

OAKES PUBLIC SCHOOLS  
NEGOTIATING COMMITTEE  
FEBRUARY 10, 2025, 9:00 AM  
CENTRAL CONFERENCE ROOM

*Call to Order:*

President Heimbuch called the meeting to order at 9:05 AM. Those present were Monica Heimbuch, Sheila Nagel, Anna Sell, and Shannon Jepson.

President Heimbuch appointed Sheila Nagel as the head negotiator.

Meeting dates need to be established. Once the negotiating unit has been recognized, the first meeting should be on or before March 14, 2025.

Ground Rules should be laid down at the first meeting, including the number of meetings and the time of each meeting.

*Executive Session:*

President Heimbuch stated the Negotiations Committee will go into NDCC executive session via NDCC 44-04-19.1(9) for the express purpose to discuss negotiation strategy.

Went to negotiation strategy at 9:13 am.

*Reconvene in Open Meeting:*

Came back to an open board meeting at 9:36 am.

Shannon Jepson will send a spreadsheet of wages and benefits after the unit has been recognized.

*Adjourn:*

Meeting adjourned at 9:38 am.

Respectfully submitted,

Shannon Jepson  
Business Manager