

EEAC MEETING MINUTES

A EEAC Meeting of the Springfield School District No. 19 was held on November 14, 2024.

1. WELCOME AND CALL MEETING TO ORDER

Equity & inclusion Coordinator Taylor Madden called the Educational Equity Advisory Committee meeting to order at 5 p.m. and welcomed the EEAC present members. EEAC Committee Member Stephanie Tabibian opened the meeting reflecting on the Elderly people and respect, honor and legacy. EEAC Committee Coordinator Taylor Madden introduced new committee members Sofia Gonzalez and Manny Plascencia. EEAC present members re introduced themselves.

Attendance

Committee Members in attendance included, EEAC Equity & inclusion Coordinator Taylor Madden, Eliyah Montgomery (THS Student), Miranda Ryker (THS Student), Allie-Perez Merrit (A3 Student), David Welp, Stephanie Tabibian, Mariela German Hernandez.

2. AGENDA REVIEW

SPS Equity & inclusion Coordinator Taylor Madden

Agenda was reviewed and approved.

3. ITEMS FOR DISCUSSION

EEAC Members

Review of EEAC Roles and Responsibilities

- Equity & inclusion Coordinator Madden shared a brief history of the committee and provided clarification on the Committee's purpose and guidelines, also for public coming to meetings, norms and general agreements.
- Discussion was center around public assistants to the meetings; Equity & inclusion Coordinator will provide further details and information.

Committee Members Attendance

- Agreement was reached that attendance issue will be addressed in the next meeting, where more members should be present.
- What is participation? How to explore and improve another way of participation, in addition to meetings.

4. ITEMS FOR INFORMATION

Coordinator Madden

Update on SPS Student Voice by Miranda Ryker, Eliyah Montgomery and Allie Perez-Merritt

- Survey about mental health issues is going to be taken in the different high schools and results will be discussed with Principals.
- A3 will need a differential survey, since being a smaller school, issues and challenges are different.
- Examples of differences between A3 and THS/SHS were provided.
- Suggestion was made about create specific videos on how to manage bias incidents.
- There is a response every time a Bias incident is reported.
- Discussion was centered around, whom, in addition to instructional staff should receive or have access to the training, parents, kids, etc.

Earthquake Drill & Desks

- Due to an earthquake drill, the school's desk size became noticeable, students would like to request an overall districts desk update.
- EEAC Coordinator Madden will provide follow up to the subject.

The student representative from A3 shared that from her perspective the support available for students with IEPs is not optimal and that some staff do not fully understand how much support some students need.

Equity & inclusion Coordinator Madden will follow up with the student and the school outside of the meeting.

4. NEXT MEETING

December 3, 2024 - Meeting at 5:00 PM.

5. ADJOURNMENT

With no further business, Equity & inclusion Coordinator adjourned the meeting at 7 p.m.

(Minutes recorded by Carlos Guzman)