

EEAC MEETING MINUTES

A EEAC Meeting of the Springfield School District No. 19 was held on October 1, 2024.

1. WELCOME AND CALL MEETING TO ORDER

Equity & Inclusion Coordinator Taylor Madden called the Educational Equity Advisory Committee meeting to order at 5 p.m. and welcomed the EEAC present members. Equity & Inclusion Coordinator Taylor Madden did the meeting's opening and informed members about the purpose of the Committee.

EEAC present members introduced themselves.

Attendance

Committee Members in attendance included, Anjali Smith, Equity & Inclusion Coordinator Taylor Madden, Xavier Davis, Eliyah Montgomery (THS Student), Miranda Ryker (THS Student), David Welp, Stephanie Tabibian, Mariela German Hernandez.

2. AGENDA REVIEW

SPS Equity & Inclusion Coordinator Taylor Madden

Agenda was reviewed and approved.

3. ITEMS FOR DISCUSSION

EEAC Members

Committee meetings schedule for 2024-2025

- Equity & Inclusion Coordinator Madden mentioned that the November 5 meeting is on election day, and the committee members suggested the meeting to be rescheduled to a further date in the month.
- Date will be determined later by Google form poll.
- Next dates after November, confirmed for December 3 2024, January 7, February 4, April 1, May 6 and June 3, 2025.

Facilitation for committee meetings

- Equity & Inclusion Coordinator Madden introduced the idea of having members serve as facilitators/co-facilitators, bringing greater ownership to the Committee, and keeping his Coordinator position, focusing in the meetings to come, to providing critical information to the Committee meetings, as requested.
- Discussion was centered in having open time for discussion of different varied subjects
- An opening and closing of the meetings will also be included in the next upcoming meetings.
- Committee agreed that Anjali S and Eliyah M will be facilitating the first 3 meetings, for the openings and closings, Stephanie T and Miranda R volunteered for the next meeting.

4. ITEMS FOR INFORMATION

Coordinator Taylor Madden

Every Student Belongs & Bias Incident Response Staff Training (September 2024)

- Equity & Inclusion Coordinator Madden shared with the group details about the staff training and all instructional staff across all schools received the training during in-service week and all new classified employees get the training during the new onboarding process.
- There is a response every time a Bias incident is reported.
- Discussion was centered around, whom, in addition to instructional staff should receive or have access to the training, parents, kids, etc.

Navigating Conflicts and Challenging Conversations, Guidance for School Leaders

- Equity & Inclusion Coordinator Madden presented the guidance document with the Committee, and noted it was shared with all administrators and staff.
- Discussion was centered around how it could be applied to school bus scenarios, and if the document was going to be shared with the public.
- Is it possible to have EA in buses to avoid bullying and confrontation?
- Eliyah and Miranda started discussion on different scenarios including political disturbance in and off campus.
- Equity & Inclusion Coordinator Madden reinforced that if there are incidents, they have to be investigated, even if they do not happen on school ground.

Recruitment and approval of new EEAC members & Budget Committee Representative

- EEAC Coordinator Madden informed the Committee Members that the EEAC is in need of 1-2 parents, 1-2 staff members and 1-2 community partners to join the committee.

4. NEXT MEETING

To be determined, November 2024 - Meeting at 5:00 PM.

5. ADJOURNMENT

With no further business, EEAC Coordinator adjourned the meeting at 7 p.m.

(Minutes recorded by Carlos Guzman)