

MONROE TOWNSHIP SCHOOL DISTRICT STRATEGIC ACTION PLAN | 2024 - 2029

Monroe Township School District

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Assistant Superintendent

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Collaboratively
designing a
responsive, all-
inclusive 21st-
century school
district.

Monroe Township School District
Monroe Township, NJ (Middlesex County)

www.monroe.k12.nj.us | community@monroe.k12.nj.us

Designed in
collaboration with



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MTSD Mission

The Monroe Public Schools, in collaboration with the members of the community, shall ensure that all children receive an exemplary education by well-trained, committed staff in a safe and orderly environment.

MTSD Vision

The Monroe Township Board of Education commits itself to all children by preparing them to reach their full potential and to function in a global society through a preeminent education.

Overview of the Process

Process Initiation | February 5, 2024
with NJSBA

Public Meeting One | March 20, 2024
with NJSBA

Public Meeting Two | April 25, 2024
with NJSBA

Public Meeting Three | May 15, 2024
with NJSBA

Administrative Planning | Summer 2024

Strategic Plan Preview | September 17, 2024
September Citizens Advisory Committee

Strategic Plan Presentation | September 25, 2024
September MTBOE Meeting



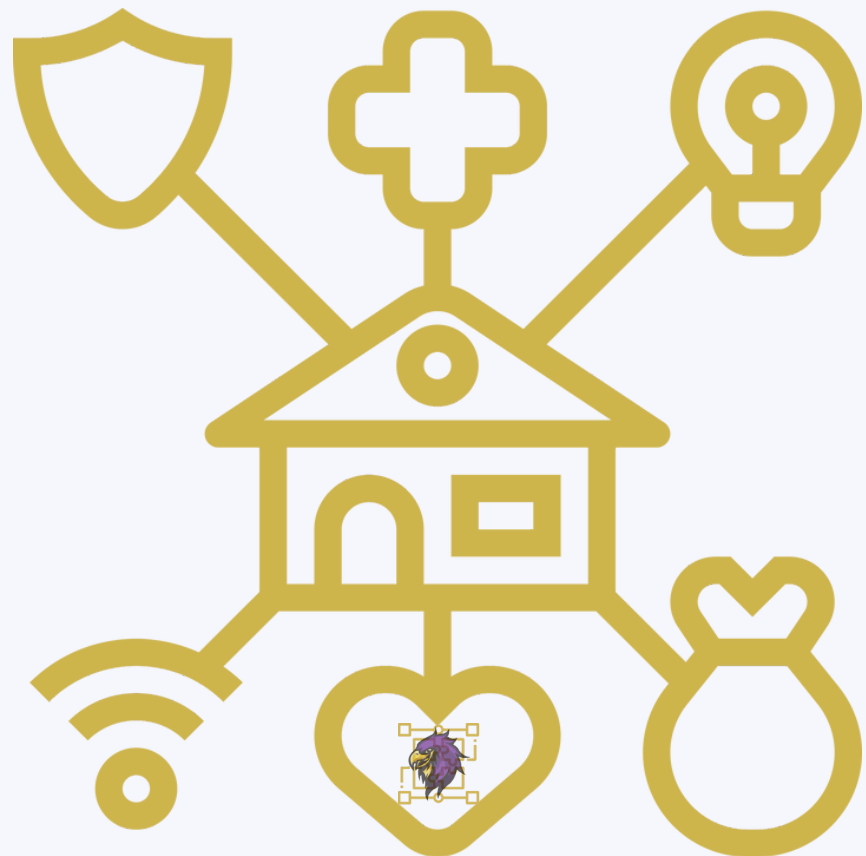
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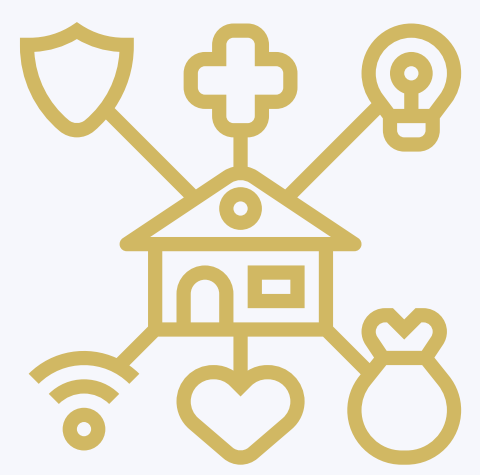
GOAL AREAS

Facilities &
Operations

Leveraging
Technology

Students
Excelling





Goal Area | Facilities & Operations

Goal Statement | The Monroe Township School District Facilities Department will create and maintain safe, efficient, and conducive learning environments for students, staff, and the community. 

