

Teacher Registered Apprenticeship in Wisconsin

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Elmbrook Schools
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WISCONSIN DEPARTMENT OF
Public Instruction
Jill K. Underly, PhD, State Superintendent

Welcome & Connect



When you think back on the education and training you received for your current role, what are some the ways you learned how to do your job?

Intended Outcomes



- Learn the components of the Registered Apprenticeship for Teachers
- Review the specific responsibilities and benefits to the district and apprentice.
- Hear firsthand from a pilot district

Agenda



- Welcome & Connect
- Registered Teacher Apprenticeship 101
- District Panel: Welcome Elmbrook Schools
- Q&A

Differences in Shortage by Locale Code

Table 25: Rate of Shortage by NCES Locale Code General Categories Based on Licensure

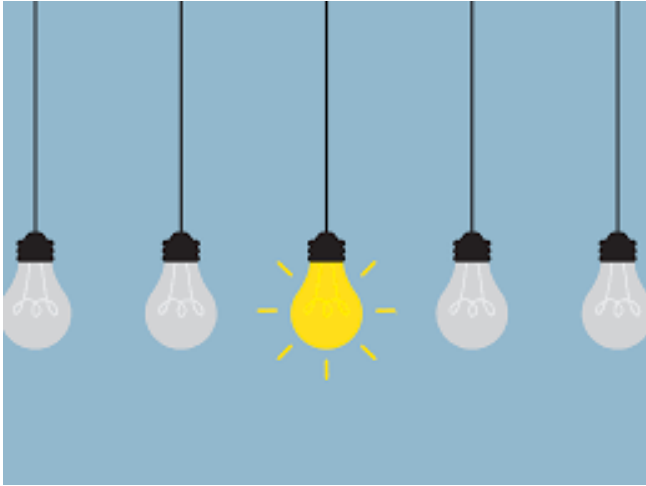
Groups (NCES)	2019-20	2020-21	2021-22
City	6.1%	6.3%	5.5%
Rural	3.7%	3.8%	4.0%
Suburb	1.8%	2.3%	2.4%
Town	2.8%	3.1%	3.7%
Charter Schools	9.3%	11.0%	13.6%
Overall Average	3.8%	4.0%	4.1%

Shortage Subject Areas

Table 24: Most Common Subject Areas for Licenses with Stipulations

Subject Areas	2019-20	2020-21	2021-22
Cross-Categorical Special Education	1008	978	793
Regular Education	362	489	520
Elementary/Middle	144	245	284
Bilingual-Bicultural Education	182	174	167
Instructional Library Media Specialist	102	83	112
Mathematics	93	99	102

Bright Spots

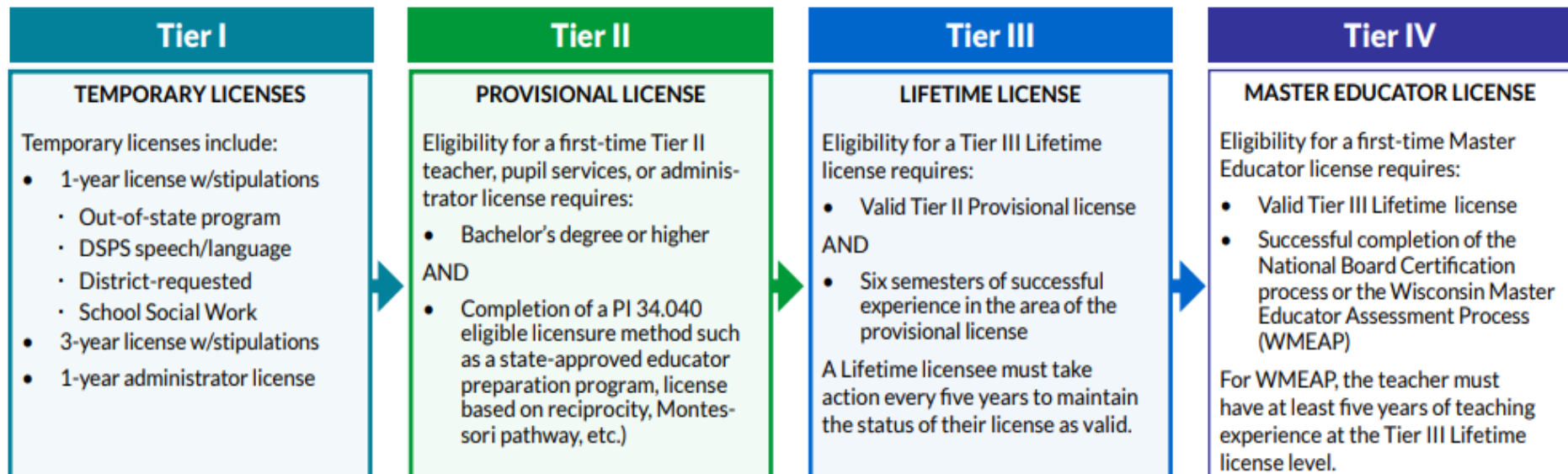


- **Wisconsin is producing more educators than surrounding states when compared to the water mark of the 2008-09 school year.**
- **The retirement rate remains stable.**
- **Wisconsin's most remote rural districts are retaining teachers at a higher rate.**
- **More people are coming into education as career changers than ever before.**

Pathways to Licensure

Wisconsin Licensing System for Teachers, Pupil Services, and Administrators

The Wisconsin licensing system is governed by WI administrative code PI 34.026(3). There are four tiers of licensing for teachers, pupil services and administrators. Within each tier, some licenses include the option to advance to the next tier by the completing the requirements for that tier. These licenses appear in the top boxes of Tiers I, II, and III (see arrows). *Note: Licenses classified as "related services" and "other" are not included in the tiers.*



Teamwork Makes the Dream Work



District Panel Q&A



- **Mark Hansen, Superintendent**
- **Amie Farley, Director of College, Career, & Life Readiness**
- **Pam Casey, Assistant Superintendent of Human Resources**

Questions?

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