

**LOS GATOS-SARATOGA UNION HIGH SCHOOL DISTRICT  
ADDENDUM TO THE ASSISTANT SUPERINTENDENT EMPLOYMENT  
AGREEMENT**

**HEATH ROCHA AS ACTING SUPERINTENDENT**

This Addendum (“Addendum”) to the Assistant Superintendent for Student Services Employment Agreement between Heath Rocha (“Rocha”) and the Los Gatos-Saratoga Union High School District (“District”) executed on August 22, 2023 (“Agreement”), is made and entered into by and between the District and Rocha, and is dated December 17, 2024, for reference purposes. The District and Rocha are collectively referred to as the “parties.”

- A. Whereas, on August 22, 2023 the parties executed the Agreement, providing for Rocha to serve as the District’s Assistant Superintendent for Student Services (Assistant Superintendent) beginning on July 1, 2023;
- B. Whereas, effective October 22, 2024, the District’s Board of Trustees (“Board”) designated Rocha to serve as Acting Superintendent, for the period beginning October 22, 2024 to June 30, 2025 (“Acting Superintendent Term”) unless terminated earlier as provided herein;
- C. Whereas, the Board desires to employ and compensate Rocha during the Acting Superintendent Term according to the same terms and salary as are set forth in the Assistant Superintendent Agreement; and,
- D. Whereas, Rocha is willing and able to serve as the District’s Acting Superintendent;

NOW, therefore, the parties agree as follows:

- 1. **Recitals.** The recitals set forth above are true and correct.
- 2. **Salary as Acting Superintendent.** For his service during the Acting Superintendent Term, Rocha shall be paid his regular salary as Assistant Superintendent plus a per diem rate of two hundred seventy-five (\$275.00).
- 3. **Duties as Acting Superintendent.** During the Acting Superintendent Term, Rocha shall competently and satisfactorily perform the duties of the position as prescribed by the laws of the State of California, Board Policy, the job description for the position of Superintendent, and the Agreement.
- 4. **Termination as Acting Superintendent.** Notwithstanding anything to the contrary in the Agreement, either Rocha or the District may terminate Rocha’s service as Acting Superintendent during the Acting Superintendent Term at any time for any reason upon written notice to the other party.

5. **Impact on Agreement.** Nothing in this Addendum shall alter any term or condition of the Assistant Superintendent Agreement, except as expressly set forth in this Addendum. All other terms and conditions of the Agreement shall remain in full force and effect.
  
6. **Board Approval.** This Addendum is contingent upon Board approval.

**LOS GATOS-SARATOGBA UNION  
HIGH SCHOOL DISTRICT**

**ACTING SUPERINTENDENT**

*Misty Davies*

*Heath Rocha*

\_\_\_\_\_  
Misty Davies, Board President

\_\_\_\_\_  
Heath Rocha, Acting Superintendent

Dated: 11/13/2024

Dated: 11/13/2024