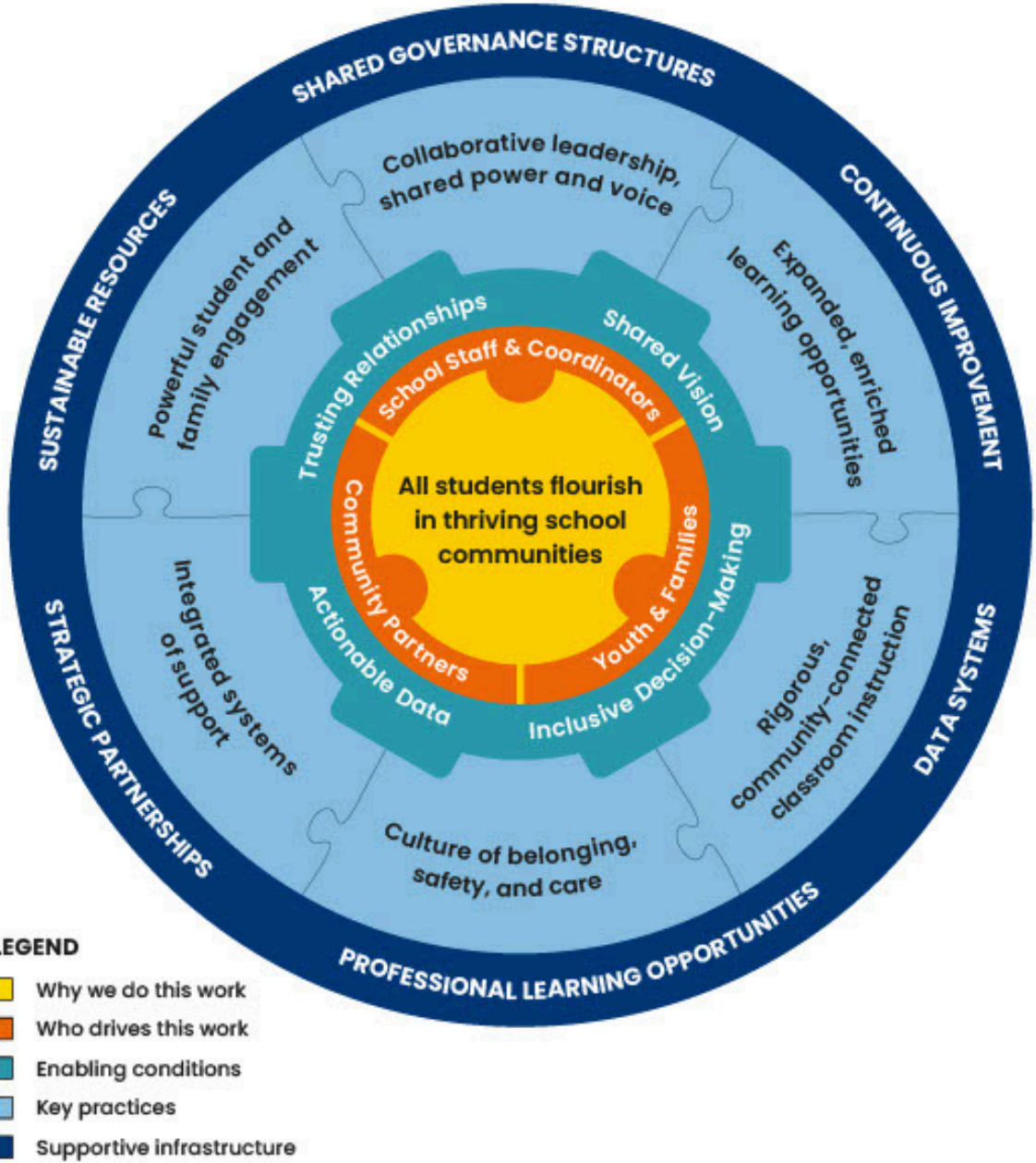
- **Google Business Profile:** Claim and verify your profile, ensuring your school's information is accurate and complete. Regularly update it with photos, events, and posts to showcase your school's strengths. Use high-quality images and videos to make a strong visual impression.
- **Leverage Review Websites:** Encourage positive reviews on platforms like Google Reviews, Yelp, Niche, and Nextdoor. Engage school ambassadors, staff, and satisfied parents to share their experiences on these sites. Highlight specific programs, events, or the welcoming school community in their reviews. Regularly monitor these platforms to ensure your school's reputation is well-represented online.
- **Website Updates:** Keep your school's website engaging and user-friendly. Ensure it has a marketing slant by emphasizing your school's unique offerings and providing clear calls to action (e.g., "Enroll Now" or "Schedule a Tour"). Simultaneously, provide easily navigable resources for all families, such as calendars, lunch menus, and parent portals.
- **Social Media:** Share stories, events, and achievements regularly on platforms like Facebook, Instagram, and TikTok to connect with current and prospective families.
  - **Connect with Students:** Create content that appeals directly to middle school students. Share student achievements, cool classroom activities, and behind-the-scenes glimpses of school life.
  - **Multiple Content Formats:** Use a variety of formats, such as posts, stories, and reels, to keep the content dynamic and engaging. Share school events, student spotlights, and upcoming activities in fun and interactive ways.
  - **Interactive Stories:** Leverage stories with clickable links for actions such as signing up for events, enrolling in programs, or visiting the school website for more details. Make sure links lead directly to relevant content for ease of access.
  - **Student-Generated Content:** Involve students in creating content, such as sharing their experiences, highlighting school clubs, or showcasing creative projects. This can foster a sense of ownership and pride in their school while encouraging their peers to engage. Use student-created videos, photos, and testimonials to provide an authentic perspective of school life.
  - **Tell the School's Story:** Use social media not just to promote but to tell the story of your school, highlighting what makes it unique. Share success stories, key milestones, and the positive impact the school has on students, teachers, and the community.
  - also see [D11's social media best practices](#)



