

The Board of Trustees convened for a Work Session on Thursday, January 23, 2025, beginning at 4:00 p.m. in the Newton Municipal School District Central Office, 205 School St. Newton, Ms 39345.

Members Present:

Mr. Raymond Boutwell
Mrs. Jo Beth Bounds
Mrs. Machell Frazier
Mr. Ryan Oakley
Mrs. Shannon Moore- Absent

Others Present:

Dr. Glenda Nickson, Superintendent
Ms. Angela Hicks, Business Manager
Mrs. Cola Shelby, Asst. Superintendent
Mr. Brian Mayo, Board Attorney

Agenda Item I: Work Session

A. Introduction of District Staff

Dr. Nickson opened the Work Session Meeting, introducing herself, then went around the room, with the Administrators and/or Directors introducing themselves (positions, years in education, and years at Newton Municipal School District).

B. Strategic Plan

Dr. Nickson reviewed the Strategic plan along with Newton Municipal School District's four goals.

C. Public Input

Dr. Nickson issued policy BCAF-Public Comments at Board Meetings. Dr. Nickson and Mr. Mayo discussed and reviewed guidelines for public input.

D. Claims Docket/Financial Report

Business Manager, Angela Hicks, informed the board members of how to review the Claims Docket and monthly Financial Report. Ms. Hicks also provided each board member with a copy of the January Claims Docket and Financial Reports.

E. Travel Request/Reimbursement

Business Manager, Angela Hicks, provided information and a procurement packet for requesting travel reimbursement. In addition, Ms. Hicks shared the travel mileage amount was increasing.

F. Salary Scales 2024-2025

Dr. Nickson and Ms. Angela Hicks reviewed the salary scales with the board members. In order to stay competitive and maintain staff, it was stated that the salary scales were comparable to other districts our size and surrounding areas.

G. NMSD Board/Superintendent Communications

Dr. Nickson presented the Board/Superintendent Communications document to each board member.

H. Superintendent Weekly Board Communications

Dr. Nickson shared she will provide the board with weekly communications highlighting upcoming district events.

I. MSBA Training January 24-25, 2025

Board Members were reminded of the MSBA New Board Member Training.

J. Questions, Concerns, and Remarks

There was discussion about concerns with the motion at the regular meeting on January 13, 2025, to suspend Policy BBA-Board Officers, however Policy BDH-Suspension of Board Policies was voted on and stated in the minutes.

Agenda Item II. Adjournment

After discussion, comments, and questions, the work session was adjourned.


Raymond Boutwell-President


Ryan Oakley-Attest Secretary

BOARD APPROVED

FEB 10 2025