Action Initiatives

Operations & Logistics Optimization

- Energy Savings Improvement Plan (ESIP)
- Demographic Study
- Long Range Facility Plan (LRFP)

Facility Optimization

- Demographic Study
- MTHS Annual Program & Facilities Alignment
- Design Study

Operations Optimization: Human Resources & Business Operations

- Genesis HR Module
- Genesis Budgeting, Purchasing & Payroll Module

Transportation Optimization

- Electric Vehicle Maintenance Fleet
- Electric Vehicle Bus Fleet
- Electric Charging Stations
- Joint Services Opportunities (Local & Regional)

District Advocacy & Funding

- Citizen Advisory Committee
- Content Steering Committees
- Source Public Funding (Grants & State Funding)
- Source Private Funding (Grants & Partnerships/Sponsorships)

Action Initiative Timeline	24-25	25-26	26-27	27-28	28-29	Research & Discovery Partial Implementation Implementing
Operations & Logistics Optimization						
Facility Optimization						
Operations Optimization						
Transportation Optimization						
District Advocacy & Funding						





Goal Area | Leveraging Technology

Goal Statement | The Monroe Township School District will create and maintain safe, efficient, and conducive learning environments for students, staff, and the community.



Action Initiatives

Instructional Technology: Accessibility & Curricular Integration

- District Technology Plan
- MTHS Technology Refresh
- MTMS Technology Expansion
- MTSD K-5 Technology Expansion

Digital Presence & Communications

- Website Refresh
- MTSD Notification System Refresh
- Live Broadcasting: Athletics & Co-Curricular Events
- Expanded Community Integration

District Advocacy & Funding

- Citizen Advisory Committee
- Content Steering Committees
- Source Public Funding (Grants & State Funding)
- Source Private Funding (Grants & Partnerships/Sponsorships)



Action Initiative Timeline	24-25	25-26	26-27	27-28	28-29	Research & Discovery
Instructional Technology: Accessibility & Curricular Integration						Partial Implementation
Digital Presence & Communication						
District Advocacy & Funding						Implementing



Goal Area | Students Excelling

Goal Statement | The Monroe Township School District will establish comprehensive, inclusive, and innovative learning opportunities for all learners. 

Curricular & Co-Curricular Programmatic Evolutions

- Portrait of a Graduate
- Performing Arts Expansion: Orchestral Music, Digital Music & Audio Engineering
- Comprehensive K-12 Computer Science Curricular Programming
- Post Secondary Partnerships: College Credit, Professional Certifications & Internships/Apprenticeships

Continuum of Programming to Support All Learners

- Multi-tiered System of Support (MTSS)
- Clinical Mental Health Support
- Special Programs: District-Wide Distribution

Full Day Kindergarten & Preschool

- Demographic Study
- Project Scope Determination
- Budget for Design Study
- Design Study
- Identify Financing (Multiple Sources)

Personnel Optimization: Recruitment, Retention & Development

- Instructional Coaches
- Responsive & Authentic Staff Evaluation System
- Genesis Human Resources Module

District Advocacy & Funding

- Citizen Advisory Committee
- Content Steering Committees
- Source Public Funding (Grants & State Funding)
- Source Private Funding (Grants & Partnerships/Sponsorships)

Action Initiatives

Action Initiative Timeline	24-25	25-26	26-27	27-28	28-29	
Curricular & Co-Curricular Programmatic Evolutions						Research & Discovery
Continuum of Programming to Support All Learners						Partial Implementation
Full Day Kindergarten & PreSchool						
Personnel Optimization: Recruitment, Retention & Development						Implementing
District Advocacy & Funding						



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SY 24–25 | Prioritized Initiatives & Outcomes | Progress Tracker

Facilities & Operations

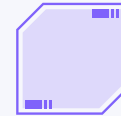
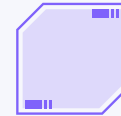
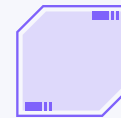


Demographic Study

Long Range Facility Plan

Energy Savings & Efficiencies

District Advocacy



Leveraging Technology

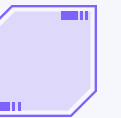


District Technology Plan

MTHS Technology Refresh

MTMS Tech. Audit/Assessment

District Advocacy



Students Excelling



MTSD Portrait of a Graduate

Begin R&D of full day K & PreK

Expand Continuum of Programming

District Advocacy



MONROE TOWNSHIP SCHOOL DISTRICT STRATEGIC ACTION PLAN | PROJECT TIMELINE

Research &
Discovery

Partial
Implementation

Implementing

Facilities & Operations



Leveraging Technology



Students Excelling



District Advocacy



Action Initiative Timeline	24-25	25-26	26-27	27-28	28-29
Operations & Logistics Optimization					
Facility Optimization					
Operations Optimization					
Transportation Optimization					
Instr. Tech: Access & Curricular Integration					
Digital Presence & Communication					
Curricular & Co-Curricular Programmatic Evolutions					
Continuum of Programming to Support All Learners					
Full Day Kindergarten & PreSchool					
Personnel Optimization: Recruitment, Retention & Development					
District Advocacy & Funding					



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Thank you!