# A Framework for Community Schools

The community schools strategy transforms a school into a place where **educators, local community members, families, and students work together to strengthen conditions for student learning and healthy development**. As partners, they organize in- and out-of-school resources, supports, and opportunities so that young people thrive. The school community, led by a community school coordinator/manager, works to develop a vision and goals for the school, student and family well-being, and student learning. (See Figure 1.)

Figure 1. Essentials for Community School Transformation



Source: Community Schools Forward. (2023).

# Galileo Community School

# Cougar Champions

- Training Volunteers to Provide Tier 1 and Tier 2 behavioral supports in classrooms
- Co-Created Solutions to improve Student Outcomes
- Engaging Community Partners to walk alongside the school





# Communication Preferences Survey



## Email

### What is the 5Essentials?

#### The 5Essentials System: A Tool for Better Schools

The 5Essentials is a proven system designed to improve schools and help students succeed. It focuses on the key factors that shape a school's culture and climate to boost student outcomes.

This system includes:

- **A survey** to gather feedback.
- **Scoring and reports** to show strengths and areas for growth.
- **Professional learning** to help schools use the data for meaningful change.

The five key areas for school improvement are:

1. **Effective Leaders**
2. **Collaborative Teachers**
3. **Involved Families**



### 5ESSENTIALS PARENT SURVEY ENCUESTA PARA PADRES SOBRE 5ESSENTIALS

JAN. 14 - FEB. 7, 2025



**Your Voice Matters:**  
Help Shape the Future of Your Child's School  
**Su voz importa:**  
Ayude a dar forma al futuro de la escuela de su hijo

#### What is the 5Essentials?

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1. **Effective Leaders**



## Email

Dear Stratton Families,

We want to hear from you!

The 5E Parent Survey gathers your thoughts and feedback on how we can make your child's learning experience even better. Your voice is essential in helping us understand what's working well and where we can grow.

The more parents who participate, the better-rounded and more diverse perspective we'll have to ensure every family's needs are represented. The survey will only take a few minutes to complete, but its impact will be significant. Our goal is to hear from at least 85% of our parents because your feedback truly matters.

Thank you for helping us make our school the best it can be for every child!

<https://survey.5-essentials.org/sd11/survey/parent>



Inbox

#### 5E Surveys

Dear Stratton Families,

We want to hear from you!

The 5E Parent Survey gathers your thoughts and feedback on how we can make your child's learning experience even better. Your voice is essential in helping us understand what's working well and where we can grow.

The more parents who participate, the better-rounded and more diverse perspective we'll have to ensure every family's needs are represented. The survey will only take a few minutes to complete, but its impact will be significant. Our goal is to hear from at least 85% of our parents because your feedback truly matters.

Thank you for helping us make our school the best it can be for every child!

<https://survey.5-essentials.org/sd11/survey/parent>

You are receiving this email because of your relationship with





# Thank You

Where community meets the classroom.



[www.d11.org/engagement](http://www.d11.org/engagement)

