



Board of Education Column

By Katie Christensen Mineer, Fargo Board of Education President

Superintendent Search Update

The Fargo Board of Education is currently conducting a search for the Fargo Public Schools next superintendent. This is currently the most important task before the Board, and we are committed to finding an exceptional leader for our amazing school district.

The Board has contracted Ray & Associates, an educational executive leadership search firm, to assist us with our search. The position was open for application from December 20 to February 2. I am happy to share that 19 completed applications were received for the position. Applications have been received from Rhode Island, Iowa, Minnesota, California, Arizona, North Dakota and Florida, signifying that individuals across our country are interested in joining us here in Fargo for the important work for educating our students. The Board will now be launching into the next steps with a plan to have our new superintendent selected on February 28.

Per North Dakota state law (NDCC 44-04-18.27), applications for the position are confidential. Only individuals named as finalists will be announced publicly. Therefore, the community will not be hearing an update on who the Board is considering for the position until the finalists for the position are selected.

The next few weeks will be busy for the Board as we review applicants and select individuals to interview. Here is an overview of important upcoming dates:

February 13 – Special Board Meeting to Review Applications

The Board will meet in executive (closed) session to review the applications for the position. The applications are confidential at this time.

February 20 – Special Board Meeting for First Round Interviews

The Board will conduct first round interviews with candidates in executive (closed) session. The applications are confidential at this time. From these interviews, the Board will select finalists for the position, which will be announced to our community.

February 25, 26, 27 – Finalist Interviews

The finalists for the position will be interviewed individually over the course of three days, with each finalist moving through a series of interviews with the Board and stakeholder groups including support staff, educators, and community partners.



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February 28 – Special Board Meeting to Select the Superintendent

The Board will meet in a special, open session meeting to discuss and select the District's next superintendent. It would be expected that from this meeting we will enter into contract negotiations with the individual selected.

The individual selected as the District's next superintendent will then join the Fargo Public Schools this summer.

The Board is honored to take on this task for our students, staff and community. We look forward to what is to come this month and hiring the District's next leader.

