

## St. Helens School District

### Physical Discipline

The use of corporal punishment in any form is strictly prohibited in St. Helens School District. No student will be subject to the infliction of corporal punishment.

Corporal punishment is defined as the willful infliction of, or willfully causing the infliction of, physical pain.

No teacher, administrator, other school personnel or school volunteers will subject a student to corporal punishment or condone the use of corporal punishment by any person under his/her supervision or control. Permission to administer corporal punishment will not be sought or accepted from any parent/guardian, person in parental relationship or school official.

A staff member is authorized to employ physical restraint when, in his/her professional judgment, the physical restraint is necessary to prevent a student from harming self, others or doing harm to District property. Physical force shall not be used to discipline or punish a student. The superintendent shall inform all staff members and volunteers of this policy.

### Employee Identification Badge System

In order to provide quick and accurate identification of school district employees, particularly when those individuals are working in buildings and/or sites different from a primary assignment area, there is a need to use an employee identification badge system. The badge system is also needed to assist parents and other visitors to school locations in identifying school employees. It is also a part of the District safe schools plan.

The photo identification badge system, using a clip-on badge, will serve as an instant identification system for people on multi-campus assignments, such as administrators, supervisors, plant operations, maintenance, food service, transportation, substitutes and temporary employees.

Identification badges are the property of the school district and are issued to persons only during the time of their employment. Upon termination of employment, the card must be returned to the school district before final salary payment is received.

### Copyright Laws & Software Piracy Acknowledgement

This information is intended to remind you of the serious nature of software piracy. Software is LICENSED **not owned** by the purchaser.

#### ***Within our District:***

Purchase the correct number of copies you need for classroom use.

**Do not** bring software from home to load on a District owned system.

*(Without a License and the Technology department and Building Principal's permission)*

**Do not** use District owned Software at home.

*(Without a License and the Technology department and Building Principal's permission)*

**Do not** allow others to Copy or Re-Distribute Software. *(Other than Archive rights)*

**Do** Learn correct "On-line etiquette" when on the Network *(Local, National or International)*

**Do not** "Download or Upload Copyrighted materials" for Redistribution.

**Do not** pass or transmit Confidential or Personally identifiable information on any network.

*(There have been several cases of fraud and stalking to date)*

**Do** use "Common Sense".

**I HAVE READ, UNDERSTAND AND AGREE TO ABIDE BY THE ABOVE THREE STATEMENTS.**

Name \_\_\_\_\_ Date \_\_\_\_\_