

EEAC MEETING MINUTES

A EEAC Meeting of the Springfield School District No. 19 was held on December 3, 2024.

1. WELCOME AND CALL MEETING TO ORDER

EEAC Committee Facilitator Anjali Smith called the Educational Equity Advisory Committee meeting to order at 5 p.m. and welcomed the EEAC present members.

SPS Equity & Inclusion Coordinator Taylor Madden did the meeting's opening.

EEAC present members introduced themselves.

Attendance

Committee Members in attendance included, EEAC Facilitator Anjali Smith, Equity & Inclusion Coordinator Taylor Madden, Allie Perez-Merritt (A3 Student), Elijah Montgomery (THS Student), Adriana Medina, Xavier Davis, Mariela German Hernandez and Manny Plascencia.

2. AGENDA REVIEW

EEAC Facilitator Anjali Smith

Agenda was reviewed and approved.

3. ITEMS FOR DISCUSSION

EEAC Members

Committee members attendance/participation

- EEAC Coordinator Madden commented about responses to the Committee Member Attendance Survey.
- Are there any other attendance rules we could analyze?
- If someone wants to withdraw from the committee, how would they do it?
- Response: Email to EEAC Coordinator Madden and he will speak with all members about the withdrawal / There is no official withdraw process.
- Minimum set number of EEAC members?
- Response: No, members only have to represent underprivileged and underserved minority.
- Proposal: Facilitator Anjali, suggests to manage attendance issues case by case
- Committee agrees on that proposal.
- EEAC Coordinator Madden: Question, do you want me to communicate with people that have missed more than 2 meetings?
- Committee agrees on that proposal / EEAC Coordinator Madden will be making phone calls.
- After November election meeting with modified date, moving on, reinforce attendance.

4. ITEMS FOR INFORMATION

SPS Equity & Inclusion Coordinator Taylor Madden

Update from the Office of Equity & Inclusion by EEAC Coordinator Madden

- SPS High School Student voice group meeting will be held next week Dec 12.
- BSU students from SPS went to LCC for a Lane County High School BSU Event.
- District-wide GSA Zoom event coming up with former Springfield graduate Jasmin Savoy Brown, actress in many series like Yellowjackets; 1 hour interview.
- BSU and LSU middle and high schools' summits are already being planned.
- Staff professional developments 4-part series / communities of practice / how to support affinity groups / 10 teachers participating.
- The Equity Leadership team is considering 2 PD initiatives for this year / microaggressions, especially for staff to staff.
- Applications for the Lane Regional Pathways Program for underrepresented teachers' candidates are now open. Pathways scholars can get their tuition paid for their work in a teacher preparation program.
- Equity & inclusion Coordinator Madden went to task force meeting for migrant education program in order to support group with Jan 20th on mind / info and policy will be communicated to admins to prepare properly.

Review of laws related to public attendance at EEAC meetings by Equity & Inclusion Coordinator Madden

Information was shared and the Public Meetings Law in Oregon link will be sent to the EEAC members.

If a person is disruptive, we ask the person to leave, if he doesn't comply, becomes a trespasser and law enforcement can/will be called to remove the person.

4. OPEN DISCUSSION OF CURRENT TOPICS

EEAC Members

- The student rep. from A3 raised a concern about students with disabilities having access to the academic supports that they need. Concerns about all staff understanding the specifics of students' individual plans were shared, as well as a concern that parents do not have knowledge or information about special education processes.
- Equity & Inclusion Coordinator Madden will work on the subject and provide follow up for the student rep and the administration at A3.
- THS did survey for collecting data & demographics. Students noted that the questions were interesting, for example what do you identify yourselves as? Racial & ethnicity aspect of that.
- When Multiracial gets chosen, the survey gets rid of options for specifics, why if I click multiracial limits options and identity?
- Discussion was centered on which institution provided the survey (OHA possibly?), why was it mandatory for students and not optional, and why were not parents notified about it?
- Equity & Inclusion Coordinator Madden will work on the subject and provide feedback and proper follow up.

- Initiative for better lunches was brought up.
- Equity & Inclusion Coordinator Madden will work on inviting a Nutrition Services staff member to one of the committee meetings.

- Information about family preparedness binders project was provided, so families can keep important documentation at hand in case of any kind of emergency, binders will be available in Spanish and English versions.

4. NEXT MEETINGS

January 7, 2024 - Meeting at 5:00 PM.

5. ADJOURNMENT

With no further business, Facilitator Anjali Smith adjourned the meeting at 7 p.m.

(Minutes recorded by Carlos Guzman